

Tom Green County



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San Angelo, Texas 76903
325-659-6500/Fax 325-658-6703

RFP 19-021 Compensation Study Services

03/06/2019

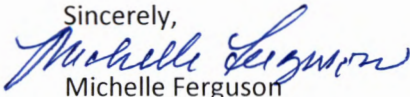
ADDENDUM NO 1: Notice to Offerors

Clarification:

1. Are the County's existing job descriptions current?
TGC Response: 60% are current, however, we are working with departments to update this, and can get this completed in a timely manner.
2. With July 31, 2019 being the desired completion date, what is the anticipate date for the successful vendor to be provided authorization to proceed?
TGC Response: Anticipated end of March to early April
3. The evaluation factors listed in the RFP add up to 95. How are the other 5 points awarded (local preference, prior experience with the County, etc.)?
TGC Response: See Attachment 1
4. Is there flexibility in the County's desired completion date, if necessary?
TGC Response: Not at this time, the planned completion date is to allow presentation for the Fiscal Year 2020 budget
5. What is the County's approved budget for the project?
TGC Response: The original project, with a much broader scope, was originally budgeted at \$250,000. With the updated scope being much smaller, the expected budget is approximately \$100,000.

Please include this signed addendum with your Response.

Sincerely,



Michelle Ferguson
Buyer

Company

Date

Signature

Please Print Name and Title

Attachment 1

FACTORS	DEFINITION	MAX POINTS
Response and compliance to RFP requirements	Quality and completeness of vendor's proposal as it addresses the factors outlined in the Proposal Specifications section and extent to which the vendor meets the criteria of the Respondent Qualifications section	5
Market definition and survey technique	Degree to which vendor's proposed market(s) matches the County's competitive environment for talent with survey methodology capable of gathering relevant data from the defined market	10
Compatibility of proposal with County's methodology	Extent to which the vendor's survey methodology can be interpreted and deliverables implemented.	25
Demonstrated prior experience in providing similar services	Examples of prior experience and familiarity with providing similar services with preference given to experience with governmental entities.	10
Project timeline	Ability of the vendor to outline a project timeline that is reasonable and meets the County's needs.	20
References	Reputation of the vendor with current and/or past clients with special consideration being given to public sector references	10
Price	Price evaluation will be based on the TOTAL pricing submitted on the Proposal Pricing form. No vendor will be selected or rejected on the basis of cost alone.	20