

RFP #4917

Insurance Consultant for Anderson County, Tennessee

Questions & Answers

1. Can you provide us an electronic version of your county seal for our proposal?

Answer: This is not available.

2. Definition of Retirement in Section 1 Summary on 1st page.

Answer: Anderson County is currently a member of Tennessee Consolidated Retirement Services which requires employee participation and Nationwide Retirement supplemental services.

3. Number of Participants – does this include spouse and children or just employees only? Answer: Employees only.

4. Who is the stop-loss carrier?

Answer: Optum

5. Does Anderson County have other lines of insurance outside of medical and dental? Is it fully insured or self-funded? Does Anderson County offer any disability insurance or life insurance? Worksite products?

Answer: Currently the County's dental and vision products are fully insured; medical is self-insured; the County currently pays 100% of disability and a small life insurance. There are multiple supplemental benefits available in which the County does not contribute.

6. Can you email us your current plan designs of all current plans?

Answer: The current benefit offerings can be found on the County's web page: <http://www.anderson-county.com/humanresources/>

7. When is the true renewal date for the group health insurance, medical and dental?

Answer: July 1, 2019

8. Does Anderson County have any type of wellness program currently?

Answer: Yes