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**Addendum**

<b>Solicitation Name</b>	Pest Control Services Q2014	<b>Addendum Number</b>	2	<b>Date</b>	03/17/2020
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This addendum answers questions raised about this solicitation. To aid in readability, the questions are in black, the answers are in **bolded blue**, and the answers follow immediately below.

Q1	I have attached a Section 3 waiver to address #19 pages 9-10. Can we waive this portion of the RFP, and if so will the attached waiver be sufficient in order to do so?
	<p><b>While we cannot “waive” section 3 requirements, please read this about how it applies at KCDC.</b></p> <ul style="list-style-type: none"> <li>• KCDC does not require any “hirings” unless additional staff is needed</li> <li>• KCDC does require, if there is hiring required to service <u>our</u> account, that KCDC receive a notice/job description which will be posted at our sites</li> <li>• If any resident chooses to apply for such a position and if they meet your minimum thresholds (education, training, certifications, experience, et cetera), KCDC expects they be interviewed</li> <li>• If once interviewed, the resident is the “best” candidate, KCDC expects that they be hired provided they meet your minimums (above) and pass all job valid tests including but not limited to, criminal background checks, drug screenings, et cetera).</li> </ul>
Q2	Secondly, is in regard to insurance coverage on page 30 (d), we only have Contractors Pollution Liability Coverage, will this be sufficient? And can we delete this section of the RFP?
	<b>The insurance statement stands as currently stated.</b>
Q3	Lastly, insurance coverage page 31, #6. I can provide you with our financials, but can we delete the deductibles limit in this section?
	<b>The insurance statement stands as currently stated.</b>
Q4	Will KCDC extend the due date?
	<b>KCDC has moved the due/date and time to 11:00 a.m. on 03-25-2020. Note that KCDC is requesting electronic copies of the proposal only be submit to <a href="mailto:purchasinginfo@kcdc.org">purchasinginfo@kcdc.org</a>. Paper copies are not requested.</b>

