

RESOLUTION NO. 2019-003

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PARKLAND, FLORIDA, APPROVING THE EVALUATION COMMITTEE'S RANKING AND AUTHORIZING THE PURCHASING DIRECTOR TO NEGOTIATE AND EXECUTE CONTRACT WITH THE TOP-RANKED PROPOSER, EVERGREEN SOLUTIONS, LLC, FOR JOB CLASSIFICATION AND COMPENSATION STUDY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on November 15, 2018, in accordance with the City of Parkland's ("City") Procurement Code, City Staff advertised Request for Proposal (RFP # 2018-30) for Job Classification and Compensation Study; and

WHEREAS, it is a best practice for an organization to perform a job classification, compensation study and job description review on a regular basis in order to ensure positions are properly aligned both internally and externally; and

WHEREAS, on December 13, 2018, the City received five (5) proposals from Evergreen Solutions, LLC, MGT of America Consulting, LLC, Management Advisory Group International, Inc., Pay Point HR, LLC and Rutherford Advisors, Inc. DBA The Executive Suite; and

WHEREAS, on December 20, 2018, the Evaluation Committee reviewed and rated the five (5) proposals and after further discussion and review of the criteria set forth in the RFP, the Evaluation Committee unanimously recommended approval of the top-ranked proposer, Evergreen Solutions, LLC; and

WHEREAS, the proposed fee submitted by Evergreen Solutions, LLC to complete the scope of services is \$29,500 which is budgeted in FY2019; and

WHEREAS, the Evaluation Committee is recommending the Purchasing Director to negotiate terms, condition and fees, and execute contract with the top-ranked proposer, Evergreen Solutions, LLC, for Job Classification and Compensation Study.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PARKLAND, FLORIDA AS FOLLOWS:

Section 1. The foregoing "WHEREAS" clauses are confirmed and ratified as being true and correct and are hereby incorporated herein.

Section 2. The City Commission hereby approves the Evaluation Committee's ranking of the Job Classification and Compensation Study and authorizes the Purchasing Director to negotiate terms, conditions and fees, and execute contract with the top-ranked proposer, Evergreen Solutions, LLC.

Section 3. In the event the Purchasing Director is unable to negotiate a contract deemed to be acceptable with the top-ranked firm, the Purchasing Director shall report to the City Commission which shall either require that the Purchasing Director continue negotiations or authorize negotiations with the second-ranked firm until the process is complete or, until the Purchasing Director or the City Commission determines that it is no longer feasible to continue negotiating; at any time the City Commission has the full discretion to either abandon the


process or begin the process again.

Section 4. The RFP packet has been reviewed and approved by the City Attorney.

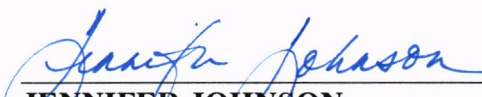
Section 5. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED THIS 16th DAY OF January, 2019.

CITY OF PARKLAND, FLORIDA


CHRISTINE HUNSCHOFSKY
MAYOR

ATTEST:


JENNIFER JOHNSON
CITY CLERK



RECORD OF COMMISSION VOTE

Commissioner Kagan	<u>Yes</u>
Commissioner Mayersohn	<u>Yes</u>
Mayor Hunschofsky	<u>Yes</u>
Commissioner Walker	<u>Yes</u>
Vice Mayor Cutler	<u>Yes</u>