

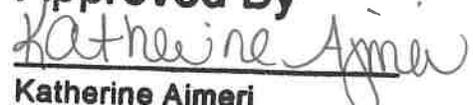
**Decision Summary for the Recommended Award of RFP #4924 – Substitute Teacher/Miscellaneous Staffing**

The County received 8 replies for Substitute Teacher/Miscellaneous Staffing RFP. Three employees of the Board of Education evaluated the proposals according to the listed criteria. The evaluations are attached. All three evaluators selected the same top three vendors: ESS, Kelly Ed Staffing and Staff EZ. As allowed by the RFP, these three vendors were invited to present their solutions to the Board of Education, with the Deputy Purchasing Agent in attendance.

The presentations support that all the solutions would work. The presentation from STaffEZ included a lot of options that could be added for additional costs that were not listed in their RFP. Also, the StaffEZ presentation informed that their proposed pricing does not include substitute maintenance workers as required, which ultimately deems them non-responsive. The system provided by ESS offers an easier integration with existing data systems and provides better pricing than the solution from Kelly Ed Staffing.

It is recommended by the Board of Education and the Deputy Purchasing Agent that this RFP be awarded to ESS.



**Approved By**  
  
**Katherine Ajmeri**  
Anderson County Deputy Purchasing Agent

  
Interim Finance Director 7/15/19