

Addendum 1

City of Canton, Ohio
Purchasing Department
218 Cleveland Ave. SW
Canton, Ohio 44702

Sugarcreek Water Treatment Plant Filter Backwash Dechlorination Facility

Item/Project

Water Department

Responsible Department

Tuesday, August 24, 2021 on or before 2:00 PM local time

Bids Due On or Before

Bid Proposal Submitted By:

Company Name

Street Address

City

State

Zip

Contact Person

Phone No.

Email Address

**Sugarcreek Water Treatment Plant Filter Backwash Dechlorination Facility
Water Department**

Please be advised that the Ohio Prevailing Wage rates for this project will be for Tuscarawas County, not Stark County. The wage rates that were included in the original Invitation to Bid were for Stark County. Please use the attached rates for Tuscarawas County for the Sugarcreek Water Treatment Plant Filter Backwash Dechlorination Facility project, not the Stark County rates.

Thank you.

Prevailing Wage Determination Cover Letter

County: TUSCARAWAS
Determination Date: 08/04/2021
Expiration Date: 11/04/2021

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU.
(Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing**

Wage law.)
wh1500

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change # : LCN01-2018fbLoc84

Craft : Asbestos Worker Effective Date : 06/06/2018 Last Posted : 06/06/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Asbestos Insulation Worker	\$31.47		\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$53.31	\$69.04
Apprentice	Percent											
1st Year	50.00	\$15.74	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$37.58	\$45.44
2nd Year	60.00	\$18.88	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$40.72	\$50.16
3rd Year	70.00	\$22.03	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$43.87	\$54.88
4th Year	80.00	\$25.18	\$9.49	\$8.36	\$0.36	\$0.00	\$3.39	\$0.24	\$0.00	\$0.00	\$47.02	\$59.60

Special Calculation Note : Other is Industry and Labor Management Fund

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker Effective Date : 04/03/2019 Last Posted : 04/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$38.05		\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Percent											
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note : Other is Supplemental Health

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 6

Change # : LCN01-2021fbLoc6

Craft : Bricklayer Effective Date : 05/01/2021 Last Posted : 04/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer	\$29.64		\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.78	\$63.60
Pointer Caulker Cleaner	\$29.64		\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.78	\$63.60
Stone Mason	\$29.64		\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.78	\$63.60
Cement Mason	\$29.64		\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.78	\$63.60
Plaster	\$29.64		\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.78	\$63.60
Apprentice	Percent											
1st 6 months	55.00	\$16.30	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$35.44	\$43.59
2nd 6 months	60.00	\$17.78	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.92	\$45.82
3rd 6 months	65.00	\$19.27	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$38.41	\$48.04
4th 6 months	70.00	\$20.75	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$39.89	\$50.26
5th 6 months	75.00	\$22.23	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$41.37	\$52.49
6th 6 months	80.00	\$23.71	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$42.85	\$54.71
7th 6 months	90.00	\$26.68	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$45.82	\$59.15
8th 6 months	95.00	\$28.16	\$10.17	\$7.73	\$1.19	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.30	\$61.38

Special Calculation Note : OTHER IS DRUG TESTING

Ratio :

- 1 Journeymen to 1 Apprentice
- 5 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 13 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers

Change # : LCN1-2021fbLoc6

Craft : Bricklayer Effective Date : 06/03/2021 Last Posted : 06/03/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Tile Setter	\$26.00		\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.46	\$54.46
Marble Mason	\$26.00		\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.46	\$54.46
Terrazzo worker	\$26.00		\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.46	\$54.46
Finisher Support	\$23.42		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.85	\$50.56
Apprentice Finisher Support Only												
1st 30 days	\$14.05		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.05	\$21.08
30 days-6 months	\$14.05		\$8.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.54	\$29.57
2ND 6 months	\$16.39		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.82	\$40.02
3RD 6 months	\$17.57		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$41.79
4TH 6 months	\$18.74		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.17	\$43.54
5TH 6 months	\$19.91		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.34	\$45.30
6TH 6 months	\$21.08		\$8.49	\$6.35	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.51	\$47.05
Apprentice	Percent											
1st 30 Days	60.00	\$15.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.60	\$23.40
30 days- 6 months	60.00	\$15.60	\$8.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.09	\$31.89
2nd 6 months	70.00	\$18.20	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.66	\$42.76
3rd 6 months	75.00	\$19.50	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.96	\$44.71
4th 6 months	80.00	\$20.80	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.26	\$46.66

5th 6 months	85.00	\$22.10	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.56	\$48.61
6th 6 months	90.00	\$23.40	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.86	\$50.56
7th 6 months	95.00	\$24.70	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.16	\$52.51
8th 6 months	95.00	\$24.70	\$8.49	\$6.35	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.16	\$52.51

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

4 Journeymen to 1 Apprentice
 6 Journeymen to 1 Apprentice (Thereafter)

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, JEFFERSON,
 MONROE, STARK, TUSCARAWAS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial NE Zone 2B

Change # : LCN01-2021fbLocNEZone2B

Craft : Carpenter Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$28.17		\$7.81	\$11.17	\$0.56	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$48.83	\$62.92
Apprentice	Percent											
1st 3 Months	60.00	\$16.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.90	\$25.35
2nd 3 Months	60.00	\$16.90	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.72
2nd 6 Months is 1st year	60.00	\$16.90	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.72
3rd 6 Months	60.00	\$16.90	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.72
4th 6 Months is 2nd year	60.00	\$16.90	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.72
5th 6 Months	70.00	\$19.72	\$7.81	\$7.82	\$0.56	\$0.00	\$0.78	\$0.00	\$0.00	\$0.00	\$36.69	\$46.55
6th 6 Months is 3rd year	75.00	\$21.13	\$7.81	\$8.38	\$0.56	\$0.00	\$0.84	\$0.00	\$0.00	\$0.00	\$38.72	\$49.28
7th 6 Months	80.00	\$22.54	\$7.81	\$8.94	\$0.56	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$40.75	\$52.01
8th 6 Months is 4th year	85.00	\$23.94	\$7.81	\$9.49	\$0.56	\$0.00	\$0.95	\$0.00	\$0.00	\$0.00	\$42.75	\$54.73

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer NE Zone 2B

Change # : LCN01-2021fbLocNEZone2B

Craft : Carpenter Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Floorlayer	\$28.17		\$7.81	\$11.17	\$0.58	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$48.85	\$62.94
Apprentice	Percent											
1st 3 Months	60.00	\$16.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.90	\$25.35
2nd 3 Months	60.00	\$16.90	\$7.81	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.74
2nd 6 Months is 1st year	60.00	\$16.90	\$7.81	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.74
3rd 6 Months	60.00	\$16.90	\$7.81	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.74
4th 6 Months is 2nd year	60.00	\$16.90	\$7.81	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.74
5th 6 Months	70.00	\$19.72	\$7.81	\$7.82	\$0.58	\$0.00	\$0.78	\$0.00	\$0.00	\$0.00	\$36.71	\$46.57
6th 6 Months is 3rd year	75.00	\$21.13	\$7.81	\$8.38	\$0.58	\$0.00	\$0.84	\$0.00	\$0.00	\$0.00	\$38.74	\$49.30
7th 6 Months	80.00	\$22.54	\$7.81	\$8.94	\$0.58	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$40.77	\$52.03
8th 6 Months is 4th year	85.00	\$23.94	\$7.81	\$9.49	\$0.58	\$0.00	\$0.95	\$0.00	\$0.00	\$0.00	\$42.77	\$54.75

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation NE Zone 2B

Change # : LCN01-2021fbLocNEZone2B

Craft : Carpenter Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	\$22.54		\$7.81	\$11.17	\$0.56	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$43.20	\$54.47
Apprentice	Percent											
1st 3 months	50.00	\$11.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.27	\$16.91
2nd 3 months	50.00	\$11.27	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.64	\$25.27
2nd 6 months	50.00	\$11.27	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.64	\$25.27
3rd 6 months	55.00	\$12.40	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.77	\$26.97
4th 6 months	60.00	\$13.52	\$7.81	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.89	\$28.66
5th 6 months	70.00	\$15.78	\$7.81	\$7.82	\$0.56	\$0.00	\$0.78	\$0.00	\$0.00	\$0.00	\$32.75	\$40.64
6th 6 months	75.00	\$16.91	\$7.81	\$8.38	\$0.56	\$0.00	\$0.84	\$0.00	\$0.00	\$0.00	\$34.50	\$42.95
7th 6 months	80.00	\$18.03	\$7.81	\$8.94	\$0.56	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$36.24	\$45.26
8th 6 months	85.00	\$19.16	\$7.81	\$9.49	\$0.56	\$0.00	\$0.95	\$0.00	\$0.00	\$0.00	\$37.97	\$47.55

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M3

Change # : LCN01-2021fbLocNEZoneM3

Craft : Carpenter Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Millwright	\$31.93		\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$53.36	\$69.32
Certified Welder	\$32.93		\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$54.36	\$70.82
Lay-Out Man on Monorail	\$33.43		\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$54.86	\$71.57
Apprentice	Percent											
1st 6 months	60.00	\$19.16	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$40.59	\$50.17
2nd 6 months	60.00	\$19.16	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$40.59	\$50.17
3rd 6 months	62.00	\$19.80	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$41.23	\$51.12
4th 6 months	65.50	\$20.91	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$42.34	\$52.80
5th 6 months	69.00	\$22.03	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$43.46	\$54.48
6th 6 months	72.50	\$23.15	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$44.58	\$56.15
7th 6 months	76.00	\$24.27	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$45.70	\$57.83
8th 6 months	80.00	\$25.54	\$7.85	\$10.90	\$0.56	\$0.00	\$2.07	\$0.05	\$0.00	\$0.00	\$46.97	\$59.75

Special Calculation Note : Other \$0.05 is UBC Millwright Promotional Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all

structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Pile Driver NE Zone P3

Change # : LCN01-2021fbLocNEZoneP3

Craft : Carpenter Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Pile Driver	\$28.18		\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$49.38	\$63.47
Diver	\$42.27		\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$63.47	\$84.60
Certified Welder	\$29.23		\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$50.43	\$65.04
Apprentice	Percent											
1st 6 months	60.00	\$16.91	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$38.11	\$46.56
2nd 6 months	60.00	\$16.91	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$38.11	\$46.56
3rd 6 months	62.00	\$17.47	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$38.67	\$47.41
4th 6 months	65.50	\$18.46	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$39.66	\$48.89
5th 6 months	69.00	\$19.44	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$40.64	\$50.37
6th 6 months	72.50	\$20.43	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$41.63	\$51.85
7th 6 months	76.00	\$21.42	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$42.62	\$53.33
8th 6 months	80.00	\$22.54	\$7.82	\$10.90	\$0.56	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$43.74	\$55.02

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning,

erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jettied, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2021fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$30.40		\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.95	\$63.15
Apprentice	Percent											
1st year	50.00	\$15.20	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$40.35
2nd year	70.00	\$21.28	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$49.47
3rd year	90.00	\$27.36	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.59

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN

WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2021fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$31.39		\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.95	\$64.64
Apprentice	Percent											
1st year	50.00	\$15.70	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.26	\$41.10
2nd year	70.00	\$21.97	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$50.52
3rd year	90.00	\$28.25	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.81	\$59.94

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change # : OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$31.15		\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.72	\$65.29
Apprentice	Percent											
1st Year	70.00	\$21.80	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.37	\$51.28
2nd Year	80.00	\$24.92	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.49	\$55.95
3rd Year	90.00	\$28.03	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.60	\$60.62

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change # : OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$32.02		\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.59	\$66.60
Apprentice	Percent											
1st Year	70.00	\$22.41	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.98	\$52.19
2nd Year	80.00	\$25.62	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.19	\$56.99
3rd Year	90.00	\$28.82	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.39	\$61.80

Special Calculation Note : Other \$0.07 is for International Training Fund.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 109

Change # : LCN01-2020fbLoc109

Craft : Cement Effective Date : 07/09/2020 Last Posted : 07/09/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$30.04		\$8.89	\$7.15	\$0.40	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$50.79	\$65.81
Plasterer	\$29.33		\$8.39	\$7.15	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$49.33	\$64.00
Apprentice Cement Mason	Percent											
1st year	70.52	\$21.18	\$8.89	\$7.15	\$0.40	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$41.93	\$52.53
2nd year	80.36	\$24.14	\$8.89	\$7.15	\$0.40	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$44.89	\$56.96
3rd year	90.18	\$27.09	\$8.89	\$7.15	\$0.40	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$47.84	\$61.39
Plasterer Apprentice												
1st year	68.89	\$20.69	\$8.39	\$7.15	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$40.69	\$51.04
2nd year	78.45	\$23.57	\$8.39	\$7.15	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$43.57	\$55.35
3rd year	88.05	\$26.45	\$8.39	\$7.15	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$46.45	\$59.68

Special Calculation Note : Other is for International Training.

Ratio :

1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2021fbLoc7

Craft : Lineman Effective Date : 03/16/2021 Last Posted : 03/16/2021

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Lineman Welder	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Cable Splicer	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Operator A	\$40.88	\$6.75	\$1.23	\$0.41	\$0.00	\$9.81	\$0.60	\$0.00	\$0.00	\$59.68	\$80.12
Operator B	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Operator C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
Groundman 0-12 months Exp	\$22.81	\$6.75	\$0.68	\$0.23	\$0.00	\$5.47	\$0.60	\$0.00	\$0.00	\$36.54	\$47.94
Groundman 0-12 months Exp w/CDL	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more w/CDL	\$29.65	\$6.75	\$0.85	\$0.28	\$0.00	\$6.50	\$0.60	\$0.00	\$0.00	\$44.63	\$59.46
Equipment Mechanic A	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Equipment Mechanic B	\$32.66	\$6.75	\$0.98	\$0.33	\$0.00	\$7.84	\$0.60	\$0.00	\$0.00	\$49.16	\$65.49
Equipment Mechanic C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
X-Ray Technician	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54

Apprentice	Percent											
1st 1000 hrs	60.00	\$27.37	\$6.75	\$0.82	\$0.27	\$0.00	\$6.57	\$0.60	\$0.00	\$0.00	\$42.38	\$56.06
2nd 1000 hrs	65.00	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.60	\$0.00	\$0.00	\$45.31	\$60.13
3rd 1000 hrs	70.00	\$31.93	\$6.75	\$0.96	\$0.32	\$0.00	\$7.66	\$0.60	\$0.00	\$0.00	\$48.22	\$64.18
4th 1000 hrs	75.00	\$34.21	\$6.75	\$1.03	\$0.34	\$0.00	\$8.21	\$0.60	\$0.00	\$0.00	\$51.14	\$68.24
5th 1000 hrs	80.00	\$36.49	\$6.75	\$1.09	\$0.36	\$0.00	\$8.76	\$0.60	\$0.00	\$0.00	\$54.05	\$72.29
6th 1000 hrs	85.00	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.97	\$76.35
7th 1000 hrs	90.00	\$41.05	\$6.75	\$1.23	\$0.41	\$0.00	\$9.85	\$0.60	\$0.00	\$0.00	\$59.89	\$80.41

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON,

WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2021fbLoc7

Craft : Lineman Effective Date : 03/16/2021 Last Posted : 03/16/2021

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$43.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Substation Technician	\$43.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Cable Splicer	\$45.26	\$6.75	\$1.36	\$0.45	\$0.00	\$10.86	\$0.60	\$0.00	\$0.00	\$65.28	\$87.91
Operator A	\$38.75	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.95	\$76.32
Operator B	\$34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Operator C	\$27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Groundman 0-12 months Exp	\$21.61	\$6.75	\$0.65	\$0.22	\$0.00	\$5.19	\$0.60	\$0.00	\$0.00	\$35.02	\$45.82
Groundman 0-12 months Exp w/CDL	\$23.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more	\$23.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more w/CDL	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
Equipment Mechanic A	\$34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Equipment Mechanic B	\$30.91	\$6.75	\$0.93	\$0.31	\$0.00	\$7.42	\$0.60	\$0.00	\$0.00	\$46.92	\$62.38
Equipment Mechanic C	\$27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Line Truck w/uuger	\$30.44	\$6.75	\$0.91	\$0.30	\$0.00	\$7.31	\$0.60	\$0.00	\$0.00	\$46.31	\$61.53
Apprentice	Percent										

1st 1000 hrs	60.00	\$25.93	\$6.75	\$0.78	\$0.26	\$0.00	\$6.22	\$0.60	\$0.00	\$0.00	\$40.54	\$53.51
2nd 1000 hrs	65.00	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
3rd 1000 hrs	70.00	\$30.25	\$6.75	\$0.91	\$0.30	\$0.00	\$7.26	\$0.60	\$0.00	\$0.00	\$46.07	\$61.20
4th 1000 hrs	75.00	\$32.42	\$6.75	\$0.97	\$0.32	\$0.00	\$7.78	\$0.60	\$0.00	\$0.00	\$48.84	\$65.04
5th 1000 hrs	80.00	\$34.58	\$6.75	\$1.04	\$0.35	\$0.00	\$8.30	\$0.60	\$0.00	\$0.00	\$51.62	\$68.90
6th 1000 hrs	85.00	\$36.74	\$6.75	\$1.10	\$0.37	\$0.00	\$8.82	\$0.60	\$0.00	\$0.00	\$54.38	\$72.75
7th 1000 hrs	90.00	\$38.90	\$6.75	\$1.17	\$0.39	\$0.00	\$9.34	\$0.60	\$0.00	\$0.00	\$57.15	\$76.60

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change # : LCR01-2020fbLoc71CentralOhio

Craft : Lineman Effective Date : 11/04/2020 Last Posted : 11/04/2020

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$39.23	\$6.50	\$1.18	\$0.39	\$0.00	\$7.06	\$0.06	\$0.00	\$0.00	\$54.42	\$74.04
Traffic Signal & Lighting Journeyman	\$37.73	\$6.50	\$1.13	\$0.38	\$0.00	\$6.79	\$0.06	\$0.00	\$0.00	\$52.59	\$71.45
Equipment Operator	\$34.46	\$6.50	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.59	\$65.82
Groundman 0-12 months (W/O CDL)	\$20.90	\$6.50	\$0.63	\$0.21	\$0.00	\$3.76	\$0.06	\$0.00	\$0.00	\$32.06	\$42.51
Groundman 0-12 Months W/CDL	\$22.83	\$6.50	\$0.68	\$0.23	\$0.00	\$4.11	\$0.06	\$0.00	\$0.00	\$34.41	\$45.82
Groundman greater than 1 Year W/CDL	\$24.77	\$6.50	\$0.74	\$0.25	\$0.00	\$4.46	\$0.06	\$0.00	\$0.00	\$36.78	\$49.17
Traffic Signal Apprentices											
1st 1,000 hours	\$22.64	\$6.50	\$0.68	\$0.23	\$0.00	\$4.08	\$0.06	\$0.00	\$0.00	\$34.19	\$45.51
2nd 1,000 hours	\$24.52	\$6.50	\$0.74	\$0.25	\$0.00	\$4.41	\$0.06	\$0.00	\$0.00	\$36.48	\$48.74
3rd 1,000 hours	\$26.41	\$6.50	\$0.79	\$0.26	\$0.00	\$4.75	\$0.06	\$0.00	\$0.00	\$38.77	\$51.98
4th 1,000 hours	\$28.30	\$6.50	\$0.85	\$0.28	\$0.00	\$5.09	\$0.06	\$0.00	\$0.00	\$41.08	\$55.23
5th 1,000 hours	\$30.18	\$6.50	\$0.91	\$0.30	\$0.00	\$5.43	\$0.06	\$0.00	\$0.00	\$43.38	\$58.47
6th 1,000 hours	\$33.96	\$6.50	\$1.02	\$0.34	\$0.00	\$6.11	\$0.06	\$0.00	\$0.00	\$47.99	\$64.97

Apprentice Lineman	Percent											
1st 1,000 Hours	60.00	\$23.54	\$6.50	\$0.71	\$0.24	\$0.00	\$4.24	\$0.06	\$0.00	\$0.00	\$35.29	\$47.06
2nd 1,000 Hours	65.00	\$25.50	\$6.50	\$0.77	\$0.26	\$0.00	\$4.59	\$0.06	\$0.00	\$0.00	\$37.68	\$50.43
3rd 1,000 Hours	70.00	\$27.46	\$6.50	\$0.82	\$0.27	\$0.00	\$4.94	\$0.06	\$0.00	\$0.00	\$40.05	\$53.78
4th 1,000 Hours	75.00	\$29.42	\$6.50	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$42.45	\$57.16
5th 1,000 Hours	80.00	\$31.38	\$6.50	\$0.94	\$0.31	\$0.00	\$5.65	\$0.06	\$0.00	\$0.00	\$44.84	\$60.54
6th 1,000 Hours	85.00	\$33.35	\$6.50	\$1.00	\$0.33	\$0.00	\$6.00	\$0.06	\$0.00	\$0.00	\$47.24	\$63.91
7th 1,000 Hours	90.00	\$35.31	\$6.50	\$1.06	\$0.35	\$0.00	\$6.36	\$0.06	\$0.00	\$0.00	\$49.64	\$67.29

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Electrical Local 71 Voice Data Video Outside**

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON,

MAHONING, MARION, MEDINA, MEIGS,
MERCER, MIAMI, MONROE, MONTGOMERY,
MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 45

Change # : LCN01-2012kpLoc45

Craft : Elevator Effective Date : 04/04/2012 Last Posted : 04/04/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Elevator Mechanic	\$41.92		\$11.03	\$6.96	\$0.55	\$3.35	\$5.00	\$0.00	\$0.00	\$0.00	\$68.81	\$89.77
Helper	\$29.34		\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.31
Apprentice	Percent											
Apprentice												
0-6 months Probation	50.00	\$20.96	\$11.03	\$6.96	\$0.55	\$1.26	\$5.00	\$0.00	\$0.00	\$0.00	\$45.76	\$56.24
1st year	55.00	\$23.06	\$11.03	\$6.96	\$0.55	\$1.38	\$5.00	\$0.00	\$0.00	\$0.00	\$47.98	\$59.50
2nd year	65.00	\$27.25	\$11.03	\$6.96	\$0.55	\$1.64	\$5.00	\$0.00	\$0.00	\$0.00	\$52.43	\$66.05
3rd year	70.00	\$29.34	\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.32
4th year	80.00	\$33.54	\$11.03	\$6.96	\$0.55	\$2.01	\$5.00	\$0.00	\$0.00	\$0.00	\$59.09	\$75.85

Special Calculation Note : Vacation moves to 8% of BHR after 5 years

Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 1162

Change # : LCN01-2020fbLoc1162

Craft : Glazier Effective Date : 05/01/2020 Last Posted : 03/25/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$27.00		\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.77	\$54.27
Apprentice	Percent											
1st 6 months	50.00	\$13.50	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.27	\$34.02
2nd 6 months	55.00	\$14.85	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.62	\$36.05
3rd 6 months	60.00	\$16.20	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$38.07
4th 6 months	65.00	\$17.55	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.10
5th 6 months	70.00	\$18.90	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.67	\$42.12
6th 6 months	75.00	\$20.25	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.02	\$44.15
7th 6 months	80.00	\$21.60	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.37	\$46.17
8th 6 months	90.00	\$24.30	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.07	\$50.22

Special Calculation Note :

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ASHLAND, CARROLL, COSHOCTON,
- HOLMES, MEDINA, PORTAGE, RICHLAND,
- STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 1162

Change # : LCN01-2021fbLoc1162

Craft : Glazier Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$27.77		\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.79	\$55.68
Apprentice	Percent											
1st 6 months	50.00	\$13.89	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.91	\$34.85
2nd 6 months	55.00	\$15.27	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.29	\$36.93
3rd 6 months	60.00	\$16.66	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.68	\$39.01
4th 6 months	65.00	\$18.05	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.07	\$41.10
5th 6 months	70.00	\$19.44	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.46	\$43.18
6th 6 months	75.00	\$20.83	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.85	\$45.26
7th 6 months	80.00	\$22.22	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.24	\$47.34
8th 6 months	90.00	\$24.99	\$6.88	\$6.79	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.01	\$51.51

Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550

Change # : LCR02-2021fbLoc550

Craft : Ironworker Effective Date : 04/14/2021 Last Posted : 04/14/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker	\$30.17		\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$51.66	\$66.75
Apprentice	Percent											
1st 6 months	60.00	\$18.10	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$39.59	\$48.64
2nd 6 months	65.00	\$19.61	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$41.10	\$50.91
3rd 6 months	70.00	\$21.12	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$42.61	\$53.17
4th 6 months	75.00	\$22.63	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$44.12	\$55.43
5th 6 months	80.00	\$24.14	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$45.63	\$57.69
6th 6 months	85.00	\$25.64	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$47.13	\$59.96
7th 6 months	90.00	\$27.15	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$48.64	\$62.22
8th 6 months	95.00	\$28.66	\$8.58	\$9.02	\$0.75	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$50.15	\$64.48

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

- 4 Journeymen to 1 Apprentice
- 1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
- 1 Journeymen to 1 Apprentice, ornamental work
- 2 Journeymen to 1 Apprentice, reinforcing work
- 1 Journeymen to 2 Apprentice, roadway

Jurisdiction (* denotes special jurisdictional note) :

- ASHLAND, CARROLL, COLUMBIANA*,
- COSHOCTON, HOLMES*, HURON,
- MAHONING*, MEDINA*, PORTAGE*,
- RICHLAND, STARK, SUMMIT*, TUSCARAWAS,
- WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN01-2017fbLoc550

Craft : Ironworker Effective Date : 07/01/2017 Last Posted : 06/28/2017

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker Glass & Curtain Wall	\$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Percent											
1st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

Special Calculation Note :

Ratio :

1 Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*,
 COSHOCTON, HOLMES, HURON*,
 MAHONING*, MEDINA*, PORTAGE*,
 RICHLAND, STARK, SUMMIT*,
 TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for

everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2021fbLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2021 Last Posted : 04/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$33.27		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.22	\$61.86
Group 2	\$33.44		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.39	\$62.11
Group 3	\$33.77		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.72	\$62.61
Group 4	\$34.22		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.17	\$63.28
Watch Person	\$26.00		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.95	\$50.95
Apprentice	Percent											
0-1000 hrs	60.00	\$19.96	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.91	\$41.89
1001-2000 hrs	70.00	\$23.29	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.24	\$46.88
2001-3000 hrs	80.00	\$26.62	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.57	\$51.87
3001-4000 hrs	90.00	\$29.94	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.89	\$56.86
More than 4000 hrs	100.00	\$33.27	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.22	\$61.86

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SCIOTO, SENECA, SHELBY,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE, WILLIAMS,
WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunitite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 134 Building

Change # : LCN01-2021ssLoc134

Craft : Laborer Effective Date : 08/04/2021 Last Posted : 08/04/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group A	\$27.83		\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.73	\$53.64
Laborer Group B	\$28.23		\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.13	\$54.25
Laborer Group C	\$28.76		\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.66	\$55.04
Laborer Group D	\$29.18		\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.08	\$55.67
Laborer Group E	\$18.55		\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.45	\$39.73
Apprentice	Percent											
0-1000 hrs	60.00	\$16.70	\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.60	\$36.95
1001-2000 hrs	70.00	\$19.48	\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.38	\$41.12
2001-3000 hrs	80.00	\$22.26	\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.16	\$45.30
3001-4000 hrs	90.00	\$25.05	\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.95	\$49.47
4001 - Plus	100.00	\$27.83	\$7.50	\$3.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.73	\$53.64

Special Calculation Note : \$0.10 for LECET is for Labor Management

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

COSHOCTON, HOLMES, TUSCARAWAS

Special Jurisdictional Note :

Details :

Group 1

Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tenders, Finisher Tenders, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste Removal and Lead Abatement Level D Personal Protective Equipment (PPE)

Group 2

Bottom Men, Scaffold Builders, Tunnel Laborers, Pipe Layers, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blasters, Creosote Workers, Form Setter, Plasterer Tender, Hod Carrier, Laser Beam Set-up Man, All Confined Space Work, Furnaces, Pickel Tubs, Acid Pits, and Hazardous Waste Removal and Lead Abatement Level C Personal Protective Equipment. (PPE)

Group 3

Mason Tender, Mortar Mixer, Stonemason Tender, Skid Steer Loader, Hazardous Waste Removal and Lead Abatement Level B Personal Protection Equipment (PPE)

Group 4

Laborers performing work pertaining to or in connection to repair of stoves, stacks, annealing process, soaking pits, coke batteries, boilers, power houses, chemical plants and ethanol plants (under National Maintenance Agreement) Gunnite Operator and Hazardous Waste Removal and Lead Abatement Level A Personal Protective Equipment (PPE)

Group 5

Watchman - Paid a weekly rate with overtime over forty (40) hours at time and one half (1-1/2) plus Health and Welfare, Pension, Training and Upgrading & LECET.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2019fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$37.64		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$38.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$38.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well

Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Operator Class 1	\$37.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Percent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2											
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$44.82	\$59.63

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN,
LUCAS, MADISON, MARION, MEIGS,
MERCER, MIAMI, MONROE, MONTGOMERY,
MORGAN, MORROW, MUSKINGUM, NOBLE,
OTTAWA, PAULDING, PERRY, PICKAWAY,
PIKE, PREBLE, PUTNAM, RICHLAND, ROSS,
SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.**

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment);

Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75

Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 841 Zone II

Change # : LCN01-2019fbLoc603Com.

Craft : Painter Effective Date : 10/09/2019 Last Posted : 10/09/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Brush Roll	\$24.70		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.88	\$51.23
Paperhanger	\$24.70		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.88	\$51.23
Spray Gun Operator of Any & All Coatings	\$25.55		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.73	\$52.51
Swing Scaffold, Bosum Chair & Window Jack	\$25.45		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$52.35
Sandblast, Painting of Standpipes, Etc. from Scaffolds, Open Structural Steel, Standpipes & Water Towers	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Epoxy Applications	\$25.35		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$52.21
Synthetic Applications	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Lead Abatement	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Asbestos Removal	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Apprentice	Percent											
1st 6 months	50.00	\$12.35	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53	\$32.71
2nd 6 months	55.00	\$13.59	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.76	\$34.56

3rd 6 months	60.00	\$14.82	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.00	\$36.41
4th 6 months	65.00	\$16.05	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.23	\$38.26
5th 6 months	70.00	\$17.29	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.47	\$40.12
6th 6 months	75.00	\$18.52	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.71	\$41.97
7th 6 months	80.00	\$19.76	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.94	\$43.82
8th 6 months	90.00	\$22.23	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.41	\$47.53

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be \$2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 841 Zone II

Change # : LCN01-2019fbLoc603Com.

Craft : Drywall Finisher Effective Date : 10/09/2019 Last Posted : 10/09/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Drywall Finisher	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Drywall Taping	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Drywall Finisher W/Machines	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Apprentice	Percent											
1st 6 months	50.00	\$12.98	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$33.64
2nd 6 months	55.00	\$14.27	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.45	\$35.59
3rd 6 months	60.00	\$15.57	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.75	\$37.53
4rd 6 months	70.00	\$18.16	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.35	\$41.43
5th 6 months	80.00	\$20.76	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.94	\$45.32
6th 6 months	90.00	\$23.35	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.54	\$49.21

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be \$2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours.

Additional hours shall be paid at the rate of time and one – half.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Local 495 Mechanical Equipment Service

Change # : LCN01-2013fbLoc495

Craft : Plumber Effective Date : 08/01/2013 Last Posted : 07/31/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Service Journeyman	\$30.47		\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.41	\$53.64
Apprentice	Percent											
1st 6 months	45.00	\$13.71	\$5.54	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.15	\$27.01
2nd 6 months	60.00	\$18.28	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.22	\$35.36
3rd 6 months	75.00	\$22.85	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.79	\$42.22
4th 6 months	90.00	\$27.42	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.36	\$49.07
5th 6 months	95.00	\$28.95	\$5.54	\$1.50	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.89	\$51.36

Special Calculation Note :

Ratio :

- 1 Journeymen to 1 Apprentice
- 2-4 Journeymen to 2 Apprentice
- 5-7 Journeymen to 3 Apprentice
- 8-10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- COSHOCTON, GUERNSEY, HARRISON,
- HOLMES, JEFFERSON, MORGAN,
- MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : South to St. Rt. 78 and from McConnelsville, West on St. Rt. 37 to the Perry County Line. Columbiana in section 35 and west of C.R. 427 in section 36. The following townships of Carroll County, Ross, Monroe, Union, Lee, Orange, Perry and London; and West Virginia Counties of Hancock, Districts of Butler, Clay and the part of Grant District South of the dividing line. Brooke City Limits of Wellsburg and North of St. Rt. 27 to the Pennsylvania State Line.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 495

Change # : LCN01-2021fbLoc495

Craft : Plumber/Pipefitter Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plumber/ Pipefitter Fabrication Shop Fitter and Welder	\$32.00		\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$64.55	\$80.55
Apprentice	Percent											
1st 6 months	50.00	\$16.00	\$10.05	\$0.00	\$1.20	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.25	\$45.25
2nd 6 months	50.00	\$16.00	\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$48.55	\$56.55
2nd Year	60.00	\$19.20	\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$51.75	\$61.35
3rd year	70.00	\$22.40	\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$54.95	\$66.15
4th Year	80.00	\$25.60	\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$58.15	\$70.95
5th Year	90.00	\$28.80	\$10.05	\$5.10	\$1.20	\$10.00	\$6.20	\$0.00	\$0.00	\$0.00	\$61.35	\$75.75

Special Calculation Note :

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeyman to 1 Apprentices
- 3 Journeyman to 1 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

- CARROLL*, COLUMBIANA*, COSHOCTON,
- GUERNSEY, HARRISON, HOLMES, JEFFERSON,
- MORGAN*, MUSKINGUM, NOBLE,
- TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 495 Commercial

Change # : LCN01-2021fbLoc495

Craft : Plumber/Pipefitter Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plumber Pipefitter/Welder	\$31.19		\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$63.83	\$79.42
Refrigeration	\$31.19		\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$63.83	\$79.42
HVAC	\$31.19		\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$63.83	\$79.42
Apprentice	Percent											
1st 6 months	50.00	\$15.60	\$10.05	\$0.00	\$1.19	\$8.55	\$0.00	\$0.00	\$0.00	\$0.00	\$35.39	\$43.18
2nd 6 months	50.00	\$15.60	\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$48.24	\$56.03
2nd year	60.00	\$18.71	\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$51.35	\$60.71
3rd year	70.00	\$21.83	\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$54.47	\$65.39
4th year	80.00	\$24.95	\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$57.59	\$70.07
5th year	90.00	\$28.07	\$10.05	\$5.50	\$1.19	\$8.55	\$7.35	\$0.00	\$0.00	\$0.00	\$60.71	\$74.75

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Apprentice to 1 Journeyman
- 1 Apprentice to 2 Journeyman
- 1 Apprentice to 3 Journeyman
- 1 Apprentice to 4 Journeyman
- 2 Apprentice to 5 Journeyman
- 2 Apprentice to 8 Journeyman
- 3 Apprentice to 9 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

All piping for plumbing, water, waste, floor drains, drain grates, supply, leader, soil pipe, grease traps, sewage and vent lines. Water filters, water softeners, water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools, display fountains, drinking fountains, aquariums, plumbing fixtures &

appliances, and setting of above equipment. water services from mains to buildings,including meter foundations. Water mains including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water sewers,septic tanks,cesspools,water storage tanks.All lawn sprinkler work including piping,fittings,and heads.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 495 Industrial

Change # : LCN01-2021fbLoc495Ind

Craft : Plumber/Pipefitter Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plumber Pipefitter	\$34.98		\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
Refrigeration	\$34.98		\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
Welder	\$34.98		\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
HVAC	\$34.98		\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
Fabrication On-site	\$34.98		\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
Apprentice	Percent											
1st 6 months	50.00	\$17.49	\$10.05	\$0.00	\$1.20	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$37.68	\$46.42
2nd 6 months	50.00	\$17.49	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$50.53	\$59.28
2nd year	60.00	\$20.99	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$54.03	\$64.52
3rd year	70.00	\$24.49	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$57.53	\$69.77
4th year	80.00	\$27.98	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$61.02	\$75.02
5th year	90.00	\$31.48	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$64.52	\$80.26

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Apprentice to 1 Journeyman
- 1 Apprentice to 2 Journeyman
- 1 Apprentice to 3 Journeyman
- 1 Apprentice to 4 Journeyman
- 2 Apprentice to 5 Journeyman
- 2 Apprentice to 8 Journeyman
- 3 Apprentice to 9 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnellsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 495 Light Commercial

Change # : LCN01-2021fbLoc495

Craft : Plumber/Pipefitter Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plumber Pipefitter	\$30.97		\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$50.32	\$65.80
Tradesman	\$17.48		\$10.05	\$1.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$38.17
Tradesman for 1st 6 months Probationary	\$10.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$15.00
Apprentice	Percent											
1st 6 months	50.38	\$15.60	\$10.05	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.80	\$34.60
2nd 6 months	50.38	\$15.60	\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$34.95	\$42.75
2rd Year	60.40	\$18.71	\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$38.06	\$47.41
3th Year	70.48	\$21.83	\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$41.18	\$52.09
4th Year	80.55	\$24.95	\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$44.30	\$56.77
5th Year	90.65	\$28.07	\$10.05	\$3.30	\$1.15	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$47.42	\$61.46

Special Calculation Note : Please See Details for Description of Light Commercial Work

Ratio :

1-3Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

Light Commercial Installation and Service Per Building or Structure Shall NOT Exceed the following Limitations

A. Heating Systems up to 2,000.00 BTU Input for the building or structure

- B. Air Conditioning Single Systems Up to 50 Tons
- C. Commercial Installation of refrigeration Units, Meat Cases, Florist Boxes, Bottle Coolers, Food Freezers, Water Coolers, Units up to 35 H.P.
- D. Plumbing Installation not to Exceed 35 Fixtures, (Excluding roof and Floor Drains).
- E. Service and Maintenance of All Mechanical Equipment as Set Forth in the Installation Work
- F. Installation of Sewer and Water, or other Utilities Applicable to All Site Preparation for Building
- G. Driving of Company Trucks to perform all Functions of Installation and Service. Any Materials Delivered to a Building Trades Job Will be Unloaded by Building Trades Journeymen.
- H. Any Work Done on the Property or Premises, Either New or Remodeling Work of Industrial, Production or Manufacturing Complexes Will Be Done Under Building Trades Agreement

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 495 Mechanical Equipment Service

Change # : LCN01-2012jcLoc495

Craft : Plumber Pipefitter Effective Date : 08/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Pipefitter Mechanical Equipment Service	\$29.66		\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.40	\$52.23
Apprentice	Percent											
1st 6 months	45.00	\$13.35	\$5.44	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.59	\$26.26
2nd 6 months	60.00	\$17.80	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.54	\$34.43
2nd year	75.00	\$22.25	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.99	\$41.11
3rd year	90.00	\$26.69	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.43	\$47.78
4th year	95.00	\$28.18	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.92	\$50.01
5th year	92.54	\$27.45	\$5.44	\$1.50	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.19	\$48.91

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 - 4 Journeyman to 2 Apprentice
- 5 -- 7 Journeyman 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

- CARROLL*, COLUMBIANA*, COSHOCTON,
- GUERNSEY, HARRISON, HOLMES,
- JEFFERSON, MORGAN*, MUSKINGUM,
- NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

All piping for plumbing, water, waste, floor drains, drain grates, supply, leader, soil pipe, grease traps, sewage and vent lines. Water filters, water softeners, water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools, display fountains, drinking fountains, aquariums, plumbing fixtures & appliances, and setting of above equipment. water services from mains to buildings, including

meter foundations. Water mains including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water sewers,septic tanks,cesspools,water storage tanks.All lawn sprinkler work including piping,fittings,and heads.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Plumber Pipefitter Local 495 WWTP**

Change # : LCN01-2012jcLoc495WWTP

Craft : Plumber Pipefitter Effective Date : 06/01/2012 Last Posted : 04/25/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plumber WWTP	\$29.66	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$44.81	\$59.64
Pipe Layer Pipe Wrencher Mechanic	\$29.66	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$44.81	\$59.64
Mechanical Tradesman	\$26.70	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$41.85	\$55.20
Building Trades Journeyman	\$33.87	\$5.44	\$4.66	\$0.80	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$49.02	\$65.95

Special Calculation Note : OTHER IS: INTERNATIONAL TRAINING

Ratio :

1 Journeyman to 2 Pipe Layers to 1 Tradesman

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to St Rt. 78 and from McConnelsville -West on SR 37 to the Perry County Line,) Columbiana (in section 35 and west of C.R. 427 in Section 36). Townships of Carroll County, (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

Pipe Layer/Wrencher: Will be loading & unloading all pipe & piping systems & equipment. Lay out all trenches & ditches for the installation of the piping assemblies, preparing pipe for installation & help to install piping & equipment required to complete the job site.

Mechanical Tradesman: Will be preparing trenches & ditches before and after the installation of all piping. Help to bolt up all assemblies & will be able to complete all other miscellaneous jobs required to complete the project.

These classifications pertain to work done at:

Water treatment plants, waste water treatment plants, prefabricated sewage treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site treatment plants, water mains, sewer mains and fire protection-external mains. Including but not limited to:

Fabrication & installation of all piping systems regardless of material (Steel, cast iron, concrete, vitrus, fiber glass, glass, copper, plastic, etc..)

Installation of all mechanical devices and supports necessary to make said systems functional.

All concrete cutting, excavation backfilling, tamping, and operation of any equipment necessary for a complete installation.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Down Hill Welding Local 495

Change # : LCN01-2021fbLoc495

Craft : Plumber/Pipefitter-Down Hill Welder Effective Date : 06/01/2021 Last Posted : 05/26/2021

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plumber Pipefitter Down Hill Welder	\$34.98	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51
Helper	\$34.98	\$10.05	\$5.50	\$1.20	\$8.94	\$7.35	\$0.00	\$0.00	\$0.00	\$68.02	\$85.51

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1-4 Apprentice to 2 Helpers
 5-10 Apprentice to 3 Helpers
 11 plus Apprentice to 5 plus 1 additional for each 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

Special Jurisdictional Note : Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)

Columbiana (in section 35 and west of CR 427 in Section 36).

Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

Details :

Journeyman-\$25.00 per day worked within Local 495 jurisdiction-per diem. \$110.00 per day worked outside Local 495-per diem.

Helpers-\$20.00 per day worked within Local 495 jurisdiction-per diem. \$50.00 per day worked outside Local 495 jurisdiction-per diem.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Roofer Local 88

Change # : LCN01-2021fbLoc88

Craft : Roofer Effective Date : 06/09/2021 Last Posted : 06/09/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Roofer	\$27.47	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$48.25	\$61.99	
HELPERS												
Helper -500 Hrs. 1st 6 months	\$15.38	\$2.25	\$0.00	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$19.71	\$27.40	
Helper - 500 Hrs. 2nd 6 months	\$17.03	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$37.81	\$46.33	
2nd year Helper	\$18.68	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$39.46	\$48.80	
3rd year Helper	\$20.33	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.11	\$51.27	
4th year Helper	\$21.98	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$42.76	\$53.75	
5th year Helper	\$23.62	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$44.40	\$56.21	
6th year Helper	\$25.27	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$46.05	\$58.69	
Apprentice												
	Percent											
1st 6 months w/500 hrs	56.00	\$15.38	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$36.16	\$43.85
2nd 6 months w/500 hrs	62.00	\$17.03	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$37.81	\$46.33
3rd 6 months w/500 hrs	68.00	\$18.68	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$39.46	\$48.80
4th 6 months w/500 hrs	74.00	\$20.33	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.11	\$51.27
5th 6 months w/500 hrs	80.00	\$21.98	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$42.76	\$53.74

6th 6 months w/500 hrs	86.00	\$23.62	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$44.40	\$56.22
7th 6 months w/500 hrs	92.00	\$25.27	\$8.90	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$46.05	\$58.69

Special Calculation Note : Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.
Other \$0.18 is for C.I.D.B.

Ratio :

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One
(1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron)

Change # : LCN02-2021fbLoc33Akron

Craft : Sheet Metal Worker Effective Date : 08/01/2021 Last Posted : 07/28/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Sheet Metal Worker	\$32.65		\$9.00	\$13.04	\$0.93	\$0.00	\$7.20	\$0.00	\$0.00	\$0.00	\$62.82	\$79.14
Industrial Door	\$23.36		\$8.27	\$5.44	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$39.39	\$51.07
Apprentice Helper Trainee												
1st 60 Days Probationary Period	\$12.15		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.15	\$18.23
61 days-12 Months	\$13.55		\$8.27	\$1.88	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$25.28	\$32.06
2nd Year	\$15.89		\$8.27	\$1.88	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$27.80	\$35.75
3rd Year	\$17.05		\$8.27	\$1.88	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$29.06	\$37.59
4th Year	\$18.69		\$8.27	\$1.88	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$30.81	\$40.16
5th Year	\$20.09		\$8.27	\$1.88	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$32.32	\$42.37
Apprentice	Percent											
Apprentice												
1st year	45.00	\$14.69	\$9.00	\$3.54	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.40	\$34.75
2nd year	50.00	\$16.32	\$9.00	\$3.93	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$33.78	\$41.95
3rd year	55.00	\$17.96	\$9.00	\$4.32	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$35.81	\$44.79
4th year	65.00	\$21.22	\$9.00	\$5.11	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$39.86	\$50.47
5th year	80.00	\$26.12	\$9.00	\$6.29	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$45.94	\$59.00

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentice
- 4 Journeymen to 2 Apprentice
- 5-7 Journeymen to 3 Apprentice
- 8-10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ASHLAND, CARROLL, COSHOCTON,
- CRAWFORD, HOLMES, MEDINA, PORTAGE,
- RICHLAND, STARK, SUMMIT, TUSCARAWAS,
- WAYNE

11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice
and maintaining a three to one apprentice ratio
thereafter.

Special Jurisdictional Note :

Details :

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association. Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2021fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/01/2021 Last Posted : 03/31/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$41.87		\$10.55	\$7.00	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$65.16	\$86.09
Apprentice Indentured after April 1, 2013	Percent											
CLASS 1	45.00	\$18.84	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$27.21	\$36.63
CLASS 2	50.00	\$20.93	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$29.30	\$39.77
CLASS 3	54.40	\$22.78	\$10.55	\$7.00	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$42.10	\$53.49
CLASS 4	59.40	\$24.87	\$10.55	\$7.00	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$44.19	\$56.63
CLASS 5	64.42	\$26.97	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$46.54	\$60.03
CLASS 6	69.40	\$29.06	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$48.63	\$63.16
CLASS 7	74.40	\$31.15	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$50.72	\$66.30
CLASS 8	79.42	\$33.25	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$52.82	\$69.45
CLASS 9	84.40	\$35.34	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$54.91	\$72.58
CLASS 10	89.40	\$37.43	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$57.00	\$75.72

Special Calculation Note : \$0.10 for Other is National Fire Sprinkler Association

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCRO1-2021fbBldgHevHwy

Craft : Truck Driver Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	\$29.24		\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06
Apprentice	Percent											
First 6 months	80.00	\$23.39	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.59	\$51.29
7-12 months	85.00	\$24.85	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.05	\$53.48
13-18 months	90.00	\$26.32	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.67
19-24 months	95.00	\$27.78	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.98	\$57.87
25-30 months	100.00	\$29.24	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN, LORAIN,
LUCAS, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCRO1-2021fbBldgHevHwy

Craft : Truck Driver Effective Date : 05/21/2021 Last Posted : 05/21/2021

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$29.66		\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.86	\$60.69
Apprentice	Percent											
First 6 months	80.00	\$23.73	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$51.79
7-12 months	85.00	\$25.21	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.02
13-18 months	90.00	\$26.69	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.89	\$56.24
19-24 months	95.00	\$28.18	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.38	\$58.47
25-30 months	100.00	\$29.66	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.86	\$60.69

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCKTON, CRAWFORD, DARKE, DEFIANCE,
DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN, LORAIN,
LUCAS, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 1105 Inside

Change # : LCN01-2020fbLoc1105

Craft : Electrical Effective Date : 02/26/2020 Last Posted : 02/26/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$32.50		\$8.45	\$7.25	\$0.65	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$51.95	\$68.20
Over 50 Feet	\$40.63		\$8.45	\$7.49	\$0.65	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$60.32	\$80.64
Over 100 feet	\$48.75		\$8.45	\$7.73	\$0.65	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$68.68	\$93.06
1st period CW 0-2000 hours	\$11.22		\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
2nd period CW 2001-4000 hours	\$12.03		\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
3rd period CW 4001-6000 hours	\$12.83		\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
4th period CW 6001-8000 hours	\$14.43		\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
1st Level CE 8001-10000 hours	\$16.04		\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
2nd Level CE 10001-12000 hours	\$17.64		\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
3rd Level CE 12001-14000 hours	\$22.45		\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$30.61	\$41.84
Apprentice	Percent											
1st period	40.00	\$13.00	\$8.45	\$0.39	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.69	\$30.19
2nd period	45.00	\$14.63	\$8.45	\$0.44	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$25.36	\$32.68
3rd period	55.00	\$17.87	\$8.45	\$3.99	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$32.17	\$41.10
4th period	65.00	\$21.12	\$8.45	\$4.71	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$36.14	\$46.70
5th period	70.00	\$22.75	\$8.45	\$5.07	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$38.12	\$49.50
6th period	80.00	\$26.00	\$8.45	\$5.80	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$42.10	\$55.10

Special Calculation Note : On ALL other jobs sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Ratio :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

COSHOCTON, GUERNSEY, KNOX*, LICKING,
MUSKINGUM, PERRY, TUSCARAWAS*

Special Jurisdictional Note : In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

Details :

The Construction Wireman/Construction Electrician Classifications are applicable to all work except industrial facilities, manufacturing facilities, colleges and universities within the geographical jurisdiction of Local Union No. 1105.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 1105 Inside Lt Commercial South West

Change # : LCN01-2020fbLoc1105

Craft : Electrical Effective Date : 02/26/2020 Last Posted : 02/26/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$32.50		\$8.45	\$7.25	\$0.65	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$51.95	\$68.20
50 - 100 feet	\$37.56		\$7.20	\$6.15	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$54.76	\$73.54
Over 100 feet	\$45.07		\$7.20	\$6.37	\$0.75	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$62.49	\$85.03
CE-3 12,001-14,000 Hrs	\$22.45		\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$30.61	\$41.84
CE-2 10,001-12,000 Hrs	\$17.64		\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
CE-1 8,001-10,000 Hrs	\$16.04		\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
CW-4 6,001-8,000 Hrs	\$14.43		\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
CW-3 4,001-6,000 Hrs	\$12.83		\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
CW-2 2,001-4,000 Hrs	\$12.03		\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
CW-1 0-2,000 Hrs	\$11.22		\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
Apprentice Indentured AFTER January 1, 2005)	Percent											
1st period 0-1000 hours	40.00	\$13.00	\$8.45	\$0.39	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.69	\$30.19
2nd period 1001-2000 hours	45.00	\$14.63	\$8.45	\$0.44	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$25.36	\$32.68
3rd period 2001- 3500 hours	55.00	\$17.87	\$8.45	\$3.99	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$32.17	\$41.10

4th period 3501- 5000 hours	65.00	\$21.12	\$8.45	\$4.71	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$36.14	\$46.70
5th period 5001- 6500 hours	70.00	\$22.75	\$8.45	\$5.07	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$38.12	\$49.50
6th period 6501- 8000 hours	80.00	\$26.00	\$8.45	\$5.80	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$42.10	\$55.10

Special Calculation Note : On ALL other job sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Ratio :

1-3 Journeyman to 2 Apprentices
4-6 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 1105 Voice Data Video

Change # : LCR01-20189bLoc1105VDV

Craft : Voice Data Video Effective Date : 06/05/2019 Last Posted : 06/05/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician B	\$26.71		\$8.45	\$0.80	\$0.70	\$0.51	\$0.95	\$0.62	\$0.00	\$0.00	\$38.74	\$52.10
Installer Technician A	\$27.71		\$8.45	\$0.83	\$0.70	\$0.53	\$0.95	\$0.64	\$0.00	\$0.00	\$39.81	\$53.67
Cable Puller	\$14.36		\$8.45	\$0.43	\$0.70	\$0.28	\$0.95	\$0.33	\$0.00	\$0.00	\$25.50	\$32.68
Apprentices	Percent											
1st Period	55.00	\$14.69	\$8.45	\$0.44	\$0.70	\$0.28	\$0.95	\$0.34	\$0.00	\$0.00	\$25.85	\$33.20
2nd Period	60.00	\$16.03	\$8.45	\$0.48	\$0.70	\$0.31	\$0.95	\$0.37	\$0.00	\$0.00	\$27.29	\$35.30
3rd Period	65.00	\$17.36	\$8.45	\$0.52	\$0.70	\$0.33	\$0.95	\$0.40	\$0.00	\$0.00	\$28.71	\$37.39
4th Period	70.00	\$18.70	\$8.45	\$0.56	\$0.70	\$0.36	\$0.95	\$0.43	\$0.00	\$0.00	\$30.15	\$39.50
5th Period	75.00	\$20.03	\$8.45	\$0.60	\$0.70	\$0.39	\$0.95	\$0.46	\$0.00	\$0.00	\$31.58	\$41.60
6th Period	80.00	\$21.37	\$8.45	\$0.64	\$0.70	\$0.41	\$0.95	\$0.49	\$0.00	\$0.00	\$33.01	\$43.69

Special Calculation Note : Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

Ratio :

1 Journeyman Installer to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

Special Jurisdictional Note : In Knox County: the following townships:Butler, Clay, College, Harrison, Hilliar, Jackson, Milford, Miller, Morgan, Pleasant
In Tuscarawas County: the following townships:Auburn,Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

Details :

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day -
New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics,
computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there
is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than
10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed
in conduit

All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 540 Inside

Change # : LCN02-2019fbLoc540in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/18/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$33.71		\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
Apprentice	Percent											
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2.22	\$0.76	\$0.00	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2.96	\$0.87	\$0.00	\$0.00	\$47.04	\$60.52

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

- 1-3 Journeymen to 2 Apprentices
- 4 to 6 Journeymen up to 4 Apprentices
- 7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change # : LCN02-2019fbLoc540in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/18/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$33.71		\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
CE-3 12,001-14,000 Hrs	\$25.63		\$6.15	\$0.00	\$0.83	\$0.00	\$0.77	\$0.77	\$0.00	\$0.00	\$34.15	\$46.97
CE-2 10,001-12,000 Hrs	\$20.14		\$6.15	\$0.00	\$0.83	\$0.00	\$0.60	\$0.60	\$0.00	\$0.00	\$28.32	\$38.39
CE-1 8,001-10,000 Hrs	\$18.31		\$6.15	\$0.00	\$0.83	\$0.00	\$0.55	\$0.55	\$0.00	\$0.00	\$26.39	\$35.54
CW-4 6,001-8,000 Hrs	\$16.48		\$6.15	\$0.00	\$0.83	\$0.00	\$0.49	\$0.49	\$0.00	\$0.00	\$24.44	\$32.68
CW-3 4,001-6,000 Hrs	\$14.65		\$6.15	\$0.00	\$0.83	\$0.00	\$0.44	\$0.44	\$0.00	\$0.00	\$22.51	\$29.83
CW-2 2,001-4,000 Hrs	\$13.73		\$6.15	\$0.00	\$0.83	\$0.00	\$0.41	\$0.41	\$0.00	\$0.00	\$21.53	\$28.39
CW-1 0-2,000 Hrs	\$12.82		\$6.15	\$0.00	\$0.83	\$0.00	\$0.38	\$0.38	\$0.00	\$0.00	\$20.56	\$26.97
Apprentice	Percent											
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2.22	\$0.76	\$0.00	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2.96	\$0.87	\$0.00	\$0.00	\$47.04	\$60.52

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund and Administration Fee..

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

CARROLL*, COLUMBIANA*, HOLMES,
MAHONING*, STARK, TUSCARAWAS*,
WAYNE*

**Construction Electrician and Construction Wireman
Ratio**

There shall be a minimum ratio of one inside
Journeyman Wireman to every (4) employees of
different classifications per jobsite. An Inside
Journeyman Wireman is required on the project as
the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and
Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster
Townships.

The scope of work for the light commercial agreement shall apply to the following small
medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached
to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain
restaurants including independent bars and taverns, places of worship, funeral homes, nursing
homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office,
retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car
washes, express hotels and motels (4 stories or less) without conference or restaurants
facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing
facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar
projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits
(when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be
defined as the changing of lamps and ballasts in existing light fixtures and shall also include
the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 540 Voice Data Video

Change # : LCN01-2019fbLoc540VDV

Craft : Voice Data Video Effective Date : 09/11/2019 Last Posted : 09/11/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician	\$22.00		\$6.20	\$4.79	\$0.54	\$2.20	\$1.83	\$0.73	\$0.00	\$0.00	\$38.29	\$49.29
Cable Puller	\$12.10		\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
Apprentice	Percent											
1st period	55.00	\$12.10	\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
2nd period	65.00	\$14.30	\$6.20	\$0.00	\$0.35	\$1.14	\$0.00	\$0.46	\$0.00	\$0.00	\$22.45	\$29.60
3rd period	75.00	\$16.50	\$6.20	\$4.79	\$0.40	\$1.32	\$1.83	\$0.53	\$0.00	\$0.00	\$31.57	\$39.82
4th period	80.00	\$17.60	\$6.20	\$4.79	\$0.43	\$1.41	\$1.83	\$0.57	\$0.00	\$0.00	\$32.83	\$41.63
5th period	85.00	\$18.70	\$6.20	\$4.79	\$0.45	\$1.50	\$1.83	\$0.61	\$0.00	\$0.00	\$34.08	\$43.43
6th period	90.00	\$19.80	\$6.20	\$4.79	\$0.48	\$1.58	\$1.83	\$0.64	\$0.00	\$0.00	\$35.32	\$45.22

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - For Journeymen is 10% of wages and 8% for Apprentices.

Ratio :

1-3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Special Jurisdictional Note : Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details :

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

- * - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- * - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
- * - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
- * - All HVAC control work.