

<b>FSA &amp; COBRA Administration Services Q1919 Tabulation Sheet 113018</b>			
	<b>Benefits Assist</b>	<b>Flexible Benefits</b>	<b>WageWorks</b>
<b>A. Health Care FSA Fee Proposal Form</b>			
1 Per employee per month	\$5.00	\$3.25	\$3.90
2 Initial set-up charges	\$0.00	\$0.00	\$0.00
3 Annual Flat Fee	\$0.00	\$0.00	\$600.00
4 Debit card fee per employee per month	\$1.20	\$0.00	\$0.00
<b>B. Dependent Care FSA Fee Proposal Form</b>			
1 Per employee per month	\$5.00	\$3.25	\$3.90
2 Initial set-up charges	\$0.00	\$0.00	\$0.00
3 Annual Flat Fee (if applicable)	\$0.00	\$0.00	\$0.00
4 If the employee has both a health care and dependent care FSA, will there be a charge for each account?	No	No	No
<b>C. COBRA Fee Proposal Form</b>			
1 Per employee per month	\$1.25	\$0.55	\$0.75
2 Initial set-up charges (indicate if no charges)	\$0.00	\$0.00	\$0.00
3 Annual Flat Fee (if applicable)	\$0.00	\$0.00	\$600.00
<b>Subtotal</b>	\$1.25	\$0.55	\$600.75
<b>Other/Notes</b>			
Discrimination Testing	\$125.00	Free	\$0.00
Admin Fee	2% to client		2% retained
Five Years Cost Change	No	No	No
Minimum Participation	\$60.00 month	No	
Onsite Meetings		\$100 per person plus travel	
Plan Documents and SDP prep/revision		Free first year	
Open Enrollment Services (Notification packets)		\$10.00 each	\$15.00
COBRA Open Enrollment Packets-each			\$8.00
COBRA Open Enrollment Flat Fee			\$150.00