

Addendum for Solicitation 2021-017

1. Would it be possible to provide a summary of the current non-PEBA Voluntary Benefits that are in force? Please include carrier, plan type and policy count if possible.
Current Policies - AFLAC, CIGNA, Standard Disability, Standard Life, Trustmark STD, Accident, Cancer, CNCI Combo, Critical Illness, Universal Life, Allstate Cancer
2. Is the District considering changing or terminating payroll deduction rights for any of the current, non-PEBA voluntary programs offered?
I don't plan on terminating payroll deduction rights for current programs, however, that is ultimately an administrative decision.
3. Is the District permitting on-site visits for one-to-one enrollment/education sessions with Third-Party Enrollers?
Yes, visits are permitted only during open enrollment, however, visits will not be mandatory. New Hires should be provided with contact information to schedule a phone based enrollment due to time constraints.
4. How many Benefits Eligible Employees are there currently?
Approximately 1200 full time employees
5. What is the approximate number of new hires annually?
Approx. 300+ per year, however, that figure includes temporary employees
6. Does the District currently use any benefits or HR related technology outside of EBS/MyBenefits or Tyler Technologies (Infinite Visi
We are willing to utilize technology systems provided they are approved by our IT for use. Outside of EBS/MyBenefits and IV, we utilize a digital file record-keeping system as well as signature software for new hire documents.