

ANDERSON COUNTY GOVERNMENT
PURCHASING DEPARTMENT
100 NORTH MAIN STREET, SUITE 214
CLINTON, TN 37716
PHONE: 865.457.6218
FAX: 865.457.6252

March 14, 2016

ADDENDUM

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Addendum #2 on Bid #4698 Life & Disability Benefits, making the following corrections and clarifications.

1. Question: Does Anderson County Government prepare W-2s for claimants, or does Anderson County Government require the carrier to do so? **RESPONSE:** CARRIER
2. Please confirm what (if any) state retirement plan Anderson County Government participates in, and which classes participate. **RESPONSE:** Tennessee consolidated retirement system, all full time employees participate
3. Please confirm whether Anderson County Government participates in Social Security Disability Insurance. **RESPONSE:** NO
4. Please provide experience from a 3 to 5 year period showing. **RESPONSE:** 5-7 was included in initial RFP
 - a. Paid Premium by year
 - b. Paid Claims by Incurred Year
 - c. Reserves by Incurred Year
 - d. Open/Closed Claim Listing – showing Gender, Date of Birth, Date of Loss, Gross Monthly Benefit/Net Monthly Benefit/Offset information and Reserve amount.
5. STD Rate – What's the current rate? Has the renewal been completed? Can we get the renewal rate? What's the STD rate history? Based on experience premium, there was an 8% drop in premium last year. **RESPONSE:** 5-7 was included in initial RFP
6. LTD Rate – What's the current rate? Has the renewal been completed? Can we get the renewal rate? What's the LTD rate history? **RESPONSE:** 5-7 was included in initial RFP
7. STD plan history – Has there been any plan changes since the 2013 bid? If so, what were they, what was the effective date of the change, and any corresponding rate change? Appears the Benefit Duration may have increased from 11 weeks to 13 weeks since the 2013 bid based on the requested STD plan design in the current RFP. **RESPONSE:** None Known
8. LTD plan history – Has there been any plan changes since the 2013 bid? If so, what were they, what was the effective date of the change, and any corresponding rate change? Appears the Elimination Period may have increased from 90 days to 180 days since the 2013 bid based on the request LTD plan design in the current RFP. **RESPONSE:** None known

9. EMS Workers – We're being asked to include Overtime Pay. I assume this is because they regularly work more than 40 hrs/wk. What is their normal schedule/hours? Do salaries on the census include overtime pay? If not, can we get their overtime pay from the last 12 months?
RESPONSE: The "normal" schedule of EMS is 48 hours. No. No.
10. Please provide Basic life, AD&D, and basic dependent package rate. RESPONSE:
EMPLOYEE BASIC SINGLE LIFE \$2.75 FAMILY LIFE \$3.75 MONTHLY. DEPENDENT PACKAGE IS \$5,000 IS .50 MONTHLY; \$10,000 IS \$1.00 MONTHLY; \$15,000 IS \$1.50 MONTHLY
11. It looks as though these are 2 different reports and possibly you aren't able to have all the info combined? Normally we would do all that we can to combine the two but the sheets are locked (understandably). Is it possible to combine all the data into one sheet? It would be easiest if the job titles were added to the spreadsheet that has the life rates. That would solve all issues we are having with quoting to carrier. RESPONSE: No, HR is not able to provide the information combined.

If you have any questions, please feel free to give me a call at (865) 457-6218.

Sincerely,



Hazel Gibson
Interim Purchasing Agent

Department
Bid File