



COMMISSION ORDER

STATE OF MISSOURI }
County of Franklin } ss.

Tuesday, July 15, 2025
Bid Award

**IN THE MATTER OF AWARDING THE BID FOR
RADIO TOWER AND RADIO SYSTEM MAINTENANCE
AND REPAIR TO A & W COMMUNICATIONS, INC.
FOR FRANKLIN COUNTY 911/COMMUNICATIONS**

WHEREAS, a Public Notice to Bidders asking for sealed bids for Radio Tower and Radio System Maintenance and repair was published in the Washington Missourian May 30, 2025, edition for receipt by June 26, 2025; and

WHEREAS, one (1) bid was received from A & W Communications, Inc.; and

WHEREAS, after due deliberation and consideration, it is the recommendation of the Franklin County Purchasing Department that the bid for Radio Tower and Radio System Maintenance and Repair be awarded to the lowest and most responsive bidder, A & W Communications, Inc.; and


WHEREAS, the Franklin County Commission hereby finds and determines it is in the best interest of Franklin County to award the bid for Radio Tower and Radio System Maintenance and Repair to A & W Communications, Inc.

IT IS THEREFORE ORDERED by the Franklin County Commission that the contract for Radio Tower and Radio System Maintenance and Repair is hereby awarded to A & W Communications, Inc. and that either Commissioner is authorized to execute any and all documents as may be necessary or desirable to carry out and comply with the intent of this Order, for and on behalf of the County of Franklin, Missouri.

IT IS FURTHER ORDERED that a copy of this Order be provided to A & W Communications, Inc.; Jeff Titter, 911/Communications Director; Alexa Viehmann, 911/Communications; Shakara Bray, Purchasing Director; Meagan Johnson, Purchasing; Lynne Maloney, Accounts Payable; and to Angela Gibson, Auditor.

I hereby certify that there is a balance otherwise unencumbered to the credit of the current year appropriation to which this order is chargeable and a cash balance otherwise unencumbered in the treasury to the credit of the fund which payment is to be made, each sufficient to meet this obligation.

Auditor Angela Gibson 7/15/25
Act. No. 622-623-626.100



Presiding Commissioner



Commissioner of 1st District



Commissioner of 2nd District

COMMISSION ORDER PRECERTIFICATION FORM

Please return this completed form to the Purchasing Department to make a request for solicitation, contract, or contract renewal for the expenditure of funds.

Date: 6/27/2025

Official/Appointed Requestor: Meagan Johnson

Name of item/service requesting: Awarding RFB #2025-17 to A+W Communications, Inc.

(Proposed specifications/contract documents/quotes should be attached to form)

Budget Information: List the account(s) and estimated amount(s) used to make the purchase.

Account

Estimated Amount

see attached pricing

Auditor approval of funds: _____ Date: _____

Purchasing Director approval: Shakera Bray Date: 6/27/25

Circle One: Solicitation New Contract Renew Existing Signature

Attached solicitation information and no: 2025-17

Previous Commission Order number if applicable: _____

Cooperative Agreement Number/Information: _____

Notes: RFB # 2025-17 Radio Tower & Radio Tower System Maintenance & Repair

Date of Agenda for Commission approval: _____

(Attached is all corresponding information; signed contract, awarding vendor, required documents.)



FRANKLIN COUNTY
PURCHASING DEPARTMENT

June 27, 2025

Dave Schatz, Presiding Commissioner
Paul Overschmidt, 1st District Commissioner
Ken Cox, 2nd District Commissioner

RE: 2025-17 Radio Tower & Radio Tower System Maintenance & Repair

Dear Commissioners:

On May 30, 2025, the Purchasing Department posted the publication for Radio Tower & Radio System Maintenance & Repair. On June 26, 2025, one response was received by A & W Communications, Inc.

After review of the bids received and discussion with the Franklin County 911 Communications Director, Jeff Titter, it is the recommendation of the Purchasing Department, in the best interest of the County, to award A & W Communications, Inc.

Respectfully,

Shakara Bray
Purchasing Agent | Franklin County



**FRANKLIN COUNTY
PURCHASING DEPARTMENT
REQUEST FOR BID (RFB) COVER PAGE**

RFB NO: 2025-17

TITLE: Radio Tower & Radio System Maintenance & Repair

Solicitation Schedule & Deadlines:

May 30, 2025	Solicitation Release/Advertising Date
June 6, 2025 10:00 A.M.	Deadline for Submitting Questions
June 11, 2025 4:30 P.M.	Deadline to post Addendum
June 26, 2025 2:00 P.M.	Deadline to Submit Response
June 26, 2025 2:30 P.M.	Opening Date I Time

Responses must be received no later than "Deadline to Submit Response"

June 26, 2025 2:00 P.M.

Shakara Bray | Purchasing Agent

Meagan Johnson | Assistant Purchasing Agent

Phone: 636-584-6274 Email: purchasing@franklinmo.gov

Submittal Instructions: Print this Packet in its entirety and complete all pages per instructions. Print the SEALED RESPONSE LABEL found in Attachment 1 of this packet and attach to the front of your envelope.

Company Name: A&W Communications, Inc

SUBMISSION CHECKLIST

I have reviewed the bid schedule and deadlines, located on the solicitation cover page

I have read ALL Terms and Conditions and Bid documents closely

(Located at www.franklinmo.org)

THE ITEMS LISTED BELOW ARE THE REQUIRED DOCUMENTATION FOR SUBMITTING A RESPONSE

____ Solicitation Cover page

____ Contractual Terms and Conditions Acknowledgement

____ Pricing Form completed and signed

____ I have one original and two copies that are labeled accordingly

____ I have included contact information

____ I have included the COI as requested

____ Affidavit for Work Authorization is completed, Notarized, and supporting information is included

____ Envelope is sealed and label attached

____ W9 is filled out completely & included

BACKGROUND INFORMATION

Franklin County, Missouri, is seeking bids from **qualified and certified vendors** to provide preventative and as-needed maintenance for emergency communications radio tower infrastructure including but not limited to tower service, switches, control equipment, radios, and consoles. Services will support the operations of the Franklin County 911 Emergency Communications Center and its associated public safety radio systems.

This RFB is for a **two-year maintenance agreement** with the option for **renewal**, for the multi-site and multi-channel VHF Public Service Radio System. The primary components of the system are currently made up of multiple Airmux Microwave links and other IP components, multiple Master III stations and components, and Zetron Radio consoles and components. The contractor shall provide for any technology, infrastructure, services, and equipment associated with the sending and receiving of RF signals for public safety and the potential to add more tower sites and equipment under the same agreement.

SPECIFIC REQUIREMENTS

SCOPE OF WORK

The selected vendor will provide as needed if needed:

- On-call/emergency service with emergency availability within 2 hours
- Preventative maintenance and technical services including enhancements, install, moving, troubleshooting, repair, and replace of the System or components of it to include deployable towers.
- FCC Licensing application and maintenance
- **Tower Service and Maintenance**
 - **Biannual preventative maintenance services** (spring and fall preferred) for all covered tower sites and associated fixed radio infrastructure to include power supplies, switches, and all other necessary components.
 - **Visual and mechanical inspection of tower structures, which could be accomplished by climbing or drone.**
 - **Assessment and basic servicing of grounding, antennas, mounts, transmission lines, cabling, microwave system, and enclosures**
- Grounding and other electrical/rf elements of a radio system
- RF and Technology consultation
- Integration assistance
- Inspection and functional testing of all **Tait Communications fixed radio equipment, and Zetron Fire Station Alerting System and Zetron radio console components** located at tower sites and the Franklin County 911 Emergency Communications Center.
- Vendor will report on all inspected equipment conditions and make recommendations for any updates, repairs, or replacements.
- **Corrective maintenance**, if necessary, shall be quoted and performed only after written authorization by Franklin County

Exclusions: This contract does **not** include maintenance of mobile, in-car, or portable radio devices.

QUALIFICATIONS

Bidders must:

- Be a **certified service provider or authorized dealer** for:
 - **Tait Communications radio equipment**
 - **Zetron radio console systems**
 - Have demonstrated experience in maintaining public safety radio systems and infrastructure
 - Provide documentation of relevant certifications with the proposal
 - Maintain appropriate general liability and workers' compensation insurance
 - Adhere to all applicable local, state, and federal safety and communication regulations (e.g., OSHA, FCC)
-

CONTRACT TERMS

- Initial contract term: **Two (2) years**
- Renewal: **Optional annual renewals**, based on mutual agreement and performance (max of 5 years, including the contract term of 2 years)
- New tower sites may be added at any time; the bidder must provide **revised pricing** reflecting increased scope, subject to County approval
- Either party may terminate the agreement with **ninety (90) days' written notice** prior to the end of the contract term

The contents of this section include mandatory requirements that will be required of the successful bidder and subsequent contractor. The offeror is requested to provide responses to the requirements/desired attributes in this section pursuant to the directions identified herein. The offeror's response, whether responding to a mandatory requirement or a desired attribute, shall be binding in the event the bid is accepted by Franklin County. The offeror must provide all costs necessary to meet the mandatory requirements and the fulfillment of any desirable attributes in the appropriate section titled Pricing.

INSURANCE REQUIREMENTS

1. The Contractor shall furnish County with a certificate of insurance indicating proof of the following insurance from company's license in the State of Missouri:

A. **Worker's Compensation and Employers' Liability: Worker's Compensation**
Statutory in compliance with the Compensation law of the State and Employers' Liability Insurance with a limit no less than \$1,000,000.00 each accident.

B. **Comprehensive or Commercial General Liability** with a minimum limit of \$1,000,000.00 per occurrence, \$3,000,000.00 aggregate combined Single Limit for Bodily Injury and Property Damage Liability. This insurance shall include, but not be limited to, the following coverage.

1. Premises – Operations
2. Products and Completed Operations
3. Broad Form Property Damage
4. Contractual
5. Personal Injury

C. **Automobile Liability** with a minimum limit of \$1,000,000.00 per occurrence, \$3,000,000.00 aggregate Combined Single Limit for Bodily Injury and Property Damage Liability. This insurance shall include coverage for all the following:

1. Owned Automobiles
2. Hired Automobiles
3. Non-Owned Automobiles

D. The certificate shall list the Certificate Holder and Address as follows: Franklin County, 400 E Locust Street, Room 206, Union, Mo 63084. The services provided to Franklin County shall be listed under "Description of Operations."

E. Such insurance shall include under the General Liability and Automobile Liability policies Franklin County, its employees, elected officials, representatives, and members of its board and/or commissioners as "Additional Insured's".

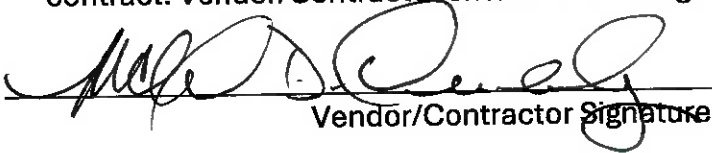
2. The Agreement of Insurance shall provide for notice to the County of amendment or cancellation of insurance policies 30 days before such amendment or cancellation is to take effect.

CONTRACTUAL TERMS AND CONDITIONS ACKNOWLEDGEMENT

The undersigned Vendor/Contractor has read, understood, and accepted the Terms and Conditions as published on the Franklin County Official Website located at:

<http://www.franklinmo.org>

All terms and conditions as stated shall be adhered to by Vendor/Contractor upon acceptance of contract. Vendor/Contractor enters into this agreement voluntarily, with full knowledge of its effect.


Vendor/Contractor Signature

06/25/2025

Date

Michael D. Owenby, Sales Representative

Vendor/Contractor Name and Title

AFFIDAVIT OF WORK AUTHORIZATION

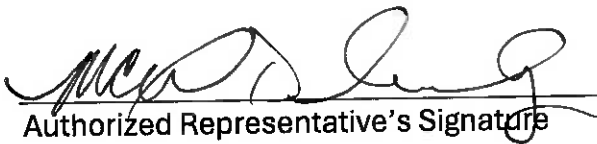
The grantee, sub grantee, contractor or subcontractor who meets the section 285.525, RSMo definition of a business entity must complete and return the following Affidavit of Work Authorization.

Comes now Michael D. Owenby (Name of Business Entity Authorized Representative) as Sales Representative
Position/Title)

first being duly sworn on my oath, affirm A&W Communications, Inc (Business Entity Name) is enrolled and will continue to participate in the E-Verify Federal Work Authorization program with respect to employees hired after enrollment in the program who are proposed to work in connection with the services related to Radio Tower & Radio System Maintenance & Repair (Bid/Grant/Subgrant/Contract/Subcontract) for the duration of the grant, subgrant, contractor, or subcontractor, if awarded in accordance with subsection 2 of section 285.530, RSMo. I also affirm that A&W Communications, Inc (Business Entity Name)

does not and will not knowingly employ a person who is an unauthorized alien in connection with the contracted services related to Radio Tower & Radio System Maintenance & Repair (Bid/Grant/Subgrant/Contract/Subcontract) for the duration of the grant, subgrant, contract, or subcontract, if awarded.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)


Authorized Representative's Signature

Michael D. Owenby
Printed Name

Sales Representative

06/25/2025

Title

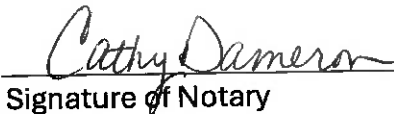
Date

Subscribed and sworn to before me this 25th of June 2025. I am

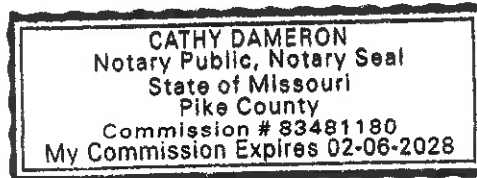
Day

Month, Year

commissioned as a notary public within the County of Pike, State of Missouri and my commission expires on Date


Signature of Notary

6-25-2025
Date



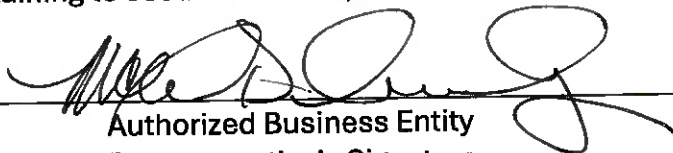
AFFIDAVIT OF WORK AUTHORIZATION

(Continued)

CURRENT BUSINESS ENTITY STATUS

I certify that A&W Communications, Inc (Business Entity Name) **MEETS** the definition of a business entity as defined in section 285.525, RSMo pertaining to section 285.530, RSMo as stated above.

Michael D.Owenby



Authorized Business Entity
Representative's Name
(Please Print)

Authorized Business Entity
Representative's Signature

A&W Communications, Inc.

06/25/2025

Business Entity Name

Date

As a business entity, the grantee, sub grantee, contractor, or subcontractor must perform/provide the following. The grantee, sub grantee, contractor, or subcontractor shall check each to verify completion/submission:

- Enroll and participate in the E-Verify Federal Work Authorization Program (Website: <http://www.dhs.gov/e-verify>; Phone: 888-464-4218 Email: e-verify@dhs.gov) with respect to the employees hired after enrollment in the program who are proposed to work in connection with the services required herein;

AND

- Provide documentation affirming said company's/individual's enrollment and participation in the E-Verify Federal Work Authorization Program. Documentation shall include a page from the E-Verify Memorandum of Understanding (MOU) listing the grantee's, subgrantee's, contractors, or subcontractor's name and the MOU signature page completed and signed, at minimum, by the grantee, subgrantee, contractor, or subcontractor and the Department of Homeland Security – Verification Division; (if the signature page of the MOU lists the grantee's, subgrantee's, contractor's, or subcontractor's name, then no additional pages of the MOU must be submitted).

PRICING FORM

2025-17 Radio Tower & Radio System Maintenance & Repair

The bidder shall complete the following pricing form and provide firm, fixed pricing necessary to meet the mandatory requirements of the solicitation. *(Trip charges do not apply)*

Hourly Rate: \$120.00 per hour

After Hours Rate: \$180.00 per hour

Specify "After Hours" Definition: 5:00 p.m to 8:00 a.m Monday through Friday and all day on Saturdays

\$240.00 per hour on Sundays and Holidays

Emergency Hourly Rate: N/A, see above after hour rates

Parts and Material discounts applied: 33% off of list on Kenwood/EF Johnson Radios, 25% off of list for Kenwood/EF Johnson Accessories, 20% off of Tait, Zetron and all other items in our catalog.

Company Name: A&W Communications

Authorized

Signature



Printed name and title: Michael D. Owenby, Sales Representative

Mailing Address: 100 North Main

Eolia, MO 63344

Phone Number: 573-485-3500

Contact Name: Michael D. Owenby Tom White

Contact Title: Sales Representative Owner

Email Address: mowenby@aw-comm.com twhite@aw-comm.com

Cell Phone: 573-881-7520 573-470-3500

Franklin County reserves the right to request supporting documentation for the proposed pricing. In addition, it may be necessary to evaluate the bidder's expertise and experience in order to award a bid. Franklin County reserves the right to request reference information and/or proof of expertise if necessary.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/17/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Scott Agency, Inc. 408 N Sturgeon St PO Box 87 Montgomery City MO 63361	CONTACT NAME: Amanda Hawkins PHONE (A/C. No. Ext): 5735642237 FAX (A/C. No.): E-MAIL ADDRESS: ahawkins@scottagency.net
	INSURER(S) AFFORDING COVERAGE INSURER A: Association Casualty Ins. Co. NAIC # 35629 INSURER B: National Casualty Company INSURER C: Columbia Mutual Insurance Co. 40371 INSURER D: QBE Specialty Insurance Co. INSURER E: INSURER F:

COVERAGES

CERTIFICATE NUMBER: 1448411990

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSP WYD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:		CMPMO0000018018	4/1/2025	4/1/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
C	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY SCHEDULED AUTOS HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY		CAPMO04802	4/1/2025	4/1/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
D	UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB CLAIMS-MADE DED RETENTION \$		MCGX100473-02	4/1/2025	4/1/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> N N/A	WCC340147A	3/1/2025	3/1/2026	<input checked="" type="checkbox"/> PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Franklin County
 400 E Locust St Rm 004
 Union MO 63084

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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06/25/2025



Shakara Bray
FRANKLIN COUNTY, MISSOURI
400 East Locust St. Ste: 004
Union, MO 63084

Subject: Tait Authorized Reseller

Re: A&W Communications

Dear Ms. Bray

This is to advise that A&W Communications is an authorized Tait Communications reseller in good standing. They are authorized to sell and service Tait Communications land mobile radio equipment in the State of Missouri.

In addition, A&W Communications has full access to Tait Communications manufacturing and service/support systems.

If you have questions or concerns regarding the Tait authorized reseller program, please do not hesitate to call me.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Chad Stojkovich".

Chad Stojkovich
847-312-4959
chad.stojkovich@taitcommunications.com
Channel Manager – Central Region
Tait Communications - N. America

ZETRON

June 25, 2025

Tom White
A&W Communications
100 N Main
Eolia, MO 63344

To whom it may concern:


This letter is to confirm that A&W Communications is a Premier Zetron reseller and remains in good standing with Zetron, Inc.

This authorization shall remain in effect so long as A&W Communications holds an active Channel Partner Program Agreement and remains in good standing with Zetron, Inc.

Pricing will remain pursuant to Zetron's current MSRP Standard List for only those products and services denoted under the active Zetron Channel Partner Program Agreement.

In the event additional information is requested regarding this matter please do not hesitate to contact us via email at zusstatecontracts@zetron.com or 425-820-6363.

Sincerely,



Kelli Mellquest
Senior Manager, Sales Operations



ZETRON®

Achievement in Technical Training Presented To

Tom White

of

A&W Communications, Inc.

*has successfully completed Zetron's technical
training on the installation, configuration, and maintenance
of the MAX Dispatch System.*

Presented on
April 6th, 2012
Redmond, Washington
United States of America

Edwin F. Hurley

Edwin Hurley
Technical Trainer

Ken Pompeo

Ken Pompeo
Customer Service Manager

ZETRON®

Achievement in Technical Training Presented To

Andrew Peters

of

A&W Communications

has successfully completed Zetron's technical training on the installation, configuration, and maintenance of the MAX Dispatch System.

Presented on
December 6th, 2013
Redmond, Washington
United States of America

Edwin F. Hurley
Edwin Hurley
Technical Trainer

Ken Pompeo
Ken Pompeo
Customer Service Manager

A&W Communications, Inc. Service & Technical Employees

Tom White is the head technician at A&W Communications, Inc. He holds FCC general radio/telephone license, has had over 30 years technical experience in the communications field and has owned his own communications business for over 30 years. Tom has a Master Endorsement with National Association of Radio and Telecommunications Engineers as well as an Extra Class Amateur license He has completed Zetron's training on the installation, configuration and maintenance of the MAX Call-Taking System and the MAX Dispatch System along with Zetron's Series 3200 E9-1-1 Telephone System equipment and Series 4000 Radio Dispatch equipment. He has completed a technical training session on Simulcast Forum, Eventide Digital Voice Logging recorders and Harris training sessions. He has an Anritsu Site Master certification.

Larry LaFave is an A&W Communications, Inc. technician in the Eolia office with nearly 30 years of technical experience and 4 years of Electronic Engineering education. Larry has completed Zetron's technical training on the installation, configuration and maintenance of the MAX Call-Taking System and the MAX Dispatch System. He has also completed Level 2 CJIS Security Training, Pyramid SVR Training, and holds an Amateur Extra license. Larry has extensive experience in the installation of emergency equipment in various types of public safety vehicles. Larry is well versed in MOSWIN subscriber provisioning and troubleshooting.

Gil Watts is an A&W Communications, Inc. technician in the Eolia office with over 40 years of technical/electronic experience. Gil has completed Zetron's technical training on the installation, configuration and maintenance of the MAX Call-Taking System and the MAX Dispatch System. He has completed a technical training session on Simulcast Forum, Harris Training on Grounding and RAPTR and Level 2 CJIS Security Training. Gil is A&W's senior RF propagation analyst.

Caleb Tucker is an A&W Communications, Inc. technician in the Eolia office with 18 years of technical experience. Caleb has a Bachelor of Science Degree in Computer Information Systems from Columbia College. He has completed Zetron's technical training on the installation, configuration and maintenance of the MAX Call-Taking System and the MAX Dispatch System. He has completed the Harris training on Grounding and C3 Maestro Dispatch Console Operation, along with Simulcast Forum training, and Amateur Extra Class licensing. He also has completed Level 2 CJIS Security Training. Caleb provides support on over 50 Zetron Max installations A&W currently has in service.

Andy Peters is an A & W Communications, Inc. technician in the Jefferson City office with over 30 years of technical experience. Andy has completed Zetron's technical training on the installation, configuration and maintenance of the MAX Call-Taking System and the MAX Dispatch System. He has also completed Kenwood's Nexedge Technical Training Course, Atlas and Viking Armada Module and Pyramid SVR Training. He is also trained with Harris and Tait subscriber units. Andy is proficient in MOSWIN provisioning and troubleshooting.

Mike Owenby is an A & W Communications, Inc. technician/sales representative who operates out of Eolia and Jefferson City offices with five years of technical experience with A&W. Mike has completed Simulcast Forum Training, and received on-site technical training with Zetron's Max line of products. Given this, Mike is considered one of A&W's mission critical group. Mike's specialties include subscriber provisioning, vehicle upfitting, telephony, simulcast troubleshooting, and systems engineering.

Tab Sheet 2025-17 Radio Tower & Radio System Maintenance & Repair

Company Bidding	Hourly Rate	Afters Hours Rate	Emergency Rate	Parts and Material Discounts Applied
A & W Communications, Inc. 100 North Main Eolia, MO. 63344	\$120.00	\$180.00	N/A (after hours rate)	25% off list for Kenwood/EF Johnson Radios, 20% off Tail, Zetron and all other items in catalog