Anderson County Response to Questions for RFP

December 12, 2018

1. Is this a shared site or exclusively Anderson County?

This is currently exclusive to Anderson County and is located on the Anderson County property. The County may wish to offer a shared usage of their center in the future.

2. Questions are geared to an Admin fee/pass through model. Is a flat fee model a consideration?

The fee model must be fully transparent and 100% pass through based. Itemized invoices are required.

3. Please provide a breakdown of retirees, spouses and dependents eligible to use the clinic.

As of June 2018, the PBM reports there are 808 total members (includes retirees, employees, spouse and dependents). As of February 2017, the Health Center vendor reports 406 average number of employees only.

4. Please clarify who is eligible for the clinic, whether they are on or off the health plan, and the numbers associated.

Employees, spouses, dependents and retirees who are on the health plan are eligible to use the Health and Wellness Center entirely. Employees (not spouses or dependents), who are not on the health plan, may also be seen at the center for flu shots only. See question 3 for the average numbers and associated reporting dates.

5. Please explain the rationale for issuing this RFP.

The three-year contract with the current vendor expires on Feb. 28, 2019 and the County is required to rebid their contracts as part of due diligence.

6. What are your pain points with the current onsite clinic vendor?

If you are referring to enhancement to services, the County would like to have more in depth wellness programs offered and maintained to curb future high claimants and improve overall health of their membership.

7. What is the current participation for members?

As of February 2018, the average number of appointments per employee per year is 6.9.

8. Out of the available appointment slots what is currently being utilized?

As of February 2018, 86.4% annual utilization of available appointments is reported.

9. What is the average number of visits per hour?

Three

10. What is the average length of time per appointment?

20 Minutes

11. What percentage of appointments during 2017 were scheduled same day? Walk-ins vs Scheduled?

This exact information isn't available currently; however, the current Health Center vendor retains 10-15% of available appointments daily for same day acute care. All appointments are scheduled even if they are worked into the schedule within hours of requesting the acute visit.

12. What are your top 5 disease states?

Diabetes, High Cholesterol, Hypertension, Obesity and Prostate Cancer

13. Please provide all the medical and Rx claims data for the period since the clinic opening, as well as two years of claims data prior to the clinic open date.

Please see attachments from BCBSTn for medical claims by month and Healthsmart for PBM data they have provided.

14. Is there a telemedicine service in place and if so, what vendor provides this service?

There is no Telemedicine service in place currently.

15. How does telemedicine currently interface with the onsite clinic?

N/A

16. What are the expectations for telemedicine in conjunction with the onsite clinic?

Telemedicine is not being offered at this time. Vendors may make this available in the future. If you wish to offer this service, please list scope of services and cost associated separately.

17. Is the current staff expected to remain in place?

Current staff have a one year non-compete in place with the current health center vendor.

18. Do the current staff have non-compete agreements in place?

Yes, current staff have a one year non-compete in place with the current health center vendor.

19. Please provide an overview of the compensation and benefits package for the current staff.

Current staff are employed by the current Health Center Vendor. They are not employed by the County and this information is not available.

20. What are your overall annual clinic costs?

Overall annual Health and Wellness Center costs as of Feb. 2018 are \$354,737. This number includes all expenses.

21. Are there any other wellness programs that are in conjunction with the onsite clinic?

Yes, Health Risk Assessments and Biometric screenings are offered along with the follow up visit. Health coaching, an off-site nutritionist and dietician are also offered. Weight management and smoking cessation may be offered as needed.

22. Are Health Risk Assessments and Biometric Screenings currently performed on an individual basis or in a mass event?

These are offered both on an individual and mass basis

23. Are Health Risk Assessments and Biometric Screening currently performed by the current vendor or a third-party vendor? Who is the third-party vendor, if so?

The Health Risk Assessments are often performed inside the Center. When done on a mass basis, the current Health Center vendor is expected to perform these at various County locations.

24. Please provide your annual costs for labs and dispensed medication.

Total annual expenses for Labs and Dispensed Medications as of Feb. 2018 comes to \$105,615

25. How proactive is your current account management team?

The current account management team performs routine reviews and outreach.

26. Are you satisfied with the responsiveness of your current account management team?

The County is not dissatisfied with the responsiveness of the current account management team.

27. What is the total square footage of the clinic?

Approx. 1200 square feet excluding dedicated restroom. The exact figure is unavailable currently.

28. Please provide a clinic floorplan.

This is not available currently, but the Center currently has 2 exam rooms, a small break/office room, pharmacy dispensary, check in room and a dedicated bathroom.

29. Please provide an Occupational Health scope of services with associated volumes and types of services on an annual basis.

A broad Occupational Health scope of service is not utilized. Instead, occupational health guidelines and current criteria are continuously monitored and set by each County department and must meet state requirements.

30. How many work-related injuries were seen in 2017?

Zero. This is not being performed at this time.

31. In treating work-related injuries how many visits did this entail within the onsite clinic?

Zero. This is not being performed at this time

32. How many pre-employment drug screens were performed in 2017?

17

33. How many post-offer physicals were performed in 2017?

See question 35 for this answer.

34. How many DOT Exams were performed in 2017?

8

35. How many Fire, Police and EMT Exams were performed in 2017?

The County has Police and EMS but does not have Fire. 17 EMS pre-employment physicals with drug screens were conducted. 21 Detention Center physicals with drug screens were conducted. 1 Highway department physical with drug screen was conducted.

36. What is the expectation around the clinic closing during the transition time?

The County will not close the clinic.

37. Has the client's onsite clinic experienced a 1:1 ROI or greater with the current onsite clinic vendor?

Yes

38. If so, how long did it take to achieve?

It was achieved less than 18 months from inception

39. What was the ROI?

As of Feb. 2018, the County saved approximately \$175,927 for the proceeding 12-month period. This does not include savings for time away from work or avoidance of high claimants. This also does not include the copay savings to the members.

40. Is the current vendor providing data integration? If so, with whom?

Data integration is available between the Health Center vendor, BCBSTn and Healthsmart (PBM) via their population data management tool, Springbuk.

41. Who is your Third-Party Administrator?

BCBSTn

42. Does the client expect the onsite vendor to submit claims for reimbursement for any service provided in the clinic?

No, the vendor does not need to submit claims to BCBSTn however, the Health Center Vendor's EMR should capture the coding for data integration purposes.

43. Please clarify the due date and time for RFP submission.

The due date for the RFP is 12/17/18 at 2:30pm EST

44. Please define "Medical Administrator" as defined on page 12, Question 10.a.

This is referencing the TPA in this case BCBSTn

45. Do you have Health Savings Accounts that the clinic will need to administer collection of deductible amounts?

No, there is no HSA currently in place

46. Is it possible to receive claims data and utilization data to provide a ROI calculation?

Please see the available attachments provided from BCBSTn and Healthsmart

47. Do you have a crash cart? Since you are doing want us to do allergy injections

Allergy injections are performed. There is not a crash cart inside the Center; however, there is an AED and Oxygen available.

48. Are you open to considering shorter schedule to improve financial performance of the clinic?

The County is content with the current schedule and the utilization has reflected high usage.

49. We want to verify the time the response is due. It says 2:30 pm ET several places, but on page 15 it says 4 pm ET. Please advise.

The RFP is Due 12/17/18 at 2:30pm EST

50. Would you please share the specific number and type of staff members you have?

The Center currently has 1 Nurse Practitioner, 1 LPN and 1 off-site supervising Physician. The center also has a Director of Client Operations.

51. Would you provide a summary of staff costs so they can be incorporated into our pricing proposal?

As of Feb. 2018, the current Health Center Vendor reports the annual expense for all staff utilized with the center as \$139,478

52. Would you please provide a list of the 200 medications dispensed at your clinic along with the number of day supply (30,60,90 days)? This will enable our firm to provide cost comparisons and a ROI calculation.

The Center may dispense 30, 60 or 90-day supplies of medications. The list of medications available to be dispensed inside the center is provided as an attachment.

53. What is your current pricing model? Budget based all in, cost plus, hourly? Do you want to continue the current pricing model or change to something different?

The fee model must be fully transparent and 100% pass through based. Itemized and transparent invoices are expected for all services and labs, supplies, equipment, medications.

54. To provide an estimated ROI is it possible to receive your carrier utilization report or claims data?

Attached is the available reports from BCBSTn and Healthsmart (PBM)

- 55. Is it possible to receive a lab utilization report to enable us to estimate lab savings potential? A break out of lab claims completely separated from total medical claims is not available at this time.
- 56. What would you like to improve in your current employee clinic?

The County would benefit in having more in-depth wellness programs offered and maintained to curb future high claimants and improve overall health of their membership. An improvement that has always been a goal is to expand hours of clinic to 40 hours per week.

- 57. Are you open to sharing your clinic with other like-minded employers in the area? Yes
- 58. Is your current facility owned by the County or would a new vendor need to take over the lease?

The current Center is operating on property owned by the County.

- 59. Should the successful bidder's proposal include management compensation to your consultant (Sherrill Morgan)? If yes, what amount should be included inside the proposals? The management consultant to the County, Sherrill Morgan, receives \$2.30 pepm and this amount should be included in the total proposal cost.
- 60. To provide an ROI projection, could you provide the most recent 24 months of medical and Rx claims data and the corresponding enrollment?

Please see attached reports provided from BCBSTn and Healthsmart (PBM). Total enrollment is listed on the Healthsmart report.

61. Will the county consider changes to the current staffing model?

Only if the current staffing model is enhanced.

Anderson County Government

CareHere Clinic Dispensary Patient Formulary Listing



Generic name	Strength	Form	Qty	Brand name				
	For depression		٦٠/					
bupropion XL 150mg Tabs 90 Wellbutrin XL								
bupropion XL	300mg	Tabs	90	Wellbutrin XL				
citalopram HBr	40mg	Tab	90	Celexa				
duloxetine	30mg	Caps	90	Cymbalta				
duloxetine	60mg	Caps	90	Cymbalta				
escitalopram	20mg	Tabs	90	Lexapro				
fluoxetine	20mg	Caps	90	Prozac				
Paroxetine HCl	20mg	Tabs	90	Paxil				
sertraline	100mg	Tabs	90	Zoloft				
trazodone	100mg	Tabs	90	Desyrel				
venlafaxine ER	75mg	Caps	90	Effexor XR				
	For dia	betes						
Blood glucose monitoring lancets		Each	100	Lancets				
Blood glucose monitoring strips		Each	50	Blood glucose monitoring strips				
glimepiride	2mg	Tabs	90	Amaryl				
glimepiride	4mg	Tabs	90	Amaryl				
glyburide-metformin	5-500mg	Tabs	180	Glucovance				
metformin	500mg	Tabs	180	Glucophage				
metformin	1000mg	Tabs	180	Glucophage				
metformin ER	500mg	Tabs	180	Glucophage ER				
metformin ER	750mg	Tabs	90	Glucophage ER				
	For nausea	/vomiting						
ondansetron ODT	4mg	Tabs	20	Zofran ODT				
promethazine	25mg	Tabs	30	Phenergan				
For allergies								
<u>Ioratadine</u>	10mg	Tab	90	Claritin				
montelukast	10mg	Tabs	90	Singulair				
For high cholesterol								
atorvastatin	20mg	Tabs	90	Lipitor				
atorvastatin	40mg	Tabs	90	Lipitor				
fenofibrate	160mg	Tabs	90	Tricor				
gemfibrozil	600mg	Tabs	180	Lopid				
lovastatin	40mg	Tabs	90	Mevacor				
pravastatin Sodium	20mg	Tab	90	Pravachol				
rosuvastatin calcium	10mg	Tab	90	Crestor				
rosuvastatin calcium	20mg	Tab	90	Crestor				
rosuvastatin calcium	40ng	Tab	90	Crestor				
simvastatin	20mg	Tabs	90	Zocor				
For high blood pressure/Heart								
amlodipine	2.5mg	Tabs	90	Norvasc				
amlodipine	10mg	Tab	90	Norvasc				
amlodipine	5mg	Tab	90	Norvasc				
amlodipine besylate/benazepril hol	10-20mg	Caps	90	Lotrel				
amlodipine besylate/benazepril hcl	5-20mg	Caps	90	Lotrel				
amlodipine/Benazapril	10/40mg	Cap	90	Lotrel				
atenolol	100mg	Tabs	90	Tenormin				
atenolol	25mg	Tabs	90	Tenormin				
benazepril HCl	40mg	Tabs	90	Lotensin				
carvedilol	12.5mg	Tabs	180	Corre				
carvedilol	6.25mg	Tabs	180	Coreg				

Generic name										
Clopidrogel	R									
	R									
diltiazem SR 120mg Caps 90 Cardizem SR furosemide 20mg Tabs 100 Lasix HCTZ 12.5mg Caps 90 Microzide HCTZ 25mg Tabs 100 HydroDiuril Irbesartan 1150mg Tabs 30 Avapro Ilsinopril 20mg Tabs 90 Zestril Ilsinopril 10mg Tabs 90 Hyzaar Ilsinopril 10mg Tabs 90 Lopressor	R									
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metronidazole 500mg Tabs 14 Flagyl nitrofurantoin monohydrate macrocrystals 100mg Caps 14 Macrobid sulfamethazole/TMP DS 160/800mg Tabs 20 Bactrim DS valcyclovir 500mg Tabs 30 Valtrex For inflammation/Pain										
nitrofurantoin monohydrate macrocrystals 100mg Caps 14 Macrobid sulfamethazole/TMP DS 160/800mg Tabs 20 Bactrim DS valcyclovir 500mg Tabs 30 Valtrex For inflammation/Pain										
sulfamethazole/TMP DS 160/800mg Tabs 20 Bactrim DS valcyclovir 500mg Tabs 30 Valtrex For inflammation/Pain										
valcyclovir 500mg Tabs 30 Valtrex For inflammation/Pain										
For inflammation/Pain										
celecoxib 200mg Caps 60 Celebrex										
diclofenac 75mg DR Tabs 90 Voltaren										
ibuprofen 600mg Tabs 90 Motrin										
indomethacin 50mg Cap 90 Indocin										
meloxicam 15mg Tabs 90 Mobic										
methylprednisolone 21mg Tabs 21 Medrol										
prednisone 10mg Tabs 30 Deltasone										
Oral contraceptives/Hormone replacement										
estradiol 0.5mg Tabs 30 Estrace										
estradiol 1mg Tabs 90 Estrace										
estradiol 0.01% Cream 42.5g Estrace										

Generic name Strength Form Qty Brand name									
medroxyprogesterone	2.5mg	Tabs	30	Provera					
norethindrone	0.35mg	Tabs	28	Ortho-Micronor					
Junel Fe	1mg/20mcg	Tabs	28	Gildess FE					
EE/norgestimate/Tri femyor	Tilig/ Zollicg	Tabs	28	Ortho-tricyclen					
For the Eye									
ciprofloxacin 0.30% Opth.Soln 5 Ciloxan									
erythromycin	5gm/gm	Opth.Oint	3.5	Ilotycin					
erythromythi			3.3	liotyciii					
GERD/GI discomfort lansoprazole									
omeprazole	20mg	Caps	180	Prilosec					
omeprazole	40mg	Caps	90	Prilosec					
-	40mg	Tabs	90	Protonix					
pantoprazole ranitidine			90						
	150mg	Tabs		Zantac					
ranitidine	300mg	Tab	90	Zantac					
sucralfate	1gm	Tabs	60	Carafate					
albutaval UFA	Inha	Inhaler		Ventelin LIFA					
albuterol HFA			8	Ventolin HFA					
albuterol HFA		Inhaler	18	Ventolin HFA					
fluticasone	201	Spray	16	Flonase					
	Miscella		20						
allopurinol	100mg	Tabs	90	Zyloprim					
allopurinol	300mg	Tabs	90	Zyloprim					
benzonatate	100mg	Caps	30	Tessalon					
cholecalciferol	50000U	Caps	12	Vitamin D2					
lamotrigine	100mg	Tabs	60	Lamictal					
levetiracetam	500mg	Tabs	120	Keppra					
meclizine	25mg	Tabs	30	Antivert					
sulfadiazine	500mg	Tabs	30	Sulfadiazine					
sumatriptan succinate	100mg	Tabs	9	Imitrex					
tamsulosin HCl	0.4mg	Caps	90	Flomax					
topiramate	50mg	Tabs	90	Topamax					
topiramate	100mg	Tab	90	Topamax					
Muscle relaxers									
baclofen	10mg	Tabs	90	Lioresal					
cyclobenzaprine	10mg	Tabs	30	Flexeril					
methocarbamol	500mg	Tabs	30	Robaxin					
	Thyroid re	plecement							
levothyroxine	100mcg	Tabs	90	Synthroid					
levothyroxine	112mcg	Tabs	90	Synthroid					
levothyroxine	137mcg	Tabs	90	Synthroid					
levothyroxine	150mcg	Tabs	90	Synthroid					
levothyroxine	25mcg	Tabs	90	Synthroid					
levothyroxine	50mcg	Tabs	90	Synthroid					
levothyroxine	88mcg	Tabs	90	Synthroid					
levothyroxine	75mcg	Tabs	90	Synthroid					
Topical Preparations									
azelaic acid Gel 50g Finacea									
clotrimazole/betamethasone	1%-0.5%	Cream	15	Lotrisone					
mupirocin	2%	Oint	22	Bactroban					
silver sulfadiazine	1%	Cream	50	Silvadene					
triamcinolone	0.10%	Cream	15	Kenalog					
triamcinolone	0.10%	Cream	80	Kenalog					

GRP NO	Month	CLAIMS	PAID
129714	201607	198	\$ 20,325.09
129714	201607	599	\$ 161,405.00
129714	201609	841	\$ 101,403.00
129714	201609	1	\$ 213,770.39
_			
129714	201610	725	
129714	201611	653	\$ 219,457.90
129714	201611	12	\$ 19,042.72
129714	201612	755	\$ 102,344.29
129714	201612	15	\$ 2,574.03
129714	201701	608	\$ 173,853.54
129714	201701	8	\$ 3,461.06
129714	201702	867	\$ 202,499.02
129714	201702	24	\$ 24,790.28
129714	201703	870	\$ 233,223.83
129714	201703	33	\$ 16,285.78
129714	201704	809	\$ 189,934.36
129714	201704	11	\$ 2,141.06
129714	201705	789	\$ 310,943.95
129714	201705	22	\$ 8,101.73
129714	201706	899	\$ 160,780.68
129714	201706	18	\$ 2,042.66
129714	201707	744	\$ 129,213.74
129714	201707	10	\$ 932.60
129714	201708	899	\$ 254,305.75
129714	201708	24	\$ 5,513.62
129714	201709	890	\$ 407,433.85
129714	201709	26	\$ 1,942.05
129714	201710	811	\$ 179,437.19
129714	201710	13	\$ 1,025.45
129714	201711	1037	\$ 240,292.21
129714	201711	15	\$ 1,514.88
129714	201712	893	\$ 283,530.76
129714	201712	13	
129714	201801	674	\$ 155,274.11
129714	201801	10	\$ 655.82
129714	201802	899	\$ 248,515.94
129714	201802	19	\$ 1,214.17
129714	201803	1137	\$ 179,234.63
129714	201803	21	\$ 1,500.06
129714	201804	929	\$ 195,163.01
129714	201804	7	\$ 508.53
129714	201805	1071	\$ 209,001.83
129714	201805	23	\$ 11,620.03
129714	201805	763	
129714	201806	12	\$ 1,042.47
123/14	201000	12	/ 1,042.4

Executive Summary



Carrier: All

Account: ANDERSON COUNTY GOVERNMENT (ANDRSN)

Group: 129714, 129714G, 129714S, 564972

Filled: 7/1/2016 through 6/30/2018

	Jul 2016	Aug 2016	Sep 2016	Oct 2016	Nov 2016	Dec 2016	Jan 2017
Membership Summary							
Member Count	766	772	785	820	824	810	816
Utilizing Member Count	248	310	294	298	307	287	314
Total Utilization Percentage	32.38%	40.16%	37.45%	36.34%	37.26%	35.43%	38.48%
Claim Summary							
Net Claims (Mail/Retail)	635	773	726	736	735	704	786
Claims per Elig Member per Month	0.83	1.00	0.92	0.90	0.89	0.87	0.96
Total Claims for Brand	84	101	103	124	99	105	97
Total Claims for Generic	547	661	616	606	629	590	682
Total Claims for Brand w/Gen	4	11	7	6	7	9	7
Generic % of Total Claims	86.14%	85.51%	84.85%	82.34%	85.58%	83.81%	86.77%
Mail Order Claims	0	0	0	2	0	0	0
Mail Order % of Total Claims	0.00%	0.00%	0.00%	0.27%	0.00%	0.00%	0.00%
Claim Cost Summary							
Total Prescription Cost	\$68,554.29	\$93,366.68	\$76,523.09	\$94,899.59	\$81,585.77	\$82,068.00	\$90,936.28
Total Ingredient Cost	\$67,739.79	\$92,352.80	\$75,489.52	\$93,790.40	\$80,529.57	\$81,425.81	\$90,274.04
Total Dispensing Fee	\$814.50	\$997.00	\$1,016.90	\$1,092.95	\$1,056.20	\$624.00	\$643.00
Total Other (e.g. tax)	\$0.00	\$16.88	\$16.67	\$16.24	\$0.00	\$18.19	\$19.24
Avg Total Cost Per Claim	\$107.96	\$120.78	\$105.40	\$128.94	\$111.00	\$116.57	\$115.70
Average Total Cost for Brand	\$590.64	\$692.16	\$581.11	\$633.81	\$629.77	\$624.26	\$707.87
Average Total Cost for Generic	\$34.36	\$32.07	\$26.57	\$25.80	\$28.07	\$25.85	\$31.58
Average Total Cost for Brand w/Gen	\$36.94	\$205.39	\$42.95	\$112.52	\$225.83	\$141.05	\$105.21
Member Cost Summary							
Total Copay	\$7,402.47	\$9,124.92	\$7,920.75	\$8,642.13	\$8,048.11	\$8,372.49	\$9,020.24
Avg Copay Per Claim	\$11.66	\$11.80	\$10.91	\$11.74	\$10.95	\$11.89	\$11.48
Avg Copay for Brand	\$56.64	\$52.51	\$49.09	\$47.13	\$50.69	\$54.12	\$56.64
Avg Copay for Generic	\$4.68	\$4.72	\$4.47	\$4.47	\$4.46	\$4.33	\$4.73
Avg Copay for Brand w/Gen	\$21.53	\$63.71	\$15.53	\$14.42	\$31.96	\$15.04	\$42.82
Copay % of Total Prescription Cost	10.80%	9.77%	10.35%	9.11%	9.86%	10.20%	9.92%
Plan Cost Summary							
Total Plan Cost	\$61,151.82	\$84,241.76	\$68,472.09	\$86,257.46	\$73,527.66	\$73,695.51	\$81,916.04
Avg Cost PEPM	\$213.82	\$294.55	\$236.11	\$296.42	\$252.67	\$253.25	\$278.63
Avg Cost PMPM	\$79.83	\$109.12	\$87.23	\$105.19	\$89.23	\$90.98	\$100.39
Avg Plan Cost per Claim	\$96.30	\$108.98	\$94.31	\$117.20	\$100.04	\$104.68	\$104.22
Avg Plan Cost for Brand	\$533.99	\$639.65	\$532.02	\$586.68	\$578.97	\$570.14	\$651.23
Avg Plan Cost for Generic	\$29.68	\$27.35	\$21.89	\$21.32	\$23.61	\$21.52	\$26.85
Avg Plan Cost for Brand w/Gen	\$15.41	\$141.69	\$27.42	\$98.10	\$193.87	\$126.01	\$62.39
High Claim Cost Summary							
Net Rx Count w/ Plan Paid >= 500	24	28	25	34	20	24	24
Net Rx Count w/ Plan Paid >= 1000	8	13	10	21	9	14	16
Net Rx Count w/ Plan Paid >= 2000	3	7	5	9	7	6	7
High Claim Count Summary							
Members w/ >= 7 Claims	15	18	18	15	9	14	15

Feb 2017	Mar 2017	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017
826	837	829	825	808	819	826	827	836
303	331	292	300	297	270	285	284	307
36.68%	39.55%	35.22%	36.36%	36.76%	32.97%	34.50%	34.34%	36.72%
744	757	605	679	722	612	672	644	704
741	757	695	678	722	613	672	044	704
0.90	0.90	0.84	0.82	0.89	0.75	0.81	0.78	0.84
86	102	104	87	107	93	99	96	113
649	646	587	587	607	517	570	543	583
6	9	4	4	8	3	3	5	8
87.58%	85.34%	84.46%	86.58%	84.07%	84.34%	84.82%	84.32%	82.81%
1	0	0	0	0	1	0	2	1
0.13%	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.31%	0.14%
\$81,867.16	\$96,313.42	\$96,635.82	\$84,853.61	\$96,638.50	\$106,943.11	\$105,195.45	\$81,587.99	\$93,006.75
\$81,221.80	\$95,640.99	\$96,066.82	\$84,306.61	\$96,041.50	\$106,439.11	\$104,627.45	\$81,046.99	\$92,437.75
\$626.00	\$653.00	\$569.00	\$547.00	\$597.00	\$504.00	\$568.00	\$541.00	\$569.00
\$19.36	\$19.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$110.48	\$127.23	\$139.04	\$125.15	\$133.85	\$174.46	\$156.54	\$126.69	\$132.11
\$695.91	\$728.15	\$753.02	\$740.23	\$695.02	\$880.69	\$803.95	\$668.56	\$636.68
\$32.84	\$30.97	\$30.32	\$33.44	\$33.94	\$47.80	\$42.51	\$30.05	\$29.94
\$117.77	\$225.96	\$130.42	\$206.25	\$208.75	\$107.85	\$458.86	\$218.02	\$451.08
\$8,056.46	\$9,322.02	\$8,967.52	\$7,484.91	\$9,740.95	\$10,178.36	\$12,359.02	\$9,704.93	\$11,350.48
\$10.87	\$12.31	\$12.90	\$11.04	\$13.49	\$16.60	\$18.39	\$15.07	\$16.12
\$56.00	\$57.58	\$60.19	\$55.64	\$63.80	\$69.19	\$71.26	\$63.20	\$57.86
\$4.52	\$4.53	\$4.43	\$4.47	\$4.37	\$7.10	\$6.89	\$6.45	\$6.11
\$50.86	\$58.36	\$27.01	\$5.00	\$32.36	\$24.46	\$458.86	\$27.07	\$156.14
0.940/	9.68%	9.28%	8.82%	10.08%	9.52%	11.75%	11.90%	12.20%
9.84%	9.08%	9.26%	8.8270	10.08%	9.32%	11.75%	11.90%	12.20%
\$73,810.70	\$86,991.40	\$87,668.30	\$77,368.70	\$86,897.55	\$96,759.55	\$92,836.43	\$71,883.06	\$81,656.27
\$250.21	\$289.97	\$292.23	\$263.16	\$299.65	\$323.61	\$312.58	\$242.85	\$278.69
\$89.36	\$103.93	\$105.75	\$93.78	\$107.55	\$118.14	\$112.39	\$86.92	\$97.67
\$99.61	\$114.92	\$126.14	\$114.11	\$120.36	\$157.85	\$138.15	\$111.62	\$115.99
\$639.91	\$670.57	\$692.83	\$684.59	\$631.22	\$811.50	\$732.69	\$605.37	\$578.83
\$28.32	\$26.45	\$25.89	\$28.97	\$29.57	\$40.70	\$35.61	\$23.60	\$23.82
\$66.91	\$167.60	\$103.41	\$201.25	\$176.40	\$83.39	\$0.00	\$190.95	\$294.94
70000	·		·	·			·	
17	24	32	25	30	36	31	33	35
10	12	19	13	16	19	14	15	15
10	12	13	13	10	19	17	13	13
7	6	8	8	8	12	9	5	8
13	11	16	11	13	14	13	10	13

Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018	Jun 2018	Total
020	0.11	0.20	000	030	026	0.1.5	005	210
828 294	841 304	839	828	828 299	836 301	815	805	819 297
35.51%	36.15%	324 38.62%	321 38.77%	36.11%	36.00%	298 36.56%	269 33.42%	36.33%
33.31 70	30.1370	38.02 %	36.77 70	30.11 %	30.00 %	30.30 %	33.42 %	30.33 70
649	649	759	720	687	654	698	627	16,764
0.78	0.77	0.90	0.87	0.83	0.78	0.86	0.78	0.85
100	88	109	103	99	108	104	88	2,399
543	559	640	606	577	527	580	530 9	14,182
6	2 26 130/	10	24 170/	11	19	92.000/		183 84.60%
83.67% 0	86.13%	84.32% 7	84.17% 5	83.99% 6	80.58%	83.09% 15	84.53%	84.60%
0.00%	0.15%	0.92%	0.69%	0.87%	1.22%	2.15%	1.12%	0.33%
0.00%	0.13%	0.92%	0.09%	0.87 70	1.22%	2.13%	1.12%	0.33%
\$96,509.21	\$94,880.75	\$102,170.26	\$89,981.18	\$85,651.23	\$119,428.78	\$85,014.27	\$88 158 NG	\$2,192,769.28
\$95,973.21	\$94,336.75	\$101,704.71	\$89,571.18	\$85,281.58	\$119,060.43	\$84,640.62		\$2,177,800.82
\$536.00	\$544.00	\$465.55	\$410.00	\$369.65	\$368.35	\$373.65	\$356.70	\$14,842.45
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$126.01
\$148.70	\$146.20	\$134.61	\$124.97	\$124.67	\$182.61	\$121.80	\$140.60	\$130.80
\$707.49	\$894.54	\$685.26	\$661.54	\$692.36	\$922.09	\$629.05	\$795.17	\$708.28
\$42.79	\$28.55	\$39.27	\$30.75	\$25.18	\$27.65	\$28.75	\$30.10	\$31.96
4 .=	1	7-2	7	7-2	4	4====	7-2	40200
\$420.45	\$100.24	\$234.43	\$291.88	\$234.33	\$277.37	\$208.29	\$248.06	\$220.76
\$9,922.39	\$9,711.62	\$12,851.89	\$11,608.35	\$11,558.54	\$12,147.23	\$11,154.09	\$10,757.18	\$235,407.05
\$15.29	\$14.96	\$16.93	\$16.12	\$16.82	\$18.57	\$15.98	\$17.16	\$14.04
\$62.76	\$68.99	\$67.87	\$66.21	\$73.64	\$74.51	\$65.24	\$70.54	\$61.18
\$6.34	\$6.31	\$7.60	\$7.36	\$6.94	\$7.08	\$7.00	\$7.94	\$5.67
\$34.35	\$56.75	\$58.76	\$29.59	\$23.95	\$19.53	\$22.08	\$38.05	\$44.87
10.28%	10.24%	12.58%	12.90%	13.49%	10.17%	13.12%	12.20%	10.74%
\$86,586.82	\$85,169.13	\$89,318.37	\$78,372.83	\$74,092.69	\$107,281.55	\$73,860.18	\$77,400.91	\$1,957,216.78
\$295.52	\$284.85	\$301.75	\$266.57	\$252.02	\$361.22	\$258.25	\$272.54	\$278.17
\$104.57	\$101.27	\$106.46	\$94.65	\$89.48	\$128.33	\$90.63	\$96.15	\$99.62
\$133.42	\$131.23	\$117.68	\$108.85	\$107.85	\$164.04	\$105.82	\$123.45	\$116.75
\$644.73	\$825.54	\$617.39	\$595.32	\$618.72	\$847.58	\$563.81	\$724.63	\$647.10
\$36.46	\$22.24	\$31.67	\$23.38	\$18.24	\$20.58	\$21.75	\$22.16	\$26.27
\$386.10	\$43.49	\$175.67	\$262.29	\$210.38	\$257.84	\$186.21	\$210.01	\$175.89
31	31	40	32	29	49	31	33	718
17	13	19	15	11	20	15	16	350
9	10	5	5	6	9	4	6	169
8	11	18	13	15	8	12	13	316