



## ADDENDUM NO. 1

Issue Date: June 21, 2023

Project Name: Employee Compensation and Classification Study

RFP Number: 2023050

RFP Opening Date: **July 21, 2023**

This addendum is being released to answer questions received.

The information and documents contained in this addendum are hereby incorporated in the request for proposals.

### Questions and Answers

1. How many of the job titles fall into each of the two labor unions?  
**Teamsters – approximately 56. IAFF – approximately 20**
2. What is the approved budget for consulting services to be provided under the awarded contract for this engagement?  
**We have budgeted up to \$100,000 depending on services provided.**
3. Given you expect to award the contract by October 2023, when is the County expecting the project to be completed?  
**We do not have completion date identified and would request each respondent to establish a realistic and attainable time line.**
4. Does the County have access to any published data sources it expects to be included, or previous salary survey information to use?  
**No.**
5. Who have been the historical peer agencies used for comparison?  
**This needs to be defined by the Consultant and agreed upon after discussion with leadership.**
6. Are current job descriptions available for all 330 existing job classifications?  
**The current job descriptions are available, but many do not contain current information. This project would involve creating job descriptions using the information collected from completed position questionnaires.**