# Invitation to Bid

**2018-3**

## City of Canton, Ohio

Purchasing Department
218 Cleveland Ave. SW, 4th floor
Canton, Ohio 44702

Turbine Service Pump Repair and Well Maintenance Program

**Item/Project**

Water Department

**Responsible Department**

Thursday, February 1, 2018 at 2:00 PM local time

**Bid Opening Date and Time**

## Bid Proposal Submitted By:

**Company Name**

**Street Address**

**City** **State** **Zip**

**Contact Person** **Phone No.** **Email Address**

**LEGAL NOTICE:**
**Ordinance 2/2018**

The City of Canton, Ohio will accept sealed bids on or before **2:00 PM local time Tuesday, February 1, 2018**, for the purpose of securing contracts for the:

**Turbine Service Pump Repair and Well Maintenance Program**

The City will disqualify any bid not received on or before 2:00 PM local time on **Thursday, February 1, 2018**. Shortly after the deadline for the submission of bids, bids received on time will be publically opened and read aloud. The Sixth Floor Conference Room of Canton City Hall is the location for the Bid Opening.

Submit all bids to the City of Canton Purchasing Department, 218 Cleveland Avenue SW, Purchasing Department/Fourth Floor, Canton, Ohio 44702 according to the instructions in the Invitation to Bid posted on the City of Canton Purchasing Department website at https://cantonohio.gov/purchasing.

A certified check, cashier's check or surety bond, in accordance with Section 153.54 of the Ohio Revised Code, must accompany the bid. This check or bond must be made payable to the City of Canton. Draw this check or bond from a solvent bank or bonding company satisfactory to the Mayor/Director of Public Service as a guarantee the contract and its performance are properly secured if the bid is accepted. Said certified check or cashier's check shall be for ten percent (10%) of the total amount bid. Where a bid bond is used, it shall be in an amount of one hundred percent (100%) of the total amount of the bid. The City of Canton will only accept original checks and bid bonds. Therefore, if any company and or bidder submits a copy of its security, the City will disqualify the bid. Bidders submitting a certified or cashier's check will be required to provide a surety bond in the amount of one hundred percent (100%) of the contract sum for faithful performance. The Mayor/Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with state law. Should any bid not be awarded or be rejected, such check or bond will be returned to the bidder or bidders after the execution of the contract.

Any bidder may withdraw his bid, by written request, at any time prior to the hour set for the bid opening by following the instructions in the Invitation to Bid.

The Board of Control reserves the right to reject any or all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

The successful bidder must comply with all State of Ohio prevailing wage rates.

The cost estimate for this project is $349,550.00.

All companies must submit their Federal ID Number.

A Project Labor Agreement (PLA) will not be required for this bid.

The bidder is responsible for monitoring the City's website for any official addenda.

Please contact Director of Purchasing John Highman at john.highman@cantonohio.gov if you have any questions regarding this bid.

**By order of the Mayor:** Thomas M. Bernabei
**Published in the Canton Repository:** January 17, 2018 and January 24, 2018

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City of Canton, Ohio

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# Section I: Instructions to Bidders

## A. Submitting Bids

1. Bids are to be returned to:

   The City of Canton Purchasing Department
   218 Cleveland Avenue SW, 4th floor
   Canton, OH 44702

2. Bids should be enclosed in an opaque sealed envelope, box, or other suitable container, **marked with the following**:
   a. Project title.
   b. Office where bid is to be submitted.
   c. The name and address of the bidder.
   d. The date and time of the bid opening.

3. The following items must be submitted with a bid in order for it to be considered:
   a. Bid Title Page
   b. Signature Page
   c. Proposal Pages
   d. Bid Form 1 – Minority Business Enterprise Utilization Commitment
   e. Bid Form 2 – Bidder and Contractor Employment Practices Report
   f. Bid Form 3 – Authority of Signatory
   g. Bid Form 4 – Bid Guarantee
   h. Bid Form 5 – Bidder Information
   i. Bid Form 6 – Project References
   j. Bid Form 7 – Non-Collusion Affidavit
   k. Bid Form 8 – Questionnaire in Determining Lowest and Best Bid
   l. Bid Form 9 – Insurance Affidavit and Requirements

4. Bids will not be accepted after 2:00 PM on **Thursday, February 1, 2018**. The party submitting a bid is solely responsible for the delivery of the bid to the specified location prior to the deadline for the receipt of bids. The Purchasing Department time stamp clock is the official time used for the deadline of the submission of bids.

5. Bidders may withdraw their bids between the time they are submitted and opened if so desired. This must be done via written request submitted to the City of Canton Purchasing Department.

6. The bids shall be opened and publicly read shortly after the deadline for their submission.

7. No bidder may withdraw its bid after the bid submission deadline, unless the award of the contract is delayed for a period exceeding 60 calendar days from the day and time of the bid submission deadline. The City of Canton reserves the right to award any opened bid for a period of 60 calendar days following the bid submittal deadline.

## B. Pre-Bid Meeting

1. There will not be a pre-bid meeting for this project.

## C. Questions and Addenda

1. All questions should be submitted in writing at least five (5) business days prior to the bid opening. This is **Thursday, January 25, 2018 at 2:00 PM**. Answers to questions will be issued in writing as official addenda no later than seventy two (72) business hours prior to the time of the bid opening. This is **Monday, January 29, 2018 at 2:00 PM**. Said addenda will become a component of the official bid packet and must be acknowledged as received on the signature page. Failure to acknowledge all official addenda in this manner may result in your bid being disqualified.

2. Bidders are expected to and are responsible for monitoring the City's website for all official addenda.

3. Oral instructions or decisions, unless confirmed by addenda, will not be considered valid, legal or binding.

4. All questions pertaining to the project should be directed to:
   John Highman, Director of Purchasing
   Email: john.highman@cantonohio.gov

## D. Bid Proposal Form and Proposal Page

1. The proposal page is the only form upon which the proposed bid price can be offered. Bidder's quote sheets, letters, or other materials cannot be used in lieu of the proposal page. When descriptive literature is included with the bid submittal, they shall be considered only for informational purposes. Payment, warranty and other terms that may appear on such forms that vary from the terms of the contract documents shall be considered null and void.

## E. Contract Award

1. The City of Canton Board of Control will evaluate the bids and award the contract on the basis of the lowest and best bid. The Board of Control reserves the right to reject any and all bids and to award the bid deemed in the best interests of the City. The Board of Control reserves the right waive minor deficiencies contained within a bid.

2. One or more bidders may be required to submit information to the Owner or its representative to assist in the evaluation of the bid. A bidder may also be required to participate in an interview during which, among other things, the bidder would be requested to make a presentation regarding its organization, resources and its

preliminary plan to perform the construction (schedule, means and methods, etc.).

## F. Notice of Award and Execution of Contract Documents

1. The successful bidder will be notified in writing once the contract is awarded by the Board of Control.

2. At this time, the contractor will be required to sign official contract documents and submit any remaining bid forms.

3. Once the completed contract is certified by the City of Canton Auditor, a copy of the contract and purchase order will be mailed to the contractor.

## G. Pre-Job Meeting

1. A pre-construction meeting will be held prior to any work performed under the contract resulting from this bid. This meeting will include the Contractor and the Owner's representative. The condition of the project limits shall be recorded and the contractor shall be responsible for the correction and/or repair of any additional damage to the facilities resulting from the related work and in addition to the conditions noted at the pre-construction meeting.

## H. Completion Date, Term and Liquidated Damages

1. Some of the items in this agreement may need to be performed on an as-needed (emergency) basis. If this need arises, the awarded contractor, by signing this contract, agrees to be able to service the City within a one week time period from the time of being contacted. Please see the technical specifications for more information.

2. Work is to be completed at the direction and discretion of the Water Department throughout the course of the contract term.

3. This agreement shall be good for one (1) year from the date of the Auditor’s Certification of funds.

4. Liquidated Damages: There will not be liquidated damages for this project.

## I. Non-Exclusivity

1. The City of Canton reserves the right to contract for the same or similar items covered in this bid from additional vendors not awarded contracts resulting from this bid if found to be in the best interest of the City.

## J. Document Order of Precedence

1. In the event of an internal conflict within the bid/contract documents the following will be the order of precedence.

    a. Change Order Documents
    b. Signed Contract Documents
    c. Official Addenda
    d. Invitation to Bid Signature and Proposal Pages
    e. Instructions to Bidders
    f. Technical Specifications
    g. Bid Forms
    h. Bid Form Instructions
    i. Additional Requirements and/or Conditions
    j. General Conditions
    k. Legal Notice
    l. Bid Advertisement

## K. City of Canton Income Tax

1. All successful bidders shall be required to comply with all City of Canton income tax ordinances including the following:

    a. No person, partnership, corporation or unincorporated association may be awarded a contract with the city under Sections 105.09 or 105.10, unless the bidder is paid in full or is current and not otherwise delinquent in the payment of city income taxes, including any obligation to pay taxes withheld from employees under Section 182.05 and any payment on net profits under Section 182.06

    b. Falsification of any information related to or any post-contractual violation of the requirement to pay city income taxes set forth in subsection (a) shall constitute cause for the rescission of the balance of the contract at the city's discretion.

    c. No partnership, corporation or unincorporated association which has as one of its partners, shareholders or owners a person who is a twenty percent (20%) or greater equity owner in such partnership, corporation or unincorporated association and who is delinquent in the payment of city income taxes as set forth in subsection (a), may be awarded a contract with the city under Sections 105.09 or 105.10.

    d. A person who is a twenty percent (20%) or greater equity owner in any partnership, corporation or unincorporated association which is delinquent in the payment of city income taxes as set forth in subsection (a) may not be awarded a contract with the city under Sections 105.09 or 105.10.

e. By entering into contract with the city of Canton the successful bidder agrees with the City regarding the manner of withholding of City income taxes as provided in Section 718.011(F) of the Ohio Revised Code including the following:

i. Municipal income tax withholding provisions of Sections 718.011(B)(1) and 718.011(D) ORC shall not apply to qualifying wages paid to employees for work done or services performed or rendered inside the City or on City property.

ii. The successful bidder agrees to withhold income tax for the City from employees' qualifying wages earned inside the City or on City property, beginning with the first day of work done or services performed or rendered inside the City.

2. The successful bidder will be registered with the City of Canton Income Tax Department to ensure that the above qualifications are met. Bidders are encouraged to contact the City of Canton Income Tax Department prior to bidding with any questions regarding these provisions and for registration. Please use the contact information below.

**City of Canton Income Tax Department**

**Office Address**
424 Market Ave. N
Canton OH 44702

**Correspondence Address**
P.O. Box 9940
Canton, OH 44711

**Phone:** (330) 430-7900
**Fax:** (330) 430-7944
**Email:** cantontax@cantonohio.gov

3. Additionally, all public improvement, professional services, and services contracts shall also contain the following provisions:

**Provision 1**

Said _____ hereby further agrees to withhold all City income taxes due or payable under Chapter 182 of the Codified Ordinances for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City income taxes due for services performed under this contract. Furthermore, any person, firm or agency that has a contract or agreement with the City shall be subject to City income tax whether a resident or nonresident in the City, and whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profits on the contract shall be subject to City income tax.

**Provision 2**

By entering into contract with the City of Canton _____ agrees with the City regarding the manner of withholding of City income taxes as provided in Section 718.011(F) of the Ohio Revised Code.

1. Municipal income tax withholding provisions of Sections 718.011(B)(1) and 718.011(D) ORC shall not apply to qualifying wages paid to employees for work done or services performed or rendered inside the City or on City property.
2. _____ agrees to withhold income tax for the City from employees' qualifying wages earned inside the City or on City property, beginning with the first day of work done or services performed or rendered inside the City.

# Section II: General Conditions

## A. Definitions

1. The Owner, the Contractor, and the Mayor/Director of Public Service shall be indicated as such throughout these documents. The term Contractor as used herein shall designate the successful bidder to whom the contract for the **Turbine Service Pump Repair and Well Maintenance Program** is awarded. The term Owner shall be understood to mean **the City of Canton**. The term Mayor/Director of Public Service shall be understood to mean the **Mayor/Director of Public Service of the City of Canton**.

## B. Mayor/Director of Public Service Status

1. The Mayor/Director of Public Service shall have general supervision and direction of the work and is the agent of the Owner in all matters pertaining to the work as provided in the contract documents. He has authority to stop the work whenever such stoppage may be necessary to insure the proper execution of the contract and shall have authority to reject any and all materials, whether worked or unworked, if such materials are not in accordance with the plans and specifications.

## C. Permits and Licenses

1. All permits necessary to the lawful completion of the work shall be secured and paid for by the Contractor and their subcontractors if applicable prior to beginning any work under this agreement.

2. Contractors and their subcontractors shall be required to obtain all pertinent licenses. Employees of Contractors and their subcontractors shall be those individuals who are currently licensed by the City of Canton for their respective trade or craft.

## D. Condition of the Site

1. It will be assumed that all bidders have visited the site to determine the field conditions affecting their work before submitting their bids. In considering the bids, the Mayor/Director of Public Service will assume that the bidders are aware of all items pertinent to their work and have made allowances for said items in their bids.

## E. Verification of Dimensions and Elevations

1. Before proceeding with any work dependent upon dimensions, grades, lines, levels, or any other field conditions at the job site, the contractor shall be responsible for verifying all of said items to ensure their accuracy. If any work is performed by the Contractor or any of his subcontractors prior to adequate

verification of applicable data, any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

2. If any work is performed by the Contractor or any of his subcontractors prior to adequate verification of applicable data any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

## F. Responsibility for Measurement and Quantities

1. The Bidding Contractors shall be solely responsible for the accuracy of all measurements and for determining the material/equipment quantities required to satisfy these specifications.

## G. Superintendent

1. The Contractor shall keep a competent superintendent, satisfactory to the Mayor/Director of Public Service, on the job at all times when work is in progress. The superintendent shall not be changed without notifying the Mayor/Director of Public Service unless the superintendent ceases to be in the employment of the Contractor.

2. The superintendent shall represent the Contractor in his absence and all directions and instructions given to the superintendent shall be as binding as if given directly to the Contractor.

3. The superintendent shall be responsible for the conduct of all the Contractor's employees on the premises and shall promptly take necessary measures to correct any abuses called to his attention by the Owner.

## H. Continuation of Owner’s Operations and Barriers

1. The Contractor shall erect such barriers, tarpaulins, doors, etc., as may be necessary to protect the Owner's operations while work is in progress. Any such openings that are essential to carrying on the work shall be securely closed by the Contractor when not in use to protect the Owner's operations.

2. The Contractor shall furnish, install, and maintain as long as necessary, and remove no longer required adequate barriers, warning signs or lights at all dangerous points throughout the work for protection of property, workers, and the public. The Contractor shall hold the Owner harmless from damage or claims arising out of any injury or damage that may be sustained by any person or persons as a result of the work under the contract.

## I. Protection of Work and Property

1. The Contractor shall maintain adequate protection of all his work from damage and shall protect the Owner's and adjacent property from injury or loss arising from this contract.
2. The Owner shall provide and maintain at all times any danger signs, guards and/or obstruction necessary to protect the public and his workmen from any dangers inherent with or created by the work in progress. He shall save the Owner harmless from any loss arising due to injury or accident to the public or his workmen, or from theft of materials stored at the job site.

## J. Material Storage and Cleanup

1. The Contractor shall keep the premises free from rubbish at all times and shall arrange his material storage so as not to interfere with the Owner's operations/equipment. At the completion of the job, all the unused material and rubbish shall be removed from the site.

## K. Inspection of Work

1. The specifications require the inspection and approval of work by the Mayor/Director of Public Service or his representative. The Contractor shall give ample notice to allow for scheduling the inspection, which shall be made promptly to avoid delay of work.

## L. Permanent Utilities

1. Coordinate all work with the existing utilities that are on the or in the construction area. Any delays and/or charges that result from a utility conflict will be the Contractor’s responsibility.

2. The Contractor shall protect the utilities’ lines and equipment throughout the course of this project. Any damage and/or charges that occur as a result of damage to the utilities’ lines and equipment shall be the Contractors responsibility.

## M. Miscellaneous Utilities and Temporary Facilities

1. All connections required for the temporary use of electric power will be coordinated and furnished by the Contractor. All work shall include obtaining the necessary permits as required by State and Local laws. Any temporary lights necessary to the work shall be furnished by the Contractor.

2. At the completion of work, or when the above connections are no longer required, the Contractor shall remove all connections and leave the facilities in a condition at least as satisfactory as prior to the commencement of his work.

3. Arrangements for toilet facilities shall be negotiated with the Owner **prior** to startup of work.

4. All temporary facilities needed by the Contractor during the duration of the contract will be considered ancillary to the project cost. No separate payment will be permitted by this contract.

## N. Changes or Extra Work

1. The Mayor/Director of Public Service shall have authority to make minor job changes or additions as may be necessary to expedite the job providing such changes do not involve additional material or an increased cost.

2. All major changes in the scope of the work or changes to the contract cost must be authorized in writing by a formal change order signed by the Mayor/Director of Public Service and Contractor and certified by the City Auditor. Change orders in an amount greater than 10% of the original contract price or greater than $100,000.00 must first be approved by Canton City Council. Change orders for less than this amount must still be approved by the City of Canton Board of Control.

## O. Workmanship

1. **All** workmen shall be thoroughly experienced in the particular class or work upon which employed. All work shall be done in accordance with these specifications and shall meet the approval in the field of the owner or his representative. The Contractor shall have a complete copy of specifications and drawings **on the job site at all times**.

2. The Contractor shall plan and conduct the operations of the work so that each section started in one day is complete and thoroughly protected before the close of work that same day.

3. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Insurer to give the Mayor/Director of Public Service ten (10) days prior written notice for cancellation or any material change in the insurance.

## P. Safety and Ecology

1. The Contractor shall conform to requirements as designated by the United States Federal Government (OSHA), EPA and all other pertinent governing bodies and regulations.

2. Safety Equipment: It shall be the responsibility of the contractor to ensure that all of its employees and its subcontractors' employees are utilizing all appropriate

safety equipment.

3. The Contractor in executing work shall maintain work areas on-and-off site free from environmental pollution that would be in violation of federal, state, or local regulations.

4. The Contractor shall take adequate measures to prevent impairment of operation of existing sewer system. Prevent construction material, pavement, concrete, earth, or other debris from entering sewer or sewer structure.

5. The Contractor shall observe rules and regulations of local and state agencies, and agencies of U.S. government prohibiting pollution of any lake, stream, river, or wetland by dumping of refuse, rubbish, dredge material, or debris therein.

6. The Contractor shall dispose waste material in accordance with federal and state codes, and local zoning ordinances.

7. Special attention shall be given to the trees which exist in the proximity of the proposed construction. The contract shall provide the labor, tools, equipment, and materials necessary to protect the integrity of each tree from damage during the performance of the contracted work. Any trees that are damaged due to the Contractor's operations shall be repaired or replaced at no expense by the Contractor to the satisfaction of the Mayor/Director of Public Service.

## Q. OSHA Compliance

1. It is the City's policy, under OSHA Regulations, that all outside contractors hired by the City of Canton are and will be in full compliance with all OSHA standards and perform said work in accordance with all applicable OSHA standards.

## R. Final Waiver of Lien

1. Contractor shall furnish a written report indicating the resolution of any and all property damage claims filed with Contractor by any party during the contract period. The information shall include the name of claimant; date filed with Contractor; name of Insurance Company and/or Adjustor handling the claim; how the claim was resolved; if claim was not resolved for the full amount, a statement indicating the reason for such action. If there were no damage claims filed with the Contractor, then this shall be so stated in the report.

## S. Competency of the Bidder

1. To enable the Owner to evaluate the competency and financial responsibility of a Contractor, the low Bidder shall, when requested by the Owner, furnish the following information which shall be sworn to under oath by him or by a properly authorized representative of the Bidder:

a. The address and description of the Bidder's place of business.
b. The name and/or Articles of co-partnership or incorporation.
c. Itemized list of equipment available for use on the project.
d. A certified or authenticated financial statement, dated within sixty (60) days prior to the opening of bids. The Owner may require that any items of such statements be further verified.
e. A list of present similar contracts, including dollar values, percentage of completion and the names of all owners involved.
f. A list of similar projects completed, including the contract values and the names of all owners involved.
g. A statement regarding any past, present or pending litigation with an Owner, either by the bidding contractor directly or indirectly.
h. Such additional information as may be required that will satisfy the Owner that the Bidder is adequately prepared in technical experience, or otherwise to fulfill the contract.
i. Sufficient documents to ensure that the Contractor is in compliance with the current Fair Employment Practice requirements of the Owner.

## T. Disqualification of Bidders

1. Any one or more of the following causes may be considered sufficient for the disqualification of a bidder and the rejection of his bid or bids:

    a. Evidence of collusion among bidders.
    b. Lack of responsibility as revealed by either financial, experience or equipment statements, as submitted.
    c. Lack of expertise as shown by past work, and judged from the standpoint of workmanship and performance history.
    d. Uncompleted work under other contracts which, in the judgment of the Owner, might hinder or prevent the prompt completion of additional work if awarded.
    e. Being in arrears on existing contracts, material suppliers, in litigation with an Owner, or having defaulted on a previous contract.

## W. Cleanup

1. Accumulated debris shall be removed periodically to assure maximum safety and sanitation at all times. At completion of work, contractor shall remove all excess material and debris from the site.

## Section III: Additional Requirements and/or Conditions

A. Notwithstanding any provisions to contrary, Ohio Law shall govern this Agreement.

B. Supplier agrees that Canton's specifications and bid documents shall incorporate and be made part of any subsequent contract entered by the parties. Further, the terms, conditions and provisions found in Canton's specifications and bid documents shall supersede and control any subsequent contract provisions to the contrary.

C. Once both parties have fully executed the contract, said contract shall by binding upon the parties' heirs, successors and assigns.

D. Supplier shall not assign or transfer any interest under this agreement without the express written consent of Canton.

E. Supplier agrees to indemnify and hold harmless the City of Canton, Ohio, its employees and agents from and against all demands, claims, causes of action, or judgments or omissions by Supplier, its agents, employees or subcontractors. Nothing herein shall be constructed to hold Supplier liable for Canton's negligence.

F. Supplier's liability to the City of Canton for default shall not be limited and the City of Canton shall be entitled to all damages permitted under Ohio law upon Supplier's breach, default or non-performance under this Agreement.

G. A waiver of a breach of any of the terms or conditions of the contract will not be construed as a waiver of any subsequent breach. Any consent to delay in the performance of contractor of any obligation shall be applicable only to the particular transaction to which it relates, and it shall not be applicable to any other obligation or transaction. Delay in the enforcement of any remedy in the event of a breach of any term or condition of the contract or in the exercise by either party of any right under the contract shall not be construed as a waiver.

H. When, during the course of construction, it appears to the contractor that any work does not conform to the provisions of the contract documents, it will make necessary corrections so that such work will conform. Additionally, the Contractor will correct any defects caused by faulty materials, equipment or workmanship in work supervised by the Contractor or by a subcontractor. This shall apply to the Contractor or any subcontractor appearing within one year from the date of issuance of a certificate of substantial completion or within such longer periods as prescribed by law or by applicable special guarantees or warranties in the contract documents.

I. The owner reserves the right to order work changes in the nature of additions, deletions, or modifications, without invalidating the contract, and agrees to make corresponding adjustments in the contract price and time of termination if necessary. The Owner will authorize all changes by a written change order signed by the Owner, or the architect of other designee of the Owner. The change order will include conforming changes in the contract and termination time.

J. Work changed, and the contract price and termination time modified can be modified only as set out in the written change order. Any adjustment in the contract sum resulting in a credit or a charge to the owner will determined by mutual agreement of the parties before starting any work involved in the change order.

# Section IV: City of Canton Codified Ordinances

Bidders shall take notice that they are to comply with the Codified Ordinances of the City of Canton including but not limited to the following:

1. **Chapter 105.03 – U.S. steel usage required; exception.**
   All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City.
   *(Ord. 224-77. Passed 6-27-77.)*

2. **Chapter 105.05 – Materials to be purchased locally.**
   In all future contracts for the construction of buildings, structures, or other improvements under the Capital Improvement Budget, the following clause shall be printed or typewritten on each contract:
   It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unavailable in the Canton area.
   *(Res. 49-77. Passed 2-7-77.)*

3. **Chapter 105.06 – Minority contract provision.**
   a. All contracts with the City shall include the following clause:
   The bidder agrees to expend at least $_____of the Contract in the event the contract is awarded to such bidder for minority/women's business enterprises. For purposes of this pledge, the term "minority/women's business enterprise" means a bona fide business established as a sole proprietorship, partnership or corporation owned, operated and controlled by one or more minority persons or women who have at least fifty-one percent (51%) ownership. "Minority" includes African Americans, Asian/Pacific Islanders, Hispanic/Latino Americans and Native American Indians. The minority or woman must have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership. Minority/women's business enterprises may be employed as construction contractors, subcontractors, vendors or suppliers.
   *(Ord.185-2011. Passed 10-31-11.)*

4. **Chapter 105.12 – Local Bidder Preference.**
   a. The Board of Control, in determining the lowest and best bidder in the award of contracts to which this section is applicable, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than five percent (5%) higher, subject to a maximum amount of twenty thousand dollars ($20,000.00), than the lowest dollar bid submitted by non-local bidders. The Board of Control's decision in making such an award shall be final.

b. For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract has a headquarters, division, sales office, sales outlet, manufacturing facility, or similar significant business-related location in Stark County, Ohio.

c. All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of Section 105.12 is attached.

d. This section shall be applicable to all contracts for equipment, goods, machinery, materials, supplies, vehicles and/or services, which are purchased, leased and/or constructed at a cost in excess of twenty thousand dollars ($20,000.00) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

*(Ord. 95-2014. Passed 5-5-14.)*

**5. Chapter 105.15 – City Income Tax**

a. No person, partnership, corporation or unincorporated association may be awarded a contract with the city under Sections 105.09 or 105.10, unless the bidder is paid in full or is current and not otherwise delinquent in the payment of city income taxes, including any obligation to pay taxes withheld from employees under Section 182.05 and any payment on net profits under Section 182.06.

b. Falsification of any information related to or any post-contractual violation of the requirement to pay city income taxes set forth in subsection (a) shall constitute cause for the rescission of the balance of the contract at the city's discretion.

c. No partnership, corporation or unincorporated association which has as one of its partners, shareholders or owners a person who is a twenty percent (20%) or greater equity owner in such partnership, corporation or unincorporated association and who is delinquent in the payment of city income taxes as set forth in subsection (a), may be awarded a contract with the city under Sections 105.09 or 105.10.

d. A person who is a twenty percent (20%) or greater equity owner in any partnership, corporation or unincorporated association which is delinquent in

the payment of city income taxes as set forth in subsection (a) may not be awarded a contract with the city under Sections 105.09 or 105.10.

e. A contract awarded under Sections 105.09 or 105.10 for a public improvement project, services other than personal or professional services, and personal or professional services shall not be binding or valid unless such contract contains the following provisions:

Said _____ hereby further agrees to withhold all city income taxes due or payable under Chapter 182 of the Codified Ordinances for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such city income taxes due for services performed under this contract. Furthermore, any person, firm or agency that has a contract or agreement with the city shall be subject to city income tax whether a resident or nonresident in the city, and whether the work being done is in the city or out of the city. In addition to the tax withheld for employees, the net profits on the contract shall be subject to city income tax.
*(Ord. 238-2015. Passed 11-30-15.)*

**6. Chapter 182.30 – Contract Provisions**

a. No contract on behalf of the City under Sections 105.09 or 105.10 of the Codified Ordinances of Canton for a public improvement project, services other than personal or professional services, and personal or professional services shall be binding or valid unless such contract contains the following provisions:

Said _____ hereby further agrees to withhold all City income taxes due or payable under Chapter 182 of the Codified Ordinances for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such city income taxes due for services performed under this contract. Furthermore, any person, firm or agency that has a contract or agreement with the city shall be subject to city income tax whether a resident or nonresident in the city, and whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profits on the contract shall be subject to City income tax.

b. By entering into contract with the city of Canton _____ agrees with the City regarding the manner of withholding of City income taxes as provided in Section 718.011(F) of the Ohio Revised Code.
   1. Municipal income tax withholding provisions of Sections 718.011(B)(1) and 718.011(D) ORC shall not apply to qualifying wages paid to employees for work done or services performed or rendered inside the City or on City property.
   2. _____ agrees to withhold income tax for the City from employees' qualifying wages earned inside the City or on City

property, beginning with the first day of work done or services performed or rendered inside the City.

*(Ord. 238-2015. Passed 11-30-15.)*

**7. Chapter 507.03 – Equal Employment Opportunity clause.**

b. During the performance of this contract, the contractor agrees as follows:

1. The contractor shall not discriminate against any employee or applicant for employment because of race, age, handicap, religion, color, sex, national origin, sexual orientation or gender identity. The contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, national origin, military status, sexual orientation or gender identity. As used herein, the word "treated" shall mean and include without limitation the following: recruited, whether by advertising or other means; compensation, whether in the form of rates or pay or other forms of compensation; selected for training, including apprenticeship; promoted; demoted; upgraded; downgraded; transferred; laid off; and terminated. The contractor agrees to and shall post in conspicuous places available to employees and applicants for employment notices to be provided by the contracting officers setting forth the provisions of this nondiscrimination clause.
2. The contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, age, handicap, religion, color, sex, national origin, military status, sexual orientation or gender identity.

*(Ord. 153-2012. Passed 9-24-12.)*

3. The contractor shall send to each labor union or representative of workers, with which he has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the contractor's commitments under the equal opportunity clause of the City; and he shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. The contractor shall submit in writing to the City his affirmative action plan, and each subcontractor and supplier of equipment or supplies shall submit to the general contractor his affirmative action plan. The responsibility for securing these affirmative action plans falls upon the general contractor and shall be on file at the office of the general contractor. The contractor shall furnish all information and reports required by the City or its representative pursuant to this chapter, and shall permit access to his books, records, and accounts by the contracting agency and by the Executive Secretary for purposes of investigation to ascertain compliance with the program.
5. The contractor shall take such action with respect to any subcontractor as the City may direct as a means of enforcing the provisions of this equal

opportunity clause, including penalties and sanctions for noncompliance; provided, however, that in the event the contractor becomes involved in or is threatened with litigation as the result of such direction by the City, the City will enter into such litigation as is necessary to protect the interests of the City and to effectuate the City's equal opportunity program and, in the case of contracts receiving Federal assistance, the contractor or the City may request the United States to enter into such litigation to protect the interests of the United States.

6. The contractor shall file and shall cause his subcontractors, if any, to file compliance reports with the City in the form and to the extent prescribed by the City or its representative. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the contractor and his subcontractors.
7. The contractor shall include the provisions of this equal employment opportunity clause in every subcontract or purchase order, so that such provisions will be binding upon each subcontractor or vendor.
8. Refusal by the contractor or subcontractor to comply with any portion of this program as herein stated and described will subject the offending party to any or all of the following penalties:
    B. Withholding of all future payments under the involved public contract to the contractor in violation, until it is determined that the contractor or subcontractor is in compliance with the provisions of this contract.
    C. Refusal of all future bids for any public contract with the City or any of its departments or divisions, until such time as the contractor of subcontractor demonstrates that he has established and shall carry out the policies of the program as herein outlined.
    D. Cancellation of the public contract and declaration of forfeiture of the performance bond.
    E. In cases in which there is substantial or material violation or the threat of substantial or material violation of the compliance procedure or as may be provided by contract, appropriate proceedings may be brought to enforce these provisions, including the enjoining within applicable laws of contractors, subcontractors or other organizations, individuals or groups who prevent, directly or indirectly, or seek to prevent, directly or indirectly, compliance with the policy as herein outlined.

*(Ord. 179-74. Passed 6-17-74.)*

# Section V: Bid Forms and Instructions

Failure to submit Bid Forms 1 through 9 with the bid may cause the bid to be deemed non-responsive, and therefore it may not be considered.

Bid Forms 10 through 15 will be required of the successful bidder but may be submitted after the awarding of the contract.

*****The City of Canton does encourage bidders to submit all bid forms with their bids*****

## BID FORM 1 – MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT

The City of Canton is committed to economic inclusion of certified minority and women's business enterprises (MBEs/WBEs). This form is for the bidder to identify the dollar amount he is willing and/or able to expend if the contract is awarded to his company for minority and/or women's business enterprises.

## BID FORM 2 – BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

This form is designed to provide an evaluation of the bidder's policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin. The successful bidder will be required to complete and submit the Bidder and Contractor Employment Practices Report. Additionally, the successful bidder will be required to submit an "affirmative action plan" and/or "EEO policy." If the successful bidder does not have a formal EEO policy, he/she will be required to complete and submit the provided EEO policy statement.

## BID FORM 3 – AUTHORITY OF SIGNATORY

The authority of the bid signatory must be established. Bid Form 3 provides the means by which the bidder can identify the type of business organization it is (corporation, partnership, etc.) and provides instructions as to how signature authority is commonly established.

## BID FORM 4 – BID GUARANTY

Each proposal shall be accompanied by a bid guaranty which shall consist of one of the following:

1. Ohio Statutory Bid Guaranty and Contract Bond, substantially in the form prescribed by ORC 153.571. The 153.571 statutory bond form requires that the penal amount be an amount not less than the bid price. It is a bid error to write in an amount equal to ten percent (10%) of the amount bid.

2. A certified check or cashier's check in an amount not less than ten percent (10%) of the total amount bid for all items upon which the proposal is made.
   A bid guaranty check shall be made payable to the owner without condition. A contractor using a bid check will be required to furnish a performance bond in the

amount of one hundred percent (100%) of the total bid within ten (10) days of notice of the award.

Bidders using the Ohio Statutory Bid Guaranty and Contract Bond Form can leave the penal amount blank, if such is acceptable to the bidder and the surety. The statutory bond form, per ORC 153.571, is read as having a penal amount equal to the price bid, if no amount is written.

In the case where a bidder to whom a contract award is made fails to execute and secure a contract within ten (10) days after the issuance of the notice of award in writing, the award may be vacated and the bid guarantee, in an amount not to exceed ten percent (10%) of the amount bid, forfeited.

The Bid Bond must be provided by an approved surety company authorized to transact business in the State of Ohio and with a local agent. Agents of bonding companies which write the Bid Bond for this contract shall be licensed to conduct business in the State of Ohio and have a local (Ohio) agent. Each bid shall contain the power of attorney, bearing the seal of the company and evidencing such agent's authority to execute the documents furnished. Identification of the local agent is to accompany each Bond.

The surety used for the bid bond shall be listed in the current edition of the U.S. Treasury Circular 570 and the Penal Sums shall be within the maximum specified for such company in said Circular 570.

## BID FORM 5 – BIDDER INFORMATION

The bidder shall submit the required information on the included form and shall supplement the information there given as may be required by the Owner after the receipt of bids. Low bidders may be interviewed by the owner and shall furnish such information as the Owner may deem necessary to consider prior to making an award.

## BID FORM 6 – PROJECT REFERENCES

Each bidder shall provide references as set forth on Bid Form 6.

## BID FORM 7 – NON-COLLUSION AFFIDAVIT

Each bidder is required to submit with the bid an affidavit stating that neither he nor his agents, nor any other party for him, has paid or agreed to pay, directly or indirectly, any person, firm or corporation any money or valuable consideration for assistance in procuring or attempting to procure the contract herein referred to, and further agreeing that no such money or reward will be hereafter paid. This affidavit must be on the form provided in this document.

## BID FORM 8 – QUESTIONNAIRE IN DETERMINING LOWEST AND BEST BID

This form identifies a series of factors to be considered by the Board of Control in

determining whether a bid is not only the lowest bid, but the best bid.

## BID FORM 9 – INSURANCE AFFIDAVIT AND REQUIREMENTS

The successful bidder will be required to submit the required insurance as outlined in Bid Form 9.

All bidders would be well advised to consult their insurance agent as soon as possible so that all questions and concerns can be given due consideration.

## BID FORM 10 – AFFIDAVIT FOR FOREIGN CORPORATIONS

A successful bidder who is a foreign corporation, (a corporation not chartered in the State of Ohio), will be required to submit an affidavit duly executed by the authorized bid signatory stating in said affidavit that said foreign corporation has, in accordance with the provisions of the laws of the State of Ohio, obtained a certificate authorizing it to do business in the State of Ohio.

## BID FORM 11 – LISTING OF SUBCONTRACTORS

The successful bidder shall provide the name, type of work to be performed and value of each subcontract. Note that subcontractors are distinguishable from suppliers.

## BID FORM 12 – PERSONAL PROPERTY TAX CERTIFICATION (ORC 5719.042)

This form and/or certification must be retyped on the bidder's letterhead and notarized utilizing either paragraph (A) or (B) as it applies to the successful bidder's company.

## BID FORM 13 – CERTIFICATION – AUDITOR OF THE STATE OF OHIO

This form is to be completed in which to certify that the bidder does not have outstanding unresolved finding for the recovery issued by the Auditor of the State of Ohio.

## BID FORM 14 – ARTICLES OF INCORPORATION

The successful bidder will be required to submit a copy of the company's articles of incorporation.

## BID FORM 15 – W9 TAX FORM

Please provide an up to date copy of your Company's W9.

# Bid Form 1: Minority and Women's Business Enterprises

**A. Overview**
The City of Canton is committed to economic inclusion of certified minority and women's business enterprises (MBEs/WBEs). For the purposes of this form, the term "minority/women's business enterprise" means a bona fide business established as a sole proprietorship, partnership or corporation owned, operated and controlled by one or more minority persons or women who have at least fifty-one percent (51%) ownership. "Minority" includes African Americans, Asian/Pacific Islanders, Hispanic/Latino Americans and Native American Indians. The minority or woman must have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership. Minority/women's business enterprises may be employed as construction contractors, subcontractors, vendors or suppliers.

**B. MBE/WBE Certification**
Is your company or business a certified MBE or WBE in the City of Canton, any other governmental entity, and/or National Minority Supplier Development Council?

_____ Yes _____ No

If yes, please list the entities where you have received certification below:

_____

_____

_____

_____

_____

If you are interested in becoming a certified MBE or WBE with the City of Canton, please visit the Compliance Department's website for an application and instructions. (http://cantonohio.gov/compliance/?pg=116)

**C. MBE/WBE Utilization in the Subcontracting of Work and Purchase of Supplies**
It is the goal of the City of Canton that at least ten percent (10%) of the total of all contracts be expended for minority/women's business enterprises.

If awarded the bid, will you be utilizing subcontractors or purchasing supplies for use under the contract?

_____ Yes _____ No

If yes, please complete the remaining questions and provide the information requested in this section.

1. The Bidder must indicate the minority business enterprises it intends to utilize in this document as follows: (Please attach additional sheets if necessary.) For a current list of City of Canton Certified Businesses please contact the City of Canton Compliance Department at 330-438-4302.

| | Name of Business | Business Address | Nature of Participation | Dollar Amount | MBE/WBE and Certifying Body |
|---|---|---|---|---|---|
| **Business 1** | | | | | |
| **Business 2** | | | | | |
| **Business 3** | | | | | |
| **Business 4** | | | | | |
| **Business 5** | | | | | |

2. The bidder agrees to expend at least $_____ or _____ % of the Contract in the event the contract is awarded to such bidder for minority/women's business enterprises.

3. The Bidder agrees to furnish implementation reports to indicate the minority business enterprises which it has or intends to utilize. A copy of the implementation report is included at the end of this bid form. These reports will be due at 50% completion of the project and 100% completion of the project. These reports should be forwarded to the following address.

City of Canton Purchasing Department
218 Cleveland Ave., SW, 4th floor
Canton, OH 44702

4. If the ten percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation of the Mayor/Director of Public Service and/or Safety. To justify a waiver, it must be shown that due diligence has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project, or unable to perform the work, in order to meet the ten percent (10%) minority business enterprise goal. In order to request a waiver, the attached waiver request should be filled out and returned with your bid.

**D. Signature**

The undersigned hereby certifies that he or she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.

| _____ | _____ | _____ |
|---|---|---|
| Name/Title of Authorized Officer | Signature of Authorized Officer | Date |

# City of Canton - Office of Compliance

## Subcontractor and Supplier Implementation Report

*Please submit a form for each MBE/WBE subcontractor and/or supplier utilized. Please note that this form is due at 50% completion of the project and at 100% completion of the project.*

| | |
|---|---|
| **Bidder/Contractor Name:** | |
| **Subcontractor/Supplier Name:** | |
| **Project Name:** | |

**If no MBE/WBE subcontractors or suppliers have been used at this time, please write NA above for the subcontractor/supplier, sign, and return the form.**

Subcontractor/Supplier is a: MBE ☐ WBE ☐

Please list all entities where this certification has been received:

_____

| **Part 1: SPEC ITEM #s** | **Part 2: TYPE OF WORK OR SUPPLIES/MATERIALS** | **Part 3: TOTAL SUBCONTRACT AMOUNT IN DOLLARS** |
|---|---|---|
| | | |
| | | |
| | | $ |
| | | |
| | | |

***Please provide a signed affidavit from all MBE/WBE subcontractors and/or suppliers utilized to document the information supplied above.**

The undersigned contractor certifies that the information contained within this report is true and accurate to the best of its knowledge at the time of submission.

| | | | |
|---|---|---|---|
| **Authorized Contractor Representative & Title:** | | | |
| **Signature:** | | **DATE:** | |

# City of Canton - Office of Compliance

## MBE/WBE Utilization Waiver Request

| | |
|---|---|
| **Bidder/Contractor Name:** | |
| **Project Name:** | |

Note: To justify a waiver of the City's MBE/WBE goals, it must be shown that due diligence has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project, or unable to perform the work, in order to meet the ten percent (10%) minority business enterprise goal. Please use the spaces below to document the efforts that were made to meet the City of Canton's MBE/WBE goals. Please attach additional sheets if necessary.

| **Contacted Contractor** | **Proposed Work/Supplies** | **Reason for Unavailability** | **Date of Contact** | **Date Response Received** |
|---|---|---|---|---|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |

| | | | |
|---|---|---|---|
| **Authorized Contractor Representative & Title:** | | | |
| **Signature:** | | **DATE:** | |

# Bid Form 2: Bidder and Contractor Employment Practices Report

## Bidder and Contractor Employment Practices Report

City of Canton Office of Compliance

### I. INSTRUCTIONS

A. This form is designed to provide an evaluation of your policies and practices as they relate to the extension of equal employment opportunity to all persons regardless to race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity.

B. City of Canton Codified Ordinance 507 and rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

C. Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrate compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the vendor and its subcontractors rests with the vendor or subcontractor. Such demonstration is a prerequisite for continued eligibility for the award City contracts.

### II. VENDOR OR BIDDER INFORMATION

| |
|---|
| 1. Reporting Status<br><br>A. Prime Contractor B. Prime Subcontractor C. Supplier D. Other (Specify) |
| 2. Name, Address and Telephone Number of Bidder Covered by This Report |
| 3. Name, Address and Telephone Number of Principal Official or Manager of Bidder |
| 4. Name, Address and Telephone Number of Principal Office of Bidder |

Evaluation (Office Use Only)

- o Compliant
- o Non-Compliant
- o Follow up needed_____

## III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the applicable letter associated with each item below. The letters are interpreted as follows:

**A –** Current Practice **B –** Company will immediately adopt this policy **C –** Company is unwilling or is unable to adopt policy.

| Circle One | Items | State Reason if (C) is checked |
|---|---|---|
| A B C | 1. The company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity, with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment. This policy will be communicated in writing to all employees, subcontractors, recruitment sources and all relevant labor organizations and unions. | |
| A B C | 2. The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel. | |
| A B C | 3. The company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis. | |
| A B C | 4. The company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Codified Ordinance 507. | |
| A B C | 5. Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel. | |
| A B C | 6. Company will take steps to integrate any position, departments, or plant locations which have no minority persons, or are almost completely staffed with one particular ethnic or racial group. | |
| A B C | 7. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: Education, Experience, Tests, and Criminal Records. | |
| A B C | 8. Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company. | |
| A B C | 9. The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity. | |

## IV. EMPLOYMENT DATA

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law. Please provide truthful and accurate information. If information provided is found to be false, bidder/contractor will be subject to the loss of all future awards.

| | | | **MALE:** | | | | | **FEMALE:** | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Categories** | **Overall Total** | **Total Male** | **Total Female** | **African American** | **Asian American** | **Native American** | **Hispanic** | **African American** | **Asian American** | **Native American** | **Hispanic** |
| **Officials, Managers and Supervisors** | | | | | | | | | | | |
| **Professionals** | | | | | | | | | | | |
| **Technicians** | | | | | | | | | | | |
| **Part-Time Seasonal** | | | | | | | | | | | |
| **Office & Clerical** | | | | | | | | | | | |
| **Craftsman (skilled)** | | | | | | | | | | | |
| **Operatives (semi-skilled)** | | | | | | | | | | | |
| **Laborers (un-skilled)** | | | | | | | | | | | |
| **Service Workers** | | | | | | | | | | | |
| **Total:** | | | | | | | | | | | |

REMARKS: Please explain any identification data appearing on last the report which differs from that given above. This includes major changes in employment, changes in composition of reporting units, and other pertinent information. Use a separate sheet if additional space is required.

## V. ADDITIONAL INFORMATION (Optional)

Describe any other actions taken which show that all employees are recruited, hired trained, and promoted without regard to their race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity. Use a separate sheet if additional space is required.

## VI. POLICY STATEMENT

The City of Canton, Ohio in conformance with local, state, and federal regulations, requires each vendor, contractor, and material suppliers working on city projects or awarded City contracts be signatures of the following statements:

1) It is the policy of _____ that equal employment opportunities be afforded to all qualified persons without regard to race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity.

2) In support of this document _____ will not discriminate against any employee or applicant because of race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity.

3) _____ will take affirmative action to insure that applicants for employment and current employees are treated fairly without regard to race, religion, color, sex, age, national origin, disability, sexual orientation, or sexual identity. Such action will include but not be limited to recruitment, advertising, or solicitation for employment, hiring, placement, upgrading, transfer or demotion, selection for training including apprenticeship rates of pay or other forms of compensation, layoffs or termination.

4) _____ will make every effort to comply with minority utilization goals as follows: (9%) nine percent minorities in your workforce on the job, (6.9%) six point nine percent female utilization on this job, and (10%) ten percent of contract amount expended with minority business enterprises, women-owned business enterprises or a combination of both.

5) _____shall require each sub-contractor hired for this project to adhere to this statement.

## VII. SIGNATURE

The undersigned certifies that he/she is legally authorized by the vendor/bidder to affirm all information and statements included in this employment practices report. That he/she has read all of the foregoing statements, representations, and affirmations and that they are true and correct to the best of his/her knowledge and belief. The undersigned, understands that if any of the statements and representations are made knowing them to be false or there is a failure to implement any of the stated intentions or objectives, set forth herein, without prior notice to the Office of Compliance, the bidder/contractor could be subject to loss of current and future awards.

**Firm or Corporation Name:**

_____

**Signature:**

_____

**Title:**

_____

**Date of Signing:**

_____

## Bid Form 3: Authority of Bid Signatory

The bidder shall indicate which of the following is the source of the bid signatory's authority to sign the bid on behalf of the bidder. The bidder shall follow the instructions noted.

_____ The party bidding is a sole partnership.

_____ The party bidding is a partnership and the party signing is one of the partners.

_____ The party is a corporation. The party signing is authorized to sign on behalf of the corporation. A copy of the resolution of the corporation's board of directors which delegates signatory authority to the individual signing is to be attached to this bid form. This resolution can be a general delegation of authority for signing bids or can be a specific authorization for this project. The secretary of the corporation shall authenticate the resolution as currently being in full force and effect.

_____ Signatory authority is evidenced by other means noted below:

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

## Bid Form 4: Bid Guaranty

If a Bid Bond is supplied, the Ohio Statutory Bid Guaranty and Contract Bond, as set forth in ORC 153.571 is to be used.

*****Please include your bid bond or bid check at the front of your submitted bid packet*****

### PERFORMANCE BOND AFFIDAVIT

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

(1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.

(2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

**THE PERFORMANCE BOND AFFIDAVIT SHALL BE NOTARIZED**

## Bid Form 5: Bidder Information



1. The Bidder shall provide the following information as part of its bid.

a. Name of Bidder _____

b. Business Address _____

_____ _____ _____
City State Zip

c. Business Telephone Number ( ____ ) _____

d. Person, address, email and telephone to whom official notices are to be sent _____
_____
_____
_____

e. Person, address, email and telephone for further information regarding this proposal _____
_____
_____
_____

f. State(s) of incorporation (w/dates of incorporation) _____
_____

g. Principal place of business _____

h. Working days necessary to complete project _____days

i. Federal I.D. Number # _____

j. Amount of Certified Check, Cashier's Check, Bid Bond $ _____

2. Form of Business Organization.

   ____ Corporation ____ Partnership ____ Other

3. The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.

   _____ _____
   _____ _____
   _____ _____
   _____ _____

   All of the above, including the signatory to this bid, are citizens of the United States, except the following. (Provide names and addresses of those not a citizen of the United States.)

   _____ _____
   _____ _____
   _____ _____
   _____ _____

4. Name and address of other person, firms or companies interested in this contract.

   _____ _____
   _____ _____
   _____ _____
   _____ _____

5. Local Bidder Preference Information: Does your company have a headquarters, division, sales office, sales outlet, manufacturing facility, or similar significant business-related location in Stark County, Ohio? If yes, please provide the name and address of the location below.

   _____
   _____
   _____
   _____

## Bid Form 6: Project References

Each bidder should provide a list of comparable projects performed over the last three (3) years (maximum of 10) indicating the following:

- Owner (with name, address and telephone number of Owner's project manager).

- General description of work, and size and type of project. Also indicate whether participation was as a prime or subcontractor. If the bidder's participation on the project was as a subcontractor, identify prime contractor with information requested above for the OWNER.

All previous work for the OWNER over the last five (5) years should be identified.

## Bid Form 7: Bidder's Affidavit: Non-Collusion Statement, Page 1

This affidavit is to be filled out and executed by the bidder; if the bid is made by a corporation, then by its properly authorized agent.

STATE OF_____)
_____) SS: COUNTY OF _____)

being first duly sworn, deposes and says that he is

_____
(sole owner, a partner, president, secretary, etc.)

of _____

the party making the enclosed proposal or bid, and say further that

_____
(Give names of all persons, firms or corporations interested in the bid)

_____

_____

_____

_____

is/are the only party or parties interested with the party making this bid in the profits of any contract which may result from the herein contained proposal; that the said proposal is made without any connection or interest in the profits thereof with any other person making any other bid or proposal for said work; that no member of the City of Canton, head of any department or bureau or employee therein or any official or officer of City of Canton, is directly or indirectly interested therein; that said proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the OWNER, or any person interested in the proposed contract; and that all

## Bid Form 7: Page 2

statements contained in said proposal or bid are true; that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof; and further says that all the statements made by him in said proposal or bid are true.

_____
Affiant

Sworn to and subscribed before me this _____ day of

_____, 20 ____.

Notary Public in and for

_____ County,

My Commission Expires:

_____, 20 _____.

# Bid Form 8: Factors to Be Used When Determining Lowest and Best Bid, Page 1

## NOTICE

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 86/2009, Chapter 105.01.

## QUESTIONNAIRE

**When completing Bid Form #8, please submit your answers, separately, on your company letterhead and attach to Bid Form #8.**

In accordance with Canton Ordinance 86/2009, Chapter 105.01, Section (c), each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

1. Please describe the work, supplies and materials covered by the bidder's bid.

2. Please state the identification of all work to be subcontracted. **All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.**

3. Please provide the descriptions of the bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.

4. Please provide documentation from previous, similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens field, explanations of the same.

5. Please state the number of years the bidder has been actively engaged as a contractor in the construction industry.

6. Please provide your recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.

7. Please identify any project(s) within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.

## Bid Form 8: Page 2

8. Please identify your financial responsibility to assure that the bidder processes adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.

9. Please describe any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed professional.

10. Please describe any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with an explanation of remediation or other steps taken regarding such violations and notices of violation.

11. Please describe any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason race, creed, color, disability, gender or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.

12. Please describe any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engages within the previous five years.

13. Please describe any allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair practices within the past five years.

14. Please describe any violations of the worker compensation law.

15. Please describe any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.

16. Please describe any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.

17. Please provide documentation that the bidder provides health insurance and pension benefits to its employees.

18. Please state the experience and the continuity of the bidder's work force.

## Bid Form 8: Page 3

19. Please submit the identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

20. Please provide the identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

21. Please state whether the bidder's work force is drawn mainly from local employees as defined below. The number of local employees, and their job descriptions or trade specialties that the bidder will employ on the public contract.

    Local Employee Definition

    A. A person residing within the City of Canton or Stark County,

    B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or

    C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection A or B hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.

22. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, please state in detail the reasons therefore.

23. If the bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, please state in detail the reasons therefore.

24. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.

25. State whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.

26. State whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

# Bid Form 9: Insurance Affidavit and Requirements

## Insurance Requirements

A. The following standard indemnity agreement and minimum insurance requirements are incorporated in the Specifications for all work performed by the Contractor for the City of Canton, Ohio and its affiliated and associated organizations or subsidiaries hereinafter referred to as Owner.

I. The Contractor agrees to indemnify and save the Owner harmless from and against any and all costs, loss and expense, liability damages, or claims for damages, including cost for defending any action, on account of any injury to persons (including death) or damage to or destruction of property of the Owner, arising or resulting from the work provided for or performed, or from any act, omission, or negligence of the Contractor, Subcontractor and his or their agents or employees. The foregoing provisions shall in no way be deemed released, waived or modified in any respect by reason of any insurance or surety provided by the Contractor.

II. The Contractor shall maintain insurance of the kinds and in amounts specified in the attached schedule and furnish the Mayor/Director of Public Service with Certificates of Insurance as evidence thereof in the prescribed form. If any work provided for or to be performed under any Specifications is sublet (as otherwise permitted by the terms of such Specifications), the Contractor shall require the sub-contractors to maintain and furnish him with satisfactory evidence of Workmen's Compensation, Employers' Liability and such other forms and amounts of insurance which Contractor deems reasonably adequate.

III. In accordance with Item II, the Contractor shall maintain the following insurance:

l. Worker’s Compensation and Employer's Liability Insurance affording,
(a) Protection under the Workmen's Compensation Law in the State of Ohio.
(b) Employer's Liability protection subject to a minimum limit of $100,000.00.

2. Commercial General Liability Insurance in amounts not less than:

| | |
|---|---|
| General Aggregate Limit | $2,000,000.00 |
| Products - Completed Operations Aggregate Limit | $2,000,000.00 |
| Personal and Advertising Injury Limit | $1,000,000.00 |
| Each Occurrence Limit | $1,000,000.00 |
| Fire Damage Limit | $100,000.00 |
| Medical Expense Limit | $5,000.00 |

This insurance shall:

a. include coverage for the liability assumed by Contractor under Item I (Indemnity);

b. not to be subject to any of the special property damage liability exclusions commonly referred to as the XCU exclusions pertaining to blasting or explosion, collapse or structural damage and underground property;

c. not be subject to any exclusion of property used by the insured or property in the care, custody or control of the insured or property as to which the insured for any purpose is exercising physical control unless the required Builders Risk or Installation Floater coverage is indicated on the required Certificate of Insurance (Item III.4);

d. and the Certificates of Insurance furnished by the Contractor shall show by specific reference that each of the foregoing items have been provided for.

e. Include the City of Canton, Ohio and its agents, as having additional insured status for purposes of coverage under the subject policy.

3. Comprehensive Automobile Liability Insurance in the following minimum amounts:

| | |
|---|---|
| Bodily Injury and Property Damage any one accident or loss: | $1,000,000.00 |

4. The contractor will provide and maintain Installation/Builders Risk Insurance to protect the interests of both the contractor and the owner for materials transported to the job, stored or installed on the premises, or stored at any temporary location off premises. Such insurance shall be written on an "All Risk" form to include the perils of Fire, Extended Coverage, Vandalism, Malicious Mischief, Theft, Collapse and Water Damage. The amount of Insurance shall be 100% of the insurable value of the work to be performed including all items of labor and materials incorporated therein, materials in storage on or off the job site to be used in completing the work, and such other supplies and equipment incidental to the work as are not owned or rented by the contractor, the cost of which is included in the direct cost of the work. This Insurance shall not cover any tools, derricks, machinery, tar buckets, ladders, engines, workmen's quarters, boilers, pumps, wagons, scaffolds, forms, compressors, shanties or other items owned or rented by the Contractor, the cost of which is not included in the direct cost of the work.

B. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Insurer to give the City of Canton thirty (30) days prior written notice for cancellation or any material change in the insurance.

**Insurance Affidavit**

Each bidder should obtain from its insurance representative and include in the bid submittal an insurance affidavit that contains the representations noted below. Make the affidavit on the insurance agency's letterhead, reference this project by name, and state at least the following:

1. The representative has reviewed and understands the insurance requirements (including the cancellation/non-renewal provisions) set forth in Bid Form 9.

2. The representative certifies that the company will provide the specified insurance should the contract be awarded to the contractor on whose behalf the certificate is being provided.

3. The names and A.M. Best Company ratings of companies required to provide the required insurance.

## You must have the insurance affidavit notarized.

**The successful bidder will be required to provide evidence of the required insurance as outlined in this bid form.**

## Bid Form 10: Bidder's Affidavit: Foreign Corporation

***Any corporation that is not incorporated in the State of Ohio is a foreign corporation**.

The undersigned certifies that _____ is a foreign corporation incorporated in the State of _____, whose principal place of business is _____ and is required to obtain authorization to transact business in the State of Ohio.

The undersigned bidder further certifies that said authorization has been obtained and is in effect and the bidder has a designated statutory agent upon whom process against bidder corporation may be served within the State of Ohio. The designated

statutory agent is _____
(name and address)

_____.
Process served upon the designated statutory agent named above shall be effective service, unless the Owner has been informed, by certified mail or its equivalent (return receipt), of a change in the agent upon whom process can be served.

_____ _____
Date Signed

_____
Title

**Note: This statement is to be reproduced on the bidder's letterhead, signed by the authorized bid signatory, notarized and submitted with the bid.**

## Bid Form 11: Listing of Subcontractors

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor will be. Note that subcontractors are distinguishable from suppliers.

***Subcontractor*** **– An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.**

***Supplier*** **– A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.**

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion himself.

## Bid Form 12: Personal Property Tax Certification (ORC 5719.042)

**NOTE: The below form and/or certification must be retyped on the bidder's letterhead and notarized utilizing either paragraph (A) or (B), and paragraph (C) as it applies to your company.**

Office of the Auditor
City of Canton
218 Cleveland Avenue S.W., 2nd floor
Canton, OH 44702

To Whom It May Concern:

(A) The undersigned hereby certifies that the party for whom the contract award is being considered was not charged with any delinquent personal property tax at the time of the bid opening for the project nor is said party currently charged with such a delinquency on the general tax list of personal property for Stark County, Ohio.

Or

(B) The undersigned hereby certifies that the party for whom the contract award is being considered has been charged with a delinquency regarding personal property tax on the general tax list of personal property for Stark County, Ohio, either currently, or at the time of bid opening for the project. The amount of the due and unpaid delinquent taxes, including any due and unpaid penalties and interest thereon is _____.

and

(C) It is understood that, under Ohio law, this statement is to be signed by the party whose bid has been tentatively accepted, and must be affirmed under oath. The law also requires that his statement is to be submitted to the City Auditor and this statement must be incorporated into the pending contract before any payment can be made under the subject contract.

_____ _____
Name of Company Signatory

_____
Secretary

Sworn to and subscribed in my presence this _____ day of _____, 20 _____

_____
(Notary Public)

## Bid Form 13: Certification: Auditor of the State of Ohio

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that _____ does not have an
(Company or Individual Name)

outstanding unresolved finding for recovery issued by the Auditor of the State of Ohio as defined by Ohio Revised Code (ORC) Section 9.24 as of _____.
(Current date)

_____
Signature of Officer or Agent

_____
Name (Print)

Sworn to and subscribed in my presence this _____ day of _____, 20 _____

_____
(Notary Public)

## Bid Form 14: Articles of Incorporation

Please provide a copy of the bidding company's articles of incorporation. The City of Canton may request this information if it is not provided.

## Bid Form 15: W9 Tax Form

Please provide an up to date copy of your Company's W9.

# Section VI: Technical Specifications

## 1.0 GENERAL SUMMARY

The City of Canton Water Department, also referred to as the City, desires to initiate this agreement for a Turbine Service Pump Repair and Well Maintenance Program to serve the following purposes:

- To perform required repairs to the Water Department's high service pumps.
- To clean existing water wells.
- To perform required repairs to the well while it is out of service being cleaned.
- To perform emergency repairs on an as needed basis

**This agreement shall be good for one (1) year from the date of the Auditor's Certification of funds.**

## 2.0 EMERGENCY REPAIRS

The items in these specifications are what the Water Department intends to complete during the duration of the contract. However, emergency repairs and cleanings may need to be completed on an as needed emergency basis. If this need arises, the emergency repairs may need to be completed in lieu of the work identified in the scope of this bid. The contractor agrees to its willingness to enter into applicable change orders as this need may arise. The pricing for these emergency repairs will be in accordance with the parts pricing and labor charges listed in this bid.

The awarded contractor, by signing this contract, agrees to be able to service the City for the above mentioned emergency services within a one week time period from the time of being contacted.

## 3.0 STANDARD HIGH SERVICE PUMP REPAIR

The high service pump repair shall be performed as follows:

1) The high service pump is to be disconnected from the motor. It shall then be removed, disassembled, and cleaned for inspection. The City is to be offered the opportunity to inspect the disassembled pump.

2) The contractor shall provide the City with a written recommendation of pump repairs.

3) Any pump repairs authorized by the City are to be performed.

4) Possible repairs include:

A. Overhaul of the discharge head and or any other warn pluming shall include sandblasting to bare metal and re-painting. The stuffing box bearing shall be replaced and the stuffing box re-packed.
B. Each line shaft shall be cleaned and straightened. Maximum shaft run-out tolerance shall be 0.003".
C. The bearing retainer assembly shall be sandblasted and the line shaft bearing shall be replaced.
D. Overhaul of the pump shall include sandblasting and re-painting the bowl castings.
    i. In the event that the bowl bearings are over 0.010" larger in inside diameter then the impeller shaft is in outside diameter, new bowl bearings and/or a new impeller shaft shall be provided.
    ii. If the impeller clearance is less than .030", new bronze wear rings shall be installed to bring the pump back to factory tolerances.
    iii. If new bowl bearings, new impeller shaft or new bronze wear rings are required, the cost of these parts shall be per the itemized list in Section 4.0 and be in addition to the bid price for the overhaul of the pump.

5) Any pump repairs not listed above shall be billed on time and material. The time and material shall be based upon the itemized list in Section 4.0 of this agreement. In the event that a required item is not listed in Section 4.0, a cost shall be negotiated with the City.

## 4.0 STANDARD WATER WELL CLEANING AND REPAIR

The water well cleaning and repair shall be performed as follows:

1) The well pump shall be turned out of the line and temporary discharge run to a location approved by the City. A step drawdown test is to be performed at rates corresponding to 60%, 80% and 100% of the nominal capacity of the pump.

2) The pump is to be removed, disassembled and cleaned for inspection. The City is to be offered the opportunity to inspect the disassembled pump.

3) The contractor shall provide the City with a written recommendation of pump repairs and well cleaning. The report must include an evaluation of the step drawdown pumping test by a Certified Professional Geologist.

4) Any pump repairs authorized by the City are to be performed. Refer to Section 3.0 "High Service Pump Repair" regarding pump repairs.

5) A well cleaning, once authorized by the City, shall consist of the following steps.

    A. The well is to be flushed with clean water for at least 24 hours and then video-logged. A recording of the video log is to be provided to the City.
    B. A cable-tool drilling rig is to be set up over the well and any loose material in the well is to be bailed out.

C. The contractor shall shoot the entire length of the screen with explosives. The shooting must be in 5 foot increments with two strands of 25 grain/foot detonating cord per shot. Each shot must be contained within a cage in order to protect the well screen.
D. Any debris brought in by the shooting must be bailed out.
E. Any settling of the pack gravel must be offset by installation of rounded silica gravel to maintain the pack height above the screen. The gravel size shall be the same as that of the original pack gravel.
F. Muriatic acid shall be placed on the screen by using a line in order to distribute the acid throughout the screen. The acid shall be a minimum 20° Baume and shall be allowed to react for at least 24 hours.
G. The drilling rig shall be used to swab the entire length of the screen with the acid.
H. A temporary pump of similar capacity to the well pump shall be provided and installed by the contractor. This pump will be used to pump and backwash the acid in the well. An air compressor with a minimum rating of 250 cfm shall be used to increase the force of the backwash.
I. Once the acid has reacted, it shall be pumped off to a location designated by the City.
J. The well shall be disinfected by introduction of a solution of 12.5% Sodium Hypochlorite. The temporary pump shall be used to pump and backwash the bleach in the well. An air compressor with a minimum rating of 250 cfm shall be used to increase the force of the backwash.
K. A step drawdown test is to be performed at the same rates corresponding to 60%, 80% and 100% of the nominal capacity of the pump. If the average specific capacity of the well is lower than the original specific capacity of the well when originally drilled and developed, then the City may direct the contractor to repeat steps 5.B through 5.K.
    i. If the City directs the contractor to repeat steps 5.B through 5.K, these steps shall be repeated and billed based upon the time and material itemized in Section 4.0. The bid price for water well cleaning shall be based on the assumption of one (1) cleaning cycle (steps 5.B through 5.K) per well.
L. The temporary test pump is to be removed and any material which has accumulated in the well is to be bailed out.
M. A post-cleaning video log is to be performed and a recording of the log provided to the City.

6) The well is to be disinfected with sufficient 12.5% Sodium Hypochlorite solution to obtain a concentration of 50 ppm.

7) The City's well pump is to be reinstalled. Prior to turning the pump back into the line, a step drawdown test is to be performed at rates corresponding to 60%, 80% and 100% of the nominal capacity of the pump.

8) The contractor shall provide the City with a written report on the work performed. This report must include an evaluation of each step drawdown pumping test by a Certified Professional Geologist.

## 5.0 PUMP PARTS, LABOR AND EQUIPMENT

The undersigned agrees to furnish to the City of Canton Water Department the following itemized items at the written in price. The following prices shall be in affect during the course of this contract.

The cost of the bid items on the proposal page along with the cost of the itemized items below will be evaluated when determining the lowest and best bid.

1) Peerless Type Water Lubricated Column Assembly, Components:

A. Column Pipe

| | |
|---|---|
| 4" std. x 10 ft., threaded | $_____each |
| 4" std. x 5 ft., threaded | $_____each |
| 6" std. x 10 ft., threaded | $_____each |
| 6" std. x 5 ft., threaded | $_____each |
| 8" std. x 10 ft., threaded | $_____each |
| 8" std. x 5 ft, threaded | $_____each |
| 8" std. x 10 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 8" std. x 5 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 10" std. x 10 ft., threaded | $_____each |
| 10" std. x 5 ft., threaded | $_____each |
| 10" std. x 10 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 10" std. x 5 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 12" std. x 10 ft., threaded | $_____each |
| 12" std. x 5 ft., threaded | $_____each |
| 12" std. x 10 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 12" std. x 5 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 12" std. x 10 ft., flanged with underground discharge and gaskets, bolts and nuts | $_____each |

| | |
|---|---|
| - gaskets, bolts and nuts only | $_____each |
| 12" std. x 5 ft., flanged with underground discharge and gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 16" std., top joint, flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 16" std., intermediate, flanged with underground discharge and gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 16" std., tapered bottom joint, flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 4" std. pipe couplings | $_____each |
| 6" std. pipe couplings | $_____each |
| 8" std. pipe couplings | $_____each |
| 10" std. pipe couplings | $_____each |
| 12" std. pipe couplings | $_____each |

B. Suction Pipe

| | |
|---|---|
| 8" x 10 ft., threaded | $_____each |
| 10" x 10 ft., threaded | $_____each |
| 10" x 10 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |
| 12" x 10 ft., threaded | $_____each |
| 12" x 10 ft., flanged with gaskets, bolts and nuts | $_____each |
| - gaskets, bolts and nuts only | $_____each |

C. Precision Line Shaft and Couplings

| | |
|---|---|
| 3/4" x 10 ft., stainless steel shaft | $_____each |
| 3/4" x 5 ft., stainless steel shaft | $_____each |
| 1-3/16" x 10 ft., stainless steel shaft | $_____each |
| 1-3/16" x 5 ft., stainless steel shaft | $_____each |
| 1-1/2" x 10 ft., stainless steel shaft | $_____each |
| 1-1/2" x 5 ft., stainless steel shaft | $_____each |

| | |
|---|---|
| 1-11/16" x 10 ft., stainless steel shaft | $_____each |
| 1-11/16" x 5 ft., stainless steel shaft | $_____each |
| 1-15/16" x 10 ft., stainless steel shaft | $_____each |
| 1- 15/16" x 5 ft., stainless steel shaft | $_____each |
| 2-3/16" x 5 ft., stainless steel shaft | $_____each |
| 3/4" stainless steel shaft | $_____each |
| 1-3/16" stainless steel shaft couplings | $_____each |
| 1-1/2" stainless steel shaft couplings | $_____each |
| 1-11/16" stainless steel shaft couplings | $_____each |
| 1-15/16" stainless steel shaft couplings | $_____each |
| 2-3/16" stainless steel shaft couplings | $_____each |

D. Top Shafts

| | |
|---|---|
| 3/4" stainless steel | $_____each |
| 1-3/16" stainless steel | $_____each |
| 1-1/2" stainless steel | $_____each |
| 1-11/16" stainless steel | $_____each |
| 1-15/16" stainless steel | $_____each |
| 2-3/16" stainless steel | $_____each |

E. Line Shaft Bearings

| | |
|---|---|
| 3/4" neoprene rubber bearings, installed | $_____each |
| 1-3/16" neoprene rubber bearings, installed | $_____each |
| 1-1/2" neoprene rubber bearings, installed | $_____each |
| 1-11/16" neoprene rubber bearings, installed | $_____each |
| 1-15/16" neoprene rubber bearings, installed | $_____each |
| 2-3/16" neoprene rubber bearings, installed | $_____each |

F. Bronze Bearing Assemblies

| | |
|---|---|
| 3/4" x 4" for threaded and coupled column | $_____each |
| 1-3/16" x 6" for threaded and coupled column | $_____each |
| 1-3/16" x 10" for threaded and coupled column | $_____each |
| 1-1/2" x 8" for threaded and coupled column | $_____each |

| | |
|---|---|
| 1-1/2" x 8" for flanged column | $_____each |
| 1-1/2" x 10" for threaded and coupled column | $_____each |
| 1-1/2" x 10" for flanged column | $_____each |
| 1-1/2" x 12" for flanged column | $_____each |
| 1-11/16" x 12" for flanged column | $_____each |
| 1-15/16" x 10" for flanged column | $_____each |
| 1-15/16" x 12" for flanged column | $_____each |
| 2-3/16" x 16" for flanged column | $_____each |

2) Peerless Type Discharge Head, Assemblies and Parts:

A. Complete Assemblies For Well Pumps Only

| | |
|---|---|
| 8DA complete with packing container assembly | $_____each |
| 10 x 10 x 16-1/2 complete with packing container assembly | $_____each |
| 12 x 12 x 16-1/2 complete with packing container assembly | $_____each |
| 12 x 12 x 20 complete with packing container assembly | $_____each |

B. Packing Container Assemblies Complete for:

| | |
|---|---|
| 4 x 4 x 10C head with 3/4" top shaft | $_____each |
| 10 x 10 x 16-1/2 head with 1-3/16" top shaft | $_____each |
| 10 x 10 x 10-1/2 head with 1-1/2" top shaft | $_____each |
| 12 x 12 x 20 head with 1-11/16" top shaft | $_____each |
| 12 x 12 x 20 head with 1-15/16" top shaft | $_____each |

C. Packing Container Glands for

| | |
|---|---|
| 4 x 4 x 10C head with 3/4" shaft | $_____each |
| 10 x 10 x 16-1/2 head with 1-3/16" shaft | $_____each |
| 10 x 10 x 16-1/2 head with 1-1/2" shaft | $_____each |
| 12 x 12 x 16-1/2 head with 1-1/2" shaft | $_____each |
| 12 x 12 x 20 head with 1-11/16" shaft | $_____each |
| 12 x 12 x 20 head with 1-15/16" shaft | $_____each |

D. Packing Container Bearings for:

| | |
|---|---|
| 4 x 4 x 10C head with 3/4" shaft | $_____each |
| 10 x 10 x 16-1/2 head with 1-3/16" shaft | $_____each |
| 10 x 10 x 16-1/2 head with 1-1/2" shaft | $_____each |
| 12 x 12 x 16-1/2 head with 1-1/2" shaft | $_____each |
| 12 x 12 x 20 head with 1-11/16" shaft | $_____each |
| 12 x 12 x 20 head with 1-15/16" shaft | $_____each |

3) Peerless Type Water Lubricated Bowl Assemblies and Parts:

A. Stainless Steel Impeller Shafts for:

| | |
|---|---|
| 3-stage 6" bowl assembly | $_____each |
| 1-stage 12" bowl assembly | $_____each |
| 4-stage 12" bowl assembly | $_____each |
| 2-stage 14" bowl assembly | $_____each |
| 2-stage 15" bowl assembly | $_____each |
| 3-stage 16" bowl assembly | $_____each |
| 10-stage 16" bowl assembly | $_____each |
| 2-stage 18" bowl assembly | $_____each |
| 3-stage 20" bowl assembly | $_____each |
| 3-stage 24" bowl assembly | $_____each |
| 4-stage 24" bowl assembly | $_____each |

B. Bowl Bearings, Rubbers for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

C. Bowl Bearings, Bronze for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

D. Bronze Wear Rings for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

E. Bronze Replacement Impellers for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

F. Stainless Steel Taper Locks for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |

| | |
|---|---|
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

G. Bowl Lateral Seal Rings for:

| | |
|---|---|
| 6" bowl assembly | $_____each |
| 12" bowl assembly | $_____each |
| 14" bowl assembly | $_____each |
| 15" bowl assembly | $_____each |
| 16" bowl assembly | $_____each |
| 18" bowl assembly | $_____each |
| 20" bowl assembly | $_____each |
| 24" bowl assembly | $_____each |

H. Replacement Bowl Castings as Follows:

i. Top Standard Bowls for:

| | |
|---|---|
| 6" bowl assembly with gaskets, bolts and nuts | $_____each |
| 12" bowl assembly with gaskets, bolts and nuts | $_____each |
| 14" bowl assembly with gaskets, bolts and nuts | $_____each |
| 15" bowl assembly with gaskets, bolts and nuts | $_____each |
| 16" bowl assembly with gaskets, bolts and nuts | $_____each |
| 18" bowl assembly with gaskets, bolts and nuts | $_____each |
| 20" bowl assembly with gaskets, bolts and nuts | $_____each |
| 24" bowl assembly with gaskets, bolts and nuts | $_____each |

ii. Intermediate Bowls for:

| | |
|---|---|
| 6" bowl assembly with gaskets, bolts and nuts | $_____each |
| 12" bowl assembly with gaskets, bolts and nuts | $_____each |
| 14" bowl assembly with gaskets, bolts and nuts | $_____each |
| 15" bowl assembly with gaskets, bolts and nuts | $_____each |

| | |
|---|---|
| 16" bowl assembly with gaskets, bolts and nuts | $_____each |
| 18" bowl assembly with gaskets, bolts and nuts | $_____each |
| 20" bowl assembly with gaskets, bolts and nuts | $_____each |
| 24" bowl assembly with gaskets, bolts and nuts | $_____each |

iii. Suction Manifolds for:

| | |
|---|---|
| 6" bowl assembly with gaskets, bolts and nuts | $_____each |
| 12" bowl assembly with gaskets, bolts and nuts | $_____each |
| 14" bowl assembly with gaskets, bolts and nuts | $_____each |
| 15" bowl assembly with gaskets, bolts and nuts | $_____each |
| 16" bowl assembly with gaskets, bolts and nuts | $_____each |
| 18" bowl assembly with gaskets, bolts and nuts | $_____each |
| 20" bowl assembly with gaskets, bolts and nuts | $_____each |
| 24" bowl assembly with gaskets, bolts and nuts | $_____each |

I. Complete Bowl Assemblies as Follows: **

| | |
|---|---|
| 3-stage 6", 110 gpm at 156 ft. TDH, 3600 rpm | $_____each |
| 1-stage 12", 1050 gpm at 30 ft. TDH, 1800 rpm | $_____each |
| 4-stage 12", 1000 gpm at 165 ft. TDH, 1800 rpm | $_____each |
| 2-stage 14", 1800 gpm at 160 ft. TDH, 1800 rpm | $_____each |
| 2-stage 14", 2100 gpm at 90 ft. TDH, 1800 rpm | $_____each |
| 2-stage 15", 2450 gpm at 165 ft. TDH, 1800 rpm | $_____each |
| 3-stage 16", 3500 gpm at 90 ft. TDH, 1200 rpm | $_____each |
| 10-stage 16" 2314 gpm at 320 ft. TDH, 1200 rpm | $_____each |
| 2-stage 18", 3500 gpm at 90 ft. TDH, 1200 rpm | $_____each |
| 3-stage 20", 2600 gpm at 90 ft. TDH, 900 rpm | $_____each |
| 3-stage 24", 5000 gpm at 200 ft. TDH, 1200 rpm | $_____each |
| 4-stage 24", 4630 gpm at 320 ft. TDH, 1200 rpm | $_____each |

** For bowl assemblies, Item 3.I, the units shall be complete with cast iron bowls, enclosed bronze impellers; type 416 stainless steel impeller shaft and impeller locks, and a combination of water lubricated, fluted rubber and bronze bearings.

4) Vertical Hollow Shaft Nema Wp-1, Electric Motors, 1.15 Service Factor, 40 Degrees C Ambient (All With Non-Reverse Ratchets):

| | |
|---|---|
| 10 HP, 230/460 volt, 3 phase, 60 cycle, 1800 rpm | $_____each |
| 75 HP, 230/460 volt, 3 phase, 60 cycle, 1800 rpm | $_____each |
| 100 HP, 230/460 volt, 3 phase, 60 cycle, 1200 rpm | $_____each |
| 100 HP, 230/460 volt, 3 phase, 60 cycle, 1800 rpm | $_____each |
| 125 HP, 460 volt, 3 phase, 60 cycle, 1800 rpm | $_____each |
| 150 HP, 460 volt, 3 phase, 60 cycle, 1190 rpm | $_____each |

5) Labor, Equipment and Well Cleaning Chemicals:

Labor, material and equipment to pull and reset pumps and to swab, bail out, chemically treat and otherwise rejuvenate the wells.

| | |
|---|---|
| Two (2) man crew without crane or rig | $_____per hour |
| Two (2) man crew with crane | $_____per hour |
| Two (2) man crew with rig to rehabilitate water wells | $_____per hour |
| Two (2) man crew with drilling rig to drill test holes | $_____per hour |
| Extra helper | $_____per hour |
| Shop labor, pump repair | $_____per hour |
| 22° Baume Muriatic Acid | $_____per gallon |
| Sodium Tripolyphosphate | $_____per pound |
| Sodium Hexametaphosphate | $_____per pound |
| Sodium Hypochlorite | $_____per pound |
| Explosives (per Sect. 4.5.C) w/ blasting caps | $_____per 5 ft increment |
| Additional items needed for service pump repair and well maintenance not listed above | _____% above contractor cost |

# Section VII: Signature and Proposal Pages

## Signature Page
## Turbine Service Pump Repair and Well Maintenance Program

To the Mayor/Director of Public Service of the City of Canton:

The undersigned, having carefully examined the complete bid packet, herewith propose to furnish all the labor and materials required to complete the **Turbine Service Pump Repair and Well Maintenance Program** in accordance with the specifications on file, including any and all work and materials that may be necessary to complete the project in a proper and workmanlike manner, and in accordance with the instructions in the bid packet and under the direction of and to the satisfaction of the Mayor/Director of Public Service of said City.

The bidder hereby agrees that the Mayor/Director of Public Service has the right to reject any and all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

The bidder hereby certifies that the undersigned _____
is the only person interested in the bid and the bidder herewith certifies that no officer or employee of the City of Canton is in any manner interested therein.

The bidder herewith encloses a _____**(BID BOND, CERTIFIED/CASHIER'S CHECK)** in the sum of $ _____ dollars made payable to the CITY OF CANTON as a guarantee that if awarded the contract for the work included in the proposal, _____ will enter into contract therefore, with sureties satisfactory to the Mayor/Director of Public Service, within the prescribed time of ten (10) days from the date of service of notice of award, otherwise such bond or checks shall become the property of said City, as liquidated damages of the failure on the bidder's part to do said contract within the specified time.

The bidder acknowledges receipt of Addenda Numbers: _____

SIGNATURE OF BIDDER: _____

**NOTE:** If bidder is a corporation, set forth the legal name of the corporation, together with the signature of the officer or officers authorized to sign contracts on behalf of the corporation. If bidder is a partnership, set forth the name of the firm, together with the signature of the partner or partners authorized to sign contracts on behalf of the partnership.

**Turbine Service Pump Repair and Well Maintenance Program**
**The City of Canton Water Department**

## Proposal Page

The pricing below is on a per-asset or activity basis, except where otherwise indicated, and all quantities are only estimates and may be updated at any time by the City of Canton Water Department.

| TECH. SPEC. SECTION | DESCRIPTION OF SERVICE | ESTIMATED QUANTITY* (A) | UNIT | UNIT PRICE (B) | TOTAL PRICE* (C) = (A) x (B) |
|---|---|---|---|---|---|
| PUMP REPAIRS | | | | | |
| 3.4.A | Overhaul Of The Discharge Head | | | | |
| | - High Service Pump | 2 | Each | | |
| | - Well Pump | 9 | Each | | |
| 3.4.B | Clean And Straighten The Line Shaft | | | | |
| | - 1 1/2" Shaft | 60 | Each | | |
| | - 1 15/16" Shaft | 70 | Each | | |
| | - 2 3/16" Shaft | 30 | Each | | |
| 3.4.C | Sandblast Bearing Retainer Assemblies and Replace The Line Shaft Bearing | | | | |
| | - High Service Pump | 10 | Each | | |
| | - Well Pump | 90 | Each | | |
| 3.4.D | Overhaul Of The Pump | | | | |
| | - High Service Pump | 2 | Each | | |
| | - Well Pump | 9 | Each | | |
| WATER WELL CLEANING | | | | | |
| 4.0 | Water Well Cleaning | 9 | Each | | |
| | | | | | |

TOTAL AMOUNT (Sum of TOTAL PRICES (C)): $_____

*The actual quantity performed and paid for under this Contract may be more or less than the estimated quantity given or may be none.

*In the event of a discrepancy, Unit Price shall govern.

* The cost of the bid items on this proposal page along with the cost of the itemized items on pages 55-63 will be evaluated when determining the lowest and best bid.

# Appendix A: Prevailing Wage Requirements and Rates

## Overview

This project will utilize Ohio Prevailing Wage Rates. All contractors and subcontractors are required to comply with all Prevailing Wage Requirements in the Ohio Revised Code. These requirements are outlines below and sample documents are contained in the following pages and will be utilized to comply with these requirements. **Please note that the City of Canton will withhold payroll and/or retainage for a pay application or for the project in total until all prevailing wage issues are resolved.**

## Payroll Dates form

Must be submitted to the Prevailing Wage Coordinator (PWC) on or before the date your company starts work under the contract. It is to be completed with the **actual payroll dates** and not a day of the week. This requirement applies to all contractors/subcontractors.

## Letter of Authorization for Payroll Signature

The person signing the certified payrolls must be an Owner or Corporate Officer of the company, or an Authorization letter must be completed and sent to the Prevailing Wage Coordinator. The document sent **must be** the **original signed notarized document**. If the person signing the payroll changes during the course of the project then a new Letter of Authorization for payroll signature must be submitted.

## Fringe Benefits form

Please complete and return along with the payroll dates form and letter of authorization for payroll signature form.

## Notification to Employee form

If your company is a **non-union company** you **must provide a completed Notification form to each employee working on this site and provide the PWC a copy** (wage and fringe benefit amounts on Notification must match amounts listed on payrolls), the form must have the Prevailing Wage Coordinator information, if you are a **union company** you need to send the PWC **a copy of the contract/agreement your company has with the local Trade Union(s)**.

## Certified Payroll

The **first certified payroll** must be sent to the Prevailing Wage Coordinator **within two weeks of 1st pay period on the job**, payrolls must be sent **weekly** to the Prevailing Wage Coordinator if your company is working **four months or less** on site, payrolls must be sent **at least monthly** if working **more than four months** on site. Certified payroll forms used by contractors **must include all the information that is on payroll form included** with this package, if the payroll form you use does not have sections for all the information, it must be included as an attachment to the certified payroll. (During the project you may send copies of the certified payroll but **by the end of the project you must provide the original signed documents to the Prevailing Wage Coordinator** before you will receive your final payment). Fringe benefit break down needs to be attached to **each** payroll. For any **work classifications** requiring a group number (1-5) such as laborer or operating engineer if the group number or identifying equipment employee is operating is not entered a revised payroll will be required.

## Affidavit of Compliance

When each contractor/subcontractor has completed their work on the job site they're required to submit a Final Affidavit of Compliance before the primary contractor receives their final payment and any retainer. Must send Prevailing Wage Coordinator original signed document.

## Apprentices

Any/all apprentices working on this project must be registered with the State of Ohio Apprenticeship Council, apprentices on site cannot exceed ratios in the wage decision rate schedule, contractors/subs must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement from the program for each apprentice on the project with the first payroll on which they appear. You must provide the apprentice level/year, i.e. 1, 2, 3, etc. and/or percent of Journeyman's pay rate, i.e. 50%, 55%, etc. on the certified payrolls.

## Subcontractors

If any subcontractors will be used during this project then a list of subcontractors including their name, address, and phone number must be provided to the Prevailing Wage Coordinator. The Prime contractor is responsible for all forms to be furnished to subcontractors, **along with wage rates** or any other modification vital to the project.

## Prevailing Wage Rates

Attached are the State of Ohio Prevailing Wage Rates as of the posting date of this bid. Actual rates due to workers will be those in affect at the time of work. Please note that the wages of the County where the work is be completed will be in effect. Due to the location of the water treatment plants, this could be either Stark or Tuscarawas counties. Both are attached. All applicable prevailing wage rates must be posted on the job site for the duration of the project.

## PREVAILING WAGE COORDINATOR

The City of Canton has designated Cheryl Southwell as Prevailing Wage Coordinator, in accordance with Section 4115.071 of the Ohio Revised Code.

Her office is located at City of Canton, 218 Cleveland Ave SW, Canton, Ohio 47702
Cheryl Southwell: 330-438-4183

## CONTRACTORS SUBMISSIONS TO THE WAGE COORDINATOR:

1) Contractors are required to supply to the Wage Coordinator, **a schedule of the dates during the life of the contract with City of Canton on which they are required to pay wages to the employees**. See Section 4115.03 (A) (2)

2) Contractors shall also deliver to the Wage Coordinator **a certified copy of the payroll within two weeks after the initial pay date and supplemental reports for each month thereafter, which shall exhibit for each employee, their name, current address, social security number, job classification, number of hours worked for project, rate of pay, project gross pay, fringe payments, total hours all jobs, total gross all jobs, and deductions from their wages.** See Section 4115.03 (A) (3)

3) If the life of the contract is expected to be no more than four months from the beginning of performance by the contractor or subcontractor, such supplemental reports shall be filed each week after the initial report. See Section 4115.03 (A) (6) (C)

4) The certification of each payroll shall be executed by the contractor, subcontractor, or duly appointed agent thereof and **include a State of Compliance** stating that the payroll is correct and complete and that during the payroll period, all persons employed on said project have been paid the full weekly wages earned, that no rebates have or will be made either directly or indirectly to, or on behalf of said contractor or subcontractor for the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions. See Section 4115.03 (A) (6) (C)

5) Contractors will also provide **each month a copy of any Labor Union Fringe Benefit Fund reports that they submitted to the unions**. See Section 4115.03

## PREVAILING WAGE COORDINATOR MONITORING PROCEDURES

The wage Coordinator's duties are those specified in Section 4115.071 and shall include:

1 Attend Pre-Construction Meetings to advise contractor of Prevailing Wage responsibilities

2 Wage Coordinator has the authority to spot check employees pay checks in the field on the scheduled pay days for full compliance, with regard to the prevailing wage rates, including benefits.

3 Wage Coordinator shall visit the project site to get names of employees performing work on the project site, to cross check with payroll reports submitted.

4 Wage Coordinator shall verify the subcontractors performing work on the project site with regard to whether they have been approved by the contracting authority.

5 Wage Coordinator shall check to see that the prevailing wages are posted on the project site in a place accessible to employees.

6 Ascertain that the statement of compliance accompanying the certified payroll is the correct one for the project

7 Wage Coordinator has the right to request any addition information they feel is required for proper wage verification.

8 Contact Contractors of delinquent payrolls

9 Notify contractors when necessary to request payroll corrections

10 Investigate wage complaints ,by self or with Ohio Department of Commerce Division of Labor & Worker Safety

# PAYROLL DATES
## PREVAILING WAGE LAW

**Instructions to the Contractor:** Please read the following and provide the required information noted on this form. This document must be submitted to the Prevailing Wage Coordinator for the public authority on or before your company begins any work under a contract for a public improvement. This requirement is also applicable to your subcontractors. Please make a copy of this document available to them. The prevailing wage laws state that contractors are responsible for their subcontractors.

---

_____ will begin performance under contract on the
(Name of Contractor)

_____ project on _____
(Name and Location of Project) (Start Date)

and will conclude work on said project on _____.
(End Date, if known)

In accordance with Section 4115.071 (C) of the Ohio Revised Code, listing of payroll dates, I hereby submit the following schedule of dates that my company is required to pay wages to its workers while on this project.
**NOTE:** If the life of the project is expected to be over three (3) months in length, provide only the days of the week your pay period starts and ends, plus the day you pay your workers.

_____ _____ _____

_____ _____ _____

_____ _____ _____

_____ _____ _____

Day Pay Period Starts:_____ Day Pay Period Ends:_____

Pay Day:_____

I acknowledge that I am required by section 4115.071 (C) of the Ohio Revised Code that I must submit a copy of my company's certified payroll records for this project to the Prevailing Wage Coordinator of the public authority within two weeks of the initial pay date listed above. I further acknowledge that I am responsible to collect and submit my subcontractor's prevailing wage documents, including their certified payroll records in accordance with the law.

_____ _____
(Contractor's Signature and Title) (Company Name)

_____
(Date)

# LETTER OF AUTHORIZATION FOR PAYROLL SIGNATURE:

DATE: _____

COMPANY NAME: _____

ADDRESS: _____

_____

FEDERAL I.D.# _____

RE: _____

(Project Name) (Project Number)

_____

(Address)

_____ hereby authorizes

(Company Officer/Owner-Title)

_____ as the person to

complete and sign all certified payroll forms for the above project.

BY:_____

(Print Name)

_____

(Signature)

_____

(Title)

Sworn and subscribed in my presence this _____ day of _____ 20___

_____

Notary Public

# FRINGE BENEFITS

PLEASE COMPLETE THIS FORM AND RETURN IT TO THE ADDRESS BELOW.

_____ FRINGE BENEFITS ARE ALL PAID IN CASH TO THE EMPLOYEE.

_____ FRINGE BENEFITS ARE PAID IN CASH AND TO THE BENEFIT PROGRAMS LISTED BELOW.

_____ FRINGE BENEFITS ARE ALL PAID TO THE FOLLOWING BENEFIT PROGRAMS:

HEALTH & WELFARE PLAN: _____

ADDRESS: _____

_____

PENSION PLAN: _____

ADDRESS: _____

_____

APPRENTICESHIP PROGRAM: _____

YOUR COMPANY IS: _____ UNION _____ NON-UNION

YOUR COMPANY PAYS ALL EMPLOYEES: _____ WEEKLY _____ BI-WEEKLY

FORWARD A BLANK FORM TO EACH SUBCONTRACTOR ON THE PROJECT FOR COMPLETION.
RETURN ALL FORMS TO:

CITY OF CANTON
218 CLEVELAND AVE SW
CANTON, OHIO 44702
ATTN: PREVAILING WAGE COORDINATOR

CONTRACTOR'S NAME: _____

ADDRESS: _____

PROJECT NAME: _____

# PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05 .....the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

| | |
|---|---|
| Project Name: | Job Number. |
| Contractor: | |
| Project Location: | |
| Jobsite posting of prevailing wage rates located: | |

| Prevailing Wage Coordinator | Employee |
|---|---|
| Name: City of Canton Attn: Cheryl Southwell | Name: |
| Street: 218 Cleveland Ave SW 6th Floor | Street: |
| City: Canton | City: |
| State/Zip: Ohio 44702 | State/Zip: |
| Phone: 330-438-4183 | Phone: |

You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.

| Classification: | Prevailing Wage Rate Total Package: | Minus your fringe benefits: | Your hourly base rate: |
|---|---|---|---|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Hourly fringe benefits paid on your behalf by this company:

| Fringe | Amount | Fringe | Amount |
|---|---|---|---|
| Health Insurance | | Vacation | |
| Life Insurance | | Holiday | |
| Pension | | Sick Pay | |
| Bonus | | Training | |
| Other | | **Total Hourly Fringes** | |

| | |
|---|---|
| ontractor's Signature: | Date: |
| Employee's Signature: | Date: |

# INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

**General:**

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

**Ohio Department of Commerce**
**Division of Industrial Compliance**
**Bureau of Wage and Hour Administration**
**6606 Tussing Road, P.O. Box 4009**
**Reynoldsburg, Ohio 43068-9009**
**614-644-2239**
**www.com.ohio.gov**

**Certified Payroll Heading:**

Employer name and address: Company's full name and address…Indicate if the company is a subcontractor.
Subcontractor: Check and list the name of the General Contractor or Prime.
Project: Name and location of the project, including county.
Contracting Public Authority: Name and address of the contracting public authority… (Owner of the project).
Week Ending: Month, day, and year for last day of reporting period.
Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project.
Page indicator: number of pages included in the report.
Project Number: Determined by the public authority…If there is no number leave blank.

**Payroll Information by column:**

1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.

2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer or by "Group".

3. Hours Worked, Day & Date: In the first row of column 3, enter days of the company's pay period for example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.

4. Project Total Hours : Total the hours entered for pay period.

5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
   1) Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
   2) Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
   3) Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.

6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours "X" base rate should equal project gross.

7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the **Cash** space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space **Approved Plans.** If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space **Cash & Approved Plans.** List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, ***calculate the hourly fringe credit by dividing the yearly employer contribution by*** the lesser of: hours actually worked in the year (these must be documented) or ***2080.*** Fringe benefits include: **Employer's share** of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.

8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.

9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.

10. Self explanatory.

11. Self explanatory.

(a) The number of hours worked in each day and the total number of hours worked each week.

4. Hourly rate for each employee.
   (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
   (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
   (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
   (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
6. Gross amount earned on all projects during the pay period.
7. Total deductions from employee's wages.
8. Net amount paid.

J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.

K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

# CERTIFIED PAYROLL REPORT

| Employer Name & Address | Name of General / Prime Contractor | Project Name & Location | Contracting Public Authority |
|---|---|---|---|
| Check if subcontractor ☐ | Week Ending | Payroll # Page_____Of_____ | Project Number |

| 1. Employee Name, Address and Social Security Number | 2. Work Class | | 3. Hours Worked - Day & Date | | | | | | | 4. Project Total Hrs. | 5. Base Rate | 6. Project Gross | 7. Fringes: Cash ☐ Approved Plans ☐ Cash & Approved Plans ☐ | | | | | 8. Total Hours All Jobs | 9. Total Gross All Jobs | 10. Taxes Withheld | 11. Other Deducts | 12. NET Paid |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | H&W | Pens | Vac | App | Other | | | | | |
| | | OT | | | | | | | | | | | | | | | | | | | | |
| | | ST | | | | | | | | | | | | | | | | | | | | |
| | | OT | | | | | | | | | | | | | | | | | | | | |
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| | | ST | | | | | | | | | | | | | | | | | | | | |
| | | OT | | | | | | | | | | | | | | | | | | | | |
| | | ST | | | | | | | | | | | | | | | | | | | | |

Date_____My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____ Signature _____

# AFFIDAVIT OF CONTRACTOR OR SUBCONTRACTOR

## PREVAILING WAGES

I, _____,
(Name of person signing the affidavit) (Title)

of the _____, do hereby certify that the
(Company Name)

wages paid to all employees for the full number of hours worked in connection with the Contract to the Improvement, Repair and Construction of:

_____
(Project name and location of the project)

during the following period from _____ to _____

in accordance with the prevailing wage prescribed by the contract document.

I further certify that no rebates of deductions for any wages due any person have been directly or indirectly made other that those provided by law.

_____
(Signature of officer or agent)

Sworn to and subscribed in my presence this _____ day of _____

20_____.

_____
(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees, before the owner will release the surety and/or make a final payment due under the terms of the Contract.

# Prevailing Wage Determination Cover Letter

**County:** STARK
**Determination Date:** 01/11/2018
**Expiration Date:** 04/11/2018

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)**
wh1500

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Asbestos Local 207 OH**

**Change # : LCN01-2017fbLoc207OH**

**Craft : Asbestos Worker Effective Date : 10/04/2017 Last Posted : 10/04/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Asbestos Abatement | $25.00 | $7.00 | $6.05 | $0.65 | $0.00 | $0.00 | $0.07 | $0.00 | $0.00 | $38.77 | $51.27 |
| Trainee | $16.30 | $7.00 | $1.40 | $0.65 | $0.00 | $0.00 | $0.07 | $0.00 | $0.00 | $25.42 | $33.57 |

**Special Calculation Note :**

**Ratio :**
3 Journeymen to 1 Trainee

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

**Special Jurisdictional Note :** Butler County:( townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

**Details :**

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.
An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Asbestos Local 84 Heat & Frost Insulators**

**Change # : LCN01-2017fbLoc84**

**Craft : Asbestos Worker Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Asbestos Insulation Worker | $30.47 | | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $52.01 | $67.24 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st Year | 50.00 | $15.24 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $36.78 | $44.39 |
| 2nd Year | 60.00 | $18.28 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $39.82 | $48.96 |
| 3rd Year | 70.00 | $21.33 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $42.87 | $53.53 |
| 4th Year | 80.00 | $24.38 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $45.92 | $58.10 |

**Special Calculation Note :** Other is Industry and Labor Management Fund

**Ratio :**
3 Journeymen to 1 Apprentice per shop

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.Erie except Sandusky city limits.

**Details :**
The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.
On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Boilermaker Local 744**

**Change # : CN01-2008Loc744**

**Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Boilermaker | $36.84 | | $6.82 | $6.46 | $0.35 | $0.00 | $3.75 | $0.00 | | | $54.22 | $72.64 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 70.00 | $25.79 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $42.92 | $55.81 |
| 2nd 6 months | 72.52 | $26.72 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $43.85 | $57.20 |
| 3rd 6 months | 75.00 | $27.63 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $44.76 | $58.58 |
| 4th 6 months | 77.51 | $28.55 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $45.68 | $59.96 |
| 5th 6 months | 80.02 | $29.48 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $46.61 | $61.35 |
| 6th 6 months | 85.00 | $31.31 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $48.44 | $64.10 |
| 7th 6 months | 90.00 | $33.16 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $50.29 | $66.86 |
| 8th 6 months | 95.02 | $35.01 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $52.14 | $69.64 |
| Helper | 60.00 | $22.10 | $6.82 | $6.46 | $0.35 | $0.00 | $3.75 | $0.00 | | | $39.48 | $50.54 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

| | |
|---|---|
| 5 Journeymen to 1 Apprentice to 1 Helper | ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE |

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Bricklayer Local 6**

**Change # : LCN01-2017fbLoc6**

**Craft : Bricklayer Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Bricklayer | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Pointer Caulker Cleaner | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Stone Mason | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Cement Mason | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Blaster | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 4 months | 50.00 | $13.90 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $28.43 | $35.38 |
| 2nd 4 months | 55.00 | $15.28 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $29.82 | $37.47 |
| 3rd 4 months is 1st year | 60.00 | $16.67 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $31.21 | $39.55 |
| 4th 4 months | 65.00 | $18.06 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $32.60 | $41.64 |
| 5th 4 months | 70.00 | $19.45 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $33.99 | $43.72 |
| 6th 4 months is 2nd year | 75.00 | $20.84 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $35.38 | $45.80 |
| 24 through 36 months is 3rd year | 80.00 | $22.23 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $36.77 | $47.89 |
| 36 through 48 months is 4th year | 90.00 | $25.01 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $39.55 | $52.06 |

**Special Calculation Note :** OTHER IS DRUG TESTING

**Ratio :**

Journeymen to 1 Apprentice
7 Journeymen to 2 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, STARK, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

## Name of Union: Bricklayer Local 8 Tile Finisher

### Change # : LCN01-2014fbLoc8

### Craft : Bricklayer Effective Date : 06/11/2014 Last Posted : 06/11/2014

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Bricklayer Tile Marble Terrazzo Finisher | $23.17 | | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $36.96 | $48.55 |
| Resilient flooring Wood Laminate Carpet Carpet Tile Finisher | $13.34 | | $5.00 | $7.23 | $0.00 | $0.00 | $0.00 | $0.26 | $0.00 | $0.00 | $25.83 | $32.50 |
| **New Employees** | **Percent** | | | | | | | | | | | |
| 1st 30 days | 59.89 | $13.88 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $13.88 | $20.81 |
| 2nd 30 days thru 6 months | 59.89 | $13.88 | $5.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.88 | $25.81 |
| 2nd 6 months | 69.90 | $16.20 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $29.99 | $38.08 |
| 3rd 6 months | 74.93 | $17.36 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $31.15 | $39.83 |
| 4th 6 months | 79.88 | $18.51 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $32.30 | $41.55 |
| 5th 6 months | 84.88 | $19.67 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $33.46 | $43.29 |
| 6th 6 months | 89.88 | $20.83 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $34.62 | $45.03 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7th 6 months | 94.88 | $21.98 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $35.77 | $46.77 |
| 8th 6 months | 94.88 | $21.98 | $5.00 | $7.85 | $0.20 | $0.00 | $0.37 | $0.37 | $0.00 | $0.00 | $35.77 | $46.77 |

**Special Calculation Note :** Other $.40 is for International Masonry Training. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

**Ratio :**

Journeymen 4 to 1 Apprentice

Journeymen 6 to 1 Apprentice thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Townships in Columbiana County are as follows: Salem, Perry, Fairfield, Center Elkrun, Middletown and Unity

**Details :**

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

# Prevailing Wage Rate
# Skilled Crafts

## Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers

### Change # : LCN1-2017fbLoc6

### Craft : Bricklayer Effective Date : 06/14/2017 Last Posted : 06/14/2017

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Bricklayer Tile Setter | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Marble Mason | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Terrazzo worker | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Finisher Support | $22.13 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.65 | $45.71 |
| APPRENTICE Finisher Support Only | | | | | | | | | | | | |
| 1st 30 days | $13.28 | | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $13.28 | $19.92 |
| 30 days-6 months | $13.28 | | $6.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.83 | $26.47 |
| 2ND 6 months | $15.49 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.01 | $35.75 |
| 3RD 6 months | $16.60 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.12 | $37.42 |
| 4TH 6 months | $17.70 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.22 | $39.07 |
| 5TH 6 months | $18.81 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $31.33 | $40.73 |
| 6TH 6 months | $19.92 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.44 | $42.40 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 30 Days | 60.00 | $14.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $14.83 | $22.25 |
| 30 days- 6 months | 60.00 | $14.83 | $6.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.38 | $28.80 |
| 2nd 6 months | 70.00 | $17.30 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.84 | $38.50 |
| 3rd 6 months | 75.00 | $18.54 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $31.08 | $40.35 |
| 4th 6 months | 80.00 | $19.78 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.32 | $42.20 |
| 5th 6 months | 85.00 | $21.01 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $33.55 | $44.06 |
| 6th 6 months | 90.00 | $22.25 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.79 | $45.91 |
| 7th 6 months | 95.00 | $23.48 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.02 | $47.77 |
| 8th 6 months | 95.00 | $23.48 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.02 | $47.77 |

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

**Ratio :**

Journeymen to 1 Apprentice
6 Journeymen to 1 Apprentice (Thereafter)

**Jurisdiction ( * denotes special jurisdictional note ) :**

BELMONT, CARROLL, HARRISON, JEFFERSON, MONROE, STARK, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Commercial NE District C**

**Change # : LCN01-2017fbLocNEdistCantonC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | $25.98 | | $6.45 | $8.77 | $0.45 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $42.06 | $55.05 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 3 Months | 40.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 Months | 45.00 | $11.69 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.59 | $24.44 |
| 2nd 6 Months is 1st year | 50.00 | $12.99 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.89 | $26.38 |
| 3rd 6 Months | 55.00 | $14.29 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.19 | $28.33 |
| 4th 6 Months is 2nd year | 60.00 | $15.59 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.49 | $30.28 |
| 5th 6 Months | 70.00 | $18.19 | $6.45 | $6.14 | $0.45 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $31.52 | $40.61 |
| 6th 6 Months is 3rd year | 75.00 | $19.48 | $6.45 | $6.58 | $0.45 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $33.28 | $43.02 |
| 7th 6 Months | 80.00 | $20.78 | $6.45 | $7.02 | $0.45 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.03 | $45.43 |
| 8th 6 Months is 4th year | 85.00 | $22.08 | $6.45 | $7.45 | $0.45 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $36.78 | $47.82 |

**Special Calculation Note :**

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Local 509 NE District Interior Systems**

**Change # : LCN01-2010mmLoc509Int Systems**

**Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010**

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Carpenter Window Shade Venetian Blinds Drapery Installer | $15.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | | | $15.50 | $23.25 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE,

LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Millwright NE District J**

**Change # : LCN01-2017fbLoc1090J**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Carpenter Millwright | $25.76 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $42.87 | $55.75 |
| Certified Welder | $26.76 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $43.87 | $57.25 |
| Lay-Out Man on Monorail | $27.26 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $44.37 | $58.00 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 55.00 | $14.17 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $31.28 | $38.36 |
| 2nd 6 months | 58.50 | $15.07 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $32.18 | $39.71 |
| 3rd 6 months | 62.00 | $15.97 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $33.08 | $41.07 |
| 4th 6 months | 65.50 | $16.87 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $33.98 | $42.42 |
| 5th 6 months | 69.00 | $17.77 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $34.88 | $43.77 |
| 6th 6 months | 72.50 | $18.68 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $35.79 | $45.12 |
| 7th 6 months | 76.00 | $19.58 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $36.69 | $46.48 |
| 8th 6 months | 80.00 | $20.61 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $37.72 | $48.02 |

**Special Calculation Note :** Other $0.05 is UBC Millwright Promotional Fund

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.
The following classifications will be paid at the amount above Journeyman Rate:
Certified Welder $1.00
Lay Out Man on Monorail $1.25

The term "Millwright and Machine Erectors'" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter NE District Industrial Dock & Door**

**Change # : LCN01-2014fbCarpNEStatewide**

**Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014** fringe 4 6.20

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter | $19.70 | | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.90 | $35.75 |
| **Trainee** | **Percent** | | | | | | | | | | | |
| 1st Year | 60.00 | $11.82 | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.02 | $23.93 |
| 2nd Year | 80.20 | $15.80 | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.00 | $29.90 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Trainee

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING,

MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

**Details :**
10/27/10 New Contract jc

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Insulation NE District C**

**Change # : LCN01-2017fbLocNEC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Insulation | $20.78 | | $6.45 | $8.77 | $0.45 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $36.86 | $47.25 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 3 months | 50.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 months | 50.00 | $10.39 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $17.29 | $22.48 |
| 2nd 6 months | 50.00 | $10.39 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $17.29 | $22.48 |
| 3rd 6 months | 55.00 | $11.43 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.33 | $24.04 |
| 4th 6 months | 60.00 | $12.47 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.37 | $25.60 |
| 5th 6 months | 70.00 | $14.55 | $6.45 | $6.14 | $0.45 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $27.88 | $35.15 |
| 6th 6 months | 75.00 | $15.59 | $6.45 | $6.58 | $0.45 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $29.37 | $37.17 |
| 7th 6 months | 80.00 | $16.62 | $6.45 | $7.02 | $0.45 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $30.87 | $39.19 |
| 8th 6 months | 85.00 | $17.66 | $6.45 | $7.45 | $0.45 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $32.36 | $41.19 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

2 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Pile Driver NE District O**

**Change # : LCN01-2017fbLoc1090O**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Pile Driver | $25.56 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $42.61 | $55.39 |
| Diver | $38.34 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $55.39 | $74.56 |
| Certified Welder | $26.61 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $43.66 | $56.97 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 55.00 | $14.06 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $31.11 | $38.14 |
| 2nd 6 months | 58.50 | $14.95 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $32.00 | $39.48 |
| 3rd 6 months | 62.00 | $15.85 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $32.90 | $40.82 |
| 4th 6 months | 65.50 | $16.74 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $33.79 | $42.16 |
| 5th 6 months | 69.00 | $17.64 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $34.69 | $43.50 |
| 6th 6 months | 72.50 | $18.53 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $35.58 | $44.85 |
| 7th 6 months | 76.00 | $19.43 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $36.48 | $46.19 |
| 8th 6 months | 80.00 | $20.45 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $37.50 | $47.72 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

STARK, WAYNE, CARROLL, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.
Employees working with creosoted, chemically treated or toxic materials,shall receive $.50 above regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Statewide Office Systems**

**Change # : LCR02-2010jcJurSTWIDEOfficeSystems**

**Craft : Carpenter Effective Date : 07/28/2010 Last Posted : 07/28/2010**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Installers | $16.00 | | $5.47 | $1.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $22.55 | $30.55 |
| Helper | $9.50 | | $5.47 | $0.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $15.05 | $19.80 |
| **Installer Trainee** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 59.40 | $9.50 | $5.47 | $0.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $15.05 | $19.81 |
| 2nd 6 Months | 62.00 | $9.92 | $5.47 | $0.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $15.47 | $20.43 |
| 3rd 6 Months | 65.00 | $10.40 | $5.47 | $0.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $15.95 | $21.15 |
| 4th 6 Months | 67.95 | $10.87 | $5.47 | $0.79 | $0.08 | $0.00 | $0.00 | $0.00 | | | $17.21 | $22.65 |
| 5th 6 months | 70.95 | $11.35 | $5.47 | $0.83 | $0.08 | $0.00 | $0.00 | $0.00 | | | $17.73 | $23.41 |
| 6th 6 Months | 73.90 | $11.82 | $5.47 | $0.86 | $0.08 | $0.00 | $0.00 | $0.00 | | | $18.23 | $24.15 |
| 7th 6 Months | 76.90 | $12.30 | $5.47 | $0.90 | $0.08 | $0.00 | $0.00 | $0.00 | | | $18.75 | $24.91 |
| 8th 6 Months | 79.85 | $12.78 | $5.47 | $0.93 | $0.08 | $0.00 | $0.00 | $0.00 | | | $19.26 | $25.64 |
| 9th 6 months | 82.80 | $13.25 | $5.47 | $1.00 | $0.08 | $0.00 | $0.00 | $0.00 | | | $19.80 | $26.42 |

**Special Calculation Note :** Helper H&W after 90 days probationary period

**Ratio :** **Jurisdiction ( * denotes special**

1 Installer to 1 Trainee or 1 Helper

**jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery,staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving,unloading,unpacking,& removal of rubbish shall be done by install helpers.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Floorlayer NE District C**

**Change # : LCN01-2017fbLocNEdistCantonC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Floorlayer | $25.98 | | $6.45 | $8.77 | $0.47 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $42.08 | $55.07 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 3 Months | 40.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 Months | 45.00 | $11.69 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.61 | $24.46 |
| 2nd 6 Months is 1st year | 50.00 | $12.99 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.91 | $26.40 |
| 3rd 6 Months | 55.00 | $14.29 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.21 | $28.35 |
| 4th 6 Months is 2nd year | 60.00 | $15.59 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.51 | $30.30 |
| 5th 6 Months | 70.00 | $18.19 | $6.45 | $6.14 | $0.47 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $31.54 | $40.63 |
| 6th 6 Months is 3rd year | 75.00 | $19.48 | $6.45 | $6.58 | $0.47 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $33.30 | $43.04 |
| 7th 6 Months | 80.00 | $20.78 | $6.45 | $7.02 | $0.47 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.05 | $45.45 |
| 8th 6 Months is 4th year | 85.00 | $22.08 | $6.45 | $7.45 | $0.47 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $36.80 | $47.84 |

**Special Calculation Note :**

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

3 Journeymen to 1 Apprentice CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**etails :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Bricklayer Local 97 HevHwy A**

**Change # : LCN01-2017fbHvyHwy**

**Craft : Bricklayer Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cement Mason Bricklayer Sewer Water Treatment A | $28.65 | | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $43.20 | $57.53 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st year | 50.00 | $14.33 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.87 | $36.04 |
| 2nd year | 70.01 | $20.06 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.61 | $44.64 |
| 3rd year | 90.01 | $25.79 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.34 | $53.23 |

**Special Calculation Note :** NOT FOR BUILDING CONSTRUCTION.

**Ratio :**

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE,

LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Bricklayer Local 97 HevHwy B**

**Change # : LCN01-2017fbHvyHwy**

**Craft : Bricklayer Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | $29.64 | | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $44.20 | $59.02 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st year | 50.00 | $14.82 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.38 | $36.79 |
| 2nd year | 70.00 | $20.75 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.31 | $45.68 |
| 3rd year | 90.00 | $26.68 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.24 | $54.57 |

**Special Calculation Note :** NOT FOR BUILDING CONSTRUCTION.

**Ratio :**

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON,

JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit A District II**

**Change # : LCN02-2017fbCementHevHwy**

**Craft : Cement Mason Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | $28.06 | | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $44.91 | $58.94 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | $16.84 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $33.69 | $42.10 |
| 2nd Year | 75.00 | $21.04 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $37.90 | $48.42 |
| 3rd Year | 90.00 | $25.25 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $42.10 | $54.73 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice
2 to 1 thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy
Construction, Airport Construction Or Railroad Construction Work.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit B District II**

**Change # : LCN02-2017fbCementHevHwy**

**Craft : Cement Mason Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | $28.93 | | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $45.78 | $60.25 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | $17.36 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $34.21 | $42.89 |
| 2nd Year | 75.00 | $21.70 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $38.55 | $49.40 |
| 3rd Year | 90.00 | $26.04 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $42.89 | $55.91 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice
2 to 1 thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant,
Waste Plant, & Water Treatment Facilities, Construction.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason & Plasterer Local 109**

**Change # : LCN01-2017fbLoc109**

**Craft : Cement Effective Date : 09/14/2017 Last Posted : 09/14/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason | $28.64 | | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $47.09 | $61.41 |
| Plasterer | $28.03 | | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $45.73 | $59.75 |
| **Apprentice Cement Mason** | **Percent** | | | | | | | | | | | |
| 1st year | 60.00 | $17.18 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $35.63 | $44.23 |
| 2nd year | 75.00 | $21.48 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $39.93 | $50.67 |
| 3rd year | 90.00 | $25.78 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $44.23 | $57.11 |
| Plasterer Apprentice | | | | | | | | | | | | |
| 1st year | 58.72 | $16.82 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $34.52 | $42.93 |
| 2nd year | 68.50 | $19.62 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $37.32 | $47.13 |
| 3rd year | 78.28 | $22.42 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $40.12 | $51.33 |
| 4th year | 88.10 | $25.23 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $42.93 | $55.55 |

**Special Calculation Note :** Other is for International Training.

**Ratio :**
1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Finishers when applying colorshake shall be paid an additional $2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid $0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid $0.35 above the Journeymen rate.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Inside**

**Change # : LCN01-2018fbLoc540in**

**Craft : Electrical Effective Date : 01/10/2018 Last Posted : 01/10/2018**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrician | $31.49 | | $6.00 | $8.20 | $0.97 | $3.15 | $3.51 | $1.04 | $0.00 | $0.00 | $54.36 | $70.11 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 1000 hrs | 40.00 | $12.60 | $6.00 | $0.00 | $0.47 | $0.00 | $0.00 | $0.38 | $0.00 | $0.00 | $19.45 | $25.74 |
| 2nd 1000 hrs | 45.00 | $14.17 | $6.00 | $0.00 | $0.51 | $0.00 | $0.00 | $0.43 | $0.00 | $0.00 | $21.11 | $28.20 |
| 3rd 1500 hrs | 50.00 | $15.75 | $6.00 | $1.64 | $0.57 | $1.26 | $0.70 | $0.51 | $0.00 | $0.00 | $26.42 | $34.30 |
| 4th 1500 hrs | 60.00 | $18.89 | $6.00 | $3.28 | $0.65 | $1.51 | $1.40 | $0.61 | $0.00 | $0.00 | $32.34 | $41.79 |
| 5th 1500 hrs | 70.00 | $22.04 | $6.00 | $4.92 | $0.73 | $1.76 | $2.11 | $0.71 | $0.00 | $0.00 | $38.27 | $49.29 |
| 6th 1500 hrs | 80.00 | $25.19 | $6.00 | $6.56 | $0.80 | $2.02 | $2.81 | $0.82 | $0.00 | $0.00 | $44.20 | $56.80 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

**Ratio :**
The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

1-3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

**Special Jurisdictional Note :** Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.
Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Inside Lt Commercial Northern**

**Change # : LCN01-2018fbLoc540in**

**Craft : Electrical Effective Date : 01/10/2018 Last Posted : 01/10/2018**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrician | $31.49 | | $6.00 | $8.20 | $0.97 | $3.15 | $3.51 | $1.04 | $0.00 | $0.00 | $54.36 | $70.11 |
| CE-3 12,001-14,000 Hrs | $24.51 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.74 | $0.84 | $0.00 | $0.00 | $32.65 | $44.91 |
| CE-2 10,001-12,000 Hrs | $19.26 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.58 | $0.68 | $0.00 | $0.00 | $27.08 | $36.71 |
| CE-1 8,001-10,000 Hrs | $17.51 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.53 | $0.63 | $0.00 | $0.00 | $25.23 | $33.99 |
| CW-4 6,001-8,000 Hrs | $15.76 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.47 | $0.57 | $0.00 | $0.00 | $23.36 | $31.24 |
| CW-3 4,001-6,000 Hrs | $14.00 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.42 | $0.52 | $0.00 | $0.00 | $21.50 | $28.50 |
| CW-2 001-4,000 Hrs | $13.13 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.39 | $0.49 | $0.00 | $0.00 | $20.57 | $27.13 |
| CW-1 0-2,000 Hrs | $12.25 | | $5.75 | $0.00 | $0.81 | $0.00 | $0.37 | $0.47 | $0.00 | $0.00 | $19.65 | $25.77 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 40.00 | $12.60 | $5.80 | $0.00 | $0.47 | $0.00 | $0.00 | $0.37 | $0.00 | $0.00 | $19.24 | $25.53 |
| 2nd 1000 hrs | 45.00 | $14.17 | $5.80 | $0.00 | $0.50 | $0.00 | $0.00 | $0.42 | $0.00 | $0.00 | $20.89 | $27.98 |
| 3rd 1500 hrs | 50.00 | $15.75 | $5.80 | $1.62 | $0.56 | $1.23 | $0.66 | $0.50 | $0.00 | $0.00 | $26.11 | $33.99 |
| 4th 1500 hrs | 60.00 | $18.89 | $5.80 | $3.24 | $0.64 | $1.48 | $1.32 | $0.60 | $0.00 | $0.00 | $31.97 | $41.42 |
| 5th 1500 hrs | 70.00 | $22.04 | $5.80 | $4.86 | $0.71 | $1.72 | $1.99 | $0.70 | $0.00 | $0.00 | $37.82 | $48.84 |
| 6th 1500 hrs | 80.00 | $25.19 | $5.80 | $6.48 | $0.79 | $1.97 | $2.65 | $0.80 | $0.00 | $0.00 | $43.68 | $56.28 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund and Aministration Fee..

**Ratio :**
1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

**Special Jurisdictional Note :** Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Voice Data Video**

**Change # : LCN01-2017fbLoc540VDV**

**Craft : Voice Data Video Effective Date : 01/10/2018 Last Posted : 01/10/2018**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrical Installer Technician | $21.25 | | $5.85 | $4.59 | $0.53 | $2.13 | $1.23 | $0.70 | $0.00 | $0.00 | $36.28 | $46.91 |
| Cable Puller | $10.63 | | $5.85 | $4.59 | $0.26 | $1.06 | $1.23 | $0.35 | $0.00 | $0.00 | $23.97 | $29.29 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st period | 55.00 | $11.69 | $5.85 | $0.00 | $0.26 | $0.00 | $0.00 | $0.35 | $0.00 | $0.00 | $18.15 | $23.99 |
| 2nd period | 65.00 | $13.81 | $5.85 | $0.00 | $0.34 | $1.10 | $0.00 | $0.45 | $0.00 | $0.00 | $21.55 | $28.46 |
| 3rd period | 75.00 | $15.94 | $5.85 | $4.59 | $0.39 | $1.28 | $1.23 | $0.52 | $0.00 | $0.00 | $29.80 | $37.77 |
| 4th period | 80.00 | $17.00 | $5.85 | $4.59 | $0.41 | $1.36 | $1.23 | $0.55 | $0.00 | $0.00 | $30.99 | $39.49 |
| 5th period | 85.00 | $18.06 | $5.85 | $4.59 | $0.44 | $1.44 | $1.23 | $0.59 | $0.00 | $0.00 | $32.20 | $41.23 |
| 6th period | 90.00 | $19.12 | $5.85 | $4.59 | $0.46 | $1.53 | $1.23 | $0.62 | $0.00 | $0.00 | $33.41 | $42.97 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - For Journeymen is 10% of wages and 8% for Apprentices.

**Ratio :**
1-3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

**Special Jurisdictional Note :** Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

**Details :**
CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.

* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
* - All HVAC control work.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 High Tension Pipe Type Cable**

**Change # : LCN01-2017fbLoc7**

**Craft : Lineman Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Lineman | $41.33 | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Certified Lineman Welder | $41.33 | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Certified Cable Splicer | $41.33 | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Operator A | $37.12 | $5.50 | $1.11 | $0.37 | $0.00 | $8.17 | $0.35 | $0.00 | $0.00 | $52.62 | $71.18 |
| Operator B | $32.93 | $5.50 | $0.99 | $0.33 | $0.00 | $7.24 | $0.35 | $0.00 | $0.00 | $47.34 | $63.81 |
| Operator C | $26.63 | $5.50 | $0.80 | $0.27 | $0.00 | $5.86 | $0.35 | $0.00 | $0.00 | $39.41 | $52.73 |
| Groundman 0-12 months Exp | $20.67 | $5.50 | $0.62 | $0.21 | $0.00 | $4.55 | $0.35 | $0.00 | $0.00 | $31.90 | $42.24 |
| Groundman 0-12 months Exp w/CDL | $22.73 | $5.50 | $0.68 | $0.23 | $0.00 | $5.00 | $0.35 | $0.00 | $0.00 | $34.49 | $45.85 |
| Groundman 1 yr or more | $22.73 | $5.50 | $0.68 | $0.23 | $0.00 | $5.00 | $0.35 | $0.00 | $0.00 | $34.49 | $45.85 |
| Groundman 1 yr or more w/CDL | $26.86 | $5.50 | $0.81 | $0.27 | $0.00 | $5.91 | $0.35 | $0.00 | $0.00 | $39.70 | $53.13 |
| Equipment Mechanic A | $32.93 | $5.50 | $0.99 | $0.33 | $0.00 | $7.24 | $0.35 | $0.00 | $0.00 | $47.34 | $63.81 |
| Equipment Mechanic B | $29.78 | $5.50 | $0.89 | $0.30 | $0.00 | $6.55 | $0.35 | $0.00 | $0.00 | $43.37 | $58.26 |
| Equipment Mechanic C | $26.63 | $5.50 | $0.80 | $0.27 | $0.00 | $5.86 | $0.35 | $0.00 | $0.00 | $39.41 | $52.73 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| X-Ray Technician | $41.33 | | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | $24.80 | $5.50 | $0.74 | $0.25 | $0.00 | $5.46 | $0.35 | $0.00 | $0.00 | $37.10 | $49.50 |
| 2nd 1000 hrs | 65.00 | $26.86 | $5.50 | $0.81 | $0.27 | $0.00 | $5.91 | $0.35 | $0.00 | $0.00 | $39.70 | $53.14 |
| 3rd 1000 hrs | 70.00 | $28.93 | $5.50 | $0.87 | $0.29 | $0.00 | $6.36 | $0.35 | $0.00 | $0.00 | $42.30 | $56.77 |
| 4th 1000 hrs | 75.00 | $31.00 | $5.50 | $0.93 | $0.31 | $0.00 | $6.82 | $0.35 | $0.00 | $0.00 | $44.91 | $60.41 |
| 5th 1000 hrs | 80.00 | $33.06 | $5.50 | $0.99 | $0.33 | $0.00 | $7.27 | $0.35 | $0.00 | $0.00 | $47.50 | $64.04 |
| 6th 1000 hrs | 85.00 | $35.13 | $5.50 | $1.05 | $0.35 | $0.00 | $7.73 | $0.35 | $0.00 | $0.00 | $50.11 | $67.68 |
| 7th 1000 hrs | 90.00 | $37.20 | $5.50 | $1.12 | $0.37 | $0.00 | $8.18 | $0.35 | $0.00 | $0.00 | $52.72 | $71.32 |

**Special Calculation Note :** Other is Health Retirement Account

Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. $0.30 is for Health Retirement Account.

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 Outside Utility Power**

**Change # : LCN01-2017fbLoc7**

**Craft : Lineman Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Lineman | $39.19 | $5.50 | $1.18 | $0.39 | $0.00 | $8.62 | $0.35 | $0.00 | $0.00 | $55.23 | $74.82 |
| Substation Technician | $39.19 | $5.50 | $1.18 | $0.39 | $0.00 | $8.62 | $0.35 | $0.00 | $0.00 | $55.23 | $74.82 |
| Cable Splicer | $41.01 | $5.50 | $1.23 | $0.41 | $0.00 | $9.02 | $0.35 | $0.00 | $0.00 | $57.52 | $78.02 |
| Operator A | $35.20 | $5.50 | $1.06 | $0.35 | $0.00 | $7.74 | $0.35 | $0.00 | $0.00 | $50.20 | $67.80 |
| Operator B | $31.21 | $5.50 | $0.94 | $0.31 | $0.00 | $6.87 | $0.35 | $0.00 | $0.00 | $45.18 | $60.78 |
| Operator C | $25.22 | $5.50 | $0.76 | $0.25 | $0.00 | $5.55 | $0.35 | $0.00 | $0.00 | $37.63 | $50.24 |
| Groundman 0-12 months Exp | $19.60 | $5.50 | $0.59 | $0.20 | $0.00 | $4.31 | $0.35 | $0.00 | $0.00 | $30.55 | $40.35 |
| Groundman 0-12 months Exp w/CDL | $21.55 | $5.50 | $0.65 | $0.22 | $0.00 | $4.74 | $0.35 | $0.00 | $0.00 | $33.01 | $43.79 |
| Groundman 1 yr or more | $21.55 | $5.50 | $0.65 | $0.22 | $0.00 | $4.74 | $0.35 | $0.00 | $0.00 | $33.01 | $43.79 |
| Groundman 1 yr or more w/CDL | $25.47 | $5.50 | $0.76 | $0.25 | $0.00 | $5.60 | $0.35 | $0.00 | $0.00 | $37.93 | $50.67 |
| Equipment Mechanic A | $31.21 | $5.50 | $0.94 | $0.31 | $0.00 | $6.87 | $0.35 | $0.00 | $0.00 | $45.18 | $60.78 |
| Equipment Mechanic B | $28.23 | $5.50 | $0.85 | $0.28 | $0.00 | $6.21 | $0.35 | $0.00 | $0.00 | $41.42 | $55.54 |
| Equipment Mechanic C | $25.22 | $5.50 | $0.76 | $0.25 | $0.00 | $5.55 | $0.35 | $0.00 | $0.00 | $37.63 | $50.24 |
| Line Truck w/uuger | $27.81 | $5.50 | $0.83 | $0.28 | $0.00 | $6.12 | $0.35 | $0.00 | $0.00 | $40.89 | $54.79 |

| Apprentice | Percent | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1st 1000 hrs | 60.00 | $23.51 | $5.50 | $0.71 | $0.24 | $0.00 | $5.17 | $0.35 | $0.00 | $0.00 | $35.48 | $47.24 |
| 2nd 1000 hrs | 65.00 | $25.47 | $5.50 | $0.76 | $0.25 | $0.00 | $5.60 | $0.35 | $0.00 | $0.00 | $37.93 | $50.67 |
| 3rd 1000 hrs | 70.00 | $27.43 | $5.50 | $0.82 | $0.27 | $0.00 | $6.04 | $0.35 | $0.00 | $0.00 | $40.41 | $54.13 |
| 4th 1000 hrs | 75.00 | $29.39 | $5.50 | $0.88 | $0.29 | $0.00 | $6.47 | $0.35 | $0.00 | $0.00 | $42.88 | $57.58 |
| 5th 1000 hrs | 80.00 | $31.35 | $5.50 | $0.94 | $0.31 | $0.00 | $6.90 | $0.35 | $0.00 | $0.00 | $45.35 | $61.03 |
| 6th 1000 hrs | 85.00 | $33.31 | $5.50 | $1.00 | $0.33 | $0.00 | $7.33 | $0.35 | $0.00 | $0.00 | $47.82 | $64.48 |
| 7th 1000 hrs | 90.00 | $35.27 | $5.50 | $1.06 | $0.35 | $0.00 | $7.76 | $0.35 | $0.00 | $0.00 | $50.29 | $67.93 |

**Special Calculation Note :** Other is Health Retirement Account
Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :** 0.30 is for Health Retirement Account.

**Details :**

eli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate
# Skilled Crafts

## Name of Union: Electrical Local 71 Outside (North Central Ohio)

## Change # : LCN01-2017fbLoc71CentralOhio

## Craft : Lineman Effective Date : 03/29/2017 Last Posted : 03/29/2017

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | |
| Electrical Lineman | $36.64 | $5.50 | $1.10 | $0.37 | $0.00 | $6.60 | $0.06 | $0.00 | $0.00 | $50.27 | $68.59 |
| Traffic Signal & Lighting Journeyman | $35.26 | $5.50 | $1.06 | $0.35 | $0.00 | $6.35 | $0.06 | $0.00 | $0.00 | $48.58 | $66.21 |
| Equipment Operator | $32.24 | $5.50 | $0.97 | $0.32 | $0.00 | $5.80 | $0.06 | $0.00 | $0.00 | $44.89 | $61.01 |
| Groundman [illegible] months (W/O CDL) | $19.70 | $5.50 | $0.59 | $0.20 | $0.00 | $3.55 | $0.06 | $0.00 | $0.00 | $29.60 | $39.45 |
| Groundman 0-12 months (W/CDL) plus | $21.49 | $5.50 | $0.64 | $0.21 | $0.00 | $3.87 | $0.06 | $0.00 | $0.00 | $31.77 | $42.52 |
| Groundsman greater than 1 Year (W/CDL) | $23.28 | $5.50 | $0.70 | $0.23 | $0.00 | $4.19 | $0.06 | $0.00 | $0.00 | $33.96 | $45.60 |
| Traffic Signal Apprentices | | | | | | | | | | | |
| 1st 1,000 hours | $21.16 | $5.50 | $0.63 | $0.21 | $0.00 | $3.81 | $0.06 | $0.00 | $0.00 | $31.37 | $41.95 |
| 2nd 1,000 hours | $22.92 | $5.50 | $0.69 | $0.23 | $0.00 | $4.13 | $0.06 | $0.00 | $0.00 | $33.53 | $44.99 |
| 3rd 1,000 hours | $24.68 | $5.50 | $0.74 | $0.25 | $0.00 | $4.44 | $0.06 | $0.00 | $0.00 | $35.67 | $48.01 |
| 4th 1,000 hours | $26.45 | $5.50 | $0.79 | $0.26 | $0.00 | $4.76 | $0.06 | $0.00 | $0.00 | $37.82 | $51.04 |
| 5th 1,000 [illegible]s | $28.21 | $5.50 | $0.85 | $0.28 | $0.00 | $5.08 | $0.06 | $0.00 | $0.00 | $39.98 | $54.09 |
| 6th 1,000 hours | $31.73 | $5.50 | $0.95 | $0.32 | $0.00 | $5.71 | $0.06 | $0.00 | $0.00 | $44.27 | $60.14 |

| Apprentice Lineman | Percent | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1st 1,000 Hours | 60.00 | $21.98 | $5.50 | $0.66 | $0.22 | $0.00 | $3.96 | $0.06 | $0.00 | $0.00 | $32.38 | $43.38 |
| nd 1,000 Hours | 65.00 | $23.82 | $5.50 | $0.71 | $0.24 | $0.00 | $4.29 | $0.06 | $0.00 | $0.00 | $34.62 | $46.52 |
| 3rd 1,000 Hours | 70.00 | $25.65 | $5.50 | $0.77 | $0.26 | $0.00 | $4.62 | $0.06 | $0.00 | $0.00 | $36.86 | $49.68 |
| 4th 1,000 Hours | 75.00 | $27.48 | $5.50 | $0.82 | $0.27 | $0.00 | $4.95 | $0.06 | $0.00 | $0.00 | $39.08 | $52.82 |
| 5th 1,000 Hours | 80.00 | $29.31 | $5.50 | $0.88 | $0.29 | $0.00 | $5.28 | $0.06 | $0.00 | $0.00 | $41.32 | $55.98 |
| 6th 1,000 Hours | 85.00 | $31.14 | $5.50 | $0.93 | $0.31 | $0.00 | $5.61 | $0.06 | $0.00 | $0.00 | $43.55 | $59.13 |
| 7th 1,000 Hours | 90.00 | $32.98 | $5.50 | $0.99 | $0.33 | $0.00 | $5.94 | $0.06 | $0.00 | $0.00 | $45.80 | $62.28 |

**Special Calculation Note :** Other is Safety & Education Fund.

**Ratio :**

1 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

**pecial Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 Voice Data Video Outside**

**Change # : LCR01-2017fbLoc71VDV**

**Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician I | $23.46 | $5.50 | $0.70 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $29.96 | $41.69 |
| Installer Technician II | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Equipment Operator I | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Equipment Operator II | $18.43 | $5.50 | $0.55 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $24.78 | $33.99 |
| Installer /Repair Outside | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Ground Driver W/CDL | $15.83 | $5.50 | $0.47 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $22.10 | $30.01 |
| Groundman | $13.24 | $5.50 | $0.40 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $19.44 | $26.06 |
| Cable Splicer | $23.46 | $5.50 | $0.70 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $29.96 | $41.69 |

**Special Calculation Note :**

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of

fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Elevator Local 45**

**Change # : LCN01-2012kpLoc45**

**Craft : Elevator Effective Date : 04/04/2012 Last Posted : 04/04/2012**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Elevator Mechanic | $41.92 | | $11.03 | $6.96 | $0.55 | $3.35 | $5.00 | $0.00 | $0.00 | $0.00 | $68.81 | $89.77 |
| Helper | $29.34 | | $11.03 | $6.96 | $0.55 | $1.76 | $5.00 | $0.00 | $0.00 | $0.00 | $54.64 | $69.31 |
| 0-6 months Probation | 50.00 | $20.96 | $11.03 | $6.96 | $0.55 | $1.26 | $5.00 | $0.00 | $0.00 | $0.00 | $45.76 | $56.24 |
| 1st year | 55.00 | $23.06 | $11.03 | $6.96 | $0.55 | $1.38 | $5.00 | $0.00 | $0.00 | $0.00 | $47.98 | $59.50 |
| 2nd year | 65.00 | $27.25 | $11.03 | $6.96 | $0.55 | $1.64 | $5.00 | $0.00 | $0.00 | $0.00 | $52.43 | $66.05 |
| 3rd year | 70.00 | $29.34 | $11.03 | $6.96 | $0.55 | $1.76 | $5.00 | $0.00 | $0.00 | $0.00 | $54.64 | $69.32 |
| 4th year | 80.00 | $33.54 | $11.03 | $6.96 | $0.55 | $2.01 | $5.00 | $0.00 | $0.00 | $0.00 | $59.09 | $75.85 |

**Special Calculation Note :** Vacation moves to 8% of BHR after 5 years

**Ratio :**

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Glazier Local 1162**

**Change # : LCN02-2017fbLoc1162**

**Craft : Glazier Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Glazier | $25.00 | | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $37.79 | $50.29 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 50.00 | $12.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $25.29 | $31.54 |
| 2nd 6 months | 55.00 | $13.75 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $26.54 | $33.42 |
| 3rd 6 months | 60.00 | $15.00 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $27.79 | $35.29 |
| 4th 6 months | 65.00 | $16.25 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $29.04 | $37.17 |
| 5th 6 months | 70.00 | $17.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $30.29 | $39.04 |
| 6th 6 months | 75.00 | $18.75 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $31.54 | $40.92 |
| 7th 6 months | 80.00 | $20.00 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $32.79 | $42.79 |
| 8th 6 months | 90.00 | $22.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $35.29 | $46.54 |

**Special Calculation Note :** OTHER IS : Supplemental Unemployment Benefits

**Ratio :**
1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Add $1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Ironworker Local 550**

**Change # : LCN01-2017fbLoc550**

**Craft : Ironworker Effective Date : 05/01/2017 Last Posted : 04/05/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Ironworker | $27.20 | | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $46.48 | $60.08 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | $16.32 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $35.60 | $43.76 |
| 2nd 6 months | 65.00 | $17.68 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $36.96 | $45.80 |
| 3rd 6 months | 70.00 | $19.04 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $38.32 | $47.84 |
| 4th 6 months | 75.00 | $20.40 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $39.68 | $49.88 |
| 5th 6 months | 80.00 | $21.76 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $41.04 | $51.92 |
| 6th 6 months | 85.00 | $23.12 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $42.40 | $53.96 |
| 7th 6 months | 90.00 | $24.48 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $43.76 | $56.00 |
| 8th 6 months | 95.00 | $25.84 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $45.12 | $58.04 |

**Special Calculation Note :** OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

**Ratio :**

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
1 Journeymen to 1 Apprentice, ornamental work
2 Journeymen to 1 Apprentice, reinforcing work
1 Journeymen to 2 Apprentice, roadway sinage/sound

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

barrier
***the ratio of apprentices to journeymen may be adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

**Special Jurisdictional Note :** The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

## Name of Union: Ironworker Local 550 Glass & Curtain Wall

### Change # : LCN01-2017fbLoc550

### Craft : Ironworker Effective Date : 07/01/2017 Last Posted : 06/28/2017

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Ironworker Glass & Curtain Wall | $22.00 | | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $36.89 | $47.89 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | $13.20 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $28.09 | $34.69 |
| 2nd 6 months | 65.00 | $14.30 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $29.19 | $36.34 |
| 3rd 6 months | 70.00 | $15.40 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $30.29 | $37.99 |
| 4th 6 months | 75.00 | $16.50 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $31.39 | $39.64 |
| 5th 6 months | 80.00 | $17.60 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $32.49 | $41.29 |
| 6th 6 months | 85.00 | $18.70 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $33.59 | $42.94 |
| 7th 6 months | 90.00 | $19.80 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $34.69 | $44.59 |
| 8th 6 months | 95.00 | $20.90 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.79 | $46.24 |

**Special Calculation Note :**

**Ratio :**

1 Apprentice to 1 Journeymen

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.
All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Labor HevHwy 2**

**Change # : LCN01-2017fbLaborHevHwy2**

**Craft : Laborer Group 1 Effective Date : 05/01/2017 Last Posted : 04/11/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Laborer Group 1 | $30.25 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.10 | $56.23 |
| Group 2 | $30.42 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.27 | $56.48 |
| Group 3 | $30.75 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.60 | $56.98 |
| Group 4 | $31.20 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $42.05 | $57.65 |
| Watch Person | $22.55 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $33.40 | $44.68 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | $18.15 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $29.00 | $38.08 |
| 1001-2000 hrs | 70.02 | $21.18 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $32.03 | $42.62 |
| 2001-3000 hrs | 80.00 | $24.20 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $35.05 | $47.15 |
| 3001-4000 hrs | 90.00 | $27.23 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $38.08 | $51.69 |
| More Than 4000 hrs | 100.00 | $30.25 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.10 | $56.23 |

**Special Calculation Note :** Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add $1.00 to the above wage rate.

**Ratio :**

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer,

Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

**Details :**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner,Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.
The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Labor Local 1015 Building**

**Change # : LCN01-2017fbLoc1015**

**Craft : Laborer Effective Date : 10/24/2017 Last Posted : 10/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | $25.32 | | $6.70 | $3.20 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $35.72 | $48.38 |
| Group 2 | $25.72 | | $6.70 | $3.20 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.12 | $48.98 |
| Group 3 | $26.07 | | $6.70 | $3.20 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.47 | $49.51 |
| Group 4 | $26.02 | | $6.70 | $3.20 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.42 | $49.43 |
| Group 5 | $18.36 | | $6.70 | $3.20 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $28.76 | $37.94 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 61.75 | $15.64 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $26.44 | $34.25 |
| 1001-2000 hrs | 72.08 | $18.25 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $29.05 | $38.18 |
| 2001-3000 hrs | 82.38 | $20.86 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $31.66 | $42.09 |
| 3001-4000 hrs | 92.65 | $23.46 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $34.26 | $45.99 |
| More than 4000 hrs | 102.95 | $26.07 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.87 | $49.90 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, WAYNE

**Special Jurisdictional Note :**

**Details :**
Group 1
Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2
Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Group 3
Mason Tender, Mortar Mixer, Stonemason Tender,skid-loader, Hazardous Waste Level (B)

Group 4
Gunnite Operator, Hazardous Waste Level (A)

Group 5

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Operating Engineers - Building Local 18 - Zone III**

**Change # : LCN01-2017fbLoc18zone3**

**Craft : Operating Engineer Effective Date : 08/02/2017 Last Posted : 08/02/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Operator Class 1 | $34.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.69 | $67.11 |
| Class 2 | $34.72 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.57 | $66.93 |
| Class 3 | $33.68 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $48.53 | $65.37 |
| Class 4 | $32.50 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $47.35 | $63.60 |
| Class 5 | $27.04 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $41.89 | $55.41 |
| Class 6 | $35.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.94 | $67.49 |
| Class 7 | $35.34 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.19 | $67.86 |
| Class 8 | $35.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.69 | $68.61 |
| Class 9 | $36.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.94 | $68.99 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | $17.42 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.27 | $40.98 |
| 2nd Year | 60.00 | $20.90 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.75 | $46.21 |
| 3rd Year | 70.00 | $24.39 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.24 | $51.43 |
| 4th Year | 80.00 | $27.87 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.72 | $56.66 |
| Field echanic Trainee | | | | | | | | | | | | |
| 1st Year | 49.83 | $17.36 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.21 | $40.89 |
| 2nd Year | 59.80 | $20.83 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.68 | $46.10 |
| 3rd Year | 69.75 | $24.30 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.15 | $51.30 |
| 4th Year | 79.75 | $27.78 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.63 | $56.53 |

**Special Calculation Note :** Other: Education & Safety $0.09

**Ratio :**
For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note :**

**Details :**
**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

ss 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom icks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic

lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Shapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus $4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus $3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Operating Engineers - HevHwy Zone II**

**Change # : LCN01-2017fbLoc18hevhwyII**

**Craft : Operating Engineer Effective Date : 08/02/2017 Last Posted : 08/02/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Operator Class 1 | $34.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.69 | $67.11 |
| Class 2 | $34.72 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.57 | $66.93 |
| Class 3 | $33.68 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $48.53 | $65.37 |
| Class 4 | $32.50 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $47.35 | $63.60 |
| Class 5 | $27.04 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $41.89 | $55.41 |
| Class 6 | $35.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.94 | $67.49 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st Year | 50.00 | $17.42 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.27 | $40.98 |
| 2nd Year | 60.00 | $20.90 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.75 | $46.21 |
| 3rd Year | 70.00 | $24.39 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.24 | $51.43 |
| 4th Year | 80.00 | $27.87 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.72 | $56.66 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 49.82 | $17.36 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.21 | $40.89 |
| 2nd year | 59.78 | $20.83 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.68 | $46.09 |
| 3rd year | 69.75 | $24.30 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.15 | $51.30 |
| 4th year | 79.73 | $27.78 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.63 | $56.52 |

**Special Calculation Note :** Other: Education & Safety Fund is $0.09 per hour.

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound

capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus $4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus $3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II**

**Change # : LCN01-2017fbLoc603Com.**

**Craft : Painter Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Brush Roll | $21.77 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.65 | $45.53 |
| Paperhanger | $21.87 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.75 | $45.69 |
| Spray Painter | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| Epoxy Applications Class 3 | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| Epoxy Applications Class 4 | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $10.89 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.77 | $29.21 |
| 2nd 6 months | 55.00 | $11.97 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.85 | $30.84 |
| 3rd 6 months | 60.00 | $13.06 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.94 | $32.47 |
| 4th 6 months | 65.00 | $14.15 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $27.03 | $34.11 |
| 5th 6 months | 70.00 | $15.24 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.12 | $35.74 |
| 6th 6 months | 75.00 | $16.33 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.21 | $37.37 |
| 7th 6 months | 80.00 | $17.42 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.30 | $39.00 |
| 8th 6 months | 90.00 | $19.59 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.47 | $42.27 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II**

**Change # : LCN01-2017fbLoc603Com.**

**Craft : Drywall Finisher Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Drywall Finisher | $22.17 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.05 | $46.14 |
| Drywall Taping | $22.17 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.05 | $46.14 |
| Taping and Finishing with Machines | $22.52 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.40 | $46.66 |
| Wipe Down Man & Taper, Swing Stage, Ladder Jack or Window Jack | $22.82 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.70 | $47.11 |
| Stilts & Automatic Tools | $22.97 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.85 | $47.33 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $11.09 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.97 | $29.51 |
| 2nd 6 months | 55.00 | $12.19 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.07 | $31.17 |
| 3rd 6 months | 60.00 | $13.30 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.18 | $32.83 |
| 4rd 6 months | 70.00 | $15.52 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.40 | $36.16 |
| 5th 6 months | 80.00 | $17.74 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.62 | $39.48 |
| 6th 6 months | 90.00 | $19.95 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.83 | $42.81 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

| | |
|---|---|
| 3 Journeymen to 1 Apprentice | CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE |

**Special Jurisdictional Note :**

**Details :**

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II Industrial**

**Change # : LCN01-2017fbLoc841**

**Craft : Painter Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Brush and Roll | $22.07 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.95 | $45.99 |
| Painter Spray Painter | $22.60 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.48 | $46.78 |
| Tank Interior & Exterior | $22.60 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.48 | $46.78 |
| Sandblasting Steel, Structural Steel & Metallizing | $22.78 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.66 | $47.05 |
| Epoxy Application Class 3 | $22.57 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.45 | $46.74 |
| Epoxy Application Class 4 | $23.07 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.95 | $47.49 |
| Bridges,, Towers, Poles & Stacks | $22.78 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.66 | $47.05 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 Months | 50.00 | $11.04 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.92 | $29.43 |
| 2nd 6 Months | 55.00 | $12.14 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.02 | $31.09 |
| 3rd 6 Months | 60.00 | $13.24 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.12 | $32.74 |
| 4th 6 Months | 65.00 | $14.35 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $27.23 | $34.40 |
| 5th 6 Months | 70.00 | $15.45 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.33 | $36.05 |
| 6th 6 Months | 75.00 | $16.55 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.43 | $37.71 |
| 7th 6 Months | 80.00 | $17.66 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.54 | $39.36 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8th 6 Months | 90.00 | $19.86 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.74 | $42.67 |

**Special Calculation Note :** Apprentice pay based on percentage of above classification.

**atio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 603**

**Change # : LCN01-2012fbLoc603Com.**

**Craft : Drywall Finisher Effective Date : 06/06/2012 Last Posted : 06/06/2012**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Drywall Finisher | $20.10 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.10 | $41.15 |
| Drywall Taping | $20.10 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.10 | $41.15 |
| Taping and Finishing with Automatic Tools | $20.45 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.45 | $41.67 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 40.00 | $8.04 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $19.04 | $23.06 |
| 2nd 6 months | 50.00 | $10.05 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $21.05 | $26.08 |
| 3rd 6 months | 60.00 | $12.06 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $23.06 | $29.09 |
| 4rd 6 months | 70.00 | $14.07 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $25.07 | $32.11 |
| 5th 6 months | 80.00 | $16.08 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $27.08 | $35.12 |
| 6th 6 months | 90.00 | $18.09 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $29.09 | $38.14 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**

1 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher, when using Journeyman's own stilts or automatic tools add .80 per hour worked to the classification above. Drywall Finishers: both wipe down man and taper/finisher, swing stage, ladder jack, or window jack add $.30 per hour worked to the above classification.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 603**

**Change # : LCN01-2012fbLoc603Com.**

**Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Brush Roll | $19.70 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $30.70 | $40.55 |
| Wallcovering Installer | $19.80 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $30.80 | $40.70 |
| Spray Gun Operator | $20.20 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.20 | $41.30 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 45.00 | $8.87 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $19.87 | $24.30 |
| 2nd 6 months | 50.00 | $9.85 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $20.85 | $25.77 |
| 3rd 6 months | 55.00 | $10.84 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $21.83 | $27.25 |
| 4th 6 months | 60.00 | $11.82 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $22.82 | $28.73 |
| 5th 6 months | 65.00 | $12.81 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $23.80 | $30.21 |
| 6th 6 months | 70.00 | $13.79 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $24.79 | $31.69 |
| 7th 6 months | 75.00 | $14.77 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $25.77 | $33.16 |
| 8th 6 months | 80.00 | $15.76 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $26.76 | $34.64 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**

1 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639**

**Change # : LCNO1-2015fbLoc639**

**Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Metal Polisher | | | | | | | | | | | |
| Top Helper Class A | $19.09 | $3.65 | $0.00 | $0.00 | $0.66 | $0.00 | $0.00 | $0.00 | $0.00 | $23.40 | $32.94 |
| Top Helper Class B | $19.09 | $3.65 | $0.65 | $0.00 | $1.03 | $0.00 | $0.37 | $0.00 | $0.00 | $24.79 | $34.33 |
| Top Helper Class C | $19.09 | $3.65 | $1.00 | $0.00 | $1.76 | $0.00 | $0.37 | $0.00 | $0.00 | $25.87 | $35.41 |
| Helper Class A | $14.69 | $3.65 | $0.00 | $0.00 | $0.51 | $0.00 | $0.00 | $0.00 | $0.00 | $18.85 | $26.19 |
| Helper Class B | $14.69 | $3.65 | $0.65 | $0.00 | $0.79 | $0.00 | $0.28 | $0.00 | $0.00 | $20.06 | $27.40 |
| Helper Class C | $14.69 | $3.65 | $1.00 | $0.00 | $1.64 | $0.00 | $0.28 | $0.00 | $0.00 | $21.26 | $28.60 |
| New Hire 90 Days | $11.00 | $3.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $14.65 | $20.15 |

**Special Calculation Note :** Other is Sick and Personal Time

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.
Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces
.
Class A Workers: Less than 1 Year of Service.
Class B Workers: More than 1 and less than 8 Years of Service.
Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD $1.50 per hour.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 603 Industrial**

**Change # : LCN01-2012fbLoc603Ind.**

**Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Brush Roll | $20.00 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.00 | $41.00 |
| Tanks & Spray Painter | $20.53 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.53 | $41.80 |
| Bridges, Towers, Poles, Stacks | $20.71 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.71 | $42.07 |
| Sandblasting, Metallizing & Structural Steel | $20.71 | | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $31.71 | $42.07 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 45.00 | $9.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $20.00 | $24.50 |
| 2nd 6 months | 50.00 | $10.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $21.00 | $26.00 |
| 3rd 6 months | 55.00 | $11.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $22.00 | $27.50 |
| 4th 6 months | 60.00 | $12.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $23.00 | $29.00 |
| 5th 6 months | 65.00 | $13.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $24.00 | $30.50 |
| 6th 6 months | 70.00 | $14.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $25.00 | $32.00 |
| 7th 6 months | 75.00 | $15.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $26.00 | $33.50 |
| 8th 6 months | 80.00 | $16.00 | $4.96 | $5.40 | $0.19 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $27.00 | $35.00 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

| | |
|---|---|
| 1 Journeymen to 1 Apprentice | CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE |

**Special Jurisdictional Note :**

**Details :**

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

# Prevailing Wage Rate
# Skilled Crafts

## Name of Union: Painter Local 639 (A) Sign

### Change # : CN01-2009Loc639A

### Craft : Painter Effective Date : 03/06/2009 Last Posted : 03/06/2009

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Sign Erector | $19.98 | | $4.46 | $1.00 | $0.25 | $1.68 | $0.00 | $0.00 | | | $27.37 | $37.36 |
| Serviceman | $19.98 | | $4.46 | $1.00 | $0.25 | $1.68 | $0.00 | $0.00 | | | $27.37 | $37.36 |
| Metal Sign Fabricator | $19.98 | | $4.46 | $1.00 | $0.25 | $1.68 | $0.00 | $0.00 | | | $27.37 | $37.36 |
| Neon Bender Pattern Maker | $19.98 | | $4.46 | $1.00 | $0.25 | $1.68 | $0.00 | $0.00 | | | $27.37 | $37.36 |
| Computer Operator | $18.98 | | $4.46 | $1.00 | $0.25 | $1.61 | $0.00 | $0.00 | | | $26.30 | $35.79 |
| Router | $18.98 | | $4.46 | $1.00 | $0.25 | $1.61 | $0.00 | $0.00 | | | $26.30 | $35.79 |
| Plastic Wood Fabricator | $18.98 | | $4.46 | $1.00 | $0.25 | $1.61 | $0.00 | $0.00 | | | $26.30 | $35.79 |
| Vinyl Applicator | $18.98 | | $4.46 | $1.00 | $0.25 | $1.61 | $0.00 | $0.00 | | | $26.30 | $35.79 |
| **Apprentice For Sign Service, Metal,Neon,Pattern** | **Percent** | | | | | | | | | | | |
| 1000 hrs | 50.00 | $9.99 | $4.46 | $1.00 | $0.25 | $1.03 | $0.00 | $0.00 | | | $16.73 | $21.73 |
| 2000 hrs | 55.00 | $10.99 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $17.07 | $22.56 |
| 3000 hrs | 60.00 | $11.99 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $18.07 | $24.06 |
| 4000 hrs | 65.00 | $12.99 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $19.07 | $25.56 |
| 5000 hrs | 70.00 | $13.99 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $20.07 | $27.06 |
| 6000 hrs | 85.00 | $16.98 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $23.06 | $31.55 |
| 7000 hrs | 90.00 | $17.98 | $4.46 | $1.00 | $0.25 | $0.37 | $0.00 | $0.00 | | | $24.06 | $33.05 |

**Special Calculation Note :** Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.99
2000 hrs 55% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
3000 hrs 65% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37

4000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
5000 hrs 70% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
6000 hrs 85% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
7000 hrs 90% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

**Special Jurisdictional Note :**

**Details :**
Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller,spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639 Zone 2 Sign**

**Change # : LCN01-2016fbLoc639**

**Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016**

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Sign Journeyman Tech/Team Leader Class A | $21.25 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.57 | $0.00 | $0.00 | $23.29 | $33.92 |
| Painter Sign Journeyman Tech/Team Leader Class B | $21.25 | $1.33 | $0.14 | $0.00 | $0.41 | $0.00 | $0.57 | $0.00 | $0.00 | $23.70 | $34.32 |
| Painter Sign Journeyman Tech/Team Leader Class C | $21.25 | $1.33 | $0.14 | $0.00 | $0.82 | $0.00 | $0.57 | $0.00 | $0.00 | $24.11 | $34.74 |
| Painter Sign Journeyman Tech/Team Leader Class D | $21.25 | $1.33 | $0.14 | $0.00 | $1.23 | $0.00 | $0.57 | $0.00 | $0.00 | $24.52 | $35.14 |
| Sign Journeyman Class A | $20.98 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.56 | $0.00 | $0.00 | $23.01 | $33.50 |
| Sign Journeyman Class B | $20.98 | $1.33 | $0.14 | $0.00 | $0.40 | $0.00 | $0.56 | $0.00 | $0.00 | $23.41 | $33.90 |
| Sign Journeyman Class C | $20.98 | $1.33 | $0.14 | $0.00 | $0.81 | $0.00 | $0.56 | $0.00 | $0.00 | $23.82 | $34.31 |
| Sign Journeyman Class D | $20.98 | $1.33 | $0.14 | $0.00 | $1.21 | $0.00 | $0.56 | $0.00 | $0.00 | $24.22 | $34.71 |
| Tech Sign Fabrication/ Erector Class A | $15.90 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.43 | $0.00 | $0.00 | $17.80 | $25.75 |
| Tech Sign Fabrication/ Erector Class B | $15.90 | $1.33 | $0.14 | $0.00 | $0.31 | $0.00 | $0.43 | $0.00 | $0.00 | $18.11 | $26.06 |
| Tech Sign Fabrication/ Erector Class C | $15.90 | $1.33 | $0.14 | $0.00 | $0.61 | $0.00 | $0.43 | $0.00 | $0.00 | $18.41 | $26.36 |
| Tech Sign Fabrication/ Erector | $15.90 | $1.33 | $0.14 | $0.00 | $0.92 | $0.00 | $0.43 | $0.00 | $0.00 | $18.72 | $26.67 |

| Class D | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | |

**Special Calculation Note :** Other is for paid holidays.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**
Class A: less that 1 year.
Class B: 1-3 years.
Class C; 3-10 years.
Class D: More than 10 years.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639 (Cleveland Area) Sign**

**Change # : CN01-2006Loc639Cleve**

**Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Painter Sign | $20.20 | | $3.13 | $3.25 | $0.20 | $1.96 | $0.00 | $0.00 | | | $28.74 | $38.84 |
| Apprentice | Percent | | | | | | | | | | | |
| 1000 hrs | 40.00 | $8.08 | $3.13 | $3.25 | $0.20 | $1.07 | $0.00 | $0.00 | | | $15.73 | $19.77 |
| 2000 hrs | 50.00 | $10.10 | $3.13 | $3.25 | $0.20 | $1.22 | $0.00 | $0.00 | | | $17.90 | $22.95 |
| 3000 hrs | 60.00 | $12.12 | $3.13 | $3.25 | $0.20 | $1.37 | $0.00 | $0.00 | | | $20.07 | $26.13 |
| 4000 hrs | 70.00 | $14.14 | $3.13 | $3.25 | $0.20 | $1.51 | $0.00 | $0.00 | | | $22.23 | $29.30 |
| 5000 hrs | 75.00 | $15.15 | $3.13 | $3.25 | $0.20 | $1.59 | $0.00 | $0.00 | | | $23.32 | $30.89 |
| 6000 hrs | 80.00 | $16.16 | $3.13 | $3.25 | $0.20 | $1.66 | $0.00 | $0.00 | | | $24.40 | $32.48 |
| 7000 hrs | 85.00 | $17.17 | $3.13 | $3.25 | $0.20 | $1.74 | $0.00 | $0.00 | | | $25.49 | $34.07 |
| 8000 hrs | 90.00 | $18.18 | $3.13 | $3.25 | $0.20 | $1.81 | $0.00 | $0.00 | | | $26.57 | $35.66 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA,

MERCER, MONROE, MORROW, NOBLE, OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639 (D) Sign**

**Change # : CN01-2005Loc639D**

**Craft : Painter Effective Date : 12/12/2005 Last Posted : 12/12/2005**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Sign Erector | $15.25 | | $3.65 | $1.45 | $0.10 | $1.34 | $0.00 | $0.00 | | | $21.79 | $29.41 |
| Sign Fabricator | $15.25 | | $3.65 | $1.45 | $0.10 | $1.34 | $0.00 | $0.00 | | | $21.79 | $29.41 |
| Serviceman | $15.25 | | $3.65 | $1.45 | $0.10 | $1.34 | $0.00 | $0.00 | | | $21.79 | $29.41 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 0-6 Months | 60.00 | $9.15 | $3.65 | $1.45 | $0.10 | $0.94 | $0.00 | $0.00 | | | $15.29 | $19.87 |
| 6-12 Months | 65.00 | $9.91 | $3.65 | $1.45 | $0.10 | $0.99 | $0.00 | $0.00 | | | $16.10 | $21.06 |
| 12-18 Months | 70.00 | $10.67 | $3.65 | $1.45 | $0.10 | $1.04 | $0.00 | $0.00 | | | $16.91 | $22.25 |
| 18-24 Months | 75.00 | $11.44 | $3.65 | $1.45 | $0.10 | $1.09 | $0.00 | $0.00 | | | $17.73 | $23.45 |
| 24-30 Months | 80.00 | $12.20 | $3.65 | $1.45 | $0.10 | $1.14 | $0.00 | $0.00 | | | $18.54 | $24.64 |
| 30-36 Months | 85.00 | $12.96 | $3.65 | $1.45 | $0.10 | $1.19 | $0.00 | $0.00 | | | $19.35 | $25.83 |
| 36-42 Months | 90.00 | $13.73 | $3.65 | $1.45 | $0.10 | $1.24 | $0.00 | $0.00 | | | $20.16 | $27.03 |
| 42-48 Months | 95.00 | $14.49 | $3.65 | $1.45 | $0.10 | $1.29 | $0.00 | $0.00 | | | $20.98 | $28.22 |

**Special Calculation Note :** Add .75 cents increase per hour for high pay over 40 feet.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

| | |
|---|---|
| 3 Journeymen to 1 Apprentice | CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE |

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 94**

**Change # : LCN01-2017fbLoc94**

**Craft : Plumber/Pipefitter Effective Date : 07/26/2017 Last Posted : 07/26/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Plumber Pipefitter | $35.23 | | $7.23 | $5.24 | $0.72 | $0.00 | $4.80 | $0.17 | $0.00 | $0.00 | $53.39 | $71.00 |
| Apprentice Hired Before 05-01-2017 | | | | | | | | | | | | |
| 1st 6 Months | $14.09 | | $7.23 | $0.00 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $23.97 | $31.01 |
| 2nd 6 Months | $15.85 | | $7.23 | $0.00 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $25.73 | $33.66 |
| 3 rd 6 months | $17.62 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $28.00 | $36.81 |
| 4th 6 Months | $19.38 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $29.76 | $39.45 |
| 5th 6 Months | $21.14 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $31.52 | $42.09 |
| 6th 6 months | $22.90 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $33.28 | $44.73 |
| 7th 6 [illegible]nths | $26.42 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $36.80 | $50.01 |
| [illegible]6 Months | $28.18 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $38.56 | $52.65 |
| 9th 6 Months | $29.95 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $40.33 | $55.31 |
| 10th 6 Months | $31.71 | | $7.23 | $0.50 | $0.72 | $0.00 | $1.76 | $0.17 | $0.00 | $0.00 | $42.09 | $57.95 |
| **Apprentice If Hired After 5-01-2017** | **Percent** | | | | | | | | | | | |
| 1st Year | 40.00 | $14.09 | $7.23 | $0.24 | $0.72 | $0.00 | $2.40 | $0.17 | $0.00 | $0.00 | $24.85 | $31.90 |
| 2nd Yeat | 50.00 | $17.61 | $7.23 | $0.74 | $0.72 | $0.00 | $2.40 | $0.17 | $0.00 | $0.00 | $28.87 | $37.68 |
| 3rd Year | 60.00 | $21.14 | $7.23 | $0.74 | $0.72 | $0.00 | $2.40 | $0.17 | $0.00 | $0.00 | $32.40 | $42.97 |
| 4th Year | 70.00 | $24.66 | $7.23 | $1.30 | $0.72 | $0.00 | $3.60 | $0.17 | $0.00 | $0.00 | $37.68 | $50.01 |
| 5th Year | 80.00 | $28.18 | $7.23 | $1.31 | $0.72 | $0.00 | $3.60 | $0.17 | $0.00 | $0.00 | $41.21 | $55.31 |

**Special Calculation Note :** Other is $0.07 for Industry and $0.10 is for International Training Fund.

**Ratio :**
1 Journeymen to 2 Apprentice
4 Journeymen to 3 Apprentice
6 Journeymen to 4 Apprentice
9 Journeymen to 5 Apprentice

3 Journeyman to 1 Apprentice Thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, STARK, WAYNE

**Special Jurisdictional Note :** In Carroll County the following townships are included: Ross, Monroe, Union, Lee, Orange, Perry and London.

**[illegible]ils :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Roofer Local 88**

**Change # : LCN01-2017fbLoc88**

**Craft : Roofer Effective Date : 07/26/2017 Last Posted : 07/27/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Roofer | $25.30 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $42.16 | $54.81 |
| HELPERS | | | | | | | | | | | | |
| 1st year Helper - 500 1st 6 months | $12.00 | | $2.25 | $0.00 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $14.90 | $20.90 |
| 1st year Helper - 500 w/12 months | $12.65 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $29.51 | $35.84 |
| 2nd year Helper - w/12 months | $14.17 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $31.03 | $38.11 |
| 3rd year Helper - w/12 months | $15.69 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $32.55 | $40.39 |
| 4th year Helper - w/12 months | $17.20 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $34.06 | $42.66 |
| 5th year Helper - w/12 months | $18.72 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $35.58 | $44.94 |
| 6th year Helper | $20.24 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $37.10 | $47.22 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months w/500 hrs | 50.00 | $12.65 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $29.51 | $35.84 |
| 2nd 6 months w/500 hrs | 56.00 | $14.17 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $31.03 | $38.11 |
| 3rd 6 months w/500 hrs | 62.00 | $15.69 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $32.55 | $40.39 |
| 4th 6 months w/500 hrs | 68.00 | $17.20 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $34.06 | $42.67 |
| 5th 6 months w/500 hrs | 74.00 | $18.72 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $35.58 | $44.94 |
| 6th 6 months w/500 hrs | 80.00 | $20.24 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $37.10 | $47.22 |
| 7th 6 months w/500 hrs | 86.00 | $21.76 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $38.62 | $49.50 |
| 8th 6 months w/500 hrs | 92.00 | $23.28 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $40.14 | $51.77 |

**Special Calculation Note :** Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid $.25 more per hour. Other $0.12 is for C.I.D.B.

**Ratio :**
No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One
(1) Journeymen to One (1) Apprentice to One (1) Helper

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** In Lorain County (South of the Turnpike)

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Sheet Metal Local 33 (Akron)**

**Change # : LCN01-2017fbLoc33Akron**

**Craft : Sheet Metal Worker Effective Date : 07/01/2017 Last Posted : 06/28/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker | $29.82 | | $7.65 | $12.89 | $1.18 | $0.00 | $5.30 | $0.00 | $0.00 | $0.00 | $56.84 | $71.75 |
| 1st year | 45.00 | $13.42 | $7.65 | $3.47 | $0.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.71 | $31.42 |
| 2nd year | 50.00 | $14.91 | $7.65 | $4.62 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $31.01 | $38.46 |
| 3rd year | 55.00 | $16.40 | $7.65 | $5.00 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $32.88 | $41.08 |
| 4th year | 65.00 | $19.38 | $7.65 | $5.77 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $36.63 | $46.32 |
| 5th year | 80.00 | $23.86 | $7.65 | $6.93 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $42.27 | $54.19 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentice
4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice
and maintaining a three to one apprentice ratio

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

thereafter.

**Special Jurisdictional Note :**

**etails :**

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Sheet Metal Local 33 (Akron) Decking**

**Change # : CN01-2009Loc33(Akron)Deck**

**Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Sheet Metal Worker Decking & Siding | $20.06 | | $6.31 | $6.35 | $0.38 | $0.00 | $0.00 | $0.98 | | | $34.08 | $44.11 |
| **Decking & Siding Specialty Trainees** | **Percent** | | | | | | | | | | | |
| 1st 30 days | 64.25 | $12.89 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | | | $12.89 | $19.33 |
| 2nd thru 6th months | 64.25 | $12.89 | $6.31 | $6.35 | $0.00 | $0.00 | $0.00 | $0.00 | | | $25.55 | $31.99 |
| 7th thru 12th months | 64.28 | $12.89 | $6.31 | $6.35 | $0.38 | $0.00 | $0.00 | $0.98 | | | $26.91 | $33.36 |
| 2nd year | 78.56 | $15.76 | $6.31 | $6.35 | $0.38 | $0.00 | $0.00 | $0.98 | | | $29.78 | $37.66 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

| | |
|---|---|
| 3 Journeymen To 1 Apprentice | ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE |

**Special Jurisdictional Note :**

**Details :**

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Sprinkler Fitter Local 669**

**Change # : LCN01-2018fbLoc669**

**Craft : Sprinkler Fitter Effective Date : 01/10/2018 Last Posted : 01/10/2018**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Sprinkler Fitter | $36.33 | | $9.67 | $6.40 | $0.47 | $0.00 | $4.87 | $0.00 | $0.00 | $0.00 | $57.74 | $75.90 |
| Indentured Between April 1, 2010-March 31, 2013 | | | | | | | | | | | | |
| 45% | $16.35 | | $7.60 | $0.00 | $0.47 | $0.00 | $0.69 | $0.00 | $0.00 | $0.00 | $25.11 | $33.28 |
| 50% | $18.17 | | $7.60 | $0.00 | $0.47 | $0.00 | $0.74 | $0.00 | $0.00 | $0.00 | $26.98 | $36.07 |
| 55% | $19.98 | | $9.17 | $6.20 | $0.47 | $0.00 | $0.53 | $0.00 | $0.00 | $0.00 | $36.35 | $46.34 |
| 60% | $21.80 | | $9.17 | $6.20 | $0.47 | $0.00 | $0.58 | $0.00 | $0.00 | $0.00 | $38.22 | $49.12 |
| 65% | $23.61 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.13 | $0.00 | $0.00 | $0.00 | $40.58 | $52.39 |
| 70% | $25.43 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.18 | $0.00 | $0.00 | $0.00 | $42.45 | $55.17 |
| 75% | $27.25 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.23 | $0.00 | $0.00 | $0.00 | $44.32 | $57.95 |
| 80% | $29.06 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.28 | $0.00 | $0.00 | $0.00 | $46.18 | $60.71 |
| [illegible]% | $30.88 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.32 | $0.00 | $0.00 | $0.00 | $48.04 | $63.48 |
| 90% | $32.70 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.37 | $0.00 | $0.00 | $0.00 | $49.91 | $66.26 |
| **Apprentice Indentured after April 1, 2013** | **Percent** | | | | | | | | | | | |
| CILASS 1 | 45.00 | $16.35 | $7.75 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.57 | $32.74 |
| CLASS 2 | 50.00 | $18.16 | $7.75 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.38 | $35.47 |
| CLASS 3 | 55.00 | $19.98 | $9.67 | $6.40 | $0.47 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $36.92 | $46.91 |
| CLASS 4 | 60.00 | $21.80 | $9.67 | $6.40 | $0.47 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $38.74 | $49.64 |
| CLASS 5 | 65.00 | $23.61 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $40.80 | $52.61 |
| CLASS 6 | 70.00 | $25.43 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $42.62 | $55.34 |
| CLASS 7 | 75.00 | $27.25 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $44.44 | $58.06 |
| CLASS 8 | 80.00 | $29.06 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $46.25 | $60.79 |
| CLASS 9 | 85.00 | $30.88 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $48.07 | $63.51 |
| CLASS 10 | 90.00 | $32.70 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $49.89 | $66.24 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
1 Journeyman to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,

PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Sprinkler Fitter work shall consist of the installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 1**
**Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

**Change # : LCON1-2017fbBldgHevHwy**

**Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor Asphalt Distributor-Tandems | $26.49 | | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.99 | $54.24 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| First 6 months | 80.00 | $21.19 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.69 | $46.29 |
| 7-12 months | 85.00 | $22.52 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.02 | $48.27 |
| 13-18 months | 90.00 | $23.84 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $38.34 | $50.26 |
| 19-24 months | 95.00 | $25.17 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $39.67 | $52.25 |
| 25-30 months | 100.00 | $26.49 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.99 | $54.24 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

3 Journeymen to 1 Apprentice
per company/project

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 2**
**Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

**Change # : CN1-2017-fbBldgHevHwy**

**Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed) | $26.91 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.41 | $54.87 |

| Apprentice | Percent | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| First 6 months | 80.00 | $21.53 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.03 | $46.79 |
| 7-12 months | 85.00 | $22.87 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.37 | $48.81 |
| 13-18 months | 90.00 | $24.22 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $38.72 | $50.83 |
| 19-24 months | 95.00 | $25.56 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.06 | $52.85 |
| 25-30 months | 100.00 | $26.91 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.41 | $54.87 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**

3 Journeymen to 1 Apprentice
per company/project

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Determination Cover Letter

**County:** TUSCARAWAS
**Determination Date:** 01/11/2018
**Expiration Date:** 04/11/2018

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)**
wh1500

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Asbestos Local 207 OH**

**Change # : LCN01-2017fbLoc207OH**

**Craft : Asbestos Worker Effective Date : 10/04/2017 Last Posted : 10/04/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Asbestos Abatement | $25.00 | $7.00 | $6.05 | $0.65 | $0.00 | $0.00 | $0.07 | $0.00 | $0.00 | $38.77 | $51.27 |
| Trainee | $16.30 | $7.00 | $1.40 | $0.65 | $0.00 | $0.00 | $0.07 | $0.00 | $0.00 | $25.42 | $33.57 |

**Special Calculation Note :**

**Ratio :**
3 Journeymen to 1 Trainee

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

**Special Jurisdictional Note :** Butler County:( townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

**Details :**
Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.
An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Asbestos Local 84 Heat & Frost Insulators**

**Change # : LCN01-2017fbLoc84**

**Craft : Asbestos Worker Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Asbestos Insulation Worker | $30.47 | | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $52.01 | $67.24 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st Year | 50.00 | $15.24 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $36.78 | $44.39 |
| 2nd Year | 60.00 | $18.28 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $39.82 | $48.96 |
| 3rd Year | 70.00 | $21.33 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $42.87 | $53.53 |
| 4th Year | 80.00 | $24.38 | $9.49 | $8.00 | $0.42 | $0.00 | $3.39 | $0.24 | $0.00 | $0.00 | $45.92 | $58.10 |

**ecial Calculation Note :** Other is Industry and Labor Management Fund

**Ratio :**
3 Journeymen to 1 Apprentice per shop

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.Erie except Sandusky city limits.

**Details :**
The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.
On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Boilermaker Local 744**

**Change # : CN01-2008Loc744**

**Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Boilermaker | $36.84 | | $6.82 | $6.46 | $0.35 | $0.00 | $3.75 | $0.00 | | | $54.22 | $72.64 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 70.00 | $25.79 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $42.92 | $55.81 |
| 2nd 6 months | 72.52 | $26.72 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $43.85 | $57.20 |
| 3rd 6 months | 75.00 | $27.63 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $44.76 | $58.58 |
| 4th 6 months | 77.51 | $28.55 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $45.68 | $59.96 |
| 5th 6 months | 80.02 | $29.48 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $46.61 | $61.35 |
| 6th 6 months | 85.00 | $31.31 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $48.44 | $64.10 |
| 7th 6 months | 90.00 | $33.16 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $50.29 | $66.86 |
| 8th 6 months | 95.02 | $35.01 | $6.62 | $6.46 | $0.30 | $0.00 | $3.75 | $0.00 | | | $52.14 | $69.64 |
| Helper | 60.00 | $22.10 | $6.82 | $6.46 | $0.35 | $0.00 | $3.75 | $0.00 | | | $39.48 | $50.54 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
5 Journeymen to 1 Apprentice to 1 Helper

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Bricklayer Local 6**

**Change # : LCN01-2017fbLoc6**

**Craft : Bricklayer Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Bricklayer | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Pointer Caulker Cleaner | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Stone Mason | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Cement Mason | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| Plaster | $27.79 | | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $42.33 | $56.23 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 4 months | 50.00 | $13.90 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $28.43 | $35.38 |
| 2nd 4 months | 55.00 | $15.28 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $29.82 | $37.47 |
| 3rd 4 months is 1st year | 60.00 | $16.67 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $31.21 | $39.55 |
| 4th 4 months | 65.00 | $18.06 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $32.60 | $41.64 |
| 5th 4 months | 70.00 | $19.45 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $33.99 | $43.72 |
| 6th 4 months is 2nd year | 75.00 | $20.84 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $35.38 | $45.80 |
| 24 through 36 months is 3rd year | 80.00 | $22.23 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $36.77 | $47.89 |
| 36 through 48 months is 4th year | 90.00 | $25.01 | $7.61 | $6.36 | $0.52 | $0.00 | $0.00 | $0.05 | $0.00 | $0.00 | $39.55 | $52.06 |

**Special Calculation Note :** OTHER IS DRUG TESTING

**Ratio :**
3 Journeymen to 1 Apprentice
7 Journeymen to 2 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, TUSCARAWAS

**Special Jurisdictional Note :**

**tails :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers**

**Change # : LCN1-2017fbLoc6**

**Craft : Bricklayer Effective Date : 06/14/2017 Last Posted : 06/14/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Bricklayer Tile Setter | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Marble Mason | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Terrazzo worker | $24.72 | | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.26 | $49.62 |
| Finisher Support | $22.13 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.65 | $45.71 |
| APPRENTICE Finisher Support Only | | | | | | | | | | | | |
| 1st 30 days | $13.28 | | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $13.28 | $19.92 |
| 30 days-6 months | $13.28 | | $6.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.83 | $26.47 |
| 2ND 6 months | $15.49 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.01 | $35.75 |
| 3RD 6 months | $16.60 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.12 | $37.42 |
| [illegible]H 6 months | $17.70 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.22 | $39.07 |
| [illegible]H 6 months | $18.81 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $31.33 | $40.73 |
| 6TH 6 months | $19.92 | | $6.55 | $5.42 | $0.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.44 | $42.40 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 30 Days | 60.00 | $14.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $14.83 | $22.25 |
| 30 days- 6 months | 60.00 | $14.83 | $6.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.38 | $28.80 |
| 2nd 6 months | 70.00 | $17.30 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.84 | $38.50 |
| 3rd 6 months | 75.00 | $18.54 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $31.08 | $40.35 |
| 4th 6 months | 80.00 | $19.78 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.32 | $42.20 |
| 5th 6 months | 85.00 | $21.01 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $33.55 | $44.06 |
| 6th 6 months | 90.00 | $22.25 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.79 | $45.91 |
| 7th 6 months | 95.00 | $23.48 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.02 | $47.77 |
| 8th 6 months | 95.00 | $23.48 | $6.55 | $5.42 | $0.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.02 | $47.77 |

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

**Ratio :**
4 Journeymen to 1 Apprentice
6 Journeymen to 1 Apprentice (Thereafter)

**Jurisdiction ( * denotes special jurisdictional note ) :**
BELMONT, CARROLL, HARRISON, JEFFERSON, MONROE, STARK, TUSCARAWAS

**Special Jurisdictional Note :**

**[illegible]tails :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Commercial NE District C**

**Change # : LCN01-2017fbLocNEdistCantonC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter | $25.98 | | $6.45 | $8.77 | $0.45 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $42.06 | $55.05 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 3 Months | 40.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 Months | 45.00 | $11.69 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.59 | $24.44 |
| 2nd 6 Months is 1st year | 50.00 | $12.99 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.89 | $26.38 |
| 3rd 6 Months | 55.00 | $14.29 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.19 | $28.33 |
| 4th 6 Months is 2nd year | 60.00 | $15.59 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.49 | $30.28 |
| 5th 6 Months | 70.00 | $18.19 | $6.45 | $6.14 | $0.45 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $31.52 | $40.61 |
| 6th 6 Months is 3rd year | 75.00 | $19.48 | $6.45 | $6.58 | $0.45 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $33.28 | $43.02 |
| 7th 6 Months | 80.00 | $20.78 | $6.45 | $7.02 | $0.45 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.03 | $45.43 |
| 8th 6 Months is 4th year | 85.00 | $22.08 | $6.45 | $7.45 | $0.45 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $36.78 | $47.82 |

**Special Calculation Note :**

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Floorlayer NE District C**

**Change # : LCN01-2017fbLocNEdistCantonC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Floorlayer | $25.98 | | $6.45 | $8.77 | $0.47 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $42.08 | $55.07 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 3 Months | 40.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 Months | 45.00 | $11.69 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.61 | $24.46 |
| 2nd 6 Months is 1st year | 50.00 | $12.99 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.91 | $26.40 |
| 3rd 6 Months | 55.00 | $14.29 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.21 | $28.35 |
| 4th 6 Months is 2nd year | 60.00 | $15.59 | $6.45 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.51 | $30.30 |
| 5th 6 Months | 70.00 | $18.19 | $6.45 | $6.14 | $0.47 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $31.54 | $40.63 |
| 6th 6 Months is 3rd year | 75.00 | $19.48 | $6.45 | $6.58 | $0.47 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $33.30 | $43.04 |
| 7th 6 Months | 80.00 | $20.78 | $6.45 | $7.02 | $0.47 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.05 | $45.45 |
| 8th 6 Months is 4th year | 85.00 | $22.08 | $6.45 | $7.45 | $0.47 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $36.80 | $47.84 |

**Special Calculation Note :**

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Insulation NE District C**

**Change # : LCN01-2017fbLocNEC**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Insulation | $20.78 | | $6.45 | $8.77 | $0.45 | $0.00 | $0.41 | $0.00 | $0.00 | $0.00 | $36.86 | $47.25 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 3 months | 50.00 | $10.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.39 | $15.59 |
| 2nd 3 months | 50.00 | $10.39 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $17.29 | $22.48 |
| 2nd 6 months | 50.00 | $10.39 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $17.29 | $22.48 |
| 3rd 6 months | 55.00 | $11.43 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.33 | $24.04 |
| 4th 6 months | 60.00 | $12.47 | $6.45 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.37 | $25.60 |
| 5th 6 months | 70.00 | $14.55 | $6.45 | $6.14 | $0.45 | $0.00 | $0.29 | $0.00 | $0.00 | $0.00 | $27.88 | $35.15 |
| 6th 6 months | 75.00 | $15.59 | $6.45 | $6.58 | $0.45 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $29.37 | $37.17 |
| 7th 6 months | 80.00 | $16.62 | $6.45 | $7.02 | $0.45 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $30.87 | $39.19 |
| 8th 6 months | 85.00 | $17.66 | $6.45 | $7.45 | $0.45 | $0.00 | $0.35 | $0.00 | $0.00 | $0.00 | $32.36 | $41.19 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
2 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter NE District Industrial Dock & Door**

**Change # : LCN01-2014fbCarpNEStatewide**

**Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | $19.70 | | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.90 | $35.75 |
| Trainee | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | $11.82 | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $18.02 | $23.93 |
| 2nd Year | 80.20 | $15.80 | $5.05 | $1.00 | $0.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.00 | $29.90 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
Journeymen to 1 Trainee

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

**Details :**
10/27/10 New Contract jc

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Millwright NE District J**

**Change # : LCN01-2017fbLoc1090J**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Carpenter Millwright | $25.76 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $42.87 | $55.75 |
| Certified Welder | $26.76 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $43.87 | $57.25 |
| Lay-Out Man on Monorail | $27.26 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $44.37 | $58.00 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 55.00 | $14.17 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $31.28 | $38.36 |
| 2nd 6 months | 58.50 | $15.07 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $32.18 | $39.71 |
| 3rd 6 months | 62.00 | $15.97 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $33.08 | $41.07 |
| 4th 6 months | 65.50 | $16.87 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $33.98 | $42.42 |
| 5th 6 months | 69.00 | $17.77 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $34.88 | $43.77 |
| 6th 6 months | 72.50 | $18.68 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $35.79 | $45.12 |
| 7th 6 months | 76.00 | $19.58 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $36.69 | $46.48 |
| 8th 6 months | 80.00 | $20.61 | $6.45 | $8.50 | $0.45 | $0.00 | $1.66 | $0.05 | $0.00 | $0.00 | $37.72 | $48.02 |

**Special Calculation Note :** Other $0.05 is UBC Millwright Promotional Fund

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.
The following classifications will be paid at the amount above Journeyman Rate:
Certified Welder $1.00
Lay Out Man on Monorail $1.25

The term "Millwright and Machine Erectors'" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing;

gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Carpenter Pile Driver NE District O**

**Change # : LCN01-2017fbLoc1090O**

**Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Carpenter Pile Driver | $25.56 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $42.61 | $55.39 |
| Diver | $38.34 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $55.39 | $74.56 |
| Certified Welder | $26.61 | | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $43.66 | $56.97 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 55.00 | $14.06 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $31.11 | $38.14 |
| 2nd 6 months | 58.50 | $14.95 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $32.00 | $39.48 |
| 3rd 6 months | 62.00 | $15.85 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $32.90 | $40.82 |
| 4th 6 months | 65.50 | $16.74 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $33.79 | $42.16 |
| 5th 6 months | 69.00 | $17.64 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $34.69 | $43.50 |
| 6th 6 months | 72.50 | $18.53 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $35.58 | $44.85 |
| 7th 6 months | 76.00 | $19.43 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $36.48 | $46.19 |
| 8th 6 months | 80.00 | $20.45 | $6.45 | $8.50 | $0.45 | $0.00 | $1.65 | $0.00 | $0.00 | $0.00 | $37.50 | $47.72 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
STARK, WAYNE, CARROLL, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**
If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.
Employees working with creosoted, chemically treated or toxic materials,shall receive $.50 above regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule ts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing,

dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Bricklayer Local 97 HevHwy A**

**Change # : LCN01-2017fbHvyHwy**

**Craft : Bricklayer Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason Bricklayer Sewer Water Works A | $28.65 | | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $43.20 | $57.53 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st year | 50.00 | $14.33 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.87 | $36.04 |
| 2nd year | 70.01 | $20.06 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.61 | $44.64 |
| 3rd year | 90.01 | $25.79 | $8.35 | $5.77 | $0.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.34 | $53.23 |

**Special Calculation Note :** NOT FOR BUILDING CONSTRUCTION.

**Ratio :**

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Bricklayer Local 97 HevHwy B**

**Change # : LCN01-2017fbHvyHwy**

**Craft : Bricklayer Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | $29.64 | | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $44.20 | $59.02 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st year | 50.00 | $14.82 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.38 | $36.79 |
| 2nd year | 70.00 | $20.75 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.31 | $45.68 |
| 3rd year | 90.00 | $26.68 | $8.35 | $5.77 | $0.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.24 | $54.57 |

**Special Calculation Note :** NOT FOR BUILDING CONSTRUCTION.

**Ratio :**

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**tails :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit A District III**

**Change # : LCN02-2017fbCementHevHwy**

**Craft : Cement Mason Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | $27.41 | | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $44.26 | $57.97 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | $16.45 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $33.30 | $41.52 |
| 2nd Year | 75.00 | $20.56 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $37.41 | $47.69 |
| 3rd Year | 90.00 | $24.67 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $41.52 | $53.85 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**atio :**
1 Journeymen to 1 Apprentice
2 to 1 thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy
Construction, Airport Construction Or Railroad Construction Work.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit B District III**

**Change # : LCN02-2017fbCementHevHwy**

**Craft : Cement Mason Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason | $27.57 | | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $44.42 | $58.21 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st Year | 60.00 | $16.54 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $33.39 | $41.66 |
| 2nd Year | 75.00 | $20.68 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $37.53 | $47.87 |
| 3rd Year | 90.00 | $24.81 | $7.50 | $6.50 | $0.60 | $0.00 | $2.25 | $0.00 | $0.00 | $0.00 | $41.66 | $54.07 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**tio :**
1 Journeymen to 1 Apprentice
2 to 1 thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

**Special Jurisdictional Note :** (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant,
Waste Plant, & Water Treatment Facilities, Construction.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Cement Mason & Plasterer Local 109**

**Change # : LCN01-2017fbLoc109**

**Craft : Cement Effective Date : 09/14/2017 Last Posted : 09/14/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Cement Mason | $28.64 | | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $47.09 | $61.41 |
| Plasterer | $28.03 | | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $45.73 | $59.75 |
| **Apprentice Cement Mason** | **Percent** | | | | | | | | | | | |
| 1st year | 60.00 | $17.18 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $35.63 | $44.23 |
| 2nd year | 75.00 | $21.48 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $39.93 | $50.67 |
| 3rd year | 90.00 | $25.78 | $8.04 | $6.50 | $0.35 | $0.00 | $3.50 | $0.06 | $0.00 | $0.00 | $44.23 | $57.11 |
| Plasterer Apprentice | | | | | | | | | | | | |
| 1st year | 58.72 | $16.82 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $34.52 | $42.93 |
| 2nd year | 68.50 | $19.62 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $37.32 | $47.13 |
| 3rd year | 78.28 | $22.42 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $40.12 | $51.33 |
| 4th year | 88.10 | $25.23 | $7.54 | $6.50 | $0.35 | $0.00 | $3.25 | $0.06 | $0.00 | $0.00 | $42.93 | $55.55 |

**Special Calculation Note :** Other is for International Training.

**Ratio :**
1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Finishers when applying colorshake shall be paid an additional $2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid $0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid $0.35 above the Journeymen rate.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 High Tension Pipe Type Cable**

**Change # : LCN01-2017fbLoc7**

**Craft : Lineman Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Lineman | $41.33 | | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Certified Lineman Welder | $41.33 | | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Certified Cable Splicer | $41.33 | | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| Operator A | $37.12 | | $5.50 | $1.11 | $0.37 | $0.00 | $8.17 | $0.35 | $0.00 | $0.00 | $52.62 | $71.18 |
| Operator B | $32.93 | | $5.50 | $0.99 | $0.33 | $0.00 | $7.24 | $0.35 | $0.00 | $0.00 | $47.34 | $63.81 |
| Operator C | $26.63 | | $5.50 | $0.80 | $0.27 | $0.00 | $5.86 | $0.35 | $0.00 | $0.00 | $39.41 | $52.73 |
| Groundman 0-12 months Exp | $20.67 | | $5.50 | $0.62 | $0.21 | $0.00 | $4.55 | $0.35 | $0.00 | $0.00 | $31.90 | $42.24 |
| Groundman 0-12 months Exp w/CDL | $22.73 | | $5.50 | $0.68 | $0.23 | $0.00 | $5.00 | $0.35 | $0.00 | $0.00 | $34.49 | $45.85 |
| Groundman 1 yr or more | $22.73 | | $5.50 | $0.68 | $0.23 | $0.00 | $5.00 | $0.35 | $0.00 | $0.00 | $34.49 | $45.85 |
| Groundman 1 yr or more w/CDL | $26.86 | | $5.50 | $0.81 | $0.27 | $0.00 | $5.91 | $0.35 | $0.00 | $0.00 | $39.70 | $53.13 |
| Equipment Mechanic A | $32.93 | | $5.50 | $0.99 | $0.33 | $0.00 | $7.24 | $0.35 | $0.00 | $0.00 | $47.34 | $63.81 |
| Equipment Mechanic B | $29.78 | | $5.50 | $0.89 | $0.30 | $0.00 | $6.55 | $0.35 | $0.00 | $0.00 | $43.37 | $58.26 |
| Equipment Mechanic C | $26.63 | | $5.50 | $0.80 | $0.27 | $0.00 | $5.86 | $0.35 | $0.00 | $0.00 | $39.41 | $52.73 |
| X-Ray Technician | $41.33 | | $5.50 | $1.24 | $0.41 | $0.00 | $9.09 | $0.35 | $0.00 | $0.00 | $57.92 | $78.58 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | $24.80 | $5.50 | $0.74 | $0.25 | $0.00 | $5.46 | $0.35 | $0.00 | $0.00 | $37.10 | $49.50 |
| 2nd 1000 hrs | 65.00 | $26.86 | $5.50 | $0.81 | $0.27 | $0.00 | $5.91 | $0.35 | $0.00 | $0.00 | $39.70 | $53.14 |
| 3rd 1000 hrs | 70.00 | $28.93 | $5.50 | $0.87 | $0.29 | $0.00 | $6.36 | $0.35 | $0.00 | $0.00 | $42.30 | $56.77 |
| 4th 1000 hrs | 75.00 | $31.00 | $5.50 | $0.93 | $0.31 | $0.00 | $6.82 | $0.35 | $0.00 | $0.00 | $44.91 | $60.41 |
| 5th 1000 hrs | 80.00 | $33.06 | $5.50 | $0.99 | $0.33 | $0.00 | $7.27 | $0.35 | $0.00 | $0.00 | $47.50 | $64.04 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6th 1000 hrs | 85.00 | $35.13 | $5.50 | $1.05 | $0.35 | $0.00 | $7.73 | $0.35 | $0.00 | $0.00 | $50.11 | $67.68 |
| 7th 1000 hrs | 90.00 | $37.20 | $5.50 | $1.12 | $0.37 | $0.00 | $8.18 | $0.35 | $0.00 | $0.00 | $52.72 | $71.32 |

**Special Calculation Note :** Other is Health Retirement Account

Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. $0.30 is for Health Retirement Account.

**Ratio :**
1 Journeyman to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**
Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 Outside Utility Power**

**Change # : LCN01-2017fbLoc7**

**Craft : Lineman Effective Date : 05/24/2017 Last Posted : 05/24/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrical Lineman | $39.19 | | $5.50 | $1.18 | $0.39 | $0.00 | $8.62 | $0.35 | $0.00 | $0.00 | $55.23 | $74.82 |
| Substation Technician | $39.19 | | $5.50 | $1.18 | $0.39 | $0.00 | $8.62 | $0.35 | $0.00 | $0.00 | $55.23 | $74.82 |
| Cable Splicer | $41.01 | | $5.50 | $1.23 | $0.41 | $0.00 | $9.02 | $0.35 | $0.00 | $0.00 | $57.52 | $78.02 |
| Operator A | $35.20 | | $5.50 | $1.06 | $0.35 | $0.00 | $7.74 | $0.35 | $0.00 | $0.00 | $50.20 | $67.80 |
| Operator B | $31.21 | | $5.50 | $0.94 | $0.31 | $0.00 | $6.87 | $0.35 | $0.00 | $0.00 | $45.18 | $60.78 |
| Operator C | $25.22 | | $5.50 | $0.76 | $0.25 | $0.00 | $5.55 | $0.35 | $0.00 | $0.00 | $37.63 | $50.24 |
| Groundman 0-12 months Exp | $19.60 | | $5.50 | $0.59 | $0.20 | $0.00 | $4.31 | $0.35 | $0.00 | $0.00 | $30.55 | $40.35 |
| Groundman 0-12 months Exp w/CDL | $21.55 | | $5.50 | $0.65 | $0.22 | $0.00 | $4.74 | $0.35 | $0.00 | $0.00 | $33.01 | $43.79 |
| Groundman 1 yr or more | $21.55 | | $5.50 | $0.65 | $0.22 | $0.00 | $4.74 | $0.35 | $0.00 | $0.00 | $33.01 | $43.79 |
| Groundman 1 yr or more w/CDL | $25.47 | | $5.50 | $0.76 | $0.25 | $0.00 | $5.60 | $0.35 | $0.00 | $0.00 | $37.93 | $50.67 |
| Equipment Mechanic A | $31.21 | | $5.50 | $0.94 | $0.31 | $0.00 | $6.87 | $0.35 | $0.00 | $0.00 | $45.18 | $60.78 |
| Equipment Mechanic B | $28.23 | | $5.50 | $0.85 | $0.28 | $0.00 | $6.21 | $0.35 | $0.00 | $0.00 | $41.42 | $55.54 |
| Equipment Mechanic C | $25.22 | | $5.50 | $0.76 | $0.25 | $0.00 | $5.55 | $0.35 | $0.00 | $0.00 | $37.63 | $50.24 |
| Line Truck w/uuger | $27.81 | | $5.50 | $0.83 | $0.28 | $0.00 | $6.12 | $0.35 | $0.00 | $0.00 | $40.89 | $54.79 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | $23.51 | $5.50 | $0.71 | $0.24 | $0.00 | $5.17 | $0.35 | $0.00 | $0.00 | $35.48 | $47.24 |
| 2nd 1000 hrs | 65.00 | $25.47 | $5.50 | $0.76 | $0.25 | $0.00 | $5.60 | $0.35 | $0.00 | $0.00 | $37.93 | $50.67 |
| 3rd 1000 hrs | 70.00 | $27.43 | $5.50 | $0.82 | $0.27 | $0.00 | $6.04 | $0.35 | $0.00 | $0.00 | $40.41 | $54.13 |
| 4th 1000 hrs | 75.00 | $29.39 | $5.50 | $0.88 | $0.29 | $0.00 | $6.47 | $0.35 | $0.00 | $0.00 | $42.88 | $57.58 |
| 5th 1000 hrs | 80.00 | $31.35 | $5.50 | $0.94 | $0.31 | $0.00 | $6.90 | $0.35 | $0.00 | $0.00 | $45.35 | $61.03 |
| 6th 1000 hrs | 85.00 | $33.31 | $5.50 | $1.00 | $0.33 | $0.00 | $7.33 | $0.35 | $0.00 | $0.00 | $47.82 | $64.48 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7th 1000 hrs | 90.00 | $35.27 | $5.50 | $1.06 | $0.35 | $0.00 | $7.76 | $0.35 | $0.00 | $0.00 | $50.29 | $67.93 |

**Special Calculation Note :** Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :** 0.30 is for Health Retirement Account.

**Details :**

Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 Outside (Central OH Chapter)**

**Change # : LCR01-2017fbLoc71CentralOhio**

**Craft : Lineman Effective Date : 03/29/2017 Last Posted : 03/29/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrical Lineman | $36.64 | | $5.50 | $1.10 | $0.37 | $0.00 | $6.60 | $0.06 | $0.00 | $0.00 | $50.27 | $68.59 |
| Traffic Signal & Lighting Journeyman | $35.26 | | $5.50 | $1.06 | $0.35 | $0.00 | $6.35 | $0.06 | $0.00 | $0.00 | $48.58 | $66.21 |
| Equipment Operator | $32.24 | | $5.50 | $0.97 | $0.32 | $0.00 | $5.80 | $0.06 | $0.00 | $0.00 | $44.89 | $61.01 |
| Groundman 0-12 months (W/O CDL) | $19.70 | | $5.50 | $0.59 | $0.20 | $0.00 | $3.55 | $0.06 | $0.00 | $0.00 | $29.60 | $39.45 |
| Groundman 0-12 Months W/CDL | $21.49 | | $5.50 | $0.64 | $0.21 | $0.00 | $3.87 | $0.06 | $0.00 | $0.00 | $31.77 | $42.52 |
| Groundman Greater than 1 Year W/CDL | $23.28 | | $5.50 | $0.70 | $0.23 | $0.00 | $4.19 | $0.06 | $0.00 | $0.00 | $33.96 | $45.60 |
| Traffic Signal Apprentices | | | | | | | | | | | | |
| 1st 1,000 hours | $21.16 | | $5.50 | $0.63 | $0.21 | $0.00 | $3.81 | $0.06 | $0.00 | $0.00 | $31.37 | $41.95 |
| 2nd 1,000 hours | $22.92 | | $5.50 | $0.69 | $0.23 | $0.00 | $4.13 | $0.06 | $0.00 | $0.00 | $33.53 | $44.99 |
| 3rd 1,000 hours | $24.68 | | $5.50 | $0.74 | $0.25 | $0.00 | $4.44 | $0.06 | $0.00 | $0.00 | $35.67 | $48.01 |
| 4th 1,000 hours | $26.45 | | $5.50 | $0.79 | $0.26 | $0.00 | $4.76 | $0.06 | $0.00 | $0.00 | $37.82 | $51.04 |
| 5th 1,000 hours | $28.21 | | $5.50 | $0.85 | $0.28 | $0.00 | $5.08 | $0.06 | $0.00 | $0.00 | $39.98 | $54.09 |
| 6th 1,000 hours | $31.73 | | $5.50 | $0.95 | $0.32 | $0.00 | $5.71 | $0.06 | $0.00 | $0.00 | $44.27 | $60.14 |
| **Apprentice Lineman** | **Percent** | | | | | | | | | | | |
| 1st 1,000 Hours | 60.00 | $21.98 | $5.50 | $0.66 | $0.22 | $0.00 | $3.96 | $0.06 | $0.00 | $0.00 | $32.38 | $43.38 |
| 2nd 1,000 Hours | 65.00 | $23.82 | $5.50 | $0.71 | $0.24 | $0.00 | $4.29 | $0.06 | $0.00 | $0.00 | $34.62 | $46.52 |
| 3rd 1,000 Hours | 70.00 | $25.65 | $5.50 | $0.77 | $0.26 | $0.00 | $4.62 | $0.06 | $0.00 | $0.00 | $36.86 | $49.68 |
| 4th 1,000 Hours | 75.00 | $27.48 | $5.50 | $0.82 | $0.27 | $0.00 | $4.95 | $0.06 | $0.00 | $0.00 | $39.08 | $52.82 |
| 5th 1,000 Hours | 80.00 | $29.31 | $5.50 | $0.88 | $0.29 | $0.00 | $5.28 | $0.06 | $0.00 | $0.00 | $41.32 | $55.98 |
| 6th 1,000 Hours | 85.00 | $31.14 | $5.50 | $0.93 | $0.31 | $0.00 | $5.61 | $0.06 | $0.00 | $0.00 | $43.55 | $59.13 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7th 1,000 Hours | 90.00 | $32.98 | $5.50 | $0.99 | $0.33 | $0.00 | $5.94 | $0.06 | $0.00 | $0.00 | $45.80 | $62.28 |

**Special Calculation Note :** Other is Safety & Education Fund.

**Ratio :**
Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

**Special Jurisdictional Note :**

**Details :**
A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 71 Voice Data Video Outside**

**Change # : LCR01-2017fbLoc71VDV**

**Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician I | $23.46 | $5.50 | $0.70 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $29.96 | $41.69 |
| Installer Technician II | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Equipment Operator I | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Equipment Operator II | $18.43 | $5.50 | $0.55 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $24.78 | $33.99 |
| Installer /Repair Outside | $22.37 | $5.50 | $0.67 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $28.84 | $40.03 |
| Ground Driver W/CDL | $15.83 | $5.50 | $0.47 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $22.10 | $30.01 |
| oundman | $13.24 | $5.50 | $0.40 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $19.44 | $26.06 |
| Cable Splicer | $23.46 | $5.50 | $0.70 | $0.00 | $0.00 | $0.30 | $0.00 | $0.00 | $0.00 | $29.96 | $41.69 |

**Special Calculation Note :**

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**
Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of

fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Elevator Local 45**

**Change # : LCN01-2012kpLoc45**

**Craft : Elevator Effective Date : 04/04/2012 Last Posted : 04/04/2012**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Elevator Mechanic | $41.92 | | $11.03 | $6.96 | $0.55 | $3.35 | $5.00 | $0.00 | $0.00 | $0.00 | $68.81 | $89.77 |
| Helper | $29.34 | | $11.03 | $6.96 | $0.55 | $1.76 | $5.00 | $0.00 | $0.00 | $0.00 | $54.64 | $69.31 |
| 0-6 months Probation | 50.00 | $20.96 | $11.03 | $6.96 | $0.55 | $1.26 | $5.00 | $0.00 | $0.00 | $0.00 | $45.76 | $56.24 |
| 1st year | 55.00 | $23.06 | $11.03 | $6.96 | $0.55 | $1.38 | $5.00 | $0.00 | $0.00 | $0.00 | $47.98 | $59.50 |
| 2nd year | 65.00 | $27.25 | $11.03 | $6.96 | $0.55 | $1.64 | $5.00 | $0.00 | $0.00 | $0.00 | $52.43 | $66.05 |
| 3rd year | 70.00 | $29.34 | $11.03 | $6.96 | $0.55 | $1.76 | $5.00 | $0.00 | $0.00 | $0.00 | $54.64 | $69.32 |
| 4th year | 80.00 | $33.54 | $11.03 | $6.96 | $0.55 | $2.01 | $5.00 | $0.00 | $0.00 | $0.00 | $59.09 | $75.85 |

**Special Calculation Note :** Vacation moves to 8% of BHR after 5 years

**Ratio :**
The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Glazier Local 1162**

**Change # : LCN02-2017fbLoc1162**

**Craft : Glazier Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Glazier | $25.00 | | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $37.79 | $50.29 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $12.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $25.29 | $31.54 |
| 2nd 6 months | 55.00 | $13.75 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $26.54 | $33.42 |
| 3rd 6 months | 60.00 | $15.00 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $27.79 | $35.29 |
| 4th 6 months | 65.00 | $16.25 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $29.04 | $37.17 |
| 5th 6 months | 70.00 | $17.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $30.29 | $39.04 |
| 6th 6 months | 75.00 | $18.75 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $31.54 | $40.92 |
| 7th 6 months | 80.00 | $20.00 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $32.79 | $42.79 |
| 8th 6 months | 90.00 | $22.50 | $6.48 | $5.76 | $0.30 | $0.00 | $0.00 | $0.25 | $0.00 | $0.00 | $35.29 | $46.54 |

**Special Calculation Note :** OTHER IS : Supplemental Unemployment Benefits

**Ratio :**
1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Add $1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Ironworker Local 550**

**Change # : LCN01-2017fbLoc550**

**Craft : Ironworker Effective Date : 05/01/2017 Last Posted : 04/05/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Ironworker | $27.20 | | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $46.48 | $60.08 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 60.00 | $16.32 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $35.60 | $43.76 |
| 2nd 6 months | 65.00 | $17.68 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $36.96 | $45.80 |
| 3rd 6 months | 70.00 | $19.04 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $38.32 | $47.84 |
| 4th 6 months | 75.00 | $20.40 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $39.68 | $49.88 |
| 5th 6 months | 80.00 | $21.76 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $41.04 | $51.92 |
| 6th 6 months | 85.00 | $23.12 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $42.40 | $53.96 |
| 7th 6 months | 90.00 | $24.48 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $43.76 | $56.00 |
| 8th 6 months | 95.00 | $25.84 | $7.53 | $8.17 | $0.70 | $0.00 | $2.73 | $0.15 | $0.00 | $0.00 | $45.12 | $58.04 |

**Special Calculation Note :** OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

**Ratio :**

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
1 Journeymen to 1 Apprentice, ornamental work
2 Journeymen to 1 Apprentice, reinforcing work
1 Journeymen to 2 Apprentice, roadway sinage/sound barrier
***the ratio of apprentices to journeymen may be adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Ironworker Local 550 Glass & Curtain Wall**

**Change # : LCN01-2017fbLoc550**

**Craft : Ironworker Effective Date : 07/01/2017 Last Posted : 06/28/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Ironworker Glass & Curtain Wall | $22.00 | | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $36.89 | $47.89 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 60.00 | $13.20 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $28.09 | $34.69 |
| 2nd 6 months | 65.00 | $14.30 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $29.19 | $36.34 |
| 3rd 6 months | 70.00 | $15.40 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $30.29 | $37.99 |
| 4th 6 months | 75.00 | $16.50 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $31.39 | $39.64 |
| 5th 6 months | 80.00 | $17.60 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $32.49 | $41.29 |
| 6th 6 months | 85.00 | $18.70 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $33.59 | $42.94 |
| 7th 6 months | 90.00 | $19.80 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $34.69 | $44.59 |
| 8th 6 months | 95.00 | $20.90 | $7.00 | $7.47 | $0.09 | $0.00 | $0.33 | $0.00 | $0.00 | $0.00 | $35.79 | $46.24 |

**Special Calculation Note :**

**Ratio :**
1 Apprentice to 1 Journeymen

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.
All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Labor HevHwy 3**

**Change # : LCN01-2017fbLocalHevHwy3**

**Craft : Laborer Group 1 Effective Date : 05/01/2017 Last Posted : 04/05/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Laborer Group 1 | $29.82 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $40.67 | $55.58 |
| Group 2 | $29.99 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $40.84 | $55.84 |
| Group 3 | $30.32 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.17 | $56.33 |
| Group 4 | $30.77 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $41.62 | $57.01 |
| Watch Person | $22.55 | | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $33.40 | $44.68 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | $17.89 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $28.74 | $37.69 |
| 1001-2000 hrs | 70.00 | $20.87 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $31.72 | $42.16 |
| 2001-3000 hrs | 80.00 | $23.86 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $34.71 | $46.63 |
| 3001-4000 hrs | 90.00 | $26.84 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $37.69 | $51.11 |
| More than 4000 hrs | 100.00 | $29.82 | $6.90 | $3.40 | $0.45 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $40.67 | $55.58 |

**Special Calculation Note :** Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add $1.00 to the above wage rate.

**Ratio :**

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**ecial Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

**Details :**

Group 1
Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2
Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3
Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4
Miner,Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.
The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Labor Local 134 Building**

**Change # : LCN01-2017fbLoc134**

**Craft : Laborer Effective Date : 05/01/2017 Last Posted : 04/26/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group A | $24.58 | | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $35.38 | $47.67 |
| Laborer Group B | $24.98 | | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $35.78 | $48.27 |
| Laborer Group C | $25.51 | | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.31 | $49.07 |
| Laborer Group D | $25.93 | | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $36.73 | $49.69 |
| Laborer Group E | $15.30 | | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $26.10 | $33.75 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | $14.75 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $25.55 | $32.92 |
| 1001-2000 hrs | 70.00 | $17.21 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $28.01 | $36.61 |
| 2001-3000 hrs | 80.00 | $19.66 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $30.46 | $40.30 |
| 3001-4000 hrs | 90.00 | $22.12 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $32.92 | $43.98 |
| 4001 - Plus | 100.00 | $24.58 | $6.90 | $3.40 | $0.40 | $0.00 | $0.00 | $0.00 | $0.10 | $0.00 | $35.38 | $47.67 |

**Special Calculation Note :** $0.10 for LECET is for Labor Management

**Ratio :**
1 Journeymen to 1 Apprentice
4Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
COSHOCTON, HOLMES, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

Group 1
Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tenders, Finisher Tenders, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste Removal and Lead Abatement Level D Personal Protective Equipment (PPE)

Group 2
Bottom Men, Scaffold Builders, Tunnel Laborers, Pipe Layers, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blasters, Creosote Workers, Form Setter, Plasterer Tender, Hod Carrier, Laser Beam Set-up Man, All Confined Space Work, Furnaces, Pickel Tubs, Acid Pits, and Hazardous Waste Removal and Lead Abatement Level C Personal Protective Equipment. (PPE)

Group 3
Mason Tender, Mortar Mixer, Stonemason Tender, Skid Steer Loader, Hazardous Waste Removal and Lead Abatement Level B Personal Protection Equipment (PPE)

Group 4
Laborers performing work pertaining to or in connection to repair of stoves, stacks, annealing process, soaking pits, coke batteries, boilers, power houses, chemical plants and ethanol plants (under National Maintenance Agreement) Gunnite Operator and Hazardous Waste Removal and Lead Abatement Level A Personal Protective Equipment (PPE)

Group 5
Watchman - Paid a weekly rate with overtime over forty (40) hours at time and one half (1-1/2) plus Health and Welfare, Pension, Training and Upgrading & LECET.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Operating Engineers - Building Local 18 - Zone III**

**Change # : LCN01-2017fbLoc18zone3**

**Craft : Operating Engineer Effective Date : 08/02/2017 Last Posted : 08/02/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Operator Class 1 | $34.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.69 | $67.11 |
| Class 2 | $34.72 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.57 | $66.93 |
| Class 3 | $33.68 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $48.53 | $65.37 |
| Class 4 | $32.50 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $47.35 | $63.60 |
| Class 5 | $27.04 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $41.89 | $55.41 |
| Class 6 | $35.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.94 | $67.49 |
| Class 7 | $35.34 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.19 | $67.86 |
| Class 8 | $35.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.69 | $68.61 |
| Class 9 | $36.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $50.94 | $68.99 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | $17.42 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.27 | $40.98 |
| 2nd Year | 60.00 | $20.90 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.75 | $46.21 |
| 3rd Year | 70.00 | $24.39 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.24 | $51.43 |
| 4th Year | 80.00 | $27.87 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.72 | $56.66 |
| Field Mechanic Trainee | | | | | | | | | | | | |
| 1st Year | 49.83 | $17.36 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.21 | $40.89 |
| 2nd Year | 59.80 | $20.83 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.68 | $46.10 |
| 3rd Year | 69.75 | $24.30 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.15 | $51.30 |
| 4th Year | 79.75 | $27.78 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.63 | $56.53 |

**Special Calculation Note :** Other: Education & Safety $0.09

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note :**

**Details :**

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus $4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus $3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Operating Engineers - HevHwy Zone II**

**Change # : LCN01-2017fbLoc18hevhwyII**

**Craft : Operating Engineer Effective Date : 08/02/2017 Last Posted : 08/02/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Operator Class 1 | $34.84 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.69 | $67.11 |
| Class 2 | $34.72 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.57 | $66.93 |
| Class 3 | $33.68 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $48.53 | $65.37 |
| Class 4 | $32.50 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $47.35 | $63.60 |
| Class 5 | $27.04 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $41.89 | $55.41 |
| Class 6 | $35.09 | | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $49.94 | $67.49 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st Year | 50.00 | $17.42 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.27 | $40.98 |
| 2nd Year | 60.00 | $20.90 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.75 | $46.21 |
| 3rd Year | 70.00 | $24.39 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.24 | $51.43 |
| 4th Year | 80.00 | $27.87 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.72 | $56.66 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 49.82 | $17.36 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $32.21 | $40.89 |
| 2nd year | 59.78 | $20.83 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $35.68 | $46.09 |
| 3rd year | 69.75 | $24.30 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $39.15 | $51.30 |
| 4th year | 79.73 | $27.78 | $8.01 | $6.00 | $0.75 | $0.00 | $0.00 | $0.09 | $0.00 | $0.00 | $42.63 | $56.52 |

**Special Calculation Note :** Other: Education & Safety Fund is $0.09 per hour.

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

**Jurisdiction ( * denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (Class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus $4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus $3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639**

**Change # : LCNO1-2015fbLoc639**

**Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Metal Finisher/Helpers | | | | | | | | | | | |
| Top Helper Class A | $19.09 | $3.65 | $0.00 | $0.00 | $0.66 | $0.00 | $0.00 | $0.00 | $0.00 | $23.40 | $32.94 |
| Top Helper Class B | $19.09 | $3.65 | $0.65 | $0.00 | $1.03 | $0.00 | $0.37 | $0.00 | $0.00 | $24.79 | $34.33 |
| Top Helper Class C | $19.09 | $3.65 | $1.00 | $0.00 | $1.76 | $0.00 | $0.37 | $0.00 | $0.00 | $25.87 | $35.41 |
| Helper Class A | $14.69 | $3.65 | $0.00 | $0.00 | $0.51 | $0.00 | $0.00 | $0.00 | $0.00 | $18.85 | $26.19 |
| Helper Class B | $14.69 | $3.65 | $0.65 | $0.00 | $0.79 | $0.00 | $0.28 | $0.00 | $0.00 | $20.06 | $27.40 |
| Helper Class C | $14.69 | $3.65 | $1.00 | $0.00 | $1.64 | $0.00 | $0.28 | $0.00 | $0.00 | $21.26 | $28.60 |
| New Hire 90 Days | $11.00 | $3.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $14.65 | $20.15 |

**Special Calculation Note :** Other is Sick and Personal Time

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**
Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.
Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing,

polishing and scratch removal on various surfaces

.

Class A Workers: Less than 1 Year of Service.
Class B Workers: More than 1 and less than 8 Years of Service.
Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD $1.50 per hour.

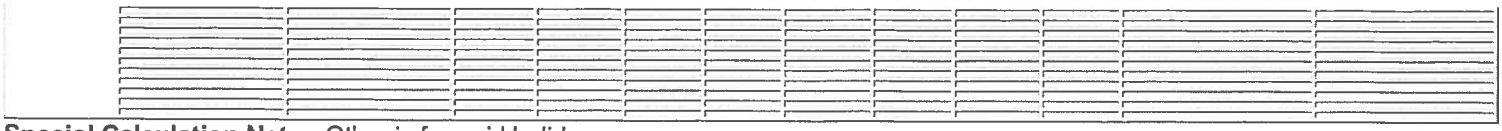
# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 639 Zone 2 Sign**

**Change # : LCN01-2016fbLoc639**

**Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Sign Journeyman Tech/Team Leader Class A | $21.25 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.57 | $0.00 | $0.00 | $23.29 | $33.92 |
| Painter Sign Journeyman Tech/Team Leader Class B | $21.25 | $1.33 | $0.14 | $0.00 | $0.41 | $0.00 | $0.57 | $0.00 | $0.00 | $23.70 | $34.32 |
| Painter Sign Journeyman Tech/Team Leader Class C | $21.25 | $1.33 | $0.14 | $0.00 | $0.82 | $0.00 | $0.57 | $0.00 | $0.00 | $24.11 | $34.74 |
| Painter Sign Journeyman Tech/Team Leader Class D | $21.25 | $1.33 | $0.14 | $0.00 | $1.23 | $0.00 | $0.57 | $0.00 | $0.00 | $24.52 | $35.14 |
| Sign Journeyman Class A | $20.98 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.56 | $0.00 | $0.00 | $23.01 | $33.50 |
| Sign Journeyman Class B | $20.98 | $1.33 | $0.14 | $0.00 | $0.40 | $0.00 | $0.56 | $0.00 | $0.00 | $23.41 | $33.90 |
| Sign Journeyman Class C | $20.98 | $1.33 | $0.14 | $0.00 | $0.81 | $0.00 | $0.56 | $0.00 | $0.00 | $23.82 | $34.31 |
| Sign Journeyman Class D | $20.98 | $1.33 | $0.14 | $0.00 | $1.21 | $0.00 | $0.56 | $0.00 | $0.00 | $24.22 | $34.71 |
| Tech Sign Fabrication/ Erector Class A | $15.90 | $1.33 | $0.14 | $0.00 | $0.00 | $0.00 | $0.43 | $0.00 | $0.00 | $17.80 | $25.75 |
| Tech Sign Fabrication/ Erector Class B | $15.90 | $1.33 | $0.14 | $0.00 | $0.31 | $0.00 | $0.43 | $0.00 | $0.00 | $18.11 | $26.06 |
| Tech Sign Fabrication/ Erector Class C | $15.90 | $1.33 | $0.14 | $0.00 | $0.61 | $0.00 | $0.43 | $0.00 | $0.00 | $18.41 | $26.36 |
| Tech Sign Fabrication/ Erector Class D | $15.90 | $1.33 | $0.14 | $0.00 | $0.92 | $0.00 | $0.43 | $0.00 | $0.00 | $18.72 | $26.67 |



**Special Calculation Note :** Other is for paid holidays.

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**
Class A: less that 1 year.
Class B: 1-3 years.
Class C; 3-10 years.
Class D: More than 10 years.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II**

**Change # : LCN01-2017fbLoc603Com.**

**Craft : Painter Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Brush Roll | $21.77 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.65 | $45.53 |
| Paperhanger | $21.87 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.75 | $45.69 |
| Spray Painter | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| Epoxy Applications Class 3 | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| Epoxy Applications Class 4 | $22.27 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.15 | $46.28 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $10.89 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.77 | $29.21 |
| 2nd 6 months | 55.00 | $11.97 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.85 | $30.84 |
| 3rd 6 months | 60.00 | $13.06 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.94 | $32.47 |
| 4th 6 months | 65.00 | $14.15 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $27.03 | $34.11 |
| 5th 6 months | 70.00 | $15.24 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.12 | $35.74 |
| 6th 6 months | 75.00 | $16.33 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.21 | $37.37 |
| 7th 6 months | 80.00 | $17.42 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.30 | $39.00 |
| 8th 6 months | 90.00 | $19.59 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.47 | $42.27 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II**

**Change # : LCN01-2017fbLoc603Com.**

**Craft : Drywall Finisher Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Drywall Finisher | $22.17 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.05 | $46.14 |
| Drywall Taping | $22.17 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.05 | $46.14 |
| Taping and Finishing with Machines | $22.52 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.40 | $46.66 |
| Wipe Down Man & Taper, Swing Stage, Ladder Jack or Window ack | $22.82 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.70 | $47.11 |
| tilts & Automatic Tools | $22.97 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.85 | $47.33 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $11.09 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.97 | $29.51 |
| 2nd 6 months | 55.00 | $12.19 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.07 | $31.17 |
| 3rd 6 months | 60.00 | $13.30 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.18 | $32.83 |
| 4rd 6 months | 70.00 | $15.52 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.40 | $36.16 |
| 5th 6 months | 80.00 | $17.74 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.62 | $39.48 |
| 6th 6 months | 90.00 | $19.95 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.83 | $42.81 |

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**
Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Painter Local 841 Zone II Industrial**

**Change # : LCN01-2017fbLoc841**

**Craft : Painter Effective Date : 11/08/2017 Last Posted : 11/08/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Painter Brush and Roll | $22.07 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.95 | $45.99 |
| Painter Spray Painter | $22.60 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.48 | $46.78 |
| Tank Interior & Exterior | $22.60 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.48 | $46.78 |
| Sandblasting Steel, Structural Steel & Metallizing | $22.78 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.66 | $47.05 |
| Epoxy Application Class 3 | $22.57 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.45 | $46.74 |
| oxy pplication Class 4 | $23.07 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.95 | $47.49 |
| Bridges,, Towers, Poles & Stacks | $22.78 | | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.66 | $47.05 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 Months | 50.00 | $11.04 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $23.92 | $29.43 |
| 2nd 6 Months | 55.00 | $12.14 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.02 | $31.09 |
| 3rd 6 Months | 60.00 | $13.24 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.12 | $32.74 |
| 4th 6 Months | 65.00 | $14.35 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $27.23 | $34.40 |
| 5th 6 Months | 70.00 | $15.45 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.33 | $36.05 |
| 6th 6 Months | 75.00 | $16.55 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.43 | $37.71 |
| 7th 6 Months | 80.00 | $17.66 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.54 | $39.36 |
| 8th 6 Months | 90.00 | $19.86 | $6.16 | $6.37 | $0.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $32.74 | $42.67 |

**ecial Calculation Note :** Apprentice pay based on percentage of above classification.

**Ratio :**
3 Journeymen to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be $2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Local 495 Mechanical Equipment Service**

**Change # : LCN01-2013fbLoc495**

**Craft : Plumber Effective Date : 08/01/2013 Last Posted : 07/31/2013**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Plumber Service Journeyman | $30.47 | | $5.54 | $1.50 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $38.41 | $53.64 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 45.00 | $13.71 | $5.54 | $0.00 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $20.15 | $27.01 |
| 2nd 6 months | 60.00 | $18.28 | $5.54 | $1.50 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.22 | $35.36 |
| 3rd 6 months | 75.00 | $22.85 | $5.54 | $1.50 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $30.79 | $42.22 |
| 4th 6 months | 90.00 | $27.42 | $5.54 | $1.50 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.36 | $49.07 |
| 5th 6 months | 95.00 | $28.95 | $5.54 | $1.50 | $0.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.89 | $51.36 |

**Special Calculation Note :**

**Ratio :**
1 Journeymen to 1 Apprentice
2-4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** South to St. Rt. 78 and from McConnelsville, West on St. Rt. 37 to the Perry County Line. Columbiana in section 35 and west of C.R. 427 in section 36. The following townships of Carroll County, Ross, Monroe, Union, Lee, Orange, Perry and London; and West Virginia Counties of Hancock, Districts of Butler, Clay and the part of Grant District South of the dividing line. Brooke City Limits of Wellsburg and North of St. Rt. 27 to the Pennsylvania State Line.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Down Hill Welding Local 495**

**Change # : LCN01-2017fbfbLoc495**

**Craft : Plumber/Pipefitter-Down Hill Welder Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Plumber Pipefitter Down Hill Welder | $32.48 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| Helper | $32.48 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**tio :**
1-4 Apprentice to 2 Helpers
5-10 Apprentice to 3 Helpers
11 plus Apprentice to 5 plus 1 additional for each 5 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**
Journeyman-$25.00 per day worked within Local 495 jurisdiction-per diem. $110.00 per day worked outside Local 495-per diem.
Helpers-$20.00 per day worked within Local 495 jurisdiction-per diem. $50.00 per day worked outside Local 495 jurisdiction-per diem.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495**

**Change # : LCN01-2015fbLoc495**

**Craft : Plumber/Pipefitter Effective Date : 06/10/2015 Last Posted : 06/10/2015**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Plumber/ Piperfitter Refrigeration | $29.20 | $5.84 | $4.66 | $1.15 | $7.13 | $3.00 | $0.00 | $0.00 | $0.00 | $50.98 | $65.58 |

**Special Calculation Note :**

**Ratio :**

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495**

**Change # : LCN01-2016fbLoc495**

**Craft : Plumber/Pipefitter Effective Date : 06/01/2016 Last Posted : 05/25/2016**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Plumber/ Piperfitter Fabrication Shop Fitter and Welder | $29.34 | | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $58.61 | $73.28 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 50.00 | $14.67 | $8.40 | $0.00 | $1.20 | $10.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.27 | $41.61 |
| 2nd 6 months | 50.00 | $14.67 | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $43.94 | $51.28 |
| 2nd Year | 60.00 | $17.60 | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $46.87 | $55.68 |
| 3rd year | 70.00 | $20.54 | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $49.81 | $60.08 |
| 4th Year | 80.00 | $23.47 | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $52.74 | $64.48 |
| 5th Year | 90.00 | $26.41 | $8.40 | $4.66 | $1.20 | $10.00 | $5.01 | $0.00 | $0.00 | $0.00 | $55.68 | $68.88 |

**Special Calculation Note :**

**Ratio :**
1 Journeyman to 1 Apprentice
2 Journeyman to 1 Apprentices
3 Journeyman to 1 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495 Commercial**

**Change # : LCN01-2017fbLoc495**

**Craft : Plumber/Pipefitter Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Plumber Pipefitter/Welder | $29.22 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $59.58 | $74.19 |
| Refrigeration | $29.22 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $59.58 | $74.19 |
| HVAC | $29.22 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $59.58 | $74.19 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 49.93 | $14.59 | $9.75 | $0.00 | $1.05 | $8.55 | $0.00 | $0.00 | $0.00 | $0.00 | $33.94 | $41.23 |
| 2nd 6 months | 49.93 | $14.59 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $44.95 | $52.24 |
| 2nd year | 59.93 | $17.51 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $47.87 | $56.63 |
| 3rd year | 69.95 | $20.44 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $50.80 | $61.02 |
| 4th year | 80.00 | $23.38 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $53.74 | $65.42 |
| 5th year | 90.00 | $26.30 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $56.66 | $69.81 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Apprentice to 1 Journeyman
1 Apprentice to 2 Journeyman
1 Apprentice to 3 Journeyman
1 Apprentice to 4 Journeyman
2 Apprentice to 5 Journeyman
2 Apprentice to 8 Journeyman
3 Apprentice to 9 Journeyman

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**

All piping for plumbing,water,waste,floor drains,drain grates,supply,leader,soil pipe, grease traps,sewage and vent lines. Water filters,water softeners,water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools,display fountains,drinking fountains,aquariums,plumbing fixtures & appliances, and setting of above equipment. water services from mains to buildings,including meter foundations. Water mains including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water sewers,septic tanks,cesspools,water storage tanks.All lawn sprinkler work including piping,fittings,and heads.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495 Industrial**

**Change # : LCN01-2017fbLoc495Ind**

**Craft : Plumber/Pipefitter Effective Date : 06/01/2017 Last Posted : 05/31/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Plumber Pipefitter | $32.48 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| Refrigeration | $32.48 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| Welder | $32.48 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| HVAC | $32.48 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| Fabrication On-site | $32.48 | | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $62.84 | $79.08 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 49.93 | $16.22 | $9.75 | $0.00 | $1.05 | $8.55 | $0.00 | $0.00 | $0.00 | $0.00 | $35.57 | $43.68 |
| 2nd 6 months | 49.93 | $16.22 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $46.58 | $54.69 |
| 2nd year | 59.96 | $19.48 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $49.84 | $59.57 |
| 3rd year | 69.95 | $22.72 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $53.08 | $64.44 |
| 4th year | 79.95 | $25.97 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $56.33 | $69.31 |
| 5th year | 90.00 | $29.23 | $9.75 | $4.66 | $1.05 | $8.55 | $6.35 | $0.00 | $0.00 | $0.00 | $59.59 | $74.21 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Apprentice to 1 Journeyman
1 Apprentice to 2 Journeyman
1 Apprentice to 3 Journeyman
1 Apprentice to 4 Journeyman
2 Apprentice to 5 Journeyman
2 Apprentice to 8 Journeyman
3 Apprentice to 9 Journeyman

**Jurisdiction ( * denotes special jurisdictional note ) :**

CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495 Light Commercial**

**Change # : LCN02-2016fbLoc495**

**Craft : Plumber/Pipefitter Effective Date : 06/01/2016 Last Posted : 06/01/2016**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Plumber Pipefitter | $27.69 | | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $42.68 | $56.53 |
| Tradesman | $15.00 | | $6.24 | $1.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $22.74 | $30.24 |
| Tradesman for1st 12 months Probationary | $10.00 | | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $10.00 | $15.00 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 52.88 | $14.64 | $6.24 | $0.00 | $1.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $21.98 | $29.30 |
| 2nd 6 months | 52.88 | $14.64 | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $29.63 | $36.95 |
| 3rd | 63.40 | $17.56 | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $32.55 | $41.32 |
| 4th | 73.68 | $20.40 | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $35.39 | $45.59 |
| 5th | 84.58 | $23.42 | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $38.41 | $50.12 |
| 6th | 95.13 | $26.34 | $6.24 | $3.30 | $1.10 | $0.00 | $4.35 | $0.00 | $0.00 | $0.00 | $41.33 | $54.50 |

**Special Calculation Note :** Please See Details for Description of Light Commercial Work

**Ratio :**
1 Journeyman to 1 Apprentice
3 Journeyman to 2 Apprentices
4 to 5 Journeyman to 3 Apprentices
6 to 8 Journeyman 4 Apprentices
9 to 10 Journeyman 5 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**
Light Commercial Installation and Service Per Building or Structure Shall NOT Exceed the following Limitations

A. Heating Systems up to 2,000.00 BTU Input for the building or structure
B. Air Conditioning Single Systems Up to 50 Tons
C. Commercial Installation of refrigeration Units, Meat Cases, Florist Boxes, Bottle Coolers, Food Freezers, Water Coolers, Units up to 35 H.P.
D. Plumbing Installation not to Exceed 35 Fixtures, (Excluding roof and Floor Drains).
E. Service and Maintenance of All Mechanical Equipment as Set Forth in the Installation Work
F. Installation of Sewer and Water, or other Utilities Applicable to All Site Preparation for Building
G. Driving of Company Trucks to perform all Functions of Installation and Service. Any Materials Delivered to a Building Trades Job Will be Unloaded by Building Trades Journeymen.
H. Any Work Done on the Property or Premises, Either New or Remodeling Work of Industrial, Production or Manufacturing Complexes Will Be Done Under Building Trades Agreement

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495 Mechanical Equipment Service**

**Change # : LCN01-2012jcLoc495**

**Craft : Plumber Pipefitter Effective Date : 08/01/2012 Last Posted : 04/25/2012**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Pipefitter Mechanical Equipment Service | $29.66 | | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.40 | $52.23 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 6 months | 45.00 | $13.35 | $5.44 | $0.00 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19.59 | $26.26 |
| 2nd 6 months | 60.00 | $17.80 | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $25.54 | $34.43 |
| 2nd year | 75.00 | $22.25 | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $29.99 | $41.11 |
| 3rd year | 90.00 | $26.69 | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $34.43 | $47.78 |
| 4th year | 95.00 | $28.18 | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.92 | $50.01 |
| 5th year | 92.54 | $27.45 | $5.44 | $1.50 | $0.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.19 | $48.91 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
1 Journeyman to 1 Apprentice
2 - 4 Journeyman to 2 Apprentice
5 -- 7 Journeyman 3 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to State Route 78 and from McConnelsville, West on SR 37 to the Perry County Line)
Columbiana (in section 35 and west of CR 427 in Section 36).
Townships of Carroll County (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**
All piping for plumbing,water,waste,floor drains,drain grates,supply,leader,soil pipe, grease traps,sewage and vent lines. Water filters,water softeners,water meters and setting of same. House pumps, House tanks swimming pools, ornamental pools,display fountains,drinking fountains,aquariums,plumbing fixtures & appliances, and setting of above equipment. water services from mains to buildings,including meter foundations. Water mains including fire hydrants. Down spouts and drainage areas catch basins,manholes,drains,gravel basins,storm water sewers,septic tanks,cesspools,water storage tanks.All lawn sprinkler work including piping,fittings,and heads.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Plumber Pipefitter Local 495 WWTP**

**Change # : LCN01-2012jcLoc495WWTP**

**Craft : Plumber Pipefitter Effective Date : 06/01/2012 Last Posted : 04/25/2012**

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Plumber WWTP | $29.66 | $5.44 | $4.66 | $0.80 | $0.00 | $4.25 | $0.00 | $0.00 | $0.00 | $44.81 | $59.64 |
| Pipe Layer Pipe Wrencher Mechanic | $29.66 | $5.44 | $4.66 | $0.80 | $0.00 | $4.25 | $0.00 | $0.00 | $0.00 | $44.81 | $59.64 |
| Mechanical Tradesman | $26.70 | $5.44 | $4.66 | $0.80 | $0.00 | $4.25 | $0.00 | $0.00 | $0.00 | $41.85 | $55.20 |
| Building Trades Journeyman | $33.87 | $5.44 | $4.66 | $0.80 | $0.00 | $4.25 | $0.00 | $0.00 | $0.00 | $49.02 | $65.95 |

**Special Calculation Note :** OTHER IS: INTERNATIONAL TRAINING

**Ratio :**
1 Journeyman to 2 Pipe Layers to 1 Tradesman

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN*, MUSKINGUM, NOBLE, TUSCARAWAS

**Special Jurisdictional Note :** Morgan (South to St Rt. 78 and from McConnelsville -West on SR 37 to the Perry County Line,) Columbiana (in section 35 and west of C.R. 427 in Section 36). Townships of Carroll County, (Ross, Monroe, Union, Lee, Orange, Perry and London).

**Details :**
Pipe Layer/Wrencher: Will be loading & unloading all pipe & piping systems & equipment.Lay out all trenches & ditches for the installation of the piping assemblies, preparing pipe for installation & help to install piping & equipment required to complete the job site.

Mechanical Tradesman: Will be preparing trenches & ditches before and after the installation of all piping. Help to bolt up all assemblies & will be able to complete all other miscellaneous jobs required to complete the project.

These classifications pertain to work done at:
Water treatment plants, waste water treatment plants, prefabricated sewage treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site treatment plants, water mains, sewer mains and fire protection-external mains. Including but not limited to:

brication & installation of all piping systems regardless of material (Steel, cast iron, concrete, vitrus, fiber glass, glass, copper, plastic, etc..)

Installation of all mechanical devices and supports necessary to make said systems functional.

All concrete cutting, excavation backfilling, tamping, and operation of any equipment necessary for a complete installation.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Roofer Local 88**

**Change # : LCN01-2017fbLoc88**

**Craft : Roofer Effective Date : 07/26/2017 Last Posted : 07/27/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Roofer | $25.30 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $42.16 | $54.81 |
| HELPERS | | | | | | | | | | | | |
| 1st year Helper - 500 1st 6 months | $12.00 | | $2.25 | $0.00 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $14.90 | $20.90 |
| 1st year Helper - 500 w/12 months | $12.65 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $29.51 | $35.84 |
| 2nd year Helper - w/12 months | $14.17 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $31.03 | $38.11 |
| 3rd year Helper - w/12 months | $15.69 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $32.55 | $40.39 |
| 4th year Helper - w/12 months | $17.20 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $34.06 | $42.66 |
| 5th year Helper - w/12 months | $18.72 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $35.58 | $44.94 |
| 6th year Helper | $20.24 | | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $37.10 | $47.22 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months w/500 hrs | 50.00 | $12.65 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $29.51 | $35.84 |
| 2nd 6 months w/500 hrs | 56.00 | $14.17 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $31.03 | $38.11 |
| 3rd 6 months w/500 hrs | 62.00 | $15.69 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $32.55 | $40.39 |
| 4th 6 months w/500 hrs | 68.00 | $17.20 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $34.06 | $42.67 |
| 5th 6 months w/500 hrs | 74.00 | $18.72 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $35.58 | $44.94 |
| 6th 6 months w/500 hrs | 80.00 | $20.24 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $37.10 | $47.22 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7th 6 months w/500 hrs | 86.00 | $21.76 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $38.62 | $49.50 |
| 8th 6 months w/500 hrs | 92.00 | $23.28 | $8.52 | $7.69 | $0.13 | $0.00 | $0.40 | $0.12 | $0.00 | $0.00 | $40.14 | $51.77 |

**Special Calculation Note :** Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid $.25 more per hour. Other $0.12 is for C.I.D.B.

**Ratio :**
No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One
(1) Journeymen to One (1) Apprentice to One (1) Helper

**Jurisdiction ( * denotes special jurisdictional note ) :**
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** In Lorain County (South of the Turnpike)

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Sheet Metal Local 33 (Akron)**

**Change # : LCN01-2017fbLoc33Akron**

**Craft : Sheet Metal Worker Effective Date : 07/01/2017 Last Posted : 06/28/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Sheet Metal Worker | $29.82 | | $7.65 | $12.89 | $1.18 | $0.00 | $5.30 | $0.00 | $0.00 | $0.00 | $56.84 | $71.75 |
| 1st year | 45.00 | $13.42 | $7.65 | $3.47 | $0.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.71 | $31.42 |
| 2nd year | 50.00 | $14.91 | $7.65 | $4.62 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $31.01 | $38.46 |
| 3rd year | 55.00 | $16.40 | $7.65 | $5.00 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $32.88 | $41.08 |
| 4th year | 65.00 | $19.38 | $7.65 | $5.77 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $36.63 | $46.32 |
| 5th year | 80.00 | $23.86 | $7.65 | $6.93 | $1.18 | $0.00 | $2.65 | $0.00 | $0.00 | $0.00 | $42.27 | $54.19 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentice
4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice
and maintaining a three to one apprentice ratio thereafter.

**Jurisdiction ( * denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Sprinkler Fitter Local 669**

**Change # : LCN01-2018fbLoc669**

**Craft : Sprinkler Fitter Effective Date : 01/10/2018 Last Posted : 01/10/2018**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Sprinkler Fitter | $36.33 | | $9.67 | $6.40 | $0.47 | $0.00 | $4.87 | $0.00 | $0.00 | $0.00 | $57.74 | $75.90 |
| Indentured Between April 1, 2010-March 31, 2013 | | | | | | | | | | | | |
| 45% | $16.35 | | $7.60 | $0.00 | $0.47 | $0.00 | $0.69 | $0.00 | $0.00 | $0.00 | $25.11 | $33.28 |
| 50% | $18.17 | | $7.60 | $0.00 | $0.47 | $0.00 | $0.74 | $0.00 | $0.00 | $0.00 | $26.98 | $36.07 |
| 55% | $19.98 | | $9.17 | $6.20 | $0.47 | $0.00 | $0.53 | $0.00 | $0.00 | $0.00 | $36.35 | $46.34 |
| 60% | $21.80 | | $9.17 | $6.20 | $0.47 | $0.00 | $0.58 | $0.00 | $0.00 | $0.00 | $38.22 | $49.12 |
| 65% | $23.61 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.13 | $0.00 | $0.00 | $0.00 | $40.58 | $52.39 |
| 70% | $25.43 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.18 | $0.00 | $0.00 | $0.00 | $42.45 | $55.17 |
| 75% | $27.25 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.23 | $0.00 | $0.00 | $0.00 | $44.32 | $57.95 |
| 80% | $29.06 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.28 | $0.00 | $0.00 | $0.00 | $46.18 | $60.71 |
| %  | $30.88 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.32 | $0.00 | $0.00 | $0.00 | $48.04 | $63.48 |
| 90% | $32.70 | | $9.17 | $6.20 | $0.47 | $0.00 | $1.37 | $0.00 | $0.00 | $0.00 | $49.91 | $66.26 |
| **Apprentice Indentured after April 1, 2013** | **Percent** | | | | | | | | | | | |
| CILASS 1 | 45.00 | $16.35 | $7.75 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $24.57 | $32.74 |
| CLASS 2 | 50.00 | $18.16 | $7.75 | $0.00 | $0.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $26.38 | $35.47 |
| CLASS 3 | 55.00 | $19.98 | $9.67 | $6.40 | $0.47 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $36.92 | $46.91 |
| CLASS 4 | 60.00 | $21.80 | $9.67 | $6.40 | $0.47 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $38.74 | $49.64 |
| CLASS 5 | 65.00 | $23.61 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $40.80 | $52.61 |
| CLASS 6 | 70.00 | $25.43 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $42.62 | $55.34 |
| CLASS 7 | 75.00 | $27.25 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $44.44 | $58.06 |
| CLASS 8 | 80.00 | $29.06 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $46.25 | $60.79 |
| CLASS 9 | 85.00 | $30.88 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $48.07 | $63.51 |
| CLASS 10 | 90.00 | $32.70 | $9.67 | $6.40 | $0.47 | $0.00 | $0.65 | $0.00 | $0.00 | $0.00 | $49.89 | $66.24 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
1 Journeyman to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,

PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Sprinkler Fitter work shall consist of the installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 1**
**Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

**Change # : LCON1-2017fbBldgHevHwy**

**Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems | $26.49 | | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.99 | $54.24 |
| **pprentice** | **Percent** | | | | | | | | | | | |
| First 6 months | 80.00 | $21.19 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $35.69 | $46.29 |
| 7-12 months | 85.00 | $22.52 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.02 | $48.27 |
| 13-18 months | 90.00 | $23.84 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $38.34 | $50.26 |
| 19-24 months | 95.00 | $25.17 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $39.67 | $52.25 |
| 25-30 months | 100.00 | $26.49 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.99 | $54.24 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
3 Journeymen to 1 Apprentice
per company/project

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD,

**Special Jurisdictional Note :**

**Details :**

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 2**
**Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

**Change # : CN1-2017-fbBldgHevHwy**

**Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed) | $26.91 | | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.41 | $54.87 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| First 6 months | 80.00 | $21.53 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.03 | $46.79 |
| 7-12 months | 85.00 | $22.87 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $37.37 | $48.81 |
| 13-18 months | 90.00 | $24.22 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $38.72 | $50.83 |
| 19-24 months | 95.00 | $25.56 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $40.06 | $52.85 |
| 25-30 months | 100.00 | $26.91 | $7.00 | $7.30 | $0.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $41.41 | $54.87 |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**
3 Journeymen to 1 Apprentice
per company/project

**Jurisdiction ( * denotes special jurisdictional note ) :**
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD,

**Special Jurisdictional Note :**

**Details :**

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 1105 Inside**

**Change # : LCN01-2017fbLoc1105**

**Craft : Electrical Effective Date : 06/28/2017 Last Posted : 06/28/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrician | $30.05 | | $7.20 | $5.92 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $47.02 | $62.05 |
| 50 - 100 feet | $37.56 | | $7.20 | $6.15 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $54.76 | $73.54 |
| Over 100 feet | $45.07 | | $7.20 | $6.37 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $62.49 | $85.03 |
| 1st period CW 0-2000 hours | $10.48 | | $5.48 | $0.31 | $0.65 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $17.23 | $22.47 |
| 2nd period CW 2001-4000 hours | $11.23 | | $5.48 | $0.34 | $0.65 | $0.00 | $0.34 | $0.00 | $0.00 | $0.00 | $18.04 | $23.65 |
| 3rd period CW 4001-6000 hours | $11.98 | | $5.48 | $0.36 | $0.65 | $0.00 | $0.36 | $0.00 | $0.00 | $0.00 | $18.83 | $24.82 |
| 4th period CW 6001-[illegible]00 hours | $13.47 | | $5.48 | $0.40 | $0.65 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $20.40 | $27.13 |
| 1st Level CE 8001-10000 hours | $14.97 | | $5.48 | $0.45 | $0.65 | $0.00 | $0.45 | $0.00 | $0.00 | $0.00 | $22.00 | $29.48 |
| 2nd Level CE 10001-12000 hours | $16.47 | | $5.48 | $0.49 | $0.65 | $0.00 | $0.49 | $0.00 | $0.00 | $0.00 | $23.58 | $31.81 |
| 3rd Level CE 12001-14000 hours | $20.96 | | $5.48 | $0.63 | $0.65 | $0.00 | $0.63 | $0.00 | $0.00 | $0.00 | $28.35 | $38.83 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st period | 40.00 | $12.02 | $7.20 | $0.36 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $21.53 | $27.54 |
| 2nd period | 45.00 | $13.52 | $7.20 | $0.41 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $23.08 | $29.84 |
| 3rd period | 55.00 | $16.53 | $7.20 | $3.26 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $28.94 | $37.20 |
| 4rh period | 65.00 | $19.53 | $7.20 | $3.85 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $32.53 | $42.30 |
| 5th period | 70.00 | $21.03 | $7.20 | $4.14 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $34.33 | $44.84 |
| 6th period | 80.00 | $24.04 | $7.20 | $4.74 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $37.93 | $49.95 |

**Special Calculation Note :** On ALL other jobs sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

**Ratio :**
1 to 3 Journeymen to 2 Apprentices
[illegible]to 6 Journeymen to 4 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

**Special Jurisdictional Note :** In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

**Details :**

The Construction Wireman/Construction Electrician Classifications are applicable to all work except industrial facilities, manufacturing facilities, colleges and universities within the geographical jurisdiction of Local Union No. 1105.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 1105 Inside Lt Commercial South West**

**Change # : LCN01-2017fbLoc1105**

**Craft : Electrical Effective Date : 06/28/2017 Last Posted : 06/28/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrician | $30.05 | | $7.20 | $5.92 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $47.02 | $62.05 |
| 50 - 100 feet | $37.56 | | $7.20 | $6.15 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $54.76 | $73.54 |
| Over 100 feet | $45.07 | | $7.20 | $6.37 | $0.75 | $0.00 | $3.10 | $0.00 | $0.00 | $0.00 | $62.49 | $85.03 |
| CE-3 12,001-14,000 Hrs | $20.96 | | $5.48 | $0.63 | $0.65 | $0.00 | $0.63 | $0.00 | $0.00 | $0.00 | $28.35 | $38.83 |
| CE-2 10,001-12,000 Hrs | $16.47 | | $5.48 | $0.49 | $0.65 | $0.00 | $0.49 | $0.00 | $0.00 | $0.00 | $23.58 | $31.81 |
| CE-1 8,001-10,000 Hrs | $14.97 | | $5.48 | $0.45 | $0.65 | $0.00 | $0.44 | $0.00 | $0.00 | $0.00 | $21.99 | $29.48 |
| CW-4 6,001-8,000 Hrs | $13.47 | | $5.48 | $0.40 | $0.65 | $0.00 | $0.40 | $0.00 | $0.00 | $0.00 | $20.40 | $27.13 |
| CW-3 ]01-6,000 s | $11.98 | | $5.48 | $0.36 | $0.65 | $0.00 | $0.36 | $0.00 | $0.00 | $0.00 | $18.83 | $24.82 |
| CW-2 2,001-4,000 Hrs | $11.23 | | $5.48 | $0.34 | $0.65 | $0.00 | $0.34 | $0.00 | $0.00 | $0.00 | $18.04 | $23.65 |
| CW-1 0-2,000 Hrs | $10.48 | | $5.48 | $0.31 | $0.65 | $0.00 | $0.31 | $0.00 | $0.00 | $0.00 | $17.23 | $22.47 |
| **Apprentice Indentured AFTER January 1, 2005)** | **Percent** | | | | | | | | | | | |
| 1st period 0-1000 hours | 40.00 | $12.02 | $7.20 | $0.36 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $21.53 | $27.54 |
| 2nd period 1001-2000 hours | 45.00 | $13.52 | $7.20 | $0.41 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $23.08 | $29.84 |
| 3rd period 2001-3500 hours | 55.00 | $16.53 | $7.20 | $3.26 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $28.94 | $37.20 |
| 4th period 3501-5000 hours | 65.00 | $19.53 | $7.20 | $3.85 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $32.53 | $42.30 |
| 5th period 5001-6500 hours | 70.00 | $21.03 | $7.20 | $4.14 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $34.33 | $44.84 |
| 6th period 6501-8000 hours | 80.00 | $24.04 | $7.20 | $4.74 | $0.75 | $0.00 | $1.20 | $0.00 | $0.00 | $0.00 | $37.93 | $49.95 |

**Special Calculation Note :** On ALL other job sites, CW/CE's CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

**Ratio :**
1-3 Journeyman to 2 Apprentices
4-6 Journeyman to 4 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

onstruction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note :** In Knox County the following townships: Butler, Clay, College, Harrison, Hilliard, Jackson, Milford, Miller, Morgan and Pleasant. In Tuscarawas County the following townships: Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 1105 Voice Data Video**

**Change # : LCR01-2017fbLoc1105VDV**

**Craft : Voice Data Video Effective Date : 09/14/2017 Last Posted : 09/14/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician B | $25.56 | | $7.55 | $0.77 | $0.70 | $0.49 | $0.75 | $0.59 | $0.00 | $0.00 | $36.41 | $49.19 |
| Installer Technician A | $26.31 | | $7.55 | $0.79 | $0.70 | $0.51 | $0.75 | $0.61 | $0.00 | $0.00 | $37.22 | $50.37 |
| Cable Puller | $14.06 | | $7.55 | $0.42 | $0.70 | $0.27 | $0.75 | $0.32 | $0.00 | $0.00 | $24.07 | $31.10 |
| Apprentices | Percent | | | | | | | | | | | |
| 1st Period | 55.00 | $14.06 | $7.55 | $0.42 | $0.70 | $0.27 | $0.75 | $0.32 | $0.00 | $0.00 | $24.07 | $31.10 |
| 2nd Period | 60.00 | $15.34 | $7.55 | $0.46 | $0.70 | $0.30 | $0.75 | $0.35 | $0.00 | $0.00 | $25.45 | $33.11 |
| 3rd Period | 65.00 | $16.61 | $7.55 | $0.50 | $0.70 | $0.32 | $0.75 | $0.38 | $0.00 | $0.00 | $26.81 | $35.12 |
| 4th Period | 70.00 | $17.89 | $7.55 | $0.54 | $0.70 | $0.34 | $0.75 | $0.41 | $0.00 | $0.00 | $28.18 | $37.13 |
| 5th Period | 75.00 | $19.17 | $7.55 | $0.58 | $0.70 | $0.37 | $0.75 | $0.44 | $0.00 | $0.00 | $29.56 | $39.14 |
| 6th Period | 80.00 | $20.45 | $7.55 | $0.61 | $0.70 | $0.39 | $0.75 | $0.47 | $0.00 | $0.00 | $30.92 | $41.14 |

**Special Calculation Note :** Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

**Ratio :**
1 Journeyman Installer to 1 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
COSHOCTON, GUERNSEY, KNOX*, LICKING, MUSKINGUM, PERRY, TUSCARAWAS*

**Special Jurisdictional Note :** In Knox County: the following townships:Butler, Clay, College, Harrison, Hilliar, Jackson, Milford, Miller, Morgan, Pleasant
In Tuscarawas County: the following townships:Auburn,Bucks, Clay, Jefferson, Oxford, Perry, Rush, Salem, Washington and York

**Details :**
An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Inside**

**Change # : LCN01-2016fbLoc540in**

**Craft : Electrical Effective Date : 12/26/2016 Last Posted : 12/07/2016**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrician | $30.79 | | $5.80 | $8.10 | $0.95 | $3.08 | $3.31 | $1.02 | $0.00 | $0.00 | $53.05 | $68.45 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 40.00 | $12.32 | $5.80 | $0.00 | $0.47 | $0.00 | $0.00 | $0.37 | $0.00 | $0.00 | $18.96 | $25.11 |
| 2nd 1000 hrs | 45.00 | $13.86 | $5.80 | $0.00 | $0.50 | $0.00 | $0.00 | $0.42 | $0.00 | $0.00 | $20.58 | $27.50 |
| 3rd 1500 hrs | 50.00 | $15.40 | $5.80 | $1.62 | $0.56 | $1.23 | $0.66 | $0.50 | $0.00 | $0.00 | $25.76 | $33.46 |
| 4th 1500 hrs | 60.00 | $18.47 | $5.80 | $3.24 | $0.64 | $1.48 | $1.32 | $0.60 | $0.00 | $0.00 | $31.55 | $40.79 |
| 5th 1500 hrs | 70.00 | $21.55 | $5.80 | $4.86 | $0.71 | $1.72 | $1.99 | $0.70 | $0.00 | $0.00 | $37.33 | $48.11 |
| 6th 1500 hrs | 80.00 | $24.63 | $5.80 | $6.48 | $0.79 | $1.97 | $2.65 | $0.80 | $0.00 | $0.00 | $43.12 | $55.44 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

**Ratio :**
The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

1-3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

**Special Jurisdictional Note :** Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.
Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Inside Lt Commercial Northern**

**Change # : LCN02-2017fbLoc540in**

**Craft : Electrical Effective Date : 02/22/2017 Last Posted : 02/22/2017**

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrician | $30.79 | | $5.80 | $8.10 | $0.95 | $3.08 | $3.31 | $1.02 | $0.00 | $0.00 | $53.05 | $68.45 |
| CE-3 12,001-14,000 Hrs | $24.14 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.72 | $0.92 | $0.00 | $0.00 | $32.07 | $44.14 |
| CE-2 10,001-12,000 Hrs | $18.97 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.57 | $0.77 | $0.00 | $0.00 | $26.60 | $36.09 |
| CE-1 8,001-10,000 Hrs | $17.25 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.52 | $0.72 | $0.00 | $0.00 | $24.78 | $33.41 |
| CW-4 6,001-8,000 Hrs | $15.52 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.47 | $0.67 | $0.00 | $0.00 | $22.95 | $30.71 |
| CW-3 4,001-6,000 Hrs | $13.80 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.41 | $0.61 | $0.00 | $0.00 | $21.11 | $28.01 |
| CW-2 001-4,000 Hrs | $12.07 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.36 | $0.56 | $0.00 | $0.00 | $19.28 | $25.31 |
| CW-1 0-2,000 Hrs | $12.07 | | $5.48 | $0.00 | $0.81 | $0.00 | $0.36 | $0.56 | $0.00 | $0.00 | $19.28 | $25.31 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st 1000 hrs | 40.00 | $12.32 | $5.80 | $0.00 | $0.47 | $0.00 | $0.00 | $0.37 | $0.00 | $0.00 | $18.96 | $25.11 |
| 2nd 1000 hrs | 45.00 | $13.86 | $5.80 | $0.00 | $0.50 | $0.00 | $0.00 | $0.42 | $0.00 | $0.00 | $20.58 | $27.50 |
| 3rd 1500 hrs | 50.00 | $15.40 | $5.80 | $1.62 | $0.56 | $1.23 | $0.66 | $0.50 | $0.00 | $0.00 | $25.76 | $33.46 |
| 4th 1500 hrs | 60.00 | $18.47 | $5.80 | $3.24 | $0.64 | $1.48 | $1.32 | $0.60 | $0.00 | $0.00 | $31.55 | $40.79 |
| 5th 1500 hrs | 70.00 | $21.55 | $5.80 | $4.86 | $0.71 | $1.72 | $1.99 | $0.70 | $0.00 | $0.00 | $37.33 | $48.11 |
| 6th 1500 hrs | 80.00 | $24.63 | $5.80 | $6.48 | $0.79 | $1.97 | $2.65 | $0.80 | $0.00 | $0.00 | $43.12 | $55.44 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund and Aministration Fee..

**Ratio :**
1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

**Special Jurisdictional Note :** Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

**Details :**

# Prevailing Wage Rate
# Skilled Crafts

**Name of Union: Electrical Local 540 Voice Data Video**

**Change # : LCN01-2017fbLoc540VDV**

**Craft : Voice Data Video Effective Date : 09/14/2017 Last Posted : 09/14/2017**

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| **Classification** | | | | | | | | | | | | |
| Electrical Installer Technician | $21.25 | | $5.85 | $4.59 | $0.53 | $2.13 | $1.23 | $0.70 | $0.00 | $0.00 | $36.28 | $46.91 |
| Cable Puller | $10.63 | | $5.85 | $4.59 | $0.26 | $1.06 | $1.23 | $0.35 | $0.00 | $0.00 | $23.97 | $29.29 |
| **Apprentice** | **Percent** | | | | | | | | | | | |
| 1st period | 55.00 | $11.69 | $5.85 | $0.00 | $0.26 | $0.00 | $0.00 | $0.35 | $0.00 | $0.00 | $18.15 | $23.99 |
| 2nd period | 65.00 | $13.81 | $5.85 | $0.00 | $0.34 | $1.10 | $0.00 | $0.45 | $0.00 | $0.00 | $21.55 | $28.46 |
| 3rd period | 75.00 | $15.94 | $5.85 | $4.59 | $0.39 | $1.28 | $1.23 | $0.52 | $0.00 | $0.00 | $29.80 | $37.77 |
| 4th period | 80.00 | $17.00 | $5.85 | $4.59 | $0.41 | $1.36 | $1.23 | $0.55 | $0.00 | $0.00 | $30.99 | $39.49 |
| 5th period | 85.00 | $18.06 | $5.85 | $4.59 | $0.44 | $1.44 | $1.23 | $0.59 | $0.00 | $0.00 | $32.20 | $41.23 |
| th period | 90.00 | $19.12 | $5.85 | $4.59 | $0.46 | $1.53 | $1.23 | $0.62 | $0.00 | $0.00 | $33.41 | $42.97 |

**Special Calculation Note :** OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - Based on time worked within the industry.The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year such employee shall be paid 6.4% of the hourly rate. After two or more years the employee shall be paid 6.6% of hourly rate.

**Ratio :**
1-3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice

**Jurisdiction ( * denotes special jurisdictional note ) :**
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

**Special Jurisdictional Note :** Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

**Details :**
CABLE PULLERS - are for the installation of cable from one termination point to another.

e following work is EXCLUDED from the Teledata Technician work scope:

* - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is

no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.

* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.

* - All HVAC control work.