

BERKELEY CITY COLLEGE CLASSROOM DIGITAL UPGRADE PROJECT

BID NO. 21-22/01

Peralta Community College District

Addendum One

Berkeley City College Classroom Digital Upgrade Project
Berkeley City College 2050 Center Street, Berkeley, CA 94704

Change to bid documents.

1. The project documents have been revised to include 00 82 50 Project Labor Agreement.
2. The **bid due date is being revised** from Tuesday, October 19th, 2021 at 2pm to **Friday, October 22nd, 2021 at 2pm**. Below is the video meeting invitation.

Join from PC, Mac, Linux, iOS or Android: <https://cccconfer.zoom.us/j/93104247604>

Or iPhone one-tap (US Toll): +16699006833,93104247604# or +12532158782,93104247604#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 253 215 8782 (US Toll)

+1 346 248 7799 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

+1 312 626 6799 (US Toll)

Meeting ID: 931 0424 7604

International numbers available: <https://cccconfer.zoom.us/j/93104247604>

Or an H.323/SIP room system:

H.323: 162.255.37.11 (US West) or 162.255.36.11 (US East)

Meeting ID: 931 0424 7604

SIP: 93104247604@zoomcrc.com

Or Skype for Business (Lync):

[SIP:93104247604@lync.zoom.us](https://lync.zoom.us/j/93104247604)

END OF DOCUMENT

Peralta Community College District

WORKING UNDER THE PROJECT LABOR AGREEMENT

The Peralta Community College District entered into a Project Labor Agreement (PLA) with the Building and Construction Trades Council, AFL-CIO in July 2009. The key points of the Project Labor Agreement are incorporated in this Informational Sheet.

Letters of Assent

All general contractors and all sub-contractors, regardless of tier, must sign a Letter of Assent (LOA). The LOA binds the contractor to the terms of the PLA for the awarded project only. It does not bind any contractor to a union agreement.

Using Non-Union Workers

A non-signatory contractor may use up to five (5) of its own "core" employees provided that the first worker hired comes from the union, second worker is "core", third worker from the union, fourth worker is "core", and so forth. All "core" employees are required to pay union initiation fees and representation fees. The definition of a "core" worker is contained in the body of the PLA.

To be considered as a Core Worker under the Project Labor Agreement the following requirements must be met:

1. Possess any license required by the state or federal law for the project work performed.
2. Have worked a total of at least one thousand (1,000) hours in the construction craft during the prior three (3) years.
3. Was on the contractor's active payroll for at least ninety (90) days out of one hundred and eighty (180) calendar days prior the contract award date.
4. Have the ability to perform safely the basic functions of the applicable trade.

Fringe Benefit Payments

Non-signatory contractors should note that they are required to make payment on behalf of its "core" employees into the established labor-management vacation, pension or other form of deferred compensation plan, apprenticeship, and health benefit funds for each hour worked.

Trucking

Any trucking at and on the site of construction is covered by the PLA and Owner-Operators are also covered.

Soils and Materials Testing Inspection

Such work performed at the site of construction and is a classification on which a California prevailing wage determination has been published is covered by the PLA.

Pre-Job Conference

The successful general contractor and all subcontractors shall attend a pre-job conference with the County of Alameda Building & Construction Trades Council prior to start of construction.

District Pre-Construction Meeting

The successful general contractor and all subcontractors shall attend scheduled Pre-Construction Job meetings with the appropriate Project Manager, Inspector of Record and DSI personnel as required.

Prevailing Wages

All construction workers must be paid the prevailing wage as determined by the State of California. Benefits are the established labor-management vacation, pension or other form of deferred compensation plan, apprenticeship, and health benefit funds for each hour worked.

Peralta Community College District

Social Justice Program

A. Local Workforce Hiring Goals

- Local area residents will perform a minimum of 50% of the hours worked, on a craft by craft basis provided the workers are available, willing and capable of performing the work.
- Local area residents will perform 100% of the apprentice hours worked provided that such apprentices are available, willing and capable of performing the work. Apprentices will perform 20% of the total craft hours or the ratio permitted under the State approved apprenticeship standards.
- The PLA encourages that contractors hire Peralta Community College District students to perform work on District covered projects.
- PCCD student means any person who is a student, former student or graduate of the District.

B. Off-Site Credit

- In order to assist contractors in meeting the local hiring goals contractors can receive up to 50% credit for utilizing local area residents on non-district projects.

C. Methods for Compliance or Good Faith Efforts

The following are some of the “Good Faith” steps that a contractor must take to demonstrate that they have made every effort to reach the local hiring goals of the Peralta Community District (District) Project Labor Agreement (PLA). This list is a minimum and additional efforts may be required.

- Attend pre-job meeting and submit workforce projections.
- Meet with DSI on a monthly or as needed basis to discuss progress.
- Submit copies of dispatch requests in writing, with a copy to DSI upon request. Maintain documentation of union response.
- Contact DSI if union cannot provide local residents as requested.
- Use “Name Call” and “Rehire” or other programs to reach goals when they are available as part of the hiring hall dispatch procedures.
- Use Cypress Mandela or other local resources if union cannot provide local residents as requested.
- Submit copies of DAS 140 form to DSI.
- Sponsor local residents for apprenticeship when possible.
- Submit Off-site Utilization Form for local area apprentice hours worked on non-district projects.
- Show specific efforts to reach goal of 20% local utilization of apprentices.

Local Area Resident Definition

Alameda County Residents of Alameda, Albany, Berkeley, Emeryville, Piedmont, and the City of Oakland

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DOCUMENT 00 82 50

PROJECT LABOR AGREEMENT

The full document can be found here:

<http://web.peralta.edu/purchasing/files/2012/06/00-8251-PLA-Agreement.pdf>

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