

Town of Taos
Human Resources Department
Pre-Employment physicals and drug testing
HR01-17-18

The Town of Taos is seeking professional services to provide Department of Public Safety (DPS) Police Pre-placement Physical requirements and Firefighters pre-employment placement physical exams.

Department of Public Safety (DPS) Police Pre-placement Physical Requirements:

Breath Alcohol Test
Tuberculosis (TB) Skin Test
Audiogram
Vision Titmus Color Perception
Human Immunodeficiency Virus (HIV ½ Screen)
Physical – Pre Placement
Rapid Plasma Reagin (RPR) Syphilis Test
Urine Drug Testing (Non Regulated UDS)
Gen Hlth Pnl 2 80050A (Chem23, CBC, UA)
Thyroid Panel
DOT Preplace Physical
Electrocardiogram (EKG Resting)
X-Ray Chest 1 View
Hepatitis B Vaccine (if needed)
Hepatitis B Surface Antibody (if needed)
Anabolic Steroid Urine

MISC Testing

EKG Interpretation Only
Breath Alcohol Test Follow Up
Non Regulated UDS Follow Up
Fitness for Duty Physical Level 2
Fitness for Duty Physical Level 5
Functional Capacity Evaluation

Special Physical Examinations

Asbestos
Respirator
Hazmat
Baseline
DOT Exam Preplacement, Recertification, Exit, Audiogram, Regulated Drug, Regulated Drug
Screen, Urine Collection Only, Breath Alcohol
OSHA Respirator Questionnaire

Firefighter Physical

Tuberculosis (TB)Skin Test (PPD Mantoux)
Audiogram
Diphtheria/Tetanus
Vision Titmus
Human Immunodeficiency Virus (HIV ½ Screen)
Breath Alcohol Test
Rapid Plasma Reagin (RPR (Syphilis Test)
Non Regulated UDS

Physical – Pre-Placement
Gen Hlth Pnl 2 80050A (Chem23, CBC,UA)
Thyroid Panel
DOT Preplace Physical
Electrocardiogram (EKG Resting)
X-Ray Chest 1 View (if +PPD)
Hepatitis B Vaccine (if needed)
Hepatitis B Surface Antibody (if needed)
Anabolic Steroid Level, Urine

With your proposal, please submit a copy of your state license certificate and a statement of your relevant experience. Please also submit a proposed rate for performing these services.

The successful respondent will be required to enter into a written Agreement with the Town of Taos.

Contact Information & Deadlines

Any questions or clarifications please call:

Tamara N. Chavez Human Resources Director
575-751-2011

Anna Martinez, Administrative Assistant
(575) 751-2009

EQUAL EMPLOYMENT OPPORTUNITIES

The Contractor and his subcontractors shall not discriminate against any employee or applicant for employment, to be employed in the performance of such contract, with respect to his hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract. (Laws 1949, Ch. 161, S.5) (New Mexico Statutes relating to Equal Employment Opportunities on Government Contracts.) The Contractor and his subcontractors shall comply with the Federal Civil Rights Act of 1964 and Title 7 of that Act revised in 1979.

Scope of Procurement

The Town of Taos intends to enter into a (4) four year contract with the successful Respondents for the services. Any such contract is subject to **availability of funds, and/or other terms and conditions.** In no case will the contract, including all renewals, exceed a total of four (4) years in duration.

Please forward your response to: Anna Martinez, HR Administrative Assistant, Town of Taos, 400 Camino de la Placita, Taos, New Mexico 87571; fax: 575-737-2666. Proposals must be received in the Town's Human Resource Department by 5:00PM February 8, 2018.