

BID SOLICITATION



City of Chattanooga
101 East 11th Street, Suite G13
Chattanooga, TN 37402

BID OPENING DATE AND TIME:

11-APR-17 at 2:00 PM

BID NUMBER: 304653

SEALED BIDS

Mail or submit two (2) signed copies of bid form to this office in the enclosed envelope. Retain one copy for your file.

BUYER:

PHONE #: (423) 643-7230

DELIVERY REQUIRED:

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City of Chattanooga
 101 East 11th Street, Suite G13
 Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
Requisition No.: 149974 Ordering Dept.: Waste Resources Buyer: Geoffrey Hipp 423-643-7233 *****					
DESCRIPTION: This shall be a twelve (12) month blanket contract for Rental Equipment for the Waste Resources Division. The contract may be renewed for two (2) additional twelve (12) month terms under the same Terms and Conditions by Mutual Agreement. The City of Chattanooga and the Contractor may bilaterally extend the contract by Written Confirmation by both parties at least 30 days prior to the contract's current expiration date into any successive term as provided herein. *****					
ATTACHMENTS: - Payment Terms - Iran Divestment Act - Affirmative Action Plan - Standard Terms and Conditions: (http://www.chattanooga.gov/purchasing/standard-terms-and-conditions) *****					
*** BIDS MUST BE RECEIVED NO LATER THAN *** ***** 2:00 PM ON APRIL 11, 2017 ***** *****					
PLEASE SUBMIT BIDS IN DUPLICATE INDICATING BID NUMBER (304653) ON OUTSIDE PACKAGING *					
ALL ITEMS MUST BE QUOTED F.O.B. DESTINATION, FREIGHT ALLOWED. *****					
NOTE: All bids received are subject to the terms and conditions contained herein and as listed in the above referenced website. The undersigned Bidder acknowledges having received, reviewed, and agrees to be bound to these terms and conditions, unless specific written exceptions are otherwise stated. The City of Chattanooga reserves the right to reject any and/or all bids, waive any informalities in the bids received, and to accept any bid which in its opinion may be for the best interest of the city. The City of Chattanooga will be non-discriminatory in the purchase of all goods and services on the basis of race, color, or national origin. *****					
PRICE ESCALATION CLAUSE: All prices under this contract shall remain fixed during each twelve (12) month contract period. If as a result of a general change in prices or discounts, the contractor has changed prices to all of its customers, then, at the time of contract renewal, the price under this contract may be adjusted accordingly after acceptance. All price increases must be justified by providing a copy of the prevailing labor wage or material cost increases. Prompt notice of price changes (increases or reductions) must be furnished to the Purchasing Agent at least 30 days prior to the requested effective date and the prices for these services/materials shall remain firm for twelve (12) months. The effective date of price increases shall be the date the Purchasing Agent accepts the price changes or the effective date of increase stated by contractor's notice to Purchasing Agent, whichever is later. *****					
PLEASE PROVIDE US WITH THE FOLLOWING INFORMATION: Company Name _____ Address _____ Phone/Toll-Free No. _____ Fax No. _____ E-Mail Address _____					

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Item	Class-Item	Quantity	Unit	Unit Price	Total
Contact Person's Name _____					
Estimated Delivery _____					
Minority-Owned Business ____ Small Business ____ Veteran ____					
Minority Woman Owned Business ____ Disabled Veteran ____					
Women-Owned Business ____					

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COMPANY: _____

TERMS OF PAYMENT: _____

SIGNATURE: _____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
1	Compressor, 185 CFM tow-behind	1	Day	_____	_____
2	Compressor, 185 CFM tow-behind	1	Week	_____	_____
3	Compressor, 185 CFM tow-behind	1	Month	_____	_____
4	Cutters, Walk-behind pavement cutters	1	Day	_____	_____
5	Cutters, Walk-behind pavement cutters	1	Week	_____	_____
6	Cutters, Walk-behind pavement cutters	1	Month	_____	_____
7	Chainsaws, steel (midsize)	1	Day	_____	_____
8	Chainsaws, steel (midsize)	1	Week	_____	_____
9	Chainsaws, steel (midsize)	1	Month	_____	_____
16	Saws, Gas-engine pipe saws	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
17	Saws, Gas-engine pipe saws	1	Week	_____	_____
18	Saws, Gas-engine pipe saws	1	Month	_____	_____
19	Pumps, 3-Inch Trash Pumps	1	Day	_____	_____
20	Pumps, 3-Inch Trash Pumps	1	Week	_____	_____
21	Pumps, 3 Inch Trash Pumps	1	Month	_____	_____
22	Hammers, Air Operated Jack Hammers	1	Day	_____	_____
23	Hammers, Air Operated Jack Hammers	1	Week	_____	_____
24	Hammers, Air Operated Jack Hammers	1	Month	_____	_____
25	Hammers, Electric Chipping Hammers	1	Day	_____	_____
26	Hammers, Electric Chipping Hammers	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
27	Hammers, Electric Chipping Hammers	1	Month	_____	_____
34	Generators, Portable 1500 Watt	1	Day	_____	_____
35	Generators, Portable 1500 Watt	1	Week	_____	_____
36	Generators, Portable 1500 Watt	1	Month	_____	_____
37	Generators, Portable 5000 Watt	1	Day	_____	_____
38	Generators, Portable 5000 Watt	1	Week	_____	_____
39	Generators, Portable 5000 Watt	1	Month	_____	_____
40	Generators, Portable 6500 Watt	1	Day	_____	_____
41	Generators, Portable 6500 Watt	1	Week	_____	_____
42	Generators, Portable 6500 Watt	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
43	Excavators, 30000 lb, 90 HP	1	Day	_____	_____
44	Excavators, 30000 lb, 90 HP	1	Week	_____	_____
45	Excavators, 30000 lb, 90 HP	1	Month	_____	_____
46	Loader, Skid Steer Medium	1	Day	_____	_____
47	Loader, Skid Steer Medium	1	Week	_____	_____
48	Loader, Skid Steer Medium	1	Month	_____	_____
49	Excavators, 15,000 lb 50HP	1	Day	_____	_____
50	Excavators, 15,000 lb 50HP	1	Week	_____	_____
51	Excavators, 15,000 lb 50HP	1	Month	_____	_____
52	Loaders, Skid Steer Small	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
53	Loaders, Skid Steer Small	1	Week	_____	_____
54	Loaders, Skid Steer Small	1	Month	_____	_____
55	Blowers, Straw Tow-Behind	1	Day	_____	_____
56	Blowers, Straw Tow-Behind	1	Week	_____	_____
57	Blowers, Straw Tow-Behind	1	Month	_____	_____
58	Backhoes, 1.5 yard, 65 HP	1	Day	_____	_____
59	Backhoes, 1.5 yard, 65 HP	1	Week	_____	_____
60	Backhoes, 1.5 yard, 65 HP	1	Month	_____	_____
61	Trash Pumps, 2"	1	Day	_____	_____
62	Trash Pumps, 2"	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
63	Trash Pumps, 2"	1	Month	_____	_____
64	Rollers, Self-Propelled Vibratory Rollers	1	Day	_____	_____
65	Rollers, Self-Propelled Vibratory Rollers	1	Week	_____	_____
66	Rollers, Self-Propelled Vibratory Rollers	1	Month	_____	_____
67	Tamps, Vibratory	1	Day	_____	_____
68	Tamps, Vibratory	1	Week	_____	_____
69	Tamps, Vibratory	1	Month	_____	_____
70	Trash Pumps, 4"	1	Day	_____	_____
71	Trash Pumps, 4"	1	Week	_____	_____
72	Trash Pumps, 4"	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
73	Trash Pumps, 3"	1	Day	_____	_____
74	Trash Pumps, 3"	1	Week	_____	_____
75	Trash Pumps, 3"	1	Month	_____	_____
76	Air Hammers, 90lb with points and hoses	1	Day	_____	_____
77	Air Hammers, 90lb with points and hoses	1	Week	_____	_____
78	Air Hammers, 90lb with points and hoses	1	Month	_____	_____
79	Air Hammers, 60lb with points and hoses	1	Day	_____	_____
80	Air Hammers, 60lb with points and hoses	1	Week	_____	_____
81	Air Hammers, 60lb with points and hoses	1	Month	_____	_____
85	Excavator, 40,000 lb with thumb attachment	1	Day	_____	_____

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86	Excavator, 40,000 lb with thumb attachment	1	Week	_____	_____
87	Excavator, 40,000 lb with thumb attachment	1	Month	_____	_____
88	Backhoe, 1.5 yd with thumb attachments	1	Day	_____	_____
89	Backhoe, 1.5 yd with thumb attachments	1	Week	_____	_____
90	Backhoe, 1.5 yd with thumb attachments	1	Month	_____	_____
91	Backhoe, 1 cubic yd 4 x 4	1	Day	_____	_____
92	Backhoe, 1 cubic yd 4 x 4	1	Week	_____	_____
93	Backhoe, 1 cubic yd 4 x 4	1	Month	_____	_____
94	Backhoe, 0.9 cubic yd 4 x 4	1	Day	_____	_____
95	Backhoe, 0.9 cubic yd 4 x 4	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
96	Backhoe, 0.9 cubic yd 4 x 4	1	Month	_____	_____
97	Skid steer load, (rated operating capacity) 1800 lbs	1	Day	_____	_____
98	Skid steer load, (rated operating capacity) 1800 lbs	1	Week	_____	_____
99	Skid steer load, (rated operating capacity) 1800 lbs	1	Month	_____	_____
100	Skid steer load, (rated operating capacity) 1300 lbs	1	Day	_____	_____
101	Skid steer load, (rated operating capacity) 1300 lbs	1	Week	_____	_____
102	Skid steer load, (rated operating capacity) 1300 lbs	1	Month	_____	_____
103	Skid steer load, (rated operating capacity) 2500 lbs	1	Day	_____	_____
104	Skid steer load, (rated operating capacity) 2500 lbs	1	Week	_____	_____
105	Skid steer load, (rated operating capacity) 2500 lbs	1	Month	_____	_____

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106	Skid steer load, (rated operating capacity) 2000 lbs	1	Day	_____	_____
107	Skid steer load, (rated operating capacity) 2000 lbs	1	Week	_____	_____
108	Skid steer load, (rated operating capacity) 2000 lbs	1	Month	_____	_____
109	Skid steer load, (rated operating capacity) 3000 lbs	1	Day	_____	_____
110	Skid steer load, (rated operating capacity) 3000 lbs	1	Week	_____	_____
111	Skid steer load, (rated operating capacity) 3000 lbs	1	Month	_____	_____
112	Backhoe 1.5 yd 4 X 4	1	Day	_____	_____
113	Backhoe 1.5 yd 4 X 4	1	Week	_____	_____
114	Backhoe 1.5 yd 4 X 4	1	Month	_____	_____
115	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Day	_____	_____

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116	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Week	_____	_____
117	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Month	_____	_____
121	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Day	_____	_____
122	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Week	_____	_____
123	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Month	_____	_____
124	Compact Track Loader (High Flow Hydraulics) 550 lbs	1	Day	_____	_____
125	Compact Track Loader (High Flow Hydraulics) 550lbs	1	Week	_____	_____
126	Compact Track Loader (High Flow Hydraulics) 550lbs	1	Month	_____	_____
127	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Day	_____	_____
128	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Week	_____	_____

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129	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Month	_____	_____
133	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Day	_____	_____
134	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Week	_____	_____
135	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Month	_____	_____
139	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Day	_____	_____
140	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Week	_____	_____
141	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Month	_____	_____
142	Tamp, Ramming Type	1	Day	_____	_____
143	Tamp, Ramming Type	1	Week	_____	_____
144	Tamp, Ramming Type	1	Month	_____	_____

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PHONE #: (423) 643-7230

DELIVERY REQUIRED:

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City of Chattanooga
101 East 11th Street, Suite G13
Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
145	Rollers, Smooth Drum 83-inch wide	1	Day	_____	_____
146	Rollers, Smooth Drum 83-inch wide	1	Week	_____	_____
148	Rollers, Smooth Drum 83-inch wide	1	Month	_____	_____
149	Rollers, Smooth Drum 44-inch wide	1	Day	_____	_____
150	Rollers, Smooth Drum 44-inch wide	1	Week	_____	_____
151	Rollers, Smooth Drum 44-inch wide	1	Month	_____	_____
152	Rollers, Smooth Drum 66-inch wide	1	Day	_____	_____
153	Rollers, Smooth Drum 66-inch wide	1	Week	_____	_____
154	Rollers, Smooth Drum 66-inch wide	1	Month	_____	_____
155	All Terrain Scissor Lift up to 30 feet	1	Day	_____	_____

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TERMS OF PAYMENT: _____

TELEPHONE NUMBER: _____

COMPANY: _____

SIGNATURE: _____

NAME AND TITLE: _____

BID SOLICITATION



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11-APR-17 at 2:00 PM

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Item	Class-Item	Quantity	Unit	Unit Price	Total
156	All Terrain Scissor Lift up to 30 feet	1	Week	_____	_____
157	All Terrain Scissor Lift up to 30 feet	1	Month	_____	_____
158	All Terrain Scissor Lift up to 40 feet	1	Day	_____	_____
159	All Terrain Scissor Lift up to 40 feet	1	Week	_____	_____
160	All Terrain Scissor Lift up to 40 feet	1	Month	_____	_____
161	Boom Lift, All-Terrain up to 80 feet	1	Day	_____	_____
162	Boom Lift, All-Terrain up to 80 feet	1	Week	_____	_____
163	Boom Lift, All-Terrain up to 80 feet	1	Month	_____	_____
164	All-Terrain Scissor Lift up to 26 feet	1	Day	_____	_____
165	All-Terrain Scissor Lift up to 26 feet	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
166	All-Terrain Scissor Lift up to 26 feet	1	Month	_____	_____
167	Boom Lift, All-Terrain up to 60 feet	1	Day	_____	_____
168	Boom Lift, All-Terrain up to 60 feet	1	Week	_____	_____
169	Boom Lift, All-Terrain up to 60 feet	1	Month	_____	_____
176	Trench Roller	1	Day	_____	_____
177	Trench Roller	1	Week	_____	_____
178	Trench Roller	1	Month	_____	_____
179	Truck, 1/2 Ton 4 x 4	1	Day	_____	_____
180	Truck, 1/2 Ton 4 x 4	1	Week	_____	_____
181	Truck, 1/2 Ton 4 x 4	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
185	Flatbed Truck, 1 ton	1	Day	_____	_____
186	Flatbed Truck, 1 ton	1	Week	_____	_____
187	Flatbed Truck, 1 ton	1	Month	_____	_____
189	Backhoe, Kubota L-39 4 x 4	1	Day	_____	_____
190	Backhoe, Kubota L-39 4 x 4	1	Week	_____	_____
191	Backhoe, Kubota L-39 4 x 4	1	Month	_____	_____
192	Tamp, Wacker Packer	1	Day	_____	_____
193	Tamp, Wacker Packer	1	Week	_____	_____
194	Tamp, Wacker Packer	1	Month	_____	_____
195	Trackhoe with Hoe Ram Attachment	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
196	Trackhoe with Hoe Ram Attachment	1	Week	_____	_____
197	Trackhoe with Hoe Ram Attachment	1	Month	_____	_____
198	Excavators, 11,725 LB, 47 HP	1	Day	_____	_____
199	Excavators, 11,725 LB, 47 HP	1	Week	_____	_____
200	Excavators, 11,725 LB, 47 HP	1	Month	_____	_____
201	Excavators, 12,810 lb, 55 HP	1	Day	_____	_____
202	Excavators, 12,810 lb, 55 HP	1	Week	_____	_____
203	Excavators, 12,810 lb, 55 HP	1	Month	_____	_____
204	Excavators, 38,095 lb, 122 HP	1	Day	_____	_____
205	Excavators, 38,095 lb, 122 HP	1	Week	_____	_____

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101 East 11th Street, Suite G13
Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
206	Excavators, 38,095 lb, 122 HP	1	Month	_____	_____
207	Excavators, 44,820 lb, 148 HP	1	Day	_____	_____
208	Excavators, 44,820 lb, 148 HP	1	Week	_____	_____
209	Excavators, 44,820 lb, 148 HP	1	Month	_____	_____
210	Generator, 500 KW	1	Hour	_____	_____
211	Generator, 500 KW	1	Day	_____	_____
212	Generator, 500 KW	1	Week	_____	_____
213	Generator, 500 KW	1	Month	_____	_____
214	Generator, 1000 KW	1	Hour	_____	_____
215	Generator, 1000 KW	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
216	Generator, 1000 KW	1	Week	_____	_____
217	Generator, 1000 KW	1	Month	_____	_____
218	Generator,1250 KW	1	Hour	_____	_____
219	Generator,1250 KW	1	Day	_____	_____
220	Generator,1250 KW	1	Week	_____	_____
221	Generator,1250 KW	1	Month	_____	_____
222	Generator,1750 KW	1	Hour	_____	_____
223	Generator,1750 KW	1	Day	_____	_____
224	Generator,1750 KW	1	Week	_____	_____
225	Generator,1750 KW	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
226	Generator,2000 KW	1	Hour	_____	_____
227	Generator,2000 KW	1	Day	_____	_____
228	Generator,2000 KW	1	Week	_____	_____
229	Generator,2000 KW	1	Month	_____	_____
230	Excavator, 45,000 lb, 126 HP	1	Day	_____	_____
231	Excavator, 45,000 lb, 126 HP	1	Week	_____	_____
232	Excavator, 55,000 lb, 153 HP	1	Day	_____	_____
233	Excavator, 55,000 lb, 153 HP	1	Week	_____	_____
234	Excavator, 65,000 lb, 204 HP	1	Day	_____	_____
235	Excavator, 65,000 lb, 204 HP	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
237	Boom Lift, Articulated, All Terrain, up to 45 ft, 4wd	1	Day	_____	_____
238	Boom Lift, Articulated, All Terrain, up to 45 ft, 4wd	1	Week	_____	_____
239	Boom Lift, Articulated, All Terrain, up to 45 ft, 4wd	1	Month	_____	_____
240	Delivery Charge (if applicable) - No Bid Needed	1	Each	_____	_____
241	Rental Insurance (if ordered) - No Bid Needed	1	Each	_____	_____
242	Fuel Charges (if applicable) - No Bid Needed	1	Each	_____	_____

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**RENTAL EQUIPMENT
PAYMENT TERMS
FOR WASTE RESOURCES DIVISION
February 2017**

1. PAYMENT OF SERVICES

- 1.1. The City will make payment to the Vendor according to the City's normal policies and procedures.
- 1.2. Before an order can be placed for routine transactions, City will request a Quote from Vendor with detailed breakdown. City may require breakdown on its own form. Once City has approved the quoted price and submits Requisition for same, it will advise Vendor of the Release Number in order to place the order. Invoices that do not reference the Release Number will not be considered complete or valid.
- 1.3. Vendor's Invoice must list a valid E-Mail Address for billing questions and inquiries.
- 1.4. Invoice Date is critical and Invoices must be sent to the City on the Invoice Date in order for the City's tracking system to accurately reflect the record. The Invoice Date must not precede the Ship Date or Service Date.
- 1.5. Invoice descriptions on transaction lines must match the wording of the Purchase Order transaction lines, and/or reference the corresponding transaction line number of the Purchase Order. The Vendor shall not invoice the City for any item that does not correspond to a line on the Purchase Order.
- 1.6. Items being billed on Markup line must have corresponding source Invoice, and that total and Markup breakdown must be reflected on Vendor's Invoice to the City. The Markup for items purchased on the percent Markup line, is for markup of items only. No Markup is allowed for taxes or freight charges. The taxes and freight charges will be a straight reimbursement, with no Markup.
- 1.7. Markup will be calculated as the following example:
 - 1.7.1. If the part costs vendor \$100.00,
 - 1.7.2. and the Markup on contract is 10%,
 - 1.7.3. City will reimburse Vendor \$110.00.

- 1.8. Vendor will be responsible for collecting signature and legible name of City employee when delivering goods and/or services and must be able to produce said Proof of Delivery ("POD") upon request. The POD must contain an itemized list of goods and/or services. The POD must accompany each Department's payment packet before presenting the Invoice with all necessary backup to City's Accounts Payable Division. Including copy of POD with Invoice is encouraged and speeds payment processing time.
- 1.9. Vendor's Invoices that are billed inaccurately, incompletely, or otherwise unprocessable are not considered valid.
- 1.10. When sending City a Revised Invoice, it must be clearly marked "Revised." When sending City a replacement Invoice, it must reference the Invoice Number it is replacing.
- 1.11. Invoices to the City shall reference the City Department, Release Number, Work Order Number, and the first and last name of the City employee placing the order.
- 1.12. Accurate Invoices, with all appropriate backup documentation, shall be sent to:

City of Chattanooga
Attn: Accounts Payable Division
101 East 11th Street, Suite 101
Chattanooga, TN 37402
acctspayable@chattanooga.gov

and copy sent to:

Moccasin Bend Wastewater Treatment Plant
455 Moccasin Bend Road
Chattanooga, TN 37405
MBacctspayable@chattanooga.gov

Chapter No. 817 (HB0261/SB0377). "Iran Divestment Act" enacted.

Vendor Disclosure and Acknowledgement

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106.

(SIGNED)

(PRINTED NAME)

(BUSINESS NAME)

(DATE)

For further information, please see website:

https://www.tn.gov/assets/entities/generalservices/cpo/attachments/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106,_Iran_Divestment_Act-July.pdf

Affirmative Action Plan

The City of Chattanooga is an equal opportunity employer and during the performance of this Contract, the Contractor agrees to abide by the equal opportunity goals of the City of Chattanooga as follows:

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or handicap. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, national origin, or handicap. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or handicap.
3. The Contractor will send to each labor union or representative of workers with which he/she has a collective bargaining agreement or other contract or understanding, a notice advising said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. During the term of all construction contracts or subcontracts in excess of \$10,000 to be performed for the City of Chattanooga, the following non-discriminatory hiring practices shall be employed to provide employment opportunities for minorities and women:
 - a. All help wanted ads placed in newspapers or other publications shall contain the phrase "Equal Employment Opportunity Employer".
 - b. Seek and maintain contracts with minority groups and human relations organizations as available.
 - c. Encourage present employees to refer qualified minority group and female applicants for employment opportunities.
 - d. Use only recruitment sources which state in writing that they practice equal opportunity. Advise all recruitment sources that qualified minority group members and women will be sought for consideration for all positions when vacancies occur.

5. Minority statistics are subject to audit by City of Chattanooga staff or other governmental agency.
6. The Contractor agrees to notify the City of Chattanooga of any claim or investigation by State or Federal agencies as to discrimination.

(Signature of Contractor)

(Title and Name of Company)

(Date)