### **BID NUMBER: 0100**

### **BID TITLE: UCPS NEW WINDOWS & DOORS**

#### BID ENVELOPE OR PACKAGE CONTAINING BID:

Bids <u>MUST</u> be received in a sealed envelope or package with the bid number, company name and opening date clearly marked. Failure to comply may result in rejection of your entire bid. Late bids, e-mailed bids and faxed bids will not be considered nor returned. Union County will not be responsible for any lost or misdirected mail.



## UNION COUNTY FINANCE DEPARTMENT 300 MAIN STREET MAYNARDVILLE, TN 37807

purchasing@ucps.org (865) 686-5040 Phone (865) 329-7428 Fax



#### INVITATION TO BID

Union County Board of Education is currently accepting bids from responsible firms to provide materials and labor to remove existing windows and doors and install new windows and doors at the following schools in Union County: Big Ridge Elementary, Luttrell Elementary, Maynardville Elementary and Sharps Chapel Elementary.

A request for the bid packet and inquiry regarding this bid must be submitted to <u>purchasing@ucps.org</u> or found on the Union County website at <u>www.unioncountytn.gov</u>. On the Finance Department page, look for the Current Bids/RFP tab.

Sealed bids must be submitted to:

Union County Finance Office, 300 Main Street, Maynardville, TN 37807

ATTN: BID 0100 - UCPS NEW WINDOWS & DOORS.

A MANDATORY Pre-Bid meeting will be held at 10 a.m. on July 19, 2021 starting at the Maynardville Elementary School located at 615 Main Street, Maynardville, TN 37807.

Bids will be accepted until **3:00 p.m.** local time on **July 23, 2021** at the Finance Office location at which time they will be opened and read aloud. Late bids, e-mailed bids and faxed bids will not be considered nor returned. Union County will not be responsible for any lost or misdirected mail. No bid can be withdrawn after the scheduled closing time for receipt of bids for sixty (60) calendar days. Union County Government reserves the right to reject any and all bids.

Sealed proposals subject to the **General Terms and Conditions** of this Formal Invitation and any other data attached or incorporated by reference. Proposals will be received in the Union County Finance Office until the date and time specified above and at that time publicly opened and read aloud. The Bid envelope must show the Bid

Number, Name, and Opening Date. Bid documents must be completed in ink or typed, signed in ink, and free from alterations, erasures or mark-throughs.

#### **SECTION 1 - GENERAL TERMS AND CONDITIONS**

- **1.1 ALTERATIONS OR AMENDMENTS:** Alterations, amendments, changes, modifications or additions to this solicitation shall not be binding on Union County without prior written approval.
- **1.2 NO CONTACT POLICY:** After vendor receives a copy of this bid, any contact initiated by any vendor with any Union County representative, other than the Finance Department, concerning this invitation for bid is prohibited and agreements made thereto will not be considered binding on Union County. Any such unauthorized contact may cause the disqualification of the bidder from this procurement transaction.
- <u>1.3 QUESTIONS:</u> Any questions concerning the bid document must be submitted to <u>purchasing@ucps.org</u> no less than ninety-six (96) hours before bid opening date.
- 1.4 BID STAMP: The bid/time stamp in the Union County Finance office will be the time of record.
- **1.5 TAXES:** Union County is not liable for Federal excise or State sales tax. Tax exemption certificates will be provided upon request.
- **1.6 CONFLICT OF INTEREST:** If requested by the Director of Finance, vendors must complete and submit a "Conflict of Interest Affidavit Statement" prior to contract award, see T.C.A. 5-14-114 and T. C. A. 12-4-101.
- **1.7 NON-COLLUSION:** Vendors, by submitting a signed bid, certify that the accompanying bid is not the result of, or affected by, any unlawful act of collusion with any other person or company engaged in the same line of business or commerce, or any other fraudulent act punishable under Tennessee or United States law.
- **1.8 NON-DISCRIMINATION:** Vendors, during the performance of this contract, will not discriminate against any employee or applicant for employment because of race, religion, sex, national origin or disability except where religion, sex, national origin or disability is a bona fide occupational qualification reasonably necessary to the normal operation of the contractor.
- 1.9 SAME AS OR EQUIVALENT TO: Vendors are to bid as specified herein or propose an approved equal. Determination of equality is solely Union County's responsibility. The designated brands are for reference purpose only, not a statement of preference. When an alternate manufacturer, brand, model or make is bid, Union County will determine if the item bid does meet or exceed the items as specified. If the bidder does not indicate that an alternate manufacturer, brand, model or make is being bid, it is understood that the item(s) bid are the same manufacturer, brand, model or make as was requested in the Invitation to Bid. Comparable products of other manufacturers will be considered if proof of comparability is contained in the bid. It shall be the responsibility of the vendors, including vendors whose product is referenced to furnish upon request catalog pages, brochures or other data as will provide an adequate basis for determining the quality and functional capabilities of the product offered. Failure to provide this data may be considered valid justification for rejection of bid.
- **1.10 MULTIPLE BIDS/AWARDS:** Union County will consider multiple bids that meet specifications. Bid awards may include multiple approved vendors and the list of approved vendors may be added to or deleted from at any time.
- 1.11 STATE OF TENESSEE CONTRACTORS' LICENSE LAW (T.C.A. 62-6-119 b): No bid will be opened or considered for which the total cost of the project is twenty-five thousand dollars (\$25,000) or more, unless the outside of the sealed bid envelope/package containing the bid provides the following information: the Company Name, the Contractor's license number, license classification, the date of the license expiration and that part of each license classification applying to the bid. In addition, each heating ventilation or air conditioning, plumbing and electrical subcontractor's license number, date of the license expiration and that part of each classification applying to the bid if the value of the work is \$25,000 or greater, must be notated. If the value of either the contractor or the subcontractor's work is less than \$25,000, the bid envelope/package containing the bid is to be notated with the phrase "Contractor or Subcontractor's Bid is Less than \$25,000" after each appropriate heading. In the case of joint ventures, each party submitting the bid must provide this information. If no subcontractors are being used, the outside of the envelope/package containing the bid must state, "No Subcontractors are being used on this project."
- **1.12 ACCEPTANCE:** Vendors shall hold their price firm and subject to acceptance by Union County for a minimum period of sixty (60) working days from the date of the bid opening, unless otherwise indicated in their bid. to be supplied, their conformity with specifications, their suitability to the requirements of Union County and the delivery terms. Any or all bids may be rejected for good cause.

**1.13 BID AWARDS:** Bids will be awarded to the lowest and best bidder, taking into consideration the qualities of the articles to be supplied, their conformity with specifications, their suitability to the requirements of Union County and the delivery terms. Union County also reserves the right to not award this bid.

1.14 PROTEST: Any vendor wishing to protest the bid award shall notify in writing the Union County Director of Finance, 300 Main Street, Maynardville TN 37807. No protest will be accepted, except those protests made in writing and received within (10) ten calendar days of the bid award. Protests must be in writing and envelopes/package containing protest must be clearly marked with bid number and words "BID PROTEST". The Director of Finance, in conjunction with the Finance Committee, and with the advice and counsel of the County Attorney, shall review and make a final decision as to any bid protest. Appeals shall be filed in the Circuit or Chancery Courts of Union County within sixty (60) days of the final decision.

VENDORS PLEASE NOTE: UNION COUNTY WILL NOT STOP THE PURCHASE PROCESS. THE PURCHASE MAY BE COMPLETED OR THE PROJECT MAY BE RE-BID WHILE THE PROTEST PROCEDURE IS STILL IN OPERATION. IF A RE-BID IS MADE, THE PROTESTING VENDOR SHOULD SUBMIT A NEW BID. OTHERWISE, THEY WILL BE WITHOUT A BID ON THE RE-BID. FURTHER, THE RE-BIDDING WILL NOT END THE APPEALS PROCESS. IT WILL CONTINUE UNTIL A FINAL DECISION IS REACHER OR THE COMPLAINANT WITHDRAWS THE APPEAL.

**1.15 DELIVERY:** Bid pricing is to include complete supply and delivery to Union County, Tennessee. Vendors are to state the delivery time in the bid. Union County requires that vendors deliver all products "free on board" to final destination unless indicated otherwise in their bid, reference Terms & Conditions section 2.4.

**1.16 PROOF OF FINANCIAL AND BUSINESS CAPABILITY:** Bidders must, upon the request of Union County, provide satisfactory evidence of their ability to furnish products or services in accordance with the terms and conditions of these specifications. Union County will make the final determination as to the bidder's ability.

**1.17 VENDOR'S DEFAULT:** Union County reserves the right, in case of vendor default, to procure the articles or services from other sources and hold the defaulting vendor responsible for any excess costs occasioned thereby.

**1.18 DUPLICATE COPIES**: Union County requires that all vendors submit one original and one exact copy of their bids, including brochures; unless additional copies are requested in bid specifications.

1.19 DRUG-FREE WORKPLACE: Under the provisions of Tennessee Code Annotated §50-9-113 enacted by the General Assembly effective 2001, all employers with five (5) or more employees who contract with either the state or a local government to provide construction services are required to submit an affidavit stating that they have a drug free workplace program that complies with Title 50, Chapter 9, in effect at the time of submission of a bid at least to the extent required of governmental entities. The statute imposes other requirements on the contractor and contractors should consult private legal counsel if legal questions arise under this section or any other provision of this document. All contractors shall provide a written affidavit signed by the principal officer of a covered employer acknowledging that the contracting entity is in compliance with the Drug Free Workplace laws of State of Tennessee.

**1.20 RESTRICTIVE OR AMBIGUOUS SPECIFICATIONS:** It is the responsibility of the bidder to review the entire Invitation to Bid document and to notify the Finance Department if the Invitation to Bid is formulated in a manner that would unnecessarily restrict competition or if it is ambiguous in what is being requested. The Director of Finance must receive questions regarding the specifications or bid procedures not less than seventy-two (72) hours prior to the time set for the bid opening.

**1.21 SCHOOL CAFETERIA BIDS:** If this bid is for Union County School's Cafeteria Food Service Department, bidders must be in compliance with Section 104(d) of the William F. Goodling Child Nutrition Reauthorization Act of 1998 which requires school and institutions participating in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) to "Buy American" to the maximum extent practicable.

**1.22 TERMINATION:** Union County reserves the right to terminate this contract in whole or in part with thirty (30) days written notification to the contractor. In the event of termination, the County shall not be liable for any costs other than the cost of services performed and materials delivered and accepted prior to termination date.

1.23 OSHA SAFETY: The Contractor is responsible for training their employees in Safety and Health Regulations for the job, assuring compliance with Tennessee Occupational Safety and Health regulations and any other Regulatory Agency.

1.24 PERFORMANCE BOND: A standard surety or performance bond or an irrevocable letter of credit in favor of Union County Government at a federally insured financial institution will be required to be submitted with bid, if indicated in section four, item six insurance requirement checklist.

- **1.25 BACKGROUND CHECKS:** Contractors shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.
- 1.26 AWARD RESULTS: As soon as practicable after proposal or bid evaluations, the award results will be posted on Vendor Registry. Interested parties may request results by contacting <a href="mailto:purchasing@ucps.org">purchasing@ucps.org</a>. Individual notices are normally not mailed or e-mailed except to the successful vendor.
- 1.27 PRICE INCREASE/DELIVERY CHARGES: Request for price or delivery charge increases must be received in writing 30-days prior to implementation. The Union County Director of Finance will review requests and make a determination to continue or cancel services.
- **1.28 INDEMNIFICATION/HOLD HARMLESS:** Contractor shall indemnify, defend, save and hold harmless Union County and, its officers, agents and employees from all suits, claims, actions or damages of any nature brought because of, arising out of, or due to breach of the agreement by Contractor, its subcontractors, suppliers, agents, or employees or due to any negligent act or occurrence or any omission or commission of Contractor, its subcontractors, suppliers, agents or employees.
- **1.29 DECLARATIVE STATEMENT:** Any statement or words (i.e.: must, shall, will, etc) are declarative statements and the proposer must comply with the condition. Failure to comply with any such condition may result in their bid being non-responsive and disqualified.
- **1.30 WAIVING OF INFORMALITIES:** Union County reserves the right to waive minor informalities or technicalities when it is in the best interest of Union County.
- **1.31 APPROPRIATION:** In the event no funds are appropriated by Union County for the goods or services in any fiscal year or insufficient funds exist to purchase the goods or services, then the Contract shall expire upon the expenditure of previously appropriated funds or the end of the current fiscal year, whichever occurs first, with no further obligations owed to or by either party.
- **1.32 ASSIGNMENT:** Contractor shall not assign or sub-contract this agreement, its obligations or rights hereunder to any party, company, partnership, incorporation or person without the prior written specific consent of Union County.
- 1.33 QUANTITIES: Union County does not guarantee quantities to be purchased off this bid.
- **1.34 UNIT PRICE:** Unit price for each unit bid shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the pricing page for each item bid. In case of discrepancy between any unit price and an extended price, the unit price will be presumed to be correct, subject, however, to correction to the same extent and in the same manner as any other mistake.
- 1.35 MODIFICATION OR WITHDRAWAL OF BIDS: When it is certain that a mistake has been made in the preparation of the bid, a request will be made to the bidder to confirm the bid. Provisions must be made so that mistakes can be taken care of and the ambiguity resolved satisfactorily. Bids may be modified or withdrawn by written notice received in the Finance Department prior to the time and date set for the bid opening. The changes or withdrawal of the bids should be in writing and signed by an official of the company. The envelope containing the modification should clearly state "modification to bid: Either the entire bid or a particular item may be withdrawn or modified in this manner.
- **1.36 PRE-BID CONFERENCES:** Attendance at Pre-bid Conference is strongly encouraged. When deemed necessary a Mandatory Pre-bid Conference will be held. A company representative MUST be in attendance and sign the Pre-bid sign-in sheet in order to be awarded the bid.
- 1.37 ADDENDUM: Union County Government reserves the right to amend this solicitation by addendum. Addendum will be emailed up to 48 hours in advance of the bid/proposals due date and time. It is the bidder's responsibility to check for addendum. If in the County's opinion revisions are of such a magnitude, the deadline for this solicitation may be extended in an addendum. In addition, addendum can change specifications, reply sheets, and times and dates for pre-bid meetings as well as due dates/deadlines for questions and bids/proposals.

## **Scope of Work**

The following scope of work applies to the following 4 schools in Union County TN:

Bid Ridge Elementary, 3420 Hickory Valley Rd, Maynardville, TN 37807 Luttrell Elementary, 241 Tazewell Pike, Luttrell, TN 37779 Maynardville Elementary, 615 Main St, Maynardville, TN 37807 Sharps Chapel Elementary, 1550 Sharps Chapel Rd, Sharps Chapel, TN 37866

- Demo existing windows and doors. Install temporary covers over openings when required
- Replace windows with 2"x 4 1/2" thermally-broken center glazed aluminum framing (storefront) system with SunGuard SN68 glazing or equivalent. Install new casement windows with egress hardware in place of existing units as required. Glass to be tempered where required by code.
- Replace doors with wide stile, 10" bottom rail, clear anodized finish, continuous hinge, Von Douprin panic devices, LCN 4040XP Closers, 4" mill finished threshold, bottomsweeps, and SunGuard SN68 insulated glazing or equivalents. Pairs of doors to have removable mullions.
- Replace Steel Doors with new hollow metal frames and leafs.
- Upgrade all coping around windows and doors. Interior and exterior.
- Perimeter caulking around new frames.
- 10yr Warranty.
- 90 day duration from start to finish maximum.
- To obtain a quality project delivery. Substitutions to these specifications will be accepted as items must be the same as or equal to as described in 1.9 of the preceding General Terms and Conditions.

Project Requirements: Contractor must comply with and provide the following:

- Written Project Management and Safety Management Plan with their Bid.
- Protection of existing surfaces and Progressive clean up and trash removal.
- Workmen on-site shall be background-checked and badged.
- Work will need to be completed after hours, evenings and weekends, to avoid confliction with school schedules or student body.
- Companies must provide Building Envelope Pre-Construction reporting with their bid and final engineering.
- Davis bacon wage laws apply and must be adhered to.
- Bidders must attend the Mandatory Pre-Bid Meeting to fully understand the scope of the project, get measurements, and collect other related information relevant to completing the project.

**<u>Bid Bond</u>**: Union County requires a bid bond equal to five percent of the total price of the bid.

### Award:

The contract award, if made, will be to the vendor whose bid meets the specifications and conditions set forth, and whose bid is most advantageous to Union County. Price shall be an evaluation factor as well as the qualifications and ability of the vendor to perform the necessary work, and past performance history. Union County reserves the right to reject any and all bids submitted.

### **Response Submission:**

In order to facilitate the bid evaluation process, one (1) original and one (1) exact copy of the bid must be submitted to the Purchasing Agent. All bids must be packaged, sealed, and show the following information on the outside of the package:

Company's Name and Address
Bid Number and Title and Bid Due Date and Time

Submit to: Union County Finance Department Attn: Carrie Cook 300 Main Street Maynardville, TN 37807

### References:

The vendor must be able to provide a list of three (3) references, including the name, complete address, contact person, phone number, and length of time services have been provided for other local government or school organizations or corporations for which the vendor provided Copy Machines and Services in the past five years.

Name:
Address:
Contact Person:
Phone Number:
Period of time services were provided:
Name:
Address:
Contact Person:
Phone Number:
Period of time services were provided:
Name:
Address:
Contact Person:
Phone Number:
Period of time services were provided:

Union County reserves the right to reject any and all bids and to negotiate with an applicant prior to entering into a contract. Any award pursuant to the terms and provisions hereof shall be in the best interest of Union County.

# **BID SUBMISSION FORM:**

Vendor I	Name		
Vendor A	Address		
City		State	Zip
Telepho	ne Number	Fax Number	
Contact	Person		
Contact	Person's Email Address		
TOTAL	COST FOR UCPS NEW WINDO	WS & PROJECT: \$	
GUARA	NTEED START DATE:		
GUARA	NTEED DATE OF COMPLETION	N:	
•	the case of a joint bid each party	Yes:  bidder and each person sign thereto certifies as to its over	No:  ning on behalf of any bidder certifies, and in wn organization, under penalty of perjury, that or the list created pursuant to Tennessee
Authoriz	ng Signature	(Sign in ink)	

#### SECTION 4. INSURANCE REQUIREMENT CHECKLIST

**Bid Representative Name (Please Print)** 

The bidder awarded this bid or contract will maintain, at their expense adequate insurance coverage to protect them from claims arising under the Worker's Compensation Act, any and all claims for bodily injury and property damage to the Bidder and to Union County Government while delivery and service are being done. A certificate of insurance <u>must</u> be on file in the Purchasing Department before work may begin and must be maintained until work is completed.

Only the items marked with an "X" are applicable to this bid and or contract.

1. **Workers Compensation** Statutory limits 100,000/100,000/500,000 **Employers Liability** 2. **Commercial General Liability** \$1,000,000 per occurrence \$2,000,000 aggregate Occurrence Form Only Include Premises Liability Include Contractual Include XCU **Include Products and Completed Operations Include Personal Injury Include Independent Contractors** Include Vendors Liability Include Professional or E&O Liability 3. **Business Auto** \$1,000,000 Include Garage Liability \$1,000,000 Include Garage Keepers Liability Copy of Valid Driver's License Copy of Current Motor Vehicle Record Copy of Current Auto Liability Declarations Page 4. **Crime Coverages Employee Dishonesty Employee Dishonesty Bond** 5. **Property Coverages Builders Risk** Inland Marine **Transportation** 6. **Performance Bond Required**— A One Hundred Percent (100%) performance or an irrevocable letter of credit in favor of Union County Government at a federally insured financial institution. MUST be submitted **before** a purchase order is issued. Certificate Holder Shall Be: Union County Government, Maynardville, Tennessee, and shall show the bid number and title. Union County Government shall be named as an additional insured on all policies except worker's compensation and auto. Insurance carrier ratings shall have a Best's rating of A-VII or better, or its equivalent. Cancellation clause on certificate should strike out "endeavor to" and include a 30-day notice of cancellation where applicable. Any deviations from the above requirements *must* be disclosed to the Union County Purchasing Agent. Any liability deductibles or exclusions must also be disclosed. Exceptions can be granted if applicable. **Bidders Statement and Certification** I understand the insurance requirements of these specifications and will comply in full within 21 (twenty-one) calendar days if awarded this bid and or contract. I agree to furnish the county with proof of insurance for the entire term of the bid and or contract. Vendor Name **Authorized Signature** 

**Date** 

# DRUG-FREE WORKPLACE AFFIDAVIT

STATE OF	
COUNTY OF	
The undersigned, principal officer of	, an employer
of five (5) or more employees contracting with	County
Government to provide construction services, herel	by states under oath as follows:
1. The undersigned is a principal officer of (hereinafter referred to as the "Company"), behalf of the Company.	and is duly authorized to execute this Affidavit on
local government to provide construction se	nt to T.C.A. 50-9-113, which requires each es receiving pay who contracts with the state or any rvices to submit an affidavit stating that such in that complies with Title 50, Chapter 9 of the
3. The Company is compliance with T.C.A. 50	9-9-113
Further affiant saith not.	
Principal Officer	
STATE OF	
COUNTY OF	
Before me personally appeared,(or proved to me on the basis of satisfactory evidence executed the foregoing affidavit for the purpose the	
Witness my hand and seal office this day of	, 20

# NON -COLLUSION, INDEPENDENT PRICE DETERMINATION, NON-DISCRIMINATION, NON-DEBARMENT & LOBBYING AFFIDAVIT

I do hereby certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting a bid for the same materials, supplies, or equipment, and is in all respects fair and without collusion or fraud.

I understand that collusive pricing is a violation of State and Federal law and can result in fines, prison sentences, and civil damage awards and that no collusion with another firm was used in preparation of this bid.

I also certify that this firm does not discriminate against any employee or applicant for employment on the grounds of race, color, national origin or sex; and does not and will not maintain or provide for his employees any segregated facilities at any of its establishments, and further, that the firm does not and will not permit their employees to perform their services at any location under this contract where segregated facilities are maintained.

By submission of this bid, the bidder certifies that neither it or its principals is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal or State department or agency.

I further certify that during the Invitation to Bid solicitation and/or during the performance of this contract that neither it nor its principals will participate in lobbying activities in conjunction with this project.

I agree to abide by all terms and conditions of this Invitation to Bid and certify that I am authorized to sign this affidavit for the vendor.

Please indicate which of the following apply to your company. This information is requested for information purposes only. Union County currently has no policy that allows for set asides or preferences for women owned or minority owned businesses.

African American Owned Caucasian Owned Native American Owned Other Owned	Asian Owned Hispanic Owned Woman Owned
Signature	

# **BACKGROUND CHECK COMPLIANCE FORM**

## UNION COUNTY BOARD OF EDUCATION

UNION COUNTY FINANCE 300 MAIN STREET MAYNARDVILLE, TN 37807

MATNARD VILLE, IN 5/00/					
BID NUMBER 0100	CONTRACT NUMBER				
<b>BACKGROUND CHECKS</b> Contractors shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.					
Any person, corporation or other entity who enters or any employee of any person, corporation or entity who enters into or renews a contract with a local board of education or child care program on or after September 1, 2007, must:  (1) Provide a fingerprint sample (2) Submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigations and the Federal Bureau of Investigations.					
*Contact Eddie Graham at Union County	Board of Education (865) 992-5466				
Company or Individuals (Name)	Address				
City, State, Zip Code	Telephone Number				
Contractor License Number (If Applicable)					
I agree to abide by Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, and certify that I am authorized to sign. The undersigned further agrees if this bid or contract is accepted, to furnish any and all of the Background Check Information on himself and all of his employees as required by law, at the request of Union County Government. I hereby agree to release all criminal history and other required information to Union County Government, the Tennessee Bureau of Investigation and the Federal Bureau of Investigation in accordance with Tennessee law and I further certify that all information supplied by me regarding this inquiry is true and accurate. I agree to release and hold harmless the above-mentioned governmental entities for the use of this information related to the purposes mandated under Tennessee law. I further certify that I have obtained acceptable criminal history information on all current employees and will obtain said information on future employees associated with the performance of the work defined in this bid or contract, pursuant to Tennessee Code Annotated 49-5-413 and that neither I nor any employee of mine is prohibited from direct contact with school children for the reasons enumerated in Tennessee Code annotated Section §§ 49-5-401 et seq.					
Signature	Title				
Printed Name:					
(Please Print Clearly)  INTERNAL OFFICE USE ONLY	(Month, Day, Year)				
Notes					

### ATTACHMENT I

## AFFIDAVIT OF COMPLIANCE

# WITH TENNESSEE CRIMINAL HISTORY RECORDS CHECK TENNESSEE CODE ANNOTATED, SECTION 49-5-413

I,	, I	president or other principal Officer of
	,	swear or affirm that the
Name of Company		
Company is in complian	ce with Public Chapter	587 of 2007, codified at Tennessee Code Annotated 49-5-413, in effect at the
time of this bid submissi	on at least to the exten	t required of governmental entities. I further swear or affirm that the company is
in compliance with Tenr	essee Code Annotated	, § 49-5-413.
President or Principal C	fficer for:	
Name of Company		
STATE OF TENNESSE	E}	
COUNTY OF	}	
Subscribed and sworn be	efore me by	,
President or principal of	fficer of	<del>,</del>
On this	day of	2
		Totary Public My Commission

My Commission expires:

#### **ASSURANCES**

# TITLE VI OF THE 1964 CIVIL RIGHTS ACT AND TITLE IX OF THE EDUCATIONAL AMENDMENT OF 1972

"Nondiscrimination on Federally Assisted Programs" – "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, to be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." 42 U.S.C section 2000 et seq. It is the policy of Union County Schools that all its services and activities be administered in conformance with the requirements of Title VI and Title IX of the Educational Amendment of 1972.

### NON DISCRIMINATION AND NON-CONFLICT OF INTEREST STATEMENT

Contractor agrees that no person on the grounds of handicap, age, race, color, religion, sex, or national origin shall be excluded from participation in, or be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement, or in employment. Contractor shall upon request show proof of such non-discrimination, and shall post in conspicuous places available to all employees and applicants notices of non-discrimination. Contractor must comply with the Fair Wage and Hour Laws, the National Labor Relations Act, and other federal and state employment laws as applicable. Contractor shall not engage in any illegal employment practices.

Contractor shall have no public or private interest, and shall not acquire directly or indirectly any interest that would conflict in any manner with the performance of its services.

#### CRIMINAL HISTORY CHECK

Contractor agrees to comply with Tennessee Code Annotated Section 49-5-413; accordingly, Contractor will provide fingerprinting and criminal history records checks, conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation, for all employees and subcontractor personnel that will enter the grounds/premises of any of the schools in performance of the Services in this Contract before permitting the employee or subcontractor personnel to drive the bus, have contact with students or enter school grounds when students are present.

I have read and understand the above assurances a federal laws and requirements.	nd will comply with all applica	able local, state, and
Signature		
Date		