

# THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary MICHAEL FLANAGAN Director

Awarding Authority:

City of Brockton - Department of Public Works

**Contract Number:** 

DPW-RFO20-WESTELM

City/Town:

BROCKTON

**Description of Work:** 

FURNISH AND INSTALL (3) THREE NEW 20-INCH TAPPING SLEEVES AND LINE STOPS.

Job Location: WEST ELM STREET BETWEEN NEWBURY ST. AND MAIN ST.

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <a href="http://www.mass.gov/dols/pw">http://www.mass.gov/dols/pw</a>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 05/05/2020 Wage Request Number: 20200505-001

Classification Construction	Effective Date	Base Wage	Health	Pension	Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	12/01/2019	\$34.25	\$12.41	\$13.72	\$0.00	\$60.38
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.15	\$12.41	\$13.72	\$0.00	\$61.28
	08/01/2020	\$35.15	\$12.91	\$13.72	\$0.00	\$61.78
	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT	12/01/2019	\$34.32	\$12.41	\$13.72	\$0.00	\$60.45
IEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.22	\$12.41	\$13.72	\$0.00	\$61.35
	08/01/2020	\$35.22	\$12.91	\$13.72	\$0.00	\$61.85
	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2019	\$34.44	\$12.41	\$13.72	\$0.00	\$60.57
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.34	\$12.41	\$13.72	\$0.00	\$61.47
	08/01/2020	\$35.34	\$12.91	\$13.72	\$0.00	\$61.97
	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LABUKEKS - ZUNE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
	06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
ACRYLLY TO DAVED	12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
ASPHALT RAKER LABUKEKS - ZUNE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
BARCO-TYPE JUMPING TAMPER	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LADURERS - LUNE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

#### BOILERMAKER - Local 29

#### Apprentice -

	Effecti	ve Date-	01/01/2020				Supplemental			
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	To	otal Rate	
	1	65		\$29.97	\$7.07	\$11.69	\$0.00		\$48.73	
	2	65		\$29.97	\$7.07	\$11.69	\$0.00		\$48.73	
	3	70		\$32.27	\$7.07	\$12.59	\$0.00		\$51.93	
	4	75		\$34.58	\$7.07	\$13.49	\$0.00		\$55.14	
	5	80		\$36.88	\$7.07	\$14.38	\$0.00		\$58.33	
	6	85		\$39.19	\$7.07	\$15.29	\$0.00		\$61.55	
	7	90		\$41.49	\$7.07	\$16.18	\$0.00		\$64.74	
	8	95		\$43.80	\$7.07	\$17.09	\$0.00		\$67.96	
	Notes:								   	
	Appre	ntice to Jo	urneyworker Ratio:1:4							_
		FICIAL MA	ASONRY (INCL. MASONRY	Y 02/01/2020	\$54.40	\$10.75	\$21.94	\$0.00	\$87.09	)
WATERPROOF BRICKLAYERS LOC	,	INCY)		08/01/2020	\$55.75	\$10.75	\$22.09	\$0.00	\$88.59	)
	. (2			02/01/2021	\$56.39	\$10.75	\$22.09	\$0.00	\$89.23	3
				08/01/2021	\$57.79	\$10.75	\$22.25	\$0.00	\$90.79	)
				02/01/2022	\$58.38	\$10.75	\$22.25	\$0.00	\$91.38	3

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Classification Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

#### BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

Apprentice -

Effect Step	ive Date -	02/01/2020	Apprentice Base Wage	Health	Pension	Supplemen Unemployment	tal Total Rate	
1			**					
I	50		\$27.20	\$10.75	\$21.94	\$0.00	\$59.89	
2	60		\$32.64	\$10.75	\$21.94	\$0.00	\$65.33	
3	70		\$38.08	\$10.75	\$21.94	\$0.00	\$70.77	
4	80		\$43.52	\$10.75	\$21.94	\$0.00	\$76.21	
5	90		\$48.96	\$10.75	\$21.94	\$0.00	\$81.65	
Effect Step	ive Date -	08/01/2020	Apprentice Base Wage	Health	Pension	Sunnlemen Unemployment	Total Rate	
1	50		\$27.88	\$10.75	\$22.09	\$0.00	\$60.72	
2	60		\$33.45	\$10.75	\$22.09	\$0.00	\$66.29	
2	60 70		\$33.45 \$39.03	\$10.75 \$10.75				
			*		\$22.09	\$0.00	\$66.29	

Apprentice to	Journeywor	ker Ratio: 1	:5

Apprentice to Journey worker Ratio: 1:5						
BULLDOZER/GRADER/SCRAPER	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN	12/01/2019	\$40.25	\$8.10	\$16.80	\$0.00	\$65.15
ABORERS - FOUNDATION AND MARINE	06/01/2020	\$41.24	\$8.10	\$16.80	\$0.00	\$66.14
	12/01/2020	\$42.22	\$8.10	\$16.80	\$0.00	\$67.12
	06/01/2021	\$43.24	\$8.10	\$16.80	\$0.00	\$68.14
	12/01/2021	\$44.25	\$8.10	\$16.80	\$0.00	\$69.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
ABORERS - FOUNDATION AND MARINE	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
				***		
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
For appropriate rates and "Appropriate LADODED"						

For apprentice rates see "Apprentice- LABORER"

Classification			Effective Da	Base \	Wage Health	Pension	Supplemental	Total Rate
							J <u>nemployment</u>	
CARBIDE CORE LABORERS - ZONE 2	DRIL	LOPERATOR	12/01/2019	\$34	\$8.10	\$15.38	\$0.00	\$57.79
2201.61.6			06/01/202	35	5.20 \$8.10		\$0.00	\$58.68
			12/01/2020	36	6.09 \$8.10	\$15.38	\$0.00	\$59.57
			06/01/202		7.01 \$8.10		\$0.00	\$60.49
For apprentice rate	tes see "A	apprentice- LABORER"	12/01/202	1 \$37	7.92 \$8.10	\$15.38	\$0.00	\$61.40
CARPENTER			02/01/2020	0.42	2.50 00.40	¢10.05	\$0.00	#70.05
CARPENTERS -ZONE	2 (Easte	rn Massachusetts)	83/81/ <del>2</del> 026	\$4 <del>3</del>	2:59 <b>\$9:4</b> 8	\$18.95	\$8:88	\$70.85
			03/01/202	1 \$4	3.75 \$9.40	\$18.95	\$0.00	\$72.10
			09/01/202	1 \$4	4.40 \$9.40	\$18.95	\$0.00	\$72.75
			03/01/2022	2 \$4.	5.00 \$9.40		\$0.00	\$73.35
			09/01/202		5.65 \$9.40		\$0.00	\$74.00
			03/01/202	3 \$4	6.25 \$9.40	\$18.95	\$0.00	\$74.60
A	ppren	tice - CARPENTER - Zone 2 Eastern M.	4					
E	- ffootiv	e Date - 03/01/2020						
						Supplementa		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.25	\$9.40	\$1.73	\$0.00	\$32.38	
	2	60	\$25.50	\$9.40	\$1.73	\$0.00	\$36.63	
	3	70	\$29.75	\$9.40	\$13.76	\$0.00	\$52.91	
	4	75	\$31.88	\$9.40	\$13.76	\$0.00	\$55.04	
5	5	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
	6	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
7	7	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
8	8	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
E	Effectiv	e <b>Date -</b> 09/01/2020				Supplementa	nl	
S	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	1	50	\$21.58	\$9.40	\$1.73	\$0.00	\$32.71	
2	2	60	\$25.89	\$9.40	\$1.73	\$0.00	\$37.02	
_	3	70	\$30.21	\$9.40	\$13.76	\$0.00	\$53.37	
3			\$32.36	\$9.40	\$13.76	\$0.00	\$55.52	
3	4	75						
3		75 80	\$34.52	\$9.40	\$15.49	\$0.00	\$59.41	
3 4 5	4		\$34.52 \$34.52	\$9.40 \$9.40	\$15.49 \$15.49	\$0.00 \$0.00	\$59.41 \$59.41	
3 4 5	4 5	80						

 CARPENTER WOOD FRAME
 10/01/2019
 \$27.95
 \$7.07
 \$7.86
 \$0.00
 \$42.88

 CARPENTERS - ZONE 2 (Wood Frame)
 All Aspects of New Wood Frame Work
 \$7.07
 \$7.86
 \$0.00
 \$42.88

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80 Step 1&2

\$30.26/3&4 \$36.18/5&6 \$54.64/7&8 \$60.62

Apprentice to Journeyworker Ratio:1:5

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Classification

Base Wage Health Pension Supplemental Total Rate
Unemployment

Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate	Effe	ective Date - 10/01/201	9			Supplemental		
2 60 \$16.77 \$7.07 \$5.00 \$0.00 \$523.84 \$3.00 \$33.10 \$4 70 \$518.17 \$7.07 \$7.86 \$0.00 \$33.10 \$4 70 \$519.57 \$7.07 \$7.86 \$0.00 \$33.10 \$5 75 \$5.00 \$523.84 \$50.00 \$33.10 \$5 75 \$5.00 \$523.84 \$50.00 \$33.10 \$5 75 \$5.00 \$52.84 \$50.00 \$33.10 \$5 75 \$5.00 \$52.84 \$50.00 \$535.89 \$6 80 \$52.24 \$57.07 \$7.86 \$0.00 \$535.89 \$6 80 \$52.24 \$57.07 \$7.86 \$0.00 \$537.29 \$7 85 \$5.23.76 \$7.07 \$7.86 \$0.00 \$537.29 \$7 85 \$5.23.76 \$7.07 \$7.86 \$0.00 \$538.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$538.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$25.16 \$7.07 \$7.86 \$0.00 \$536.69 \$8 \$90 \$84.50 \$7.08 \$537.29 \$8 \$90 \$84.50 \$7.08 \$90 \$90 \$84.50 \$7.08 \$90 \$90 \$90 \$90 \$90 \$90 \$90 \$90 \$90 \$90	Step	percent	Apprentice Base Wage	Health	Pension		Total Rate	
3 65 \$18.17 \$7.07 \$7.86 \$0.00 \$33.10 \$4 70 \$19.57 \$7.07 \$7.86 \$0.00 \$33.10 \$4 70 \$19.57 \$7.07 \$7.87 \$6 \$0.00 \$34.50 \$5 75 \$20.96 \$7.07 \$7.86 \$0.00 \$34.50 \$5 75 \$20.96 \$7.07 \$7.86 \$0.00 \$33.89 \$6 80 \$22.36 \$7.07 \$7.86 \$0.00 \$33.89 \$8 90 \$22.36 \$7.07 \$7.86 \$0.00 \$33.89 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$34.09 \$	1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84	
4 70 \$19.57 \$7.07 \$7.86 \$0.00 \$334.50 \$5.75 \$7.5 \$20.96 \$7.07 \$7.86 \$0.00 \$334.50 \$5.75 \$20.96 \$7.07 \$7.86 \$0.00 \$355.89 \$6 80 \$22.36 \$7.07 \$7.86 \$0.00 \$37.29 \$7.85 \$23.76 \$7.07 \$7.86 \$0.00 \$37.29 \$7.85 \$23.76 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$40.09 \$80.00 \$10.00	2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84	
\$ 75 \$ \$20.96 \$7.07 \$7.86 \$0.00 \$35.89 \$6 80 \$22.36 \$7.07 \$7.86 \$0.00 \$37.29 \$7 85 \$22.36 \$7.07 \$7.86 \$0.00 \$37.29 \$7 85 \$23.76 \$7.07 \$7.86 \$0.00 \$37.29 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69 \$8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$30.00 \$40.09 \$	3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10	
6 80 \$22.36 \$7.07 \$7.86 \$0.00 \$37.29 7 85 \$23.76 \$7.07 \$7.86 \$0.00 \$38.69 8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$40.09    Notes:	4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.50	
7 85 \$23.76 \$7.07 \$7.86 \$0.00 \$38.69 8 90 \$25.16 \$7.07 \$7.86 \$0.00 \$38.69  Notes:    Si	5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.89	
Notes:   S25.16   \$7.07   \$7.86   \$0.00   \$40.09	6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.29	
Notes:    Since   State   Stat	7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.69	
Step   Percent   Step   Percent   Step   S	8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.09	
NT MASONRY/PLASTERING CLAYERS LOCAL 3 (QUINCY)  CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)  Apprentice- Step percent Effective Date 01/01/2020   Apprentice Base Wage   Health   Pension   Unemploymen   Total Rate    Effective Date 01/01/2020   S44.54   \$12.75   \$15.41   Supplemental   \$52.70    2 60   \$29.44   \$12.75   \$17.41   \$0.62   \$60.22    3 65   \$31.90   \$12.75   \$18.41   \$0.62   \$63.68    4 70   \$34.35   \$12.75   \$19.41   \$0.62   \$67.13    5 75   \$36.80   \$12.75   \$20.41   \$0.62   \$67.13    5 75   \$36.80   \$12.75   \$20.41   \$0.62   \$77.58    6 80   \$39.26   \$12.75   \$21.41   \$0.62   \$79.94    Notes:   Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.    Apprentice to Journeyworker Ratio:1:3	Note	% Indentured After 10/						
CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)   Apprentice   Base Wage   Health   Pension   Unemploymen   Total Rate	Ļ.							
September   1   50   \$24.54   \$12.75   \$15.41   Supplemental   \$52.70	NT MASONRY	/PLASTERING		\$49.07	\$12.75	\$22.41	\$0.62	\$84.85
1 50 \$24.54 \$12.75 \$15.41 \$Supplemental \$52.70 2 60 \$29.44 \$12.75 \$17.41 \$0.62 \$60.22 3 65 \$31.90 \$12.75 \$18.41 \$0.62 \$63.68 4 70 \$34.35 \$12.75 \$19.41 \$0.62 \$67.13 5 75 \$36.80 \$12.75 \$20.41 \$0.62 \$70.58 6 80 \$39.26 \$12.75 \$21.41 \$0.62 \$74.04 7 90 \$44.16 \$12.75 \$22.41 \$0.62 \$79.94    Notes:   Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.     Apprentice to Journeyworker Ratio:1:3	NT MASONRY LAYERS LOCAL	/PLASTERING L. 3 (QUINCY) CEMENT MAS	01/01/2020		\$12.75	\$22.41	\$0.62	\$84.85
3 65 \$31.90 \$12.75 \$18.41 \$0.62 \$63.68 4 70 \$34.35 \$12.75 \$19.41 \$0.62 \$67.13 5 75 \$36.80 \$12.75 \$20.41 \$0.62 \$70.58 6 80 \$39.26 \$12.75 \$21.41 \$0.62 \$74.04 7 90 \$44.16 \$12.75 \$22.41 \$0.62 \$79.94      Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.	NT MASONRY LAYERS LOCAL	/PLASTERING L 3 (QUINCY)  CEMENT MAS rentice -	01/01/2020 CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage	2)		Unemploymen	Total Rate	\$84.85
SAWOPERATOR   12/01/2019   \$34.31   \$8.10   \$15.38   \$0.00   \$57.79	NT MASONRY LAYERS LOCAL App Step Effe	/PLASTERING L 3 (QUINCY)  CEMENT MAS rentice- percent ctive Date 01/01/2020	01/01/2020 CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage	) Health	Pension	Unemploymen	Total Rate	\$84.85
Sample   S	NT MASONRY LAYERS LOCAL App Step Effe 1	/PLASTERING L3 (QUINCY)  CEMENT MAS rentice- percent ctive Date 01/01/2020	01/01/2020 CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage \$24.54	Health \$12.75	Pension \$15.41	Unemploymen Supplemental	Total Rate	\$84.85
6 80 \$39.26 \$12.75 \$21.41 \$0.62 \$74.04 7 90 \$44.16 \$12.75 \$22.41 \$0.62 \$79.94    Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.	App Step Effe 1 2	/PLASTERING  L 3 (QUINCY)  CEMENT MAS  rentice - percent ctive Date 01/01/2020  60	O1/01/2020  CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage \$24.54 \$29.44	Health \$12.75	Pension \$15.41 \$17.41	Unemploymen Supplemental	Total Rate \$52.70 \$60.22	\$84.85
7 90 \$44.16 \$12.75 \$22.41 \$0.62 \$79.94    Notes:   Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.	App Step Effe 1 2 3	/PLASTERING  L3 (QUINCY)  CEMENT MAS  rentice - percent ctive Date 01/01/2020 50 60 65	O1/01/2020 CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage \$24.54 \$29.44 \$31.90	Health \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41	Unemploymen Supplemental \$0.62 \$0.62	Total Rate \$52.70 \$60.22 \$63.68	\$84.85
Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.  Apprentice to Journeyworker Ratio:1:3  N SAWOPERATOR  12/01/2019 \$34.31 \$8.10 \$15.38 \$0.00 \$57.79	App Step Effe 1 2 3 4	/PLASTERING  CEMENT MAS  rentice- percent ctive Date 01/01/2020 60 65 70	O1/01/2020  CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage \$24.54 \$29.44 \$31.90 \$34.35	Health \$12.75 \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41 \$19.41	Unemploymen Supplemental \$0.62 \$0.62 \$0.62	\$52.70 \$60.22 \$63.68 \$67.13	\$84.85
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.    Apprentice to Journeyworker Ratio:1:3   N SAWOPERATOR   12/01/2019   \$34.31   \$8.10   \$15.38   \$0.00   \$57.79	App Step Effe 1 2 3 4 5	/PLASTERING  3 (QUINCY)  CEMENT MAS  rentice - Description of the percent of	01/01/2020 CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage \$24.54 \$29.44 \$31.90 \$34.35 \$36.80	Health \$12.75 \$12.75 \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41 \$19.41 \$20.41	Unemploymen  Supplemental  \$0.62  \$0.62  \$0.62  \$0.62	Total Rate \$52.70 \$60.22 \$63.68 \$67.13 \$70.58	\$84.85
N SAWOPERATOR 12/01/2019 \$34.31 \$8.10 \$15.38 \$0.00 \$57.79	App Step Effe 1 2 3 4 5 6	/PLASTERING	01/01/2020  SONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage  \$24.54 \$29.44 \$31.90 \$34.35 \$36.80 \$39.26	Health \$12.75 \$12.75 \$12.75 \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41 \$19.41 \$20.41 \$21.41	Unemploymen Supplemental \$0.62 \$0.62 \$0.62 \$0.62 \$0.62	\$52.70 \$60.22 \$63.68 \$67.13 \$70.58 \$74.04	\$84.85
12/01/2017 \$34.31 \$6.10 \$13.30 \$6.00 \$37.77	App Step Effe 1 2 3 4 5 6 7	/PLASTERING  L3 (QUINCY)  CEMENT MAS  rentice- D percent Ctive Date 01/01/2020  60  65  70  75  80  90	01/01/2020  CONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage  \$24.54 \$29.44 \$31.90 \$34.35 \$36.80 \$39.26 \$44.16	Health \$12.75 \$12.75 \$12.75 \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41 \$19.41 \$20.41 \$21.41	Unemploymen Supplemental \$0.62 \$0.62 \$0.62 \$0.62 \$0.62	\$52.70 \$60.22 \$63.68 \$67.13 \$70.58 \$74.04	\$84.85
	App Step Effe 1 2 3 4 5 6 7	/PLASTERING	01/01/2020  SONRY/PLASTERING - Eastern Mass (Quincy Apprentice Base Wage  \$24.54 \$29.44 \$31.90 \$34.35 \$36.80 \$39.26 \$44.16	Health \$12.75 \$12.75 \$12.75 \$12.75 \$12.75 \$12.75	Pension \$15.41 \$17.41 \$18.41 \$19.41 \$20.41 \$21.41	Unemploymen Supplemental \$0.62 \$0.62 \$0.62 \$0.62 \$0.62	\$52.70 \$60.22 \$63.68 \$67.13 \$70.58 \$74.04	\$84.85

Apprentice to Journeyworker Ratio:1:3						. <u> </u>
CHAIN SAW OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
BORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"  LAM SHELLS/SLURRY BUCKETS/HEADING MACHINES  PERATING ENGINEERS LOCAL 4	12/01/2019	\$49.73	\$12.50	\$15.70	\$0.00	\$77.93
	06/01/2020	\$50.83	\$12.50	\$15.70	\$0.00	\$79.03
	12/01/2020	\$51.98	\$12.50	\$15.70	\$0.00	\$80.18
	06/01/2021	\$53.08	\$12.50	\$15.70	\$0.00	\$81.28
	12/01/2021	\$54.23	\$12.50	\$15.70	\$0.00	\$82.43

Classification	Е	ffective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR OPERATING ENGINEERS	1	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
LOCAL 4	(	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	1	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	(	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	1	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	(	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
DELEADER (BRIDGE)	(	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
PAINTERS LOCAL 35 - ZONE 2	(	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46
Apprentice- PAINTER Local 35 - BRIDGES/	TANKS						
01/01/2020	I III VKS						
Effective Date - 01/01/2020					Supplemen	tal	
Step percent	Apprentice Base	Wage Health	Pens	ion Unem	ployment	Total Rate	
1 50	\$25.48	\$8.20	\$0	.00	\$0.00	\$33.68	
2 55	\$28.03	\$8.20	\$5	.94	\$0.00	\$42.17	
3 60	\$30.58	\$8.20	\$6	.48	\$0.00	\$45.26	
4 65	\$33.12	\$8.20	\$7	.02	\$0.00	\$48.34	
5 70	\$35.67	\$8.20	\$18	.86	\$0.00	\$62.73	
6 75	\$38.22	\$8.20	\$19	.40	\$0.00	\$65.82	
7 80	\$40.77	\$8.20	\$19	.94	\$0.00	\$68.91	
8 90	\$45.86	\$8.20	\$21	.02	\$0.00	\$75.08	
<b>Effective Date -</b> 07/01/2020				Su	pplemental		
Step percent	Apprentice Base	Wage Health	Pens	ion Unem	ployment	Total Rate	
1 50	\$26.03	\$8.20	\$0	.00	\$0.00	\$34.23	
2 55	\$28.63	\$8.20	\$5	.94	\$0.00	\$42.77	
3 60	\$31.24	\$8.20	\$6	.48	\$0.00	\$45.92	
4 65	\$33.84	\$8.20	\$7	.02	\$0.00	\$49.06	
5 70	\$36.44	\$8.20	\$18	.86	\$0.00	\$63.50	
6 75	\$39.05	\$8.20	\$19	.40	\$0.00	\$66.65	
7 80	\$41.65	\$8.20	\$19	.94	\$0.00	\$69.79	
8 90	\$46.85	\$8.20	\$21	.02	\$0.00	\$76.07	
· · · · · · · · · · · · · · · · · · ·							
Notes: Steps are 750 hrs.							
Apprentice to Journeyworker Ratio:1:1							<u> </u>
PEMPONIA PARENT Apprentice- LABORER"  LABORERS - ZONE 2		12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR		12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
LABORERS - ZONE 2	12/01/	2019 \$	40.05 \$8	8.10 \$	16.60	\$0.00	54.75
LABORERS - ZONE 2							
For apprentice rates see "Apprentice- LABORER"							

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
DEMO: CONCRETE CUTTER/SAWYER  LABORERS - ZONE 2	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR  **LABQRERS - ZONE 2** For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
DEMO: WRECKING LABORER For apprentice rates see "Apprentice- LABORER"  LABORERS - ZONE 2	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
DIRECTIONAL DRILL MACHINE OPERATOR	12/04/20130	\$48.23	\$12.50	\$15.70	\$0.00	\$78.43
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER  PILE DRIVER LOCAL 56 (ZONE 1)  For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
DIVER TENDER  PILE POR APPREAME TESES (See NA propentice - PILE DRIVER"	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE I)	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
LECTRICIAN	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83

ELECTRICIANS LOCAL 223

Apprentice - ELECTRICIAN - Local 223

Effecti	Effective Date - 03/01/2020 Supplemental								
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate		
1	40		\$17.15	\$10.40	\$0.51	\$0.00	\$28.06		
2	42		\$18.01	\$10.40	\$0.54	\$0.00	\$28.95		
3	45		\$19.29	\$10.40	\$0.58	\$0.00	\$30.27		
4	48		\$20.58	\$10.40	\$5.22	\$0.00	\$36.20		
5	50		\$21.44	\$10.40	\$5.26	\$0.00	\$37.10		
6	55		\$23.58	\$10.40	\$5.63	\$0.00	\$39.61		
7	60		\$25.72	\$10.40	\$5.93	\$0.00	\$42.05		
8	65		\$27.87	\$10.40	\$6.25	\$0.00	\$44.52		
9	70		\$30.01	\$10.40	\$6.54	\$0.00	\$46.95		
10	75		\$32.15	\$10.40	\$6.79	\$0.00	\$49.34		

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Notes:	
į	Steps are 750 hours

Apprentice to Journeyworker Ratio:2:3\*\*\*

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							ī	Jnemployment	
ELEVATOR C ELEVATOR CONST				01/01/2020 01/01/2021 01/01/2022	\$63.47	\$15.88	\$18.41 \$19.31 \$20.21	\$0.00 \$0.00 \$0.00	\$95.56 \$98.66 \$101.86
	Appre	ntice - ELEVATOR CON	NSTRUCTOR - Local 4						
	Effecti	ve Date - 01/01/2020					Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$	830.71	\$15.73	\$0.00	\$0.00	\$46.44	
	2	55	\$	333.78	\$15.73	\$18.41	\$0.00	\$67.92	
	3	65	\$	339.92	\$15.73	\$18.41	\$0.00	\$74.06	
	4	70	\$	842.99	\$15.73	\$18.41	\$0.00	\$77.13	
	5	80	\$	549.14	\$15.73	\$18.41	\$0.00	\$83.28	
	Effecti	ve Date - 01/01/2021					Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	<u> </u>	831.74	\$15.88	\$0.00	\$0.00	\$47.62	
	2	55	\$	534.91	\$15.88	\$19.31	\$0.00	\$70.10	
	3	65	\$	841.26	\$15.88	\$19.31	\$0.00	\$76.45	
	4	70	\$	844.43	\$15.88	\$19.31	\$0.00	\$79.62	
	5	80	\$	850.78	\$15.88	\$19.31	\$0.00	\$85.97	
	Notes:	Steps 1-2 are 6 mos.; Ste	eps 3-5 are 1 year						
	Appre	ntice to Journeyworker	Ratio:1:1						
LEVATOR CONST		UCTOR HELPER		01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
227111011 001101	110 01 010	3 20 C.12 /		01/01/2021	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
For apprentice	rates see "	Apprentice - ELEVATOR CONS	STRUCTOR"	01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
ENCE & GUA 4BORERS - ZONE		ILERECTOR		12/01/2019 06/01/2020	\$34.31	\$8:18	\$15.38 \$15.38	\$8.88	\$57.78 \$38.68
IDONENS ZONE	. 2			12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
				06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice	rates see "	Apprentice- LABORER"		12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
IEI DEMO EX	OT DEE	CON DI DO CITTO MANO	LINVAV	11/01/2020	) \$45.72	\$12.50	\$15.70	\$0.00	\$73.93
IELDENG.IN PERATING ENGL		SON-BLDG,SITE,HVY/I DCAL 4	пw Y	11/01/2020 05/01/2020 05/01/2021			\$15.70 \$15.70	\$0:00 \$0.00	\$73:93 \$75.08
				11/01/2021			\$15.70	\$0.00	\$76.08
_				05/01/2022			\$15.70	\$0.00	\$77.23
For apprentice	rates see "	Apprentice- OPERATING ENGI	INEERS"						
				DP#08142020	\$ <b>4</b> 9 <i>4</i> 24	\$12.50	<b>65</b> <i>5</i> 070	\$0.00	\$46.23
TELD ENG.PA	ARTYC	HIEF-BLDG,SITE,HVY/	HWY	ENGINEERS 05/01/2021	4		2020	\$0.00	\$76.60
	5/05/202		Wage Request Number:	11/01/2021		\$12.50	\$15.70		age 10 of 3
				05/01/2022				\$0.00	¢70 77

Classification

Supplemental

Pension

05/01/2022 \$50.57 \$12.50 \$15.70 \$0.00 \$78.77

Base Wage Health

Effective Date

**Total Rate** 

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2020	\$22.64	\$12.50	\$15.70	\$0.00	\$50.84
OPERATING ENGINEERS LOCAL 4	11/01/2020	\$23.23	\$12.50	\$15.70	\$0.00	\$51.43
	05/01/2021	\$23.91	\$12.50	\$15.70	\$0.00	\$52.11
	11/01/2021	\$24.51	\$12.50	\$15.70	\$0.00	\$52.71
	05/01/2022	\$25.18	\$12.50	\$15.70	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER  ELECTRICIANS LOCAL 223	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICIANS	03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45
LOCAL 223  For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2019	\$39.89	\$12.50	\$15.70	\$0.00	\$68.09
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$40.80	\$12.50	\$15.70	\$0.00	\$69.00
	12/01/2020	\$41.75	\$12.50	\$15.70	\$0.00	\$69.95
	06/01/2021	\$42.66	\$12.50	\$15.70	\$0.00	\$70.86
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$43.61	\$12.50	\$15.70	\$0.00	\$71.81
FLAGGER & SIGNALER LABORERS - ZONE 2	12/01/2019 06/01/2020	\$23.50 \$23.50	\$8:18	\$15.38 \$15.38	<b>\$</b> 8:88	\$46:98
	12/01/2020	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
	06/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2020 03/01/2020 03/01/2021	\$47.85 \$48.65	\$9:48 \$9:40	\$19.25 \$19.25 \$19.25	\$0.00 \$0.00 \$0.00	\$76: <del>5</del> 8 \$77:30
	03/01/2021	*	****	\$19.25 \$19.25	\$0.00	*
	03/01/2021	\$49.45 \$50.25	\$9.40 \$9.40	\$19.25 \$19.25	\$0.00	\$78.10 \$78.90

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Supplemental Base Wage Health Pension Unemployment

**Effective Date** 

**Total Rate** 

Apprentice - FLOORCOVERER - Local 2168 Zone I

	Step	ve Date - percent	03/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.53	\$9.40	\$1.79	\$0.00	\$34.72	
	2	55		\$25.88	\$9.40	\$1.79	\$0.00	\$37.07	
	3	60		\$28.23	\$9.40	\$13.88	\$0.00	\$51.51	
	4	65		\$30.58	\$9.40	\$13.88	\$0.00	\$53.86	
	5	70		\$32.94	\$9.40	\$15.67	\$0.00	\$58.01	
	6	75		\$35.29	\$9.40	\$15.67	\$0.00	\$60.36	
	7	80		\$37.64	\$9.40	\$17.46	\$0.00	\$64.50	
	8	85		\$39.99	\$9.40	\$17.46	\$0.00	\$66.85	
	<b>Effecti</b> Step	ve Date -	09/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.93	\$9.40	\$1.79	\$0.00	\$35.12	
	2	55		\$26.32	\$9.40	\$1.79	\$0.00	\$37.51	
	3	60		\$28.71	\$9.40	\$13.88	\$0.00	\$51.99	
	4	65		\$31.10	\$9.40	\$13.88	\$0.00	\$54.38	
	5	70		\$33.50	\$9.40	\$15.67	\$0.00	\$58.57	
	6	75		\$35.89	\$9.40	\$15.67	\$0.00	\$60.96	
	7	80		\$38.28	\$9.40	\$17.46	\$0.00	\$65.14	
	8	85		\$40.67	\$9.40	\$17.46	\$0.00	\$67.53	
	Notes:	Steps are 7 % After ( Step 1&2	750 hrs. 99/1/17; 45/45/55/55/70/70 \$32.36/ 3&4 \$38.80/ 5&6 urneyworker Ratio:1:1	/80/80 (1500hr Steps)	\$9.40 	\$17.46 	\$0.00	\$67.53	
ORK LIFT/0	Notes:	Steps are 7 % After ( Step 1&2 ntice to Jou	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50					
	Notes:   	Steps are 7 % After ( Step 1&2 ntice to Jou	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019	\$48.73	\$12.50	\$0.00 	\$0.00	\$76.93
	Notes:   	Steps are 7 % After ( Step 1&2 ntice to Jou	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020	\$48.73	\$12.50 \$12.50	\$15.70		\$76.93 \$78.03
	Notes:   	Steps are 7 % After ( Step 1&2 ntice to Jou	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019	\$48.73 \$49.83 \$50.98	\$12.50 \$12.50 \$12.50	\$15.70 \$15.70	\$0.00	\$76.93
	Notes:   	Steps are 7 % After ( Step 1&2 ntice to Jou	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50  12/01/2019 06/01/2020 12/01/2020	\$48.73 \$49.83 \$50.98 \$52.08	\$12.50 \$12.50	\$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18
PERATING EN	Notes: 	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2020 06/01/2021	\$48.73 \$49.83 \$50.98 \$52.08	\$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28
For apprentic	Notes:	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4  Apprentice- C	09/1/17; 45/45/55/55/70/70 9 \$32.36/ 3&4 \$38.80/ 5&6 urneyworker Ratio:1:1	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2020 06/01/2021	\$48.73 \$49.83 \$50.98 \$52.08	\$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28
For apprentic	Notes:	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4  Apprentice- C	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6 urneyworker Ratio:1:1	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43
For apprentic	Notes:	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4  Apprentice- C	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6 urneyworker Ratio:1:1	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2019	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23 \$32.47 \$33.22	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43
For apprentic	Notes:	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4  Apprentice- C	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6 urneyworker Ratio:1:1	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2019 06/01/2020	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23 \$32.47 \$33.22 \$34.00	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43
For apprenti ENERATOR	Appre CHERRY GINEERS LO  CC rates see " CVLIGHTINGINEERS LO	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER OCAL 4	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6 arneyworker Ratio:1:1 OPERATING ENGINEERS" T/HEATERS	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2020	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23 \$32.47 \$33.22 \$34.00 \$34.75	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43 \$60.67 \$61.42 \$62.20
For apprentic ENERATOR ENGRATING ENGRATING ENGRATING ENGRATING ENGREE FOR Apprentic ENGRATING ENGREE ENGRE ENGREE ENGRE ENGREE ENGREE ENGREE ENGREE ENGREE ENGREE ENGREE ENGRE ENGRE ENGREE ENGRE ENGRE ENGRE ENGRE ENGREE ENGRE ENGRE ENGRE ENGRE ENGR	Appre CHERRY GINEERS LO  CC rates see " R/LIGHTING GINEERS LO  ice rates see	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER DCAL 4  Apprentice- C NG PLAN DCAL 4	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6  ITTREYWORKET RATIO: 1: 1  DEPERATING ENGINEERS"  T/HEATERS  DEPERATING ENGINEERS"	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2021 12/01/2020 06/01/2020 12/01/2020 12/01/2020 12/01/2021	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23 \$32.47 \$33.22 \$34.00 \$34.75 \$35.54	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43 \$60.67 \$61.42 \$62.20 \$62.95 \$63.74
ENERATOR PERATING ENG For apprenti	Appre CHERRY GINEERS LO  CC rates see " R/LIGHTING GINEERS LO  ice rates see	Steps are 7 % After ( Step 1&2 ntice to Jou PICKER DCAL 4  Apprentice- C NG PLAN DCAL 4	09/1/17; 45/45/55/55/70/70 2 \$32.36/ 3&4 \$38.80/ 5&6 arneyworker Ratio:1:1 OPERATING ENGINEERS" T/HEATERS	/80/80 (1500hr Steps) \$58.01/ 7&8 \$64.50 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2020 06/01/2020 06/01/2021	\$48.73 \$49.83 \$50.98 \$52.08 \$53.23 \$32.47 \$33.22 \$34.00 \$34.75 \$35.54	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.93 \$78.03 \$79.18 \$80.28 \$81.43 \$60.67 \$61.42 \$62.20 \$62.95

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Apprentice - GLAZIER - Local 35 Zone 2

Classification

	Effecti Step	ve Date - percent	01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.23	\$8.20	\$0.00	\$0.00	\$28.43	
	2	55		\$22.25	\$8.20	\$5.94	\$0.00	\$36.39	
	3	60		\$24.28	\$8.20	\$6.48	\$0.00	\$38.96	
	4	65		\$26.30	\$8.20	\$7.02	\$0.00	\$41.52	
	5	70		\$28.32	\$8.20	\$18.86	\$0.00	\$55.38	
	6	75		\$30.35	\$8.20	\$19.40	\$0.00	\$57.95	
	7	80		\$32.37	\$8.20	\$19.94	\$0.00	\$60.51	
	8	90		\$36.41	\$8.20	\$21.02	\$0.00	\$65.63	
	<b>Effecti</b> Step	ve Date -	07/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.78	\$8.20	\$0.00	\$0.00	\$28.98	
	2	55		\$22.86	\$8.20	\$5.94	\$0.00	\$37.00	
	3	60		\$24.94	\$8.20	\$6.48	\$0.00	\$39.62	
	4	65		\$27.01	\$8.20	\$7.02	\$0.00	\$42.23	
	5	70		\$29.09	\$8.20	\$18.86	\$0.00	\$56.15	
	6	75		\$31.17	\$8.20	\$19.40	\$0.00	\$58.77	
	7	80		\$33.25	\$8.20	\$19.94	\$0.00	\$61.39	
	8	90		\$37.40	\$8.20	\$21.02	\$0.00	\$66.62	
	Notes:	Steps are							
			urneyworker Ratio:1:1						
HOISTINGEN			/GRADALLS	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
C. Zielling Em	OI. IDDIO DO			06/01/2020	\$49.83	3 \$12.50	\$15.70	\$0.00	\$78.03
				12/01/2020	\$50.98	8 \$12.50	\$15.70	\$0.00	\$79.18
				06/01/202	\$52.0	8 \$12.50	\$15.70	\$0.00	\$80.28
				12/01/202	\$53.2	3 \$12.50	\$15.70	\$0.00	\$81.43

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**Apprentice** - OPERATING ENGINEERS - Local 4

	Effective Step	Date -	12/01/2019	I	Apprentice Base	Wage	Health	Pension	n U	Supplemental Jnemployment	То	tal Rate	
	1	55			\$26.80	)	\$12.50	\$0.00	0	\$0.00		\$39.30	
	2	60			\$29.24	4	\$12.50	\$15.70	0	\$0.00		\$57.44	
	3	65			\$31.6	7	\$12.50	\$15.70	0	\$0.00		\$59.87	
	4	70			\$34.1	1	\$12.50	\$15.70	0	\$0.00		\$62.31	
	5	75			\$36.55	5	\$12.50	\$15.70	0	\$0.00		\$64.75	
	6	80			\$38.98	8	\$12.50	\$15.70	0	\$0.00		\$67.18	
	7	85			\$41.42	2	\$12.50	\$15.70	0	\$0.00		\$69.62	
	8	90			\$43.80	5	\$12.50	\$15.70	0	\$0.00		\$72.06	
	Effective Step	e Date -	06/01/2020	,	Apprentice Base	Wage	Health	Pension		Supplemental Jnemployment	To	tal Rate	
		55											
	2				\$27.4		\$12.50	\$0.00		\$0.00		\$39.91	
		60			\$29.90		\$12.50	\$15.70		\$0.00		\$58.10	
	4	65			\$32.39		\$12.50	\$15.70		\$0.00		\$60.59	
		70			\$34.88		\$12.50	\$15.70		\$0.00		\$63.08	
	5	75			\$37.3		\$12.50	\$15.70		\$0.00		\$65.57	
	6	80			\$39.80		\$12.50	\$15.70		\$0.00		\$68.06	
	7	85			\$42.30		\$12.50	\$15.70		\$0.00		\$70.56	
	8	90			\$44.85	5	\$12.50	\$15.70	0	\$0.00		\$73.05	
	Notes:												
	Annrant	icata Jan	rneyworker F	Pation 1:6								   	
HVAC (DUCTV			i ney worker r	Xatio.1.0						<b>***</b>	00.61		
SHEETMETAL WOR		AL 17 - A				01/2020				\$24.12	\$2.61		\$89.44
						01/2020			3.35	\$24.12	\$2.66		\$91.09
						01/2021			3.35	\$24.12	\$2.71		\$92.79
						01/2021			3.35	\$24.12	\$2.76		\$94.59
For apprentice i	rates see "Ap	pprentice- SI	HEET METAL W	ORKER"	02/0	01/2022	2 \$56	0.11 \$13	3.35	\$24.12	\$2.81		\$96.39
HVAC (ELECT		CONTROL	LS)		03/0	01/2020	\$42	2.87 \$10	0.40	\$13.94	\$0.00		\$67.21
For apprentice	rates see "A	pprentice- El	LECTRICIAN"										
HVAC (TESTIN	IG AND	BALANC	ING - AIR)		02/0	01/2020	) \$49	0.36 \$13	3.35	\$24.12	\$2.61		\$89.44
SHEETMETAL WOR	KERS LOC	AL 1 / - A				01/2020			3.35	\$24.12	\$2.66		\$91.09
						01/2021			3.35	\$24.12	\$2.71		\$92.79
						01/2021			3.35	\$24.12	\$2.76		\$94.59
						01/2022			3.35	\$24.12	\$2.81		\$96.39
For apprentice 1	rates see "A <sub>I</sub>	pprentice- SI	HEET METAL W	ORKER"									
HVAC (TESTIN				*	03/0	02/2020	\$43	.69 \$10	0.00	\$18.80	\$0.00		\$72.49
PLUMBERS & PIPE Issue Date: 05	<i>EFITTERS L</i> 5/05/2020			Wage Request	Number: 08/2	202 <del>2003</del> 9	05-001\$45	5.84 \$10	0.00	\$18.80	\$0.00	Pa	a§74194of 35
				. ·		30/2021			0.00	\$18.80	\$0.00		\$76.64
F		ti DI	DEELTTED# #F	LIMBED DIBEEL	TTED!								

Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
HVAC MECHANIC	03/02/2020	\$43.69	\$10.00	\$18.80	\$0.00	\$72.49
PLUMBERS & PIPEFITTERS LOCAL 51	08/31/2020	\$45.84	\$10.00	\$18.80	\$0.00	\$74.64
	08/30/2021	\$47.84	\$10.00	\$18.80	\$0.00	\$76.64
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LABUKEKS - ZUNE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2019	\$48.44	\$12.80	\$16.40	\$0.00	\$77.64

**Apprentice-** ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effect	tive Date - 09/01/2019				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.22	\$12.80	\$11.90	\$0.00	\$48.92	
2	60	\$29.06	\$12.80	\$12.80	\$0.00	\$54.66	
3	70	\$33.91	\$12.80	\$13.70	\$0.00	\$60.41	
4	80	\$38.75	\$12.80	\$14.60	\$0.00	\$66.15	
Notes	: Steps are 1 year						
Appr	entice to Journeyworker R	atio:1:4					
IRONWORKER/WEL		03/16/2019	\$46.6	56 \$8.00	\$23.50	\$0.00	\$78.16

### **Apprentice-** IRONWORKER - Local 7 Boston

Effecti	ive Date-	03/16/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$28.00	\$8.00	\$23.50	\$0.00	\$59.50	
2	70		\$32.66	\$8.00	\$23.50	\$0.00	\$64.16	
3	75		\$35.00	\$8.00	\$23.50	\$0.00	\$66.50	
4	80		\$37.33	\$8.00	\$23.50	\$0.00	\$68.83	
5	85		\$39.66	\$8.00	\$23.50	\$0.00	\$71.16	
6	90		\$41.99	\$8.00	\$23.50	\$0.00	\$73.49	

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Notes:		ī
	** Structural 1:6; Ornamental 1:4	i

Apprentice to Journeyworker Ratio:\*\*

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Classification	Effective Dat	e Base Wage	e Health	Pension	Supplemental	Total Rate
				1	Unemployment	
JACKHAMMER & PAVING BREAKER OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
LABORER	10/01/0010	02106	00.10	<b>015.20</b>	Ф0.00	<b>***</b>
LABORERS - ZONE 2	12/01/2019 06/01/2020	\$34.96 \$34.95	\$8.10	\$15.38	\$8:88	\$57:5 <del>4</del>
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
Apprentice - LABORER - Zone 2						
-						
Effective Date - 12/01/2019				Supplemental		
Step percent	Apprentice Base Wage		Pension	Unemployment		
1 60	\$20.44	\$8.10	\$15.38	\$0.00		
2 70	\$23.84	\$8.10	\$15.38	\$0.00		
3 80	\$27.25	\$8.10	\$15.38	\$0.00	\$50.73	
4 90	\$30.65	\$8.10	\$15.38	\$0.00	\$54.13	
Effective Date - 06/01/2020 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
1 60	\$20.97	\$8.10	\$15.38	\$0.00		
2 70	\$20.97 \$24.47	\$8.10	\$15.38	\$0.00		
3 80						
4 90	\$27.96 \$31.46	\$8.10 \$8.10	\$15.38 \$15.38	\$0.00 \$0.00		
	υσ.1.το	ψ0.10	ψ13.36	Ψ0.00	ψ54.74	
Notes:						
Apprentice to Journeyworker Ratio:1:5						
LABORER: CARPENTER TENDER	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
LABUKEKS - ZUNE 2	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
For appropriate rates see "Assessation LADORED"	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
For apprentice rates see "Apprentice- LABORER"  LABORER: CEMENT FINISHER TENDER	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
LABORERS - ZONE 2	06/01/2020		\$8.10	\$15.38	\$0.00	\$57.34
	12/01/2020		\$8.10	\$15.38 \$15.38	\$0.00	\$59.32
				\$15.38 \$15.38	\$0.00	
	06/01/2021	\$36.76	\$8.10	φ13.36		\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 18 of 35 LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER 12/01/2019 \$34.15 \$8.10 \$15.44 0.00LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"

\$57.69

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
LABORER: MASON TENDER LABORERS - ZONE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABURERS - ZUNE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	12/01/2019 06/01/2020	<b>\$34</b> :96	\$8:18	\$15.38 \$15.38	\$8.88	\$57.5 <u>4</u>
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2020 12/01/2019 12/01/2020	\$34.95 \$34.06 \$35.84	\$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38	\$0:00 \$0.00	\$58.43 \$57.54 \$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
This classification applies to the removal of standing trees, and the trimic clearance incidental to construction . For apprentice rates see "Apprentice of the construction of the constr		\$37.67 os when related to	\$8.10 o public works	\$15.38 construction of	\$0.00 or site	\$61.15
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
LASER BEAM OPERATOR LABORERS - ZONE 2	12/01/2020	\$346.309	\$8.10	\$15.38	\$0.00	\$59.39
LADURERS - ZUNE 2	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
	08/01/2020	\$42.57	\$10.75	\$20.27	\$0.00	\$73.59
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2021 02/01/2020 08/01/2021	\$43.08 \$41.49 \$44.20	\$10.75 \$10.75 \$10.75	\$20.27 \$20.12 \$20.43	\$0.00 \$0.00 \$0.00	\$74.10 \$72.36 \$75.38
	02/01/2022	\$44.67	\$10.75	\$20.43	\$0.00	\$75.85

 Issue Date:
 05/05/2020
 Wage Request Number:
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Supplemental **Total Rate** Base Wage Health Pension Unemployment

**Effective Date** 

**Apprentice -** MARBLE & TILE FINISHER - Local 3 Marble & Tile

Classification

	Effective Step	ve Date -	02/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.75	\$10.75	\$20.12	\$0.00	\$51.62	
	2	60		\$24.89	\$10.75	\$20.12	\$0.00	\$55.76	
	3	70		\$29.04	\$10.75	\$20.12	\$0.00	\$59.91	
	4	80		\$33.19	\$10.75	\$20.12	\$0.00	\$64.06	
	5	90		\$37.34	\$10.75	\$20.12	\$0.00	\$68.21	
	Effective Step	ve Date -	08/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.29	\$10.75	\$20.27	\$0.00	\$52.31	
	2	60		\$25.54	\$10.75	\$20.27	\$0.00	\$56.56	
	3	70		\$29.80	\$10.75	\$20.27	\$0.00	\$60.82	
	4	80		\$34.06	\$10.75	\$20.27	\$0.00	\$65.08	
	5	90		\$38.31	\$10.75	\$20.27	\$0.00	\$69.33	
	Notes:	ntice to Jo	urneyworker Ratio:1:3						
			RS & TERRAZZO MECH	02/01/2020	\$54.42	\$10.75	\$21.93	\$0.00	\$87.10
BRICKLAYERS LO	CAL 3 - MA	ARBLE & TILI	E	08/01/2020	0 \$55.77	\$10.75	\$22.08	\$0.00	\$88.60
				02/01/202	1 \$56.41	\$10.75	\$22.08	\$0.00	\$89.24
				08/01/202	1 \$57.81	\$10.75	\$22.24	\$0.00	\$90.80
				02/01/2022	2 \$58.38	\$10.75	\$22.24	\$0.00	\$91.37

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 21 of 35

Base Wage Health Pension Supplemental Total Rate Unemployment

Classification Effective Date

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
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	Effective Step	ve Date - percent	02/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$27.21	\$10.75	\$21.93	\$0.00	\$59.89	
	2	60		\$32.65	\$10.75	\$21.93	\$0.00	\$65.33	
	3	70		\$38.09	\$10.75	\$21.93	\$0.00	\$70.77	
	4	80		\$43.54	\$10.75	\$21.93	\$0.00	\$76.22	
	5	90		\$48.98	\$10.75	\$21.93	\$0.00	\$81.66	
	Effection Step	ve Date -	08/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$27.89	\$10.75	\$22.08	\$0.00	\$60.72	
	2	60		\$33.46	\$10.75	\$22.08	\$0.00	\$66.29	
	3	70		\$39.04	\$10.75	\$22.08	\$0.00	\$71.87	
	4	80		\$44.62	\$10.75	\$22.08	\$0.00	\$77.45	
	5	90		\$50.19	\$10.75	\$22.08	\$0.00	\$83.02	
	Notes:								
	Appre	ntice to Jou	rneyworker Ratio:1:5					i	
			ON CONST. SITES)	12/01/2019	\$48.2	3 \$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGI	VEERS LC	CAL 4		06/01/2020	0 \$49.3	\$12.50	\$15.70	\$0.00	\$77.51
				12/01/2020	0 \$50.4	\$12.50	\$15.70	\$0.00	\$78.65
				06/01/202	1 \$51.5	\$12.50	\$15.70	\$0.00	\$79.74
				12/01/202	1 \$52.6	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice	rates see "	Apprentice- O	PERATING ENGINEERS"						
MECHANICS I				12/01/2019	\$48.2	3 \$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGI	VEEKS LC	CAL 4		06/01/2020	0 \$49.3	\$12.50	\$15.70	\$0.00	\$77.51
				12/01/2020	0 \$50.4	\$12.50	\$15.70	\$0.00	\$78.65
				06/01/202	1 \$51.5	\$12.50	\$15.70	\$0.00	\$79.74
				12/01/202	1 \$52.6	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice	rates see "	Apprentice- O	PERATING ENGINEERS"						
MILLWRIGHT MILLWRIGHTS LOO				04/01/2019	\$38.8	\$9.90	\$18.50	\$0.00	\$67.27

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Supplemental Base Wage Health Pension Unemployment

**Effective Date** 

**Total Rate** 

**Apprentice-** *MILLWRIGHT - Local 1121 Zone 2* 

	Effective Date - 04/01/2019				Supplemental		
	Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1 55	\$21.38	\$9.90	\$5.31	\$0.00	\$36.5	9
	2 65	\$25.27	\$9.90	\$15.13	\$0.00	\$50.3	0
	3 75	\$29.15	\$9.90	\$16.10	\$0.00	\$55.1	5
	4 85	\$33.04	\$9.90	\$17.06	\$0.00	\$60.0	0
	Notes:						
	Steps are 2,000 hours					 	
	Apprentice to Journeyworker I	Ratio:1:5					
ORTAR ME ABORERS - ZON		12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
IDOKEKS - ZOM	L 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
		12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
		06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
		12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
	e rates see "Apprentice- LABORER"						
,	ER THAN TRUCK CRANES,GRA INEERS LOCAL 4	ADALLS) 12/01/2019	\$23.08	\$12.50	\$15.70	\$0.00	\$51.28
FERATING ENG.	INEERS LOCAL 4	06/01/2020	\$23.63	\$12.50	\$15.70	\$0.00	\$51.83
		12/01/2020	\$24.20	\$12.50	\$15.70	\$0.00	\$52.40
		06/01/2021	\$24.75	\$12.50	\$15.70	\$0.00	\$52.95
		12/01/2021	\$25.33	\$12.50	\$15.70	\$0.00	\$53.53
	e rates see "Apprentice- OPERATING ENG	INEERS"					
,	CK CRANES, GRADALLS)  INEERS LOCAL 4	12/01/2019	\$27.64	\$12.50	\$15.70	\$0.00	\$55.84
LICITING ENG	INLERG LOCAL 4	06/01/2020	\$28.29	\$12.50	\$15.70	\$0.00	\$56.49
		12/01/2020	\$28.97	\$12.50	\$15.70	\$0.00	\$57.17
		06/01/2021	\$29.61	\$12.50	\$15.70	\$0.00	\$57.81
		12/01/2021	\$30.29	\$12.50	\$15.70	\$0.00	\$58.49
	e rates see "Apprentice- OPERATING ENG						
	ER DRIVEN EQUIPMENT - CLA Ineers local 4	ASS II 12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
<i>Live</i>		06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
		12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
		06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
		12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
	e rates see "Apprentice- OPERATING ENG	INEERS"					
PAINTER (BR PAINTERS LOCAL	AIDGES/TANKS)	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
TEND EOCAL	20110 2	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
		01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 23 of 35 Base Wage Health Pension

**Effective Date** 

Supplemental Unemployment

**Total Rate** 

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Classification

PAINTERS LOCAL 35 - ZONE 2

Eff Ste	fective Date -	01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55		\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60		\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65		\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70		\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75		\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80		\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90		\$45.86	\$8.20	\$21.02	\$0.00	\$75.08
Eff Ste	fective Date -	07/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55		\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60		\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65		\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70		\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75		\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80		\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90		\$46.85	\$8.20	\$21.02	\$0.00	\$76.07
No	otes:						
	Steps are	750 hrs.					i ! !
Āŗ	prentice to Jou	ırneyworker Ratio:1:1					
NTER (SIGN, 1	PICTORIAL &	DISPLAY)	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00 \$39.9

**Issue Date:** 05/05/2020

Classification

Base Wage Health Pension Supplemental Total Rate
Unemployment

**Apprentice** - PAINTER SIGN - Local 35 Zone 2

Effective Date-	06/01/2013				Supplemental			
Step percent	Apprei	ntice Base Wage	Health	Pension	Unemployment	Total Rate		
1 50		\$12.91	\$7.07	\$0.00	\$0.00	\$19.98		
2 55		\$14.20	\$7.07	\$2.45	\$0.00	\$23.72		
3 60		\$15.49	\$7.07	\$2.45	\$0.00	\$25.01		
4 65		\$16.78	\$7.07	\$2.45	\$0.00	\$26.30		
5 70		\$18.07	\$7.07	\$7.05	\$0.00	\$32.19		
6 75		\$19.36	\$7.07	\$7.05	\$0.00	\$33.48		
7 80		\$20.65	\$7.07	\$7.05	\$0.00	\$34.77		
8 85		\$21.94	\$7.07	\$7.05	\$0.00	\$36.06		
9 90		\$23.23	\$7.07	\$7.05	\$0.00	\$37.35		
Notes: Steps are	4 mos.							
Apprentice to Jo	urneyworker Ratio:1:1							-
PAINTER (SPRAY OR SANDBLA	AST, NEW) *	01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16	ш
* If 30% or more of surfaces to be NEW paint rate shall be used.PAINT		07/01/2020 01/01/202			\$22.10 \$22.10	\$0.00 \$0.00	\$73.26 \$74.36	

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Supplemental Base Wage Health Pension

**Total Rate** Classification **Effective Date** Unemployment

**Apprentice** - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effect Step	tive Date - percent	01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$20.93	\$8.20	\$0.00	\$0.00	\$29.13	
2	55		\$23.02	\$8.20	\$5.94	\$0.00	\$37.16	
3	60		\$25.12	\$8.20	\$6.48	\$0.00	\$39.80	
4	65		\$27.21	\$8.20	\$7.02	\$0.00	\$42.43	
5	70		\$29.30	\$8.20	\$18.86	\$0.00	\$56.36	
6	75		\$31.40	\$8.20	\$19.40	\$0.00	\$59.00	
7	80		\$33.49	\$8.20	\$19.94	\$0.00	\$61.63	
8	90		\$37.67	\$8.20	\$21.02	\$0.00	\$66.89	
Effect Step	tive Date -	07/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$21.48	\$8.20	\$0.00	\$0.00	\$29.68	
2	55		\$23.63	\$8.20	\$5.94	\$0.00	\$37.77	
3	60		\$25.78	\$8.20	\$6.48	\$0.00	\$40.46	
4	65		\$27.92	\$8.20	\$7.02	\$0.00	\$43.14	
5	70		\$30.07	\$8.20	\$18.86	\$0.00	\$57.13	
6	75		\$32.22	\$8.20	\$19.40	\$0.00	\$59.82	
7	80		\$34.37	\$8.20	\$19.94	\$0.00	\$62.51	
8	90		\$38.66	\$8.20	\$21.02	\$0.00	\$67.88	
Notes	Steps are	750 hrs.						
Appr	entice to Jo	urneyworker Ratio:1:1						
PAINTER (SPRAY OF		AST, REPAINT)	01/01/2020	\$39.92	\$8.20	\$22.10	\$0.00	\$70.22
PAINTERS LOCAL 35 - ZON	NE Z		07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32
			01/01/202	1 \$42.12	\$8.20	\$22.10	\$0.00	\$72.42

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 26 of 35

Base Wage Health Pension Supplemental Total Rate Unemployment

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

	Effecti Step	ve Date - 01/01/2 percent		rentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$19.96	\$8.20	\$0.00	\$0.00	\$28.16	
	2	55		\$21.96	\$8.20	\$5.94	\$0.00	\$36.10	
	3	60		\$23.95	\$8.20	\$6.48	\$0.00	\$38.63	
	4	65		\$25.95	\$8.20	\$7.02	\$0.00	\$41.17	
	5	70		\$27.94	\$8.20	\$18.86	\$0.00	\$55.00	
	6	75		\$29.94	\$8.20	\$19.40	\$0.00	\$57.54	
	7	80		\$31.94	\$8.20	\$19.94	\$0.00	\$60.08	
	8	90		\$35.93	\$8.20	\$21.02	\$0.00	\$65.15	
	Effecti Step	ve Date - 07/01/2		rentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.51	\$8.20	\$0.00	\$0.00	\$28.71	
	2	55		\$22.56	\$8.20	\$5.94	\$0.00	\$36.70	
	3	60		\$24.61	\$8.20	\$6.48	\$0.00	\$39.29	
	4	65		\$26.66	\$8.20	\$7.02	\$0.00	\$41.88	
	5	70		\$28.71	\$8.20	\$18.86	\$0.00	\$55.77	
	6	75		\$30.77	\$8.20	\$19.40	\$0.00	\$58.37	
	7	80		\$32.82	\$8.20	\$19.94	\$0.00	\$60.96	
	8	90		\$36.92	\$8.20	\$21.02	\$0.00	\$66.14	
	Notes:								
		Steps are 750 hrs.							
	Appre	ntice to Journeywo	rker Ratio:1:1						
INTER (TE		MARKINGS)		12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
OKEKS - ZON	IE 2			06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
				12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
				06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
				12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
For Apprenti	ce rates see	"Apprentice- LABORER"	"						
		RUSH, NEW) *		01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
		faces to be painted a used.PAINTERS LOCA	re new construction,	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
77 pann rai	Sman U	USCULI AINTERS LOCA	IL 33 - LOIVE 2	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

Issue Date: 05/05/2020 Wage Request Number: 20200505-001 Page 27 of 35

Supplemental **Total Rate** Base Wage Health Pension

**Effective Date** Unemployment

**Apprentice-** PAINTER - Local 35 Zone 2 - BRUSH NEW

Classification

		ve Date -	01/01/2020		** 1.1		Supplemental	T 1 D	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.23	\$8.20	\$0.00	\$0.00	\$28.43	
	2	55		\$22.25	\$8.20	\$5.94	\$0.00	\$36.39	
	3	60		\$24.28	\$8.20	\$6.48	\$0.00	\$38.96	
	4	65		\$26.30	\$8.20	\$7.02	\$0.00	\$41.52	
	5	70		\$28.32	\$8.20	\$18.86	\$0.00	\$55.38	
	6	75		\$30.35	\$8.20	\$19.40	\$0.00	\$57.95	
	7	80		\$32.37	\$8.20	\$19.94	\$0.00	\$60.51	
	8	90		\$36.41	\$8.20	\$21.02	\$0.00	\$65.63	
	Effecti	ve Date -	07/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.78	\$8.20	\$0.00	\$0.00	\$28.98	
	2	55		\$22.86	\$8.20	\$5.94	\$0.00	\$37.00	
	3	60		\$24.94	\$8.20	\$6.48	\$0.00	\$39.62	
	4	65		\$27.01	\$8.20	\$7.02	\$0.00	\$42.23	
	5	70		\$29.09	\$8.20	\$18.86	\$0.00	\$56.15	
	6	75		\$31.17	\$8.20	\$19.40	\$0.00	\$58.77	
	7	80		\$33.25	\$8.20	\$19.94	\$0.00	\$61.39	
	8	90		\$37.40	\$8.20	\$21.02	\$0.00	\$66.62	
	Notes:								
	i I	Steps are	750 hrs.					į	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
PAINTER / TA	,	-	PAINT)	01/01/2020	\$38.52	\$8.20	\$22.10	\$0.00	\$68.82
PAINTERS LOCAL .	oo - ZONE	2		07/01/2020	0 \$39.62	\$8.20	\$22.10	\$0.00	\$69.92
				01/01/202	1 \$40.72	\$8.20	\$22.10	\$0.00	\$71.02

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Supplemental Base Wage Health Pension

**Total Rate** Classification **Effective Date** Unemployment

**Apprentice-** PAINTER Local 35 Zone 2 - BRUSH REPAINT

	Effecti Step	ve Date -	01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$19.26	\$8.20	\$0.00	\$0.00	\$27.46	
	2	55		\$21.19	\$8.20	\$5.94	\$0.00	\$35.33	
	3	60		\$23.11	\$8.20	\$6.48	\$0.00	\$37.79	
	4	65		\$25.04	\$8.20	\$7.02	\$0.00	\$40.26	
	5	70		\$26.96	\$8.20	\$18.86	\$0.00	\$54.02	
	6	75		\$28.89	\$8.20	\$19.40	\$0.00	\$56.49	
	7	80		\$30.82	\$8.20	\$19.94	\$0.00	\$58.96	
	8	90		\$34.67	\$8.20	\$21.02	\$0.00	\$63.89	
		ve Date -	07/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$19.81	\$8.20	\$0.00	\$0.00	\$28.01	
	2	55		\$21.79	\$8.20	\$5.94	\$0.00	\$35.93	
	3	60		\$23.77	\$8.20	\$6.48	\$0.00	\$38.45	
	4	65		\$25.75	\$8.20	\$7.02	\$0.00	\$40.97	
	5	70		\$27.73	\$8.20	\$18.86	\$0.00	\$54.79	
	6	75		\$29.72	\$8.20	\$19.40	\$0.00	\$57.32	
	7	80		\$31.70	\$8.20	\$19.94	\$0.00	\$59.84	
	8	90		\$35.66	\$8.20	\$21.02	\$0.00	\$64.88	
	Notes:								
		Steps are	750 hrs.					į	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
PANEL & PICK				12/01/2019	\$34.08	\$12.41	\$13.72	\$0.00	\$60.21
TEAMSTERS JOINT	COUNC	L NO. 10 ZO.	NE B	06/01/2020	\$34.98	8 \$12.41	\$13.72	\$0.00	\$61.11
				08/01/2020	\$34.98	8 \$12.91	\$13.72	\$0.00	\$61.61
				12/01/2020	\$34.98	8 \$12.91	\$14.82	\$0.00	\$62.71
				06/01/2021	\$35.78	8 \$12.91	\$14.82	\$0.00	\$63.51
				08/01/2021	\$35.78	8 \$13.41	\$14.82	\$0.00	\$64.01
				12/01/2021	\$35.78	8 \$13.41	\$16.01	\$0.00	\$65.20
IER AND DOO P DECK) PILE DRIVER LOCA For apprentice to	L 56 (ZC	ONE 1)	OR (UNDERPINNING AN	D 08/01/2019	\$48.94	4 \$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER PILE DRIVER LOCA	L 56 (ZC	ONE 1)		08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 29 of 35 Classification

Base Wage Health Pension Supplemental Total Rate
Unemployment

**Apprentice** - PILE DRIVER - Local 56 Zone 1

	Effecti	ve Date-	08/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.47	\$9.90	\$21.15	\$0.00	\$55.52	
	2	60		\$29.36	\$9.90	\$21.15	\$0.00	\$60.41	
	3	70		\$34.26	\$9.90	\$21.15	\$0.00	\$65.31	
	4	75		\$36.71	\$9.90	\$21.15	\$0.00	\$67.76	
	5	80		\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
	6	80		\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
	7	90		\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
	8	90		\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
	Notes:								
	Appre	ntice to Jou	rneyworker Ratio:1:5						
PELAYER				12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
BORERS - ZONE	2			06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
				12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
				06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice	rates see ".	Apprentice- L	ABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
LUMBER & F				03/02/2020	\$43.69	\$10.00	\$18.80	\$0.00	\$72.49
LUMBERS & PIPI	EFITTERS	LOCAL 51		08/31/2020	\$45.84	\$10.00	\$18.80	\$0.00	\$74.64
							\$18.80	\$0.00	

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Supplemental Pension

**Total Rate** Base Wage Health Classification **Effective Date** Unemployment

Apprentice - PLUMBER/PIPEFITTER - Local 51

	Effecti	ve Date -	03/02/2020				Committee Committee		
	Step	percent	***	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40		\$17.48	\$10.00	\$2.50	\$0.00	\$29.98	
	2	50		\$21.85	\$10.00	\$2.50	\$0.00	\$34.35	
	3	60		\$26.21	\$10.00	\$8.48	\$0.00	\$44.69	
	4	70		\$30.58	\$10.00	\$13.56	\$0.00	\$54.14	
	5	80		\$34.95	\$10.00	\$16.95	\$0.00	\$61.90	
		ve Date -	08/31/2020		** 11		Supplemental	m . 1p .	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$18.34	\$10.00	\$2.50	\$0.00	\$30.84	
	2	50		\$22.92	\$10.00	\$2.50	\$0.00	\$35.42	
	3	60		\$27.50	\$10.00	\$8.48	\$0.00	\$45.98	
	4	70		\$32.09	\$10.00	\$13.56	\$0.00	\$55.65	
	5 — -	80		\$36.67	\$10.00	\$16.95		\$63.62	
	  Notes:								
		Steps 200	00hrs. Prior 9/1/05; 40/40/45	5/50/55/60/65/75/80/85					
			ourneyworker Ratio:1:3						
PNEUMATIC PLUMBERS & PIF		-	IP.)	03/02/2020	0 \$43.69	\$10.00	\$18.80	\$0.00	\$72.49
LOMBERS & TH	LITTLIG	LOCAL 31		08/31/2020	945.84	\$10.00	\$18.80	\$0.00	\$74.64
F	"	A	DIDECUTED# #DI LIMDED /DIDE	08/30/202	1 \$47.84	\$10.00	\$18.80	\$0.00	\$76.64
PNEUMATIC			PIPEFITTER" or "PLUMBER/PIPE FRATOR		2 02421	<b>#0.10</b>	¢15.20	<u> </u>	Ф.5 <b>7</b> .70
LABUKEKS - ZUN		TOOL OF	LKATOK	12/01/2019		\$8.10	\$15.38 \$15.38	\$0.00	\$57.79
				06/01/2020		\$8.10	\$15.38 \$15.38	\$0.00 \$0.00	\$58.68
				12/01/2020		\$8.10	\$15.38 \$15.38		\$59.57
				06/01/202		\$8.10	\$15.38	\$0.00	\$60.49
For apprentice	e rates see "	Apprentice- I	LABORER"	12/01/202	1 \$37.92	\$8.10	\$15.38	\$0.00	\$61.40
POWDERMA	N & BLA	ASTER		12/01/2019	9 \$35.06	\$8.10	\$15.38	\$0.00	\$58.54
LABORERS - ZON	E 2			06/01/2020		\$8.10	\$15.38	\$0.00	\$59.43
				12/01/2020			\$15.38	\$0.00	\$60.32
				06/01/202			\$15.38	\$0.00	\$61.24
				12/01/202		\$8.10	\$15.38	\$0.00	\$62.15
For apprentice									
			RENCHING MACHINE	12/01/2019	9 \$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENG	INEEKS LC	ICAL 4		06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
				12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
				06/01/202	1 \$52.08	\$12.50	\$15.70	\$0.00	\$80.28
				12/01/202	1 \$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice	e rates see "	Apprentice- (	OPERATING ENGINEERS"						

**Issue Date:** 05/05/2020 Wage Request Number: 20200505-001 Page 31 of 35

Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
PUMP OPERATOR (CONCRETE)	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
UPEKATING ENGINEEKS LUCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)  OPEKALING ENGINEERS LOCAL 4	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
F CONTRACTOR OF THE CONTRACTOR	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  READY-MIX CONCRETE DRIVER				<b>A</b> C OO	0.00	
READY-WILA CONCRETE DRIVER TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2020	\$23.50	\$11.91	\$6.90	\$0.00	\$42.31
	08/01/2020	\$23.50	\$12.41	\$6.90	\$0.00	\$42.81
	05/01/2021	\$24.00	\$12.41	\$6.90	\$0.00	\$43.31
	08/01/2021	\$24.00	\$12.91	\$6.90	\$0.00	\$43.81
	05/01/2022	\$24.50	\$12.91	\$6.90	\$0.00	\$44.31
	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS  OF ERALLING ENGINEERS LOCAL 4	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
0. 2.0	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
RIDE-ON MOTORIZED BUGGY OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABURERS - ZUNE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.72	φ6.10	Ψ12.20	ψ0.00	\$01. <del>4</del> 0
ROLLER/SPREADER/MULCHING MACHINE	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPEKATING ENGINEEKS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)	03/01/2020	\$45.67	\$11.50	\$15.90	\$0.00	\$73.07
KUUF EKS LUCAL 33	08/01/2020	\$47.10	\$11.50	\$15.90	\$0.00	\$74.50
	02/01/2021	\$48.53	\$11.50	\$15.90	\$0.00	\$75.93
	08/01/2021	\$49.96	\$11.50	\$15.90	\$0.00	\$77.36

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Supplemental **Total Rate** Base Wage Health Pension Unemployment

Ff	fec	tiv	ρŊ	ate

Apprentice -	ROOFER - Local 33

Classification

	Effecti Step	ve Date - percent	03/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.84	\$11.50	\$3.69	\$0.00	\$38.03	
	2	60		\$27.40	\$11.50	\$15.90	\$0.00	\$54.80	
	3	65		\$29.69	\$11.50	\$15.90	\$0.00	\$57.09	
	4	75		\$34.25	\$11.50	\$15.90	\$0.00	\$61.65	
	5	85		\$38.82	\$11.50	\$15.90	\$0.00	\$66.22	
	Effecti Step	ve Date -	08/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.55	\$11.50	\$3.69	\$0.00	\$38.74	
	2	60		\$28.26	\$11.50	\$15.90	\$0.00	\$55.66	
	3	65		\$30.62	\$11.50	\$15.90	\$0.00	\$58.02	
	4	75		\$35.33	\$11.50	\$15.90	\$0.00	\$62.73	
	5	85		\$40.04	\$11.50	\$15.90	\$0.00	\$67.44	
	i I	Step 1 is 1 (Hot Pitcl	-10, the 1:10; Reroofing: 1:4 2000 hrs.; Steps 2-5 are 1000 n Mechanics' receive \$1.00 h	hrs.					
ROOFER SLA			AST CONCRETE	03/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
ROOFERS LOCAL .				08/01/2020			\$15.90	\$0.00	\$73.32 \$74.75
				02/01/202			\$15.90	\$0.00	\$76.18
				08/01/202			\$15.90	\$0.00	\$77.61
F		A	OOFFR!!	02/01/2022			\$15.90	\$0.00	\$79.04
For apprentice	rates see	Apprentice- K	OOFER						
SHEETMETAI SHEETMETAL WO				02/01/2020 08/01/2020	\$49.36	\$13.35 \$13.35	\$24.12 \$24.12	\$2.61 \$2.66	<b>\$87:44</b>
				02/01/202			\$24.12	\$2.71	\$92.79
				08/01/202			\$24.12	\$2.76	\$94.59
				02/01/2022	2 \$56.11	\$13.35	\$24.12	\$2.81	\$96.39

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Supplemental Base Wage Health Pension

**Total Rate Effective Date** Unemployment

Apprentice - SHEET METAL WORKER - Local 17-A

Classification

	Effection Step	ve Date - 02/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97	
	2	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97	
	3	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11	
	4	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11	
	5	52	\$25.67	\$13.35	\$12.08	\$1.53	\$52.63	
	6	52	\$25.67	\$13.35	\$12.33	\$1.54	\$52.89	
	7	60	\$29.62	\$13.35	\$13.70	\$1.70	\$58.37	
	8	65	\$32.08	\$13.35	\$15.15	\$1.80	\$62.38	
	9	75	\$37.02	\$13.35	\$16.56	\$2.01	\$68.94	
	10	85	\$41.96	\$13.35	\$17.96	\$2.20	\$75.47	
	Effection Step	ve Date - 08/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	42	\$21.40	\$13.35	\$5.89	\$0.00	\$40.64	
	2	42	\$21.40	\$13.35	\$5.89	\$0.00	\$40.64	
	3	47	\$23.95	\$13.35	\$11.13	\$1.45	\$49.88	
	4	47	\$23.95	\$13.35	\$11.13	\$1.45	\$49.88	
	5	52	\$26.50	\$13.35	\$12.08	\$1.56	\$53.49	
	6	52	\$26.50	\$13.35	\$12.33	\$1.57	\$53.75	
	7	60	\$30.58	\$13.35	\$13.70	\$1.73	\$59.36	
	8	65	\$33.12	\$13.35	\$15.15	\$1.85	\$63.47	
	9	75	\$38.22	\$13.35	\$16.56	\$2.04	\$70.17	
	10	85	\$43.32	\$13.35	\$17.96	\$2.24	\$76.87	
	Notes:	Steps are 6 mos.						
	Appre	ntice to Journeyworker Ratio:1:4						
		H MOVING EQUIP < 35 TONS	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
TEAMSTERS JOINT	r COUNCI	L NO. 10 ZONE B	06/01/2020	0 \$35.44	\$12.41	\$13.72	\$0.00	\$61.57
			08/01/2020	0 \$35.44	\$12.91	\$13.72	\$0.00	\$62.07
			12/01/2020	0 \$35.44	\$12.91	\$14.82	\$0.00	\$63.17
			06/01/202	1 \$36.24	\$12.91	\$14.82	\$0.00	\$63.97
			08/01/202	1 \$36.24	\$13.41	\$14.82	\$0.00	\$64.47
			12/01/202	1 \$36.24	\$13.41	\$16.01	\$0.00	\$65.66

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/01/2019	\$34.83	\$12.41	\$13.72	\$0.00	\$60.96
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.73	\$12.41	\$13.72	\$0.00	\$61.86
	08/01/2020	\$35.73	\$12.91	\$13.72	\$0.00	\$62.36
	12/01/2020	\$35.73	\$12.91	\$14.82	\$0.00	\$63.46
	06/01/2021	\$36.53	\$12.91	\$14.82	\$0.00	\$64.26
	08/01/2021	\$36.53	\$13.41	\$14.82	\$0.00	\$64.76
	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2020 10/01/2020	\$60.82 \$62.32	\$9.68 \$9.68	\$20.55 \$20.55	\$8:88	\$91.05 \$92.55
	03/01/2021	\$63.82	\$9.68	\$20.55	\$0.00	\$94.05

**Apprentice** - SPRINKLER FITTER - Local 550 (Section A) Zone 1

	narcont		Apprentice Base Wage	Haalth	Pension	Unemployment	Total Rate
Step	percent						
1	35		\$21.29	\$9.68	\$11.61	\$0.00	\$42.58
2	40		\$24.33	\$9.68	\$12.30	\$0.00	\$46.31
3	45		\$27.37	\$9.68	\$12.99	\$0.00	\$50.04
4	50		\$30.41	\$9.68	\$13.73	\$0.00	\$53.82
5	55		\$33.45	\$9.68	\$14.36	\$0.00	\$57.49
6	60		\$36.49	\$9.68	\$15.05	\$0.00	\$61.22
7	65		\$39.53	\$9.68	\$15.74	\$0.00	\$64.95
8	70		\$42.57	\$9.68	\$16.43	\$0.00	\$68.68
9	75		\$45.62	\$9.68	\$17.11	\$0.00	\$72.41
10	80		\$48.66	\$9.68	\$17.80	\$0.00	\$76.14
	00		ψ.σ.σσ	Ψ2.00			
		10/01/2020	Ψ.ο.οο	ψ2.00			
Effecti	ive Date -	10/01/2020	Apprentice Base Wage		Pension	Supplemental Unemployment	Total Rate
	ive Date -	10/01/2020				Supplemental	
Effecti Step	ive Date -	10/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Effecti Step	percent 35	10/01/2020	Apprentice Base Wage \$21.81	Health \$9.68	Pension \$11.61	Supplemental Unemployment \$0.00	Total Rate
Effecti Step 1	percent  35 40	10/01/2020	Apprentice Base Wage \$21.81 \$24.93	Health \$9.68 \$9.68	Pension \$11.61 \$12.30	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$43.10 \$46.91
Effecti Step 1 2	35 40 45	10/01/2020	Apprentice Base Wage \$21.81 \$24.93 \$28.04	Health \$9.68 \$9.68 \$9.68	Pension \$11.61 \$12.30 \$12.99	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$43.10 \$46.91 \$50.71
Effecti Step 1 2 3 4	35 40 45 50	10/01/2020	\$21.81 \$24.93 \$28.04 \$31.16	Health \$9.68 \$9.68 \$9.68 \$9.68	Pension \$11.61 \$12.30 \$12.99 \$13.73	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$43.10 \$46.91 \$50.71 \$54.57
Effecti Step 1 2 3 4 5	35 40 45 50	10/01/2020	\$21.81 \$24.93 \$28.04 \$31.16 \$34.28	Health \$9.68 \$9.68 \$9.68 \$9.68 \$9.68	Pension \$11.61 \$12.30 \$12.99 \$13.73 \$14.36	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$43.10 \$46.91 \$50.71 \$54.57 \$58.32
Step 1 2 3 4 5 6	35 40 45 50 55 60	10/01/2020	\$21.81 \$24.93 \$28.04 \$31.16 \$34.28 \$37.39	Health \$9.68 \$9.68 \$9.68 \$9.68 \$9.68 \$9.68	Pension \$11.61 \$12.30 \$12.99 \$13.73 \$14.36 \$15.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$43.10 \$46.91 \$50.71 \$54.57 \$58.32 \$62.12
Effecti Step 1 2 3 4 5 6 7	35 40 45 50 55 60 65	10/01/2020	\$21.81 \$24.93 \$28.04 \$31.16 \$34.28 \$37.39 \$40.51	Health \$9.68 \$9.68 \$9.68 \$9.68 \$9.68 \$9.68 \$9.68	Pension \$11.61 \$12.30 \$12.99 \$13.73 \$14.36 \$15.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$43.10 \$46.91 \$50.71 \$54.57 \$58.32 \$62.12 \$65.93

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
STEAM BOILER OPERATOR	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPEKATING ENGINEEKS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
TELECOMMUNICATION TECHNICIAN  ELECTRICIANS LOCAL 223	03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45

## **Apprentice -** TELECOMMUNICATION TECHNICIAN - Local 223

BRICKLAYERS LOCAL 3 - MARBLE & TILE       08/01/2020       \$54.69       \$10.75       \$22.09       \$0.00       \$8         02/01/2021       \$55.33       \$10.75       \$22.09       \$0.00       \$8	Effec	ective Date - 03/0	/2020			Supplemental		
Notes: See Electrician Apprentice Wages   Steps are 750hrs   Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages   Apprentice to Journeyworker Ratio:2:3***    TERRAZZO FINISHERS   02/01/2020	Step	percent percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
Steps are 750hrs   Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages	1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages	Note							
TERRAZZO FINISHERS  02/01/2020 \$53.34 \$10.75 \$21.94 \$0.00 \$88  08/01/2020 \$54.69 \$10.75 \$22.09 \$0.00 \$88  02/01/2021 \$55.33 \$10.75 \$22.09 \$0.00 \$88		•		an Apprentice	Wages			
BRICKLAYERS LOCAL 3 - MARBLE & TILE  08/01/2020 \$54.69 \$10.75 \$22.09 \$0.00 \$8  02/01/2021 \$55.33 \$10.75 \$22.09 \$0.00 \$8	App	orentice to Journey	orker Ratio:2:3***					
08/01/2020       \$54.69       \$10.75       \$22.09       \$0.00       \$8'         02/01/2021       \$55.33       \$10.75       \$22.09       \$0.00       \$8'		·-	02/01/2020	\$53.34	\$10.75	\$21.94	\$0.00	\$86.03
	RICKLAYERS LOCAL 3 - MARBLE & TILE		08/01/202	0 \$54.69	\$10.75	\$22.09	\$0.00	\$87.53
08/01/2021 \$54.72 \$10.75 \$22.25 \$0.00 \$80			02/01/202	1 \$55.33	\$10.75	\$22.09	\$0.00	\$88.17
08/01/2021 \$30./3 \$10./3 \$22.23 \$0.00 \$6.			08/01/202	1 \$56.73	\$10.75	\$22.25	\$0.00	\$89.73
02/01/2022 \$57.32 \$10.75 \$22.25 \$0.00 \$90			02/01/202	2 \$57.32	\$10.75	\$22.25	\$0.00	\$90.32

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**Apprentice** - TERRAZZO FINISHER - Local 3 Marble & Tile

	Effectiv	ve Date -	02/01/2020						Supplemental			
	Step	percent		Apprentice	Base Wage	Health	1	Pension	Unemployment	То	tal Rate	
	1	50		\$	26.67	\$10.75	5	\$21.94	\$0.00		\$59.36	
	2	60		\$	32.00	\$10.75	5	\$21.94	\$0.00		\$64.69	
	3	70		\$	37.34	\$10.75	5	\$21.94	\$0.00		\$70.03	
	4	80		\$	42.67	\$10.75	5	\$21.94	\$0.00		\$75.36	
	5	90		\$	48.01	\$10.75	5	\$21.94	\$0.00		\$80.70	
	Effective Step	ve Date - percent	08/01/2020	Apprentice	Base Wage	Health	1	Pension	Supplemental Unemployment	То	tal Rate	
	1	50		\$.	27.35	\$10.75	5	\$22.09	\$0.00		\$60.19	
	2	60		\$	32.81	\$10.75	5	\$22.09	\$0.00		\$65.65	
	3	70		\$	38.28	\$10.75	5	\$22.09	\$0.00		\$71.12	
	4	80		\$	43.75	\$10.75	5	\$22.09	\$0.00		\$76.59	
	5	90		\$	49.22	\$10.75	5	\$22.09	\$0.00		\$82.06	
	Notes:											
	Apprei	ntice to Jou	ırneyworker Ratio:1:3								'	
TEST BORING					12/01/2019	) (	\$40.50	\$8.10	\$16.80	\$0.00		\$65.40
LABORERS - FOUN	NDATION 2	AND MARINI	S		06/01/2020	0	\$41.49	\$8.10	\$16.80	\$0.00		\$66.39
					12/01/2020	0	\$42.47	\$8.10	\$16.80	\$0.00		\$67.37
					06/01/202	1	\$43.49	\$8.10	\$16.80	\$0.00		\$68.39
					12/01/202	1	\$44.50	\$8.10	\$16.80	\$0.00		\$69.40
For apprentice	rates see ".	Apprentice- I	ABORER"									
TEST BORING					12/01/2019	)	\$39.22	\$8.10	\$16.80	\$0.00		\$64.12
LABORERS - FOUN	NDATION 2	AND MARINI	ž		06/01/2020	0	\$40.21	\$8.10	\$16.80	\$0.00		\$65.11
					12/01/2020	0	\$41.19	\$8.10	\$16.80	\$0.00		\$66.09
					06/01/202	1	\$42.21	\$8.10	\$16.80	\$0.00		\$67.11
					12/01/202	1	\$43.22	\$8.10	\$16.80	\$0.00		\$68.12
For apprentice	rates see ".	Apprentice- L	ABORER"									
TEST BORING			P.		12/01/2019	) (	\$39.10	\$8.10	\$16.80	\$0.00		\$64.00
LABORERS - FOUN	NDATION 2	AND MARINI	2		06/01/2020	0	\$40.09	\$8.10	\$16.80	\$0.00		\$64.99
					12/01/2020	0	\$41.07	\$8.10	\$16.80	\$0.00		\$65.97
					06/01/202	1	\$42.09	\$8.10	\$16.80	\$0.00		\$66.99
					12/01/202	1	\$43.10	\$8.10	\$16.80	\$0.00		\$68.00
For apprentice												
			GENERATORS		12/01/2019	) [	\$48.23	\$12.50	\$15.70	\$0.00		\$76.43
OPERATING ENGL	NEEKS LO	CAL 4			06/01/2020	0	\$49.31	\$12.50	\$15.70	\$0.00		\$77.51
					12/01/2020		\$50.45	\$12.50	\$15.70	\$0.00		\$78.65
Issue Date: 0	05/05/202	20	WageRo	equest Number:	06/09/202	ρ5-001	\$51.54	\$12.50	\$15.70	\$0.00	Pa	1893.740f 35
					12/01/202	1	\$52.68	\$12.50	\$15.70	\$0.00		\$80.88



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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2019	\$35.12	\$12.41	\$13.72	\$0.00	\$61.25
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$36.02	\$12.41	\$13.72	\$0.00	\$62.15
	08/01/2020	\$36.02	\$12.91	\$13.72	\$0.00	\$62.65
	12/01/2020	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	06/01/2021	\$36.82	\$12.91	\$14.82	\$0.00	\$64.55
	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR	12/01/2019	\$51.38	\$8.10	\$17.20	\$0.00	\$76.68
LABURERS (COMPRESSED AIK)	06/01/2020	\$52.37	\$8.10	\$17.20	\$0.00	\$77.67
	12/01/2020	\$53.35	\$8.10	\$17.20	\$0.00	\$78.65
	06/01/2021	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2021	\$55.38	\$8.10	\$17.20	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2019	\$53.38	\$8.10	\$17.20	\$0.00	\$78.68
ENDORERS (COM RESSED TIN)	06/01/2020	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2020	\$55.35	\$8.10	\$17.20	\$0.00	\$80.65
	06/01/2021	\$56.37	\$8.10	\$17.20	\$0.00	\$81.67
	12/01/2021	\$57.38	\$8.10	\$17.20	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2019	\$43.45	\$8.10	\$17.20	\$0.00	\$68.75
	06/01/2020	\$44.44	\$8.10	\$17.20	\$0.00	\$69.74
	12/01/2020	\$45.42	\$8.10	\$17.20	\$0.00	\$70.72
	06/01/2021	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$47.45	\$8.10	\$17.20	\$0.00	\$72.75
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2010	0.45.45	#O 10	¢17.20	¢0.00	070.75
LABUKEKS (FREE AIK TUNNEL)	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
VAC-HAUL	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABUKEKS - ZUNE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"	12/01/2021	φ31.94	φ0.10	ψ1.5.50	ψυ.υυ	φυ1. <del>4</del> U

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
					Unemployment	
WASTE WATER PUMP OPERATOR	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/02/2020	\$43.69	\$10.00	\$18.80	\$0.00	\$72.49
PLUMBERS & PIPEFII IERS LUCAL 31	08/31/2020	\$45.84	\$10.00	\$18.80	\$0.00	\$74.64
	08/30/2021	\$47.84	\$10.00	\$18.80	\$0.00	\$76.64
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GAS	SFITTER"					

#### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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