REQUEST FOR PROPOSAL

Village of Palmetto Bay 9705 East Hibiscus Street Palmetto Bay, Florida 33157



TITLE:

Village of Palmetto Bay – VoIP Telephone System

RFP NO.:

1920-06-016

DUE DATE:

Thursday, September 10th, 2020 at 3:00pm (Municipal Building)

ISSUED:

Wednesday, August 12th, 2020

CONTACT PERSON:

Mr. Eric Machado Director of Finance/IT Manager EMachado@Palmettobay-fl.gov Mrs. Litsy C. Pittser
Procurement Specialist
Office of the Village Manager
Procurement Division
LPittser@palmettobay-fl.gov

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SECTION 1.0: Advertisement



Village of Palmetto Bay REQUEST FOR PROPOSAL (RFP)

Village of Palmetto Bay – VoIP Telephone System

No. 1920-06-016

The Village of Palmetto Bay is currently soliciting proposals from qualified companies to provide the Village with upgrading and implementing a VoIP Telephone System with certain performance measures defined by this RFP.

Sealed proposals will be received by the Village Clerk at, 9705 E. Hibiscus Street, Municipal Building, Palmetto By, Florida 33157, no later than 3:00 p.m. on or before Thursday, September 10th, 2020 at which time they will be publicly opened and announced.

To be considered, all interested parties must request a copy of the proposal document(s) which can be downloaded off our website http://www.palmettobay-fl.gov under Bids&RFP's. Documents shall be available on **Wednesday, August 12th, 2020 at 9:00am**. The respondent shall bear all costs associated with the preparation and submission of the response to the solicitation. If you have any questions, please contact the Procurement Specialist, Litsy C. Pittser in writing at LPittser@palmettobay-fl.gov.

The Village reserves the right to reject any and all proposals, to terminate the process at any time (and recommence it at a later time from the beginning), to waive any informalities or irregularities in any submittal, to award in whole or in part to one or more respondents or take any other such actions that may be deemed in the best interest of the Village. Interested, qualified Companies can obtain information by contacting the Village of Palmetto Bay, Procurement Specialist at LPittser@palmettobay-fl.gov.

SECTION 2.0:

Introduction

General Information

The Village of Palmetto Bay is seeking a voice over IP (VoIP) solution to replace our extremely end-of-life Nortel B450 PBX phone appliance inside our data center and the old phones on every desk and conference room. This update is only for Village Hall and not the other Village-owned properties. In brief the Village is searching for a system that can be hosted off-premise in a secure cloud environment. Any on-premise equipment that will assist with call quality, resiliency, and availability will be evaluated and considered. Proposers will be required to provide details on their cloud design, security, availability, resiliency, business continuity, SLAs, and customer data access in their proposals. The Proposers must agree to port-over our existing Village Hall phone numbers from our current PRI provider should they be selected and awarded. Proposed systems must be able to provide detailed reporting on feature usage, call logs, call duration, etc. Also, the Village must be able to obtain data from the system consistent with our public records rules and regulations. The system must be able to export required data as needed.

The term of the agreement will be at a minimum of three (3) years with an option to renew annually with the discretion of the Village not to exceed eight (8) consecutive years.

2.1

Estimated Schedule

Proposal Phase	Date	Location	Time (If Applicable)
RFP is advertised and issued by Village	Wednesday, August 12th, 2020	Posted on Daily Review and Villages' Website	
Last day to Submit Questions	Friday, September 4 th , 2020	Emailed to: LPittser@palmettobay- fl.gov	3:00pm EST
Proposal Submission Date – Bid Opening	Thursday, September 10th, 2020	Village of Palmetto Bay Municipal Center 9705 E. Hibiscus Street Palmetto Bay, Florida 33157	3:00 pm EST

2.2

Contract Award

A. Proposal Retention and Award

The Village reserves the right to retain all bids for a period of 90-days for examination and comparison. The Village also reserves the right to waive non substantial irregularities in any bid, to reject any or all bids, to reject or delete one part of the bid and accept the other, except to the extent that bids are qualified by specific limitations.

B. Competency and Responsibility of Company

The Village reserves full discretion to determine the competence and responsibility, firmly and/or financially, of Company. Company will provide, in a timely manner, all information that the Village deems necessary to make such a decision.

C. Contract Requirement.

The Company to whom award is made (Company) shall execute a written contract with the Village after notice of the award has been sent by mail to it at the address given on the bid. The contract shall be made in the form adopted by the Village and incorporated in these specifications.

D. Insurance Requirements.

The Company shall provide proof of insurance in the form, coverage's and amounts specified in 3.13 of these specifications within 10 (ten) calendar days after notice of contract award as a precondition to contract execution.

E. Business License & Tax.

The Company must have a valid Village of Palmetto Bay business license and tax certificate before execution of the contract.

F. Completion of Contract.

The contract term commences after the contract has been executed fully and will remain in full effect for three (3) years with an option to renew annually with the discretion of the Village not to exceed eight (8) consecutive years.

END OF SECTION

SECTION 3.0: Terms and Conditions for Receipt of Proposals

3.00 Requirement to Meet All Provisions

Each Company submitting a proposal (Company) shall meet the terms and conditions of the REQUEST FOR PROPOSAL (RFP) specifications package to the satisfaction of the Village. By virtue of its proposal submittal, the Company acknowledges agreement with and acceptance of all provisions of the RFP specifications.

3.01 Errors and Omissions in RFP

Company is responsible for reviewing all portions of this RFP, including all terms of the RFP and requirements of the Village's Procurement Code. Company is to promptly notify the Village's Procurement Specialist, in writing, if the Company discovers any ambiguity, discrepancy, omission, or error in the RFP or forms. Any such notification should be directed to the Procurement Specialist (LPittser@palmettobay-fl.gov) in writing promptly after discovery, but in no event later than (6 calendar days) days prior to the date for receipt of proposals. Modifications and clarifications will be made by addenda as provided below.

3.02 Inquiries Regarding RFP

Inquiries regarding the RFP, including requests for clarification of the RFP, must be in writing and shall only be directed to:

> Mrs. Litsy C. Pittser Procurement Specialist Procurement Division 9705 E Hibiscus Street Palmetto Bay, FL 33157

Email: <u>LPittser@palmettobay-fl.gov</u>

Oral information is not binding on the Village and will be without legal effect. Only questions answered by written addenda will be binding, as set forth in 3.03 below, and may supersede terms noted in this solicitation.

Last date for question submittal is Friday, September 4th, 2020 at 3:00pm.

3.03 Addenda to RFP

The Department may modify or clarify the RFP, prior to the submittal due date, by issuing written addenda. Addenda will be sent via email to the last known address of each person listed with the Department as having received a copy of the RFP for proposal purposes. The Department will make reasonable efforts to notify the Company in a timely manner of modifications to the RFP.

Notwithstanding this provision, the Company shall be responsible for ensuring that its submittal reflects any and all addenda issued by the Department prior to the submittal due date regardless of when the submittal is submitted. Each respondent shall acknowledge receipt of any addenda by indicating same in their proposal submission. Each respondent acknowledging receipt of any addenda is responsible for the contents of the addenda and any changes to the proposal herein. Failure to acknowledge any addenda may cause the proposal to be rejected.

3.04 Proposal Withdrawal and Opening

A Company may withdraw its proposal, without prejudice prior to the time specified for the proposal opening, by submitting a written request to the Village Clerk for its withdrawal, in which event the proposal will be returned to the Company unopened. No proposal can be withdrawn within the ninety (90) day period which occurs after the time is set for closing. Companies who withdraw their proposals prior to the designated date and time may still submit another proposal if done in accordance with the proper time frame. If the Company chooses to withdraw their proposal after the Company has been granted the award, there will be fees that will be incurred to the Company as a violation of late withdrawal. Fees will include out of pocket costs that the Village incurred through the process of approval. All proposals will be opened and declared publicly. The Company or their representatives are invited to be present at the opening of the proposals.

3.05 Revision of Proposal

At any time during the submittal evaluation process, the Department may require a Company to provide written clarification of its submittal.

3.06 Reservations of Rights by the Village

The issuance of this RFP does not constitute an agreement by the Village that any award will be issued by the Village. The Village expressly reserves the right at any time to:

- Waive or correct any defect or informality in any response, proposal, or proposal procedure;
- Reject any or all submittals;
- Reissue a REQUEST FOR PROPOSAL; and
- Prior to submission deadline for submittals, modify all or any portion of the selection procedures to include examiners, committees, including deadlines for accepting responses, services to be provided under this RFP, or the requirements for contents or format of the submittals.
- Proposals received after the deadline will not be considered.

 Any late withdrawal from a Company that was granted award but declined, the Village has the right to enter negotiations with the second highest scored Company.

3.07 No Waiver

No waiver by the Village of any provision of this RFP shall be implied from any failure by the Village to recognize or act on account of any failure by a Company to observe any provision of this RFP.

3.08 Cone of Silence

Pursuant to Section 2-138 of the Village Code, all procurement solicitations once advertised and until written award recommendation has been forwarded by the village manager to the village council, are under the "Cone of Silence."

The Cone of Silence ordinance is available at:

https://www.municode.com/library/#!/fl/palmetto_bay/codes/code of_ordinances?nodeld=COOR_CH2AD_ARTVOFEM_DIV2COINCOET_S 2-138COSI.

Any communication regarding this solicitation shall be made in accordance with the Cone of Silence, the entirety of which is incorporated as if fully set forth herein.

Communication between a potential Company, service provider, Company, lobbyist, or Company and the Procurement Specialist named herein

Company solicitation is exempt from the Company. Cone of Silence, provided that the communication is limited strictly to matters of process or procedure already contained in the solicitation document.

3.09 Submittal and/or Presentation Costs

The Village of Palmetto Bay assumes no responsibility or liability for costs incurred by the Company prior to the execution of a contract, including but not limited to costs incurred by the Company as a result of preparing a response to this RFP.

The Company is expected to examine the specifications, delivery schedules, proposal prices and extensions and all instructions pertaining to supplies and services. Failure to do so will be at the Company's risk.

3.10 Certification

The signer of the Response (to this RFP) must declare by signing all the required forms Company included under Section 6.0:

- 1. Drug-Free Workplace Certification
- 2. Sub-Company/Company List
- 3. References
- 4. Acknowledgment, Warranty, Certification and Acceptance
- 5. Non-Collusive Affidavit
- 6. Sworn Statement on Public Entity Crimes
- 7. Disability Nondiscrimination Statement
- 8. Business Entity Affidavit
- 9. Ownership Disclosure Affidavit
- 10. Conformance with OSHA Standards
- 11. Anti-Kickback Affidavit
- 12. Statement of Company Past Contract Disqualifications

3.11 Public Records

Florida law provides that municipal records should be open for inspection by any person under Section 119, F.S. Public Records law. All information and materials received by the Village in connection with responses shall become property of the Village and shall be deemed to be public records subject to public inspection. Personal financial statements are exempt from public records and will be confidential.

3.12 Retention of Responses

The Village reserves the right to retain all Responses submitted and to use any ideas contained in any Response, regardless of whether that Company is awarded.

3.13 Insurance

Upon Village's notification of award, the Company shall furnish to the Procurement Division, Certificates of Insurance that indicate that insurance coverage has been obtained which meets the requirements as outlined below:

- Comprehensive General Liability \$1,000,000 combined single limit for each occurrence for bodily injury and property damage – designating the Village as Additional Insured
- Workers Compensation Statutory Limits
- Automobile Liability \$1,000,000 per occurrence for all claims arising out of bodily injuries or death and property damages.
- Errors and omissions or Company liability insurance \$1,000,000

All insurance policies must be issued by companies authorized to do business under the laws of the State of Florida. The companies must be rated no less than "B+" as to management and no less than "Class V" as to strength by the latest edition of Best's Insurance guide, published by A.M. Best Company, Olwick, New Jersey, or its equivalent, or the companies must hold a valid Florida Certificate of Authority as shown in the latest "List of All Insurance Companies Authorized or Approved to do Business in Florida," issued by the State of Florida Department of Insurance and are members of the Florida Guaranty Fund.

Certificates of Insurance must indicate that for any cancellation of coverage before the expiration date, the issuing insurance carrier will endeavor to mail thirty (30) day written advance notice to the certificate holder. In addition, the Company hereby agrees not to modify the insurance coverage without thirty (30) days written advance notice to the Village.

Compliance with the foregoing requirements shall not relieve the Company of this liability and obligation under this section or under any other section in the Agreement.

If the insurance certificate is received within the specified time frame but not in the manner prescribed in the Agreement, the Company shall be verbally notified of such deficiency and shall have an additional five (5) calendar days to submit a corrected certificate to the Village. If the Company fails to submit the required insurance documents in the manner prescribed in the Agreement within fifteen (15) calendar days after Village notification to comply, the Company shall be in default of the contractual terms and conditions and award of the Contract will be rescinded, unless such time frame for submission has been extended by the Village.

The Company shall be responsible for assuring that the insurance certificates required in conjunction with this Section remain in force for the duration of the contractual period of the Contract, including any and all option years or extension periods that may be granted by the Village. If insurance certificates are scheduled to expire during the contractual period, the Company shall be responsible for submitting new or renewed insurance certificates to the Village at a minimum of thirty (30) calendar days in advance of such expiration. In the event that expired certificates are not replaced with new or renewed certificates which cover the contractual period, the Village shall suspend the Contract until such time as the new or renewed certificates are received by the Village in the manner prescribed herein; provided, however, that this suspended period does not exceed thirty (30) calendar days. Thereafter, the Village may, at its sole discretion, terminate this contract.

3.14 Accounting

The Company shall invoice each month to the Village of Palmetto Bay, Finance/IT Department, 9705 E. Hibiscus Street, Palmetto Bay, FL 33157.

3.15 Statement of Contract Disqualifications

Each Company shall submit a statement regarding any past government disqualifications on the form provided in the RFP package.

3.16 Submittal of One Proposal Only

No individual or business entity of any kind shall be allowed to make or file, or to be interested in more than one proposal, except an alternative proposal when specifically requested; however, an individual or business entity that has submitted a sub-proposal to a Company submitting a proposal, or who has quoted prices on materials to such Company, is not thereby disqualified from submitting a sub-proposal or from quoting prices to other Companies submitting proposals.

3.17 Non-Appropriation of Funds

The Village of Palmetto Bay reserves the right to terminate in whole or in part of the contract in the event that sufficient funds to complete the contract are not appropriated by the Village of Palmetto Bay's Village Council.

3.18 Property of the Village

All discoveries and documents produced as a result of any service or project undertaken on behalf of the Village of Palmetto Bay shall become the property of the Village.

3.19 Litigation

All Companies shall describe any prior or pending litigation or investigation, either civil or criminal, involving a governmental agency or which may affect the performance of the services to be rendered herein, in which the Company, any of its employees, or sub-Company has been involved in within the last three (3) years.

3.20 Sub-Company

If any Company submitting a proposal intends on subcontracting out all or any portion of the engagement, that fact, and the name of the proposed subcontracting Company(s) must be clearly disclosed in the proposal. Following the award of the contract, no additional subcontracting will be allowed without the prior written consent of the Village of Palmetto Bay. The subcontracting Company shall need to abide by all the requirements as the prime Company.

3.21 Indemnification

The Company shall indemnify and hold harmless the Village and its officers, employees, agents and instrumentalities from any and all liability, losses or damages, including attorney's fees and costs of defense, in which the Village or its officers, employees, agents or instrumentalities may incur as a result of claims, demands, suits, causes of actions or proceedings of any kind or nature arising out of, relating to or resulting from this solicitation and the performance of the agreement by the Company or its employees, agents, servants, partners, principals or sub-Company. The Company shall pay all claims and losses in connection therewith, and shall investigate and defend all claims, suits or actions of any kind or nature in the name of the Village, where applicable, including appellate proceedings, and shall pay all costs, judgments and attorney's fees which may be incurred thereon. The Company expressly understands and agrees that any insurance protection required by this Agreement or otherwise provided by the Company shall in no way limit the responsibility to indemnify, keep and save harmless and defend the Village or its officers, employees, agents and instrumentalities as herein provided. indemnification shall survive the expiration or termination of any agreement contemplated by this solicitation.

3.22 Protests, Appeals and Disputes

The procedures and requirements for proposal protests, appeals and disputes are set forth in the Village Code, Sec. 2-175 (o) – (p), the provisions of which are hereby incorporated as if fully set forth herein, which may be found on

www.municode.com:

https://www.municode.com/library/#!/fl/palmetto_bay/codes/code_of ordinances?nodeld=COOR CH2AD ARTVIFI DIV2PRCO \$2-175PRPR

3.23 Force Majeure

The performance of any act by the Village or Company hereunder may be delayed or suspended at any time while, but only so long as, either party is hindered in or prevented from performance by acts of God, the elements, war, rebellion, strikes, lockouts or any cause beyond the reasonable control of such party, provided however, the Village shall have the right to provide substitute service from third parties or Village personnel and in such event the Village shall withhold payment due Company for such period of time. If the condition of force majeure exceeds a period of 14 days the Village may, at its option and discretion, cancel or renegotiate this Agreement.

3.24 Policy/Control Delivery

Company are expected to deliver services as were proposed and as accepted by the Village. If documentation of services is not delivered as proposed and as accepted by the Village the successful Company shall still be bound by the accepted proposal.

END OF SECTION

SECTION 4.0: Scope of Services

4.1 Intent of Scope

The Village of Palmetto Bay seeks a solution that integrates its communications system with a Voice over Internet Protocol (VoIP) integrated voice and data systems. All existing telephones will be replaced with devices that support basic telephony features. The intent is for an employee to be able to log in anywhere on or off the company network (home phone, cell phone or computer) and automatically receive calls without administrative intervention.

The Village requires the new telephone system have the capability to service remote locations with the same features and functionality available at the main site. Reliability and performance must meet public safety answering point (PSAP) up-time.

The selected vendor will be expected to work directly with the Village of Palmetto Bay's IT Department to ensure compatibility, call quality and reliability.

The Village requires that the system shall be hosted off-premise in a secure cloud environment, however any on-premise equipment that will assist with call quality, resiliency, and availability will be evaluated and considered.

Each respondent's proposal shall articulate the benefits their system provides including, but not limited to increased efficiencies that staff and residents will realize; reliability; redundant capacity and flexibility of functionality.

The awarded proposer will be the sole authority and responsible party for this installation. The goal for the Village is to establish a relationship with a single point of contact for all support and maintenance necessary for the lifespan of this project.

If the vendor utilizes any sub-contractors for any part of the system architecture, design, planning, installation or support the successful proposer will be held accountable and responsible for the performance of any/all sub-contractors as the sole responsible party for all activities and will need to disclose the sub-contractors on this solicitation. If there is a change of sub-contractors at the start or during the implementation, servicing, or maintenance the prime proposer shall immediately notify the Village of such change.

It is the intent of this Request for Proposal (RFP) that the proposer shall provide a complete, end to end, solution for the proposed installation. The proposer shall provide all the design, planning, system architecture, installation, network analysis, training, and post-installation support for the project. The Village staff will act in an oversight and advisory capacity only.

The proposer shall provide a comprehensive training plan for all employees. It is expected that the Village staff will require technical training at various levels and the line staff will require training on the new systems and all functionalities pertinent to the scope and use of that employee.

The proposer is expected to plan and conduct the installation of the project with minimal impact to daily operations and staff. The Village prior to issuing an NTP "Notice to Proceed" will discuss the arrangements with the awarded proposer and come up with a plan as to alleviate the transition process.

4.2 Handset Needs are as follows:

- Five (5) conference room phones with microphone & speaker extensions for long conference room tables.
- Two (2) receptionist phones with sidecar extension add-on.
- Sixty-One (61) standard desk phones.
- Two (2) soft-phone client licenses (Android and iOS compatible).
- Handsets with Wi-Fi in addition to standard ethernet connectivity are strongly preferred.

4.3 What the Village Expects to See in the Proposal:

- IP-based Voice capabilities and Intelligent Network Infrastructure
- Reliability
- Voice Quality
- Experiences and References
- Voice Messaging
- System Administration
- Support/Service Capabilities
- Scalability

- System longevity
- Simplicity of Installation (Methodology if implementation)
- Training and usage
- Product lifespan
- Product Warranty
- Maintenance Contracts and anticipated costs during product lifespan service plan (s)
- Cost
- Availability of additional capabilities to add as needed
- System growth and expansion
- Ability to save costs by using Internet Technologies
- Certified Proposer's relationship with the product manufacturer
- References with similar systems installed by the proposer
- Keep existing phone numbers
- Routes inbound, outbound, and internal calls
- Includes an automated attendant
- Requires users to dial "9" to make external calls
- Callers may press "0" to reach the operator and exit the automated attendant
- During non-business hours, automated attendant allows callers to leave voice messages
- Automated attendant includes a Dial by Name directory
- Automated attendant supports multiple pre-recorded messages
- Automated attendant supports remote management by Village staff and by vendor
- Call transfer to internal extensions supported
- Call forwarding to internal extensions supported
- Calls may be placed on hold and be picked up from the same or different extension
- Phone displays date, time, extension name, extension number, incoming call numbers/extensions, and activated features
- All phones have Transfer/Conference, Hold, Speaker, and Redial buttons
- All phones except for (2) have between 8 and 10 programmable buttons, matching configurations
- (2) phones to have 12 programmable buttons available, with 10 buttons programmed initially
- All phones should have individual volume control
- All phones should have a speaker capability
- Supports at a minimum 50 voicemail subscribers
- Different greetings can be scheduled to play on different calendar days and at different time of the day
- Phones have new voicemail light indicator
- Individual voicemails are password protected
- Individual phones may be set to DND "Do Not Disturb" by staff

- Phones list Caller ID for all internal and most external call
- Compliance to 911 and E911
- Allows conference calls of 3 or more parties
- Accommodates existing analog fax machines
- Supports Music on Hold
- Allows staff to use web interface for phone programming, management of account creation, deletion, and changes in settings
- Implementation will occur with no downtime during Village business hours
- Maintenance services and technical support for a minimum of 5 years
- Calls are automatically rerouted to a pre-recorded message offsite during any phone system downtime
- ** A list of minimum requirements can be viewed on pages 45-48 of this RFP.

End of Section

SECTION 5

5.0 Evaluation and Content of Proposals

5.1 **REVIEW OF PROPOSALS:**

Each proposal will be reviewed to determine if the proposal is responsive to the submission requirements specified in this RFP. A responsive proposal is one which follows the requirements of the RFP, includes all documentation, is submitted in the proposal format outlined in the RFP, is of timely submission, and has the appropriate signatures as required on each document. Failure to comply with these requirements may render such proposal as non-responsive.

5.2 **EVALUATION OF PROPOSALS**:

The Village will evaluate the proposals based on Sec. 4.3 of this RFP and the following:

- Proposer Overview
- Proposer Qualifications
- Vendor Partners for the solutions proposed
- Proposer experience in implementing similar proposed systems
- Proposer references (include a minimum of 3)
- Overview of Proposer IT staff, qualifications, and certifications
- Software and Hardware
 - 1. Clearly specify each piece of hardware (i.e. server, switches, proprietary hardware) with model numbers and software with version numbers. List must be complete and include all costs.
 - 2. Planned/warranted lifespan (based on the manufacturer or creator's intention to support) of hardware
 - 3. All quantities of equipment (hardware, software, licenses)
 - 4. Licenses with costs
 - 5. Implementation plan and costs
 - 6. Risk assessment
 - 7. Failover option or plan
 - 8. Maintenance or support contracts (sample)

- 9. Migration path of upgrades or updates and their respective impact to operations
- 10. Any Proposer submitting a proposal is responsible for doing due diligence to anticipate all costs associated with the proposal.

Content of PROPOSALS

The content of your submission shall need to encompass Sec. 4.3 of this RFP and Sec. 5.2.

MANDATORY FORMS

Included within this RFP are "Mandatory Forms" that must be completed and included with each proposal. These forms can be found in Sec. 6.0.

Addendum Acknowledgement

If addendums were issued during the course of the procurement process, an acknowledgement sheet that is attached to the addendum shall need to be signed and included with the submitted proposal.

Examiners will grade each section 4.3 (max. 50 pts) 5.2 (max. 50 pts) and minimum requirement sheets (max. 50pts) for a total of a maximum amount of 150 points.

Content of Scope Achieved 50pts (Section 4.3)

Qualifications and Overview of Proposer

Experience and Methodology in the Implementation Process

References 50pts (Section 5.2)

Minimum Requirements Achieved 50pts Minimum Requirement Sheet

SUBMISSION OF PROPOSALS

Proposals must be typed or printed in ink use of erasable ink is not permitted. All corrections to prices made by the Offeror must be initialed.

Proposals must contain a manual signature of the authorized representative of the Proposer. Proposals shall contain an acknowledgment of receipt of all Addendums. The address and telephone number for communications regarding the Proposal must be shown.

Proposals by corporations must be executed in the corporate name by the President or other corporate officer accompanied by evidence of authority to sign. The corporate address and state of incorporation must be shown below the signature.

Proposals by partnerships must be executed in the partnership name and signed by a partner, whose title must appear under the signature and the official address of the partnership must be shown below the signature.

Proposals shall be submitted at or before the time and at the place indicated in this Request for Proposals and shall be submitted in a sealed envelope (faxed proposals or electronic proposals will not be accepted under any circumstances). The envelope shall be clearly marked on the exterior "Village of Palmetto Bay – VoIP Telephone System RFP# 1920-06-016". Submission shall include an original proposal, one (1) copy and one (1) flash drive or cd with the complete proposal.

The package with the proposals inside should be sent to:

Ms. Missy Arocha, Village Clerk Village of Palmetto Bay 9705 E. Hibiscus Street Palmetto Bay, Florida 33157

All proposers are reminded that it is the sole responsibility of the Company to ensure that their Proposal is time stamped in at Village Hall prior to **3 p.m., local time, on September 10th, 2020.** The Village's time/date stamp will be considered as the official time. Failure of a Company to submit their Proposal and ensure that their Proposal is time stamped prior to the time stated above shall render a Company non-responsive and the Proposal shall not be considered for award.

END OF SECTION

SECTION 6.0: Required Proposal Submittal Forms

DRUG-FREE WORKPLACE CERTIFICATION

Whenever two or more Proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a Proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie Proposals will be followed if none of the tied Company have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

- 1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2) Inform employees about the dangers of drug abuse in the workplace, the business' policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3) Give each employee engaged in providing the commodities or contractual services that are under Proposal a copy of the statement specified in Subsection (1).
- 4) In the statement specified in Subsection (1), notify the employees, that, as a condition of working of the commodities or contractual services that are under Proposal, the employee will abide by the terms of the statement and will notify the employee of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5) Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- 6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this Company complies fully with the above requirements.

Signature of Official:	 	
Name (typed):	 	
Title:	 	
Company:		
Date:		

SUB-COMPANY LIST

Proposer shall list all proposed Sub-Company to be used on this project if they are awarded the Contract.

Classification of Work	Sub-Company Name	Address	Telephone and Fax

REFERENCES

Each proposal $\underline{\text{must}}$ be accompanied by a list of at **least three (3)** references, which shall include all the information requested below:

VILLAGE OF PALMETTO BAY • REFERENCE FORM

Solicitation Information: Village of Palmetto Bay –VoIP Telephone System



RFP# 1920-06-016

Name of Proposer:
To Whom It May Concern,
The above reference Company is submitting on a proposal solicitation that has been issued by the Village of Palmetto Bay. We require that the Proposer provide written references with their Proposal submission and by providing you with this document the Company is requesting that you provide the following reference information. We would appreciate you providing the information requested below as well as any other information you feel is pertinent:
Project Information:
Title/Scope of Work:
Initial Value of Contract: Final Value of Contract:
Was the work performed timely: Yes No
Was the work performed to acceptable quality standards: Yes No
Would you enter into a contract with the Company in the future? YesNo
Was the contractor responsive to your request and keep you fully informed of the work and issues related to the work? Yes No
Total number of change orders: Were any contractor driven:
Number of RFI's submitted by the Company:
If you responded no to any of the above, please provide details:
Name of Public Entity/Company:
Name of Individual completing this form:
Signature: Title:
Telephone: Email: Thank you for your support in helping us evaluate our solicitation response.
mank you for your support in helping as evaluate our solicitation response.
Litsy C. Pittser, Procurement Specialist Village of Palmetto Bay

ACKNOWLEDGEMENT, WARRANTY AND ACCEPTANCE

- A. Company/Company warrants that it is willing and able to comply with all applicable State of Florida laws, rules and regulations.
- B. Company/Company warrants that they have read, understand and are willing to comply with all of the requirements of the RFP and the addendum/ addenda nos.
- C. Company/Company warrants that it will not delegate or subcontract its responsibilities under an agreement without the prior written permission of the Council.
- D. Company/Company warrants that all information provided by it in connection with this proposal is true and accurate.
- E. CONTINGENCY FEE AND CODE OF ETHICS WARRANTY:

Company/Company warrants that neither it, nor any principal, employee, agent, representative or family member has promised to pay, and Company has not, and will not, pay a fee the amount of which is contingent upon the Village awarding this contract. Company warrants that neither it, nor any principal, employee, agent, representative has procured, or attempted to procure, this contract in violation of any of the provisions of the Miami-Dade County conflict of interest and code of ethics ordinances. Further, Company acknowledges that a violation of this warranty will result in the termination of the contract and forfeiture of funds paid, or to be paid, to the Company, if the Company is chosen for performance

Signature of Official:		
Name (typed):		
Title:		
Company:	_	
Date:		

NON-COLLUSIVE AFFIDAVIT

STATE OF FLORIDA }
SS: COUNTY OF MIAMI-DADE }
being first duly sworn, deposes and says
that:
(1) He/she is the, (Owner, Partner, Officer, Representative or Agent) of:the Company that has submitted the attached Proposal;
(2) He/she is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
(3) Such Proposal is genuine and is not a collusive or a sham Proposal;
(4) Neither the said Company/Company nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Company or person to submit a collusive or sham response in connection with the work for which the attached Proposal has been submitted, or to refrain from responding in connection with such work, or have in any manner, directly or indirectly, sought by agreement or collusion, communication, or conference with any Company or person to fix this Proposal or to secure through any collusion, conspiracy, connivance, or unlawful agreement, any advantage against the Village of Palmetto Bay, or any person interested in the proposed Work;
Signed, sealed and delivered In the presence of
Signature of Official:
Name (typed):
Title:
Company:
Date:
Continued on next page

<u>ACKNOWLEDGMENT</u>	
State of Florida	
County of	
Florida personally appeared	efore me, the undersigned Notary Public of the State of and whose name(s) is/are d he/she/they acknowledge that he/she/they executed
WITNESS my hand and official seal	NOTARY PUBLIC, STATE OF FLORIDA
NOTARY PUBLIC SEAL OF OFFICE:	(Name of Notary Public: Print, Stamp or Type as commissioned.) o Personally known to me, or
	o Produced identification:
	(Type of Identification Produced)

o Did take an oath or o Did not take an oath.

SECTION 287.133 (3)(a) FLORIDA STATUES, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to the Village OF PALMETTO BAY, FLORIDA

Ву									
And	(if	applicable)	its	Federal	Employer	Identification	Number	(FEIN)	is
(if the	e enti	ty has no FEIN,	inclu	de the Soci	al Security N	umber of the ind	ividual signi	ng this	
Swor	n stat	ement - S.S. #)			

- 2. I understand that a ""public entity crime" as defined In Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with any agency or political subdivision of any other State or of the United States, including, but not limited to, any Proposal or contract for goods or services to be provided to any public entity or an agency or any political subdivision of any other state or of the United Sates and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation
- 3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result or a jury verdict, non-jury trial, or entry of a plea or guilty or nab contenders.
- 4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, and means:
 - A. A predecessor or successor of a person convicted of a public entity crime; or
 - B. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling Interest in another person, ore pooling of equipment or income among persons when not for fair market

value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws or any state or of the United States with the legal power to enter into a binding contract and which Proposals or applies to Proposal on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of any entity.

Signed, sealed and delivered in the presence:
Signature of Official:
Name (typed):
Title:
Company:
Date:

CONTINUED ON FOLLOWING PAGE

<u>ACKNOWLEDGMENT</u>

State of Florida	
County of	
Florida personally appeared	me, the undersigned Notary Public of the State of and whose name(s) is/are s/she/they acknowledge that he/she/they executed
WITNESS my hand and official seal	
NOTARY PUBLIC, STATE OF FLORIDA	
	NOTARY PUBLIC SEAL OF OFFICE:
	(Name of Notary Public: Print, Stamp or Type as commissioned.) o Personally known to me, or o Produced identification:
	(Type of Identification Produced) o Did take an oath or o Did not take an oath.

AMERICANS WITH DISABILITIES ACT (ADA)

DISABILITY NONDISCRIMINATION STATEMENT

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the VILLAGE OF PALMETTO BAY, FLORIDA by: (print individual's name and title) for: (print name of entity submitting sworn statement) whose business address is: and (if applicable) its Federal Employer Identification Number (FEIN) is: (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: _____-__.) I, being duly first sworn state: That the above named Company, corporation or organization is in compliance with and agreed to continue to comply with, and assure that any Sub-Company, or third party Company under this project complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction. The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 USC 1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions. The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501-553.513, Florida Statutes: The Rehabilitation Act of 1973, 229 USC Section 794;

The Federal Transit Act, as amended 49 USC Section 1612; The Fair Housing Act as amended 42 USC Section 3601-3631.

Signature of Official:		
Name (typed):		
Title:		
Company:		
Date:		
<u>ACKNOWLEDGMENT</u>		
State of Florida		
County of		
Florida personally appeared	ore me, the undersigned Notary Public of th and whose name he/she/they acknowledge that he/she/they	e(s) is/are
WITNESS my hand and official seal		
NOTARY PUBLIC, STATE OF FLORIDA		
	NOTARY PUBLIC SEAL OF OFFICE:	
	(Name of Notary Public: Print, Stamp o Type as commissioned.) o Personally known to me, or o Produced identification:	 or
	(Type of Identification Produced) o Did take an oath or o Did not take an oath.	

BUSINESS ENTITY AFFIDAVIT (COMPANY / COMPANY DISCLOSURE)

Company or Company hereby recognizes and certifies that no elected official, or employee of the Village of Palmetto Bay (the "Village") shall have a financial interest directly or indirectly in this transaction or any compensation to be paid under or through this transaction, and further, that no Village employee, nor any elected or appointed officer (including Village board members) of the Village, nor any spouse, parent or child of such employee or elected or appointed officer of the Village, may be a partner, officer, director or proprietor of Company or Company, and further, that no such Village employee or elected or appointed officer, or the spouse, parent or child of any of them, alone or in combination, may have a material interest in the Company or Company. Material interest means direct or indirect ownership of more than 5% of the total assets or capital stock of the Company or Company. Any exception to these above described restrictions must be expressly provided by applicable law or ordinance and be confirmed in writing by Village. Further, Company or Company recognizes that with respect to this transaction or proposal, if any Company or Company violates or is a party to a violation of the ethics ordinances or rules of the Village, the provisions of Miami-Dade County Code Section 2-11.1, as applicable to Village, Village Charter Section 7.6 (Lobbyist), or the provisions of Chapter 112, part III, Fla. Stat., the Code of Ethics for Public Officers and Employees, such Company or Company may be disqualified from furnishing the goods or services for which the proposal or proposal is submitted and may be further disqualified from submitting any future proposals or proposals for goods or services to Village.

Accordingly, Company or Company completes and executes the Business Entity Affidavit form below. The terms "Company" or "Company," as used herein, include any person or entity making a proposal herein to Village or providing goods or services to Village.

l,	_being of first duly sworn
state:	
The full legal name and business address of the person(s) or entit business with the Village of Palmetto Bay ("Village") are (Post Office ac as follows:	
Federal Employer Identification Number (If none, Social Security Number	r)

CONTINUED ON FOLLOWING PAGE

Village of Palmetto Bay, Florida VoIP Telephone System RFP No. 1920-06-016

Street Address Suite Village State Zip Code

OWNERSHIP DISCLOSURE AFFIDAVIT

	address shall be provided directly or indirectly five p business transaction is wi	transaction is with a corporation, I for each officer and director a percent (5%) or more of the corporation that the corporation is the full legal name and add neficiary. All such names and add ows:	and each stockholder who holds oration's stock. If the contract or and address shall be provided for	
	Full Legal Name	Address	Ownership	
			%	
			%	
			%	
2.	material men, suppliers, l equitable, beneficial or ot	al names and business address of any other individual (other than Sub-Company, en, suppliers, laborers, or lenders) who have, or will have, any interest (legal, beneficial or otherwise) in the contract or business transaction with the Village ffice addresses are not acceptable), as follows:		

CONTINUED ON FOLLOWING PAGE

Signature of Official:	
Name (typed):	
Title:	
Company:	
Date:	
<u>ACKNOWLEDGMENT</u>	
State of Florida	
County of	
	the undersigned Notary Public of the State of Florida and whose name(s) is/are subscribed to the that he/she/they executed it.
WITNESS my hand and official seal	
NOTARY PUBLIC, STATE OF FLORIDA	
NOTARY PUBLIC SEAL OF OFFICE:	
	(Name of Notary Public: Print, Stamp or Type as commissioned.) o Personally known to me, or o Produced identification:
	(Type of Identification Produced) o Did take an oath or o Did not take an oath.

ACKNOWLEDGMENT OF CONFORMANCE WITH OSHA STANDARDS

To the Village of Palmetto Bay,
We
(Sub-Company's Names) to comply with such act or regulation.
Signature of Official:
Name (typed):
Title:
Company:
Date:
Attest:
Print Name:
Attest:
Print Name:

VILLAGE OF PALMETTO BAY ANTI-KICKBACK AFFIDAVIT

State of Florida	} }	SS:
COUNTY OF MIAMI-DADE	-	55.
proposal will be paid to any commission, kickback, reward by an officer of the corporation	emplod or gift,	luly sworn, depose and say that no portion of the sum herein eyees of the Village of Palmetto Bay, its elected officials as a , directly or indirectly by me or any member of my Company or
Name (typed):		
Title:		
Company:		
Date:		
<u>ACKNOWLEDGMENT</u>		
State of Florida		
County of		
Florida personally appeare	ed	, before me, the undersigned Notary Public of the State of and whose name(s) is/are at, and he/she/they acknowledge that he/she/they executed
WITNESS my hand and offici	ial seal	
NOTARY PUBLIC, STATE OF F	LORID <i>f</i>	 A

CONTINUED ON FOLLOWING PAGE

NOTARY PUBLIC SEAL OF OFFICE:

(Name of Notary Public: Print, Stamp or Type as commissioned.) o Personally known to me, or o Produced identification:

(Type of Identification Produced) o Did take an oath or o Did not take an oath.

STATEMENT OF PAST CONTRACT DISQUALIFICATIONS

The Company shall state whether it or any of its officers or employees who have a proprietary interest in it, has ever been disqualified, removed, or otherwise prevented from bidding on, or completing a federal, state, or local government project because of the violation of law, a safety regulation, or for any other reason, including but not limited to financial difficulties, project delays, or disputes regarding work or product quality, and if so to explain the circumstances.

Do you have any disqualification as described in the above paragraph to declare?
Yes or No, if yes, explain the circumstances.
Executed on at at under penalty of perjury of the laws of the State of Florida, that the foregoing is true and correct.
Signature of Official:
Name (typed):
Title:
Company:
Date:

Form (Rev. August 2013)
Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Internal Revenue Service							
Name (as shown on your income tax return)							
Business name/disregarded entity name, if different from above							
Check appropriate box for federal tax classification:	Exemptions (see instructions):						
Creek appropriate box for lederal tax classification. S Corporation Partnership Trust/estate							
to the state of th	Exempt payee code (if any)						
Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) Other (see instructions)	Exemption from FATCA reporting code (if any)						
The state of the structions of the state of the struction of the state of the stat							
Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) Other (see instructions) Address (number, street, and apt. or suite no.) Requester's name	and address (optional)						
City, state, and ZIP code							
List account number(s) here (optional)							
Part I Taxpayer Identification Number (TIN)							
Enter your first the appropriate box. The first provided mater alle hame given on the maine line	curity number						
to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a</i>							
TIN on page 3.							
ote. If the account is in more than one name, see the chart on page 4 for guidelines on whose							
number to enter.	-						
Part II Certification							

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. citizen or other U.S. person (defined below), and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here

Signature of U.S. person ▶

Date ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. The IRS has created a page on IRS.gov for information about Form W-9, at *www.irs.gov/w9*. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued), $\,$
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

Form **W-9** (Rev. 8-2013)

SECTION 7.0: Other Forms

VILLAGE OF PALMETTO BAY NOTICE OF INTENT TO AWARD

TO:						
	Company					
	Address					
ATT:	Name and Title					
	ECT DESCRIPTION: Village of Palmetto Bay – VoIP To dance with Contract Documents as prepared by the V	•	ystem RFF	P No. 19	20-06-016	ir i
Gentle	emen:					
refere Dollar	s to advise that the Village of Palmetto Bay intendenced Project as a result of your Proposal of: s (\$) submitted to the Village(Date).					
	Manager shall be receiving a recommendation and in e Council for approval. The awarded Company will be		_		-	the
Sincer	rely yours,					
Litsy C	C. Pittser, Procurement Specialist					
Cc: Attacł	nment(s)					

VILLAGE OF PALMETTO BAY NOTICE TO PROCEED

TO:	
(Company
	Address
ATT:	
	Name and Title
PROJEC	CT DESCRIPTION: Village of Palmetto Bay – VoIP Telephone System
RFP No	o. 1920-06-016 in accordance with Contract Documents as prepared by the Village
Gentler	men:
t T r	One executed copy of your Contract for the above Project has been forwarded to you through the Village Managers' Office. The Commencement date is, 2020. The term of the agreement will be at a minimum of three (3) years with an option to renew annually with the discretion of the Village not to exceed eight (8) consecutive years
ι	Your attention is invited to the provision whereby you shall start to perform your obligations under the Contract Documents on the Commencement date. Said date shall begin the Contract Time.
	The Village of Palmetto Bay Department of Finance will be responsible to assure that said Proposer is complying within the scope of this RFP.
	Sincerely yours,
	Litsy C. Pittser, Procurement Specialist

MIN	IIMUM REQUIREMENT SHEET			
Star	dard desk phone features	Yes	No	Comments
1	Supports gigabit ethernet			
2	Supports Wi-Fi			
3	Supports Bluetooth for accessories			
4	Supports six or more line appearances			
5	Centrally manageable			
6	Supports standard call features such as redial, call history, conferencing, forwarding, hold, volume, mute etc.			
7	Supports desk paging			
8	Has a clear, configurable, easy to read display that supports Village branding			
9	Supports centralized directory lookups			

Rec	eption desk phone features	Yes	No	Comments
1	Supports gigabit ethernet			
2	Supports Wi-Fi			
3	Supports Bluetooth for accessories			
4	Supports side-car extension add-ons			
5	Centrally manageable			
6	Supports standard call features such as redial, call history, conferencing, forwarding, hold, volume, mute, etc.			
7	Supports desk paging			
8	Has a clear, configurable, easy to read			

	display that supports Village branding		
9	Supports centralized directory lookups		

Soft	-phone features	Yes	No	Comments
1	Supports Android smart devices			
2	Supports Apple iOS smart devices			
3	Supports Village branding			
4	Supports centralized directory lookups and address book features			
5	Supports video conferencing			
6	Supports standard call features such as redial, call history, conferencing, forwarding, hold, volume, mute, etc.			
7	Supports configurable business hours and do-not-disturb times			

Con	ference room phone features	Yes	No	Comments
1	Supports gigabit ethernet			
2	Supports Wi-Fi			
3	Supports Bluetooth for accessories			
4	Has wired or wireless extendable speakerphone for long conference tables			
5	Supports standard call features such as redial, call history, conferencing, forwarding, hold, volume, mute, etc.			

VoIP Platform features		Yes	No	Comments
1	Hosted (aka cloud-based)			

2	Available 24/7/365	
3	Web-based configuration GUI	
4	Allows centralized management of all deployed hardware & softphones	
5	Provides detailed built-in reports	
6	Provides method to create customized reports	
7	Provides detailed call logs and history	
8	Provides methods to extract data for public records request purposes	
9	Provides voicemail features	
10	Provides interactive voice responder features	
11	Provides auto-attendant features	
12	Provides coverage path features	
13	Provides call appearance features	
14	Provides hunt group features	
15	Is fully 911 and/or E911 compliant	
16	Provides music-on-hold features	
17	Provides unified messaging features	
18	Service provider able to provide documentation, diagrams, and supporting information regarding their network design and resiliency.	
19	Service provider able to disclose service level agreements and guarantees	

Service and support		Yes	No	Comments
1	Support available by phone			
2	Support available by email			
3	Support available by web chat or browser			
4	Support hours available 24/7/365			
5	Contact methods clearly denoted and communicated to customer			
6	Support and maintenance services provided for a 5-year term			