REQUEST FOR PROPOSAL

Village of Palmetto Bay 9705 East Hibiscus Street Palmetto Bay, Florida 33157



TITLE:

Security Guard Services

RFP NO.:

2024-12-023

DUE DATE:

Friday, August 23rd, 2024 on or before 10:00 a.m. EST (Municipal Building)

ISSUED: Tuesday, July 23rd, 2024

CONTACT PERSON:

Procurement Specialist
Alessia Bencomo
Finance Department – Procurement Division
abencomo@palmettobay-fl.gov



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SECTION 1.0: Advertisement



REQUEST FOR PROPOSAL (RFP)

Security Guard Services

No. 2024-12-023

The Village of Palmetto Bay is currently soliciting proposals from qualified Company's to provide unarmed security during specific and assigned events at the Village, which services are to be provided with certain specific performance measures defined by this RFP. The Village will receive sealed proposals no later than 10:00 a.m. on or before Friday, August 23rd, 2024 (late submittals, email submittals, and facsimile submissions will not be accepted) by the Village Clerk at the Village Hall Municipal Center located at 9705 East Hibiscus Street, Palmetto Bay, Florida 33157. All proposals received will be publicly opened and read aloud on said date and time before the Procurement Specialist.

To be considered, all interested Parties must request copies of the documents and submit one (1) original, one (1) copy of the required information and documents, and a flash drive containing a copy of the entire original submission in one (1) sealed package titled "Security Guard Services RFP# 2024-12-023". THE PACKAGE MUST BE CLEARLY LABELED TO THE ATTENTION OF THE VILLAGE CLERK, INCLUDING THE PACKAGE TITLE. The respondent shall bear all costs associated with the preparation and submission of the response to the solicitation.

A pre-submission meeting is scheduled for **Tuesday**, **August 6th**, **2024**, **at 11:00 a.m.** at the Village Hall Municipal Center at 9705 E. Hibiscus Street, Palmetto Bay, FL 33157. The proposal documents may be obtained on or after **Tuesday**, **July 23rd**, **2024**. All documents can be obtained by visiting our website www.palmettobay-fl.gov and by clicking Bids & RFP's. If you cannot download the documents please contact Alessia Bencomo, Procurement Division, abencomo@palmettobay-fl.gov.

The Village reserves the right to reject any and all proposals or parts thereof, to terminate the process at any time, solicit the Project, waive any informalities, technicalities or irregularities, to disregard all non-conforming, conditional or counter-proposals, to award in whole or in part to one or more respondents, or take any other such actions that may be deemed in the best interest of the Village. Any late withdrawal from a Proposer that was granted award but declined, the Village has the right to enter negotiations with the second highest scored Proposer.

SECTION 2.0: Introduction

VILLAGE OF PALMETTO BAY ("Village")

Security Guard Services (the "Project")

GENERAL

The Village is requesting sealed proposals from qualified and experienced Company's to provide Security Guard Services as assigned by the Village. These services are on an "as needed" basis. The venues or assignments are booked well in advance and the Proposer will be notified for their services immediately upon the need. These services cover three hundred sixty-five (365) days a year including holidays if needed. The term of the Contract is for three (3) years with options to renew for an additional year thereafter not to exceed five (5) consecutive years at the sole discretion of the Village. The Proposer must have all the insurance requirements up to date on a yearly basis and provide proof to the Village in order to extend any option.

The successful Proposer must be an independent Company and the individual(s) assigned to work for the Village by the Company shall be subject to the approval of the Village and will not be a Village employee(s). A criminal background check shall be required for all staff assigned to any Village facility, including satellite areas, pursuant to Ordinance No. 08-10 of the Village. The background checks will be provided to the Village. Any individuals with a felony, or violent crime history, including but not limited to domestic violence, assault, or violations that would violate the Village's adopted Shannon Melendi Ordinance would preclude from providing services.

SECTION 3.0: Terms and Conditions for Receipt of Proposals

3.01 Requirement to Meet All Provisions

Each Proposer shall meet the terms and conditions of the RFP specifications package to the satisfaction of the Village. By virtue of its proposal submittal, the Proposer acknowledges and agrees with and accepts all provisions of the RFP specifications.

3.02 Errors and Omissions in RFP

Proposer is responsible for reviewing all portions of this RFP, including all terms of the RFP and requirements of the Village's Procurement Code. Proposer is to promptly notify the Village's Procurement Specialist, in writing, if the Proposer discovers any ambiguity, discrepancy, omission, or error in the RFP or required forms. Any such notification should be directed in writing promptly after discovery, but in no event later than six (6) calendar days prior to the date for receipt of proposals. Modifications and clarifications will be made by addenda as provided below.

3.03 Inquiries Regarding RFP

Inquiries regarding the RFP, including requests for clarification of the RFP, must be in writing. With respect to questions about the meaning or intent of the questions shall be submitted in writing to the Village.

All inquiries shall only be directed to:

Alessia Bencomo Procurement Specialist Finance Department 9705 E. Hibiscus Street Palmetto Bay, FL 33157

Email: abencomo@palmettobay-fl.gov

Oral information is not binding, or the Proposer shall be deemed to have waived all claims regarding the Project. Only questions answered by written addenda will be binding, as set forth in 3.04 below, and may supersede terms in this solicitation. Replies will be issued by Addenda mailed or delivered to all Parties recorded by the Village as having received the proposal documents.

Inquiries must be received by Tuesday, August 13th, 2024, no later than 3:00 p.m. The Addendum will be posted by Wednesday August 14th, 2024, no later than 3:00 p.m. on Vendor Registry.

3.04 Addenda to RFP

The Village may modify or clarify the RFP, prior to the submittal due date, by issuing written addenda. Addenda will be sent via email to the last known address of each Company having received a copy of the RFP for proposal purposes. The Village will make reasonable efforts to notify Proposers in a timely manner of modifications to the RFP. Notwithstanding

this provision, Proposers shall be responsible for ensuring that its submittal reflects any and all addenda issued by the Village prior to the submittal due date regardless of when the proposal is submitted. Each Proposer should acknowledge receipt of any addenda by so indicating in their proposal submission. Each Proposer acknowledges receipt of any addenda and is responsible for the contents of the addenda and any changes made to the proposal. Failure to acknowledge any addenda may cause the proposal to be rejected.

3.05 Proposal Withdrawal and Opening

A Proposer may withdraw its proposal, without prejudice prior to the time specified for the proposal opening, by submitting a written request to the Village Clerk for its withdrawal, in which event the proposal will be returned unopened. No proposal can be withdrawn within the ninety (90) day period which occurs after the time is set for the proposal closing. A Proposer who withdraws its proposal prior to this time may still submit another proposal. If the Proposer chooses to withdraw their proposal after the Proposer has been granted the award, there will be fees and costs owing to the Village that will be incurred as a violation of late withdrawal. Fees will include out of pocket costs that the Village incurred through the process of approval. All proposals will be opened and declared publicly. A Proposer and/or its representative are invited to be present at the opening of the proposal.

3.06 Revision of Proposals

At any time during the submittal evaluation process, the Village may require a Proposer to provide written clarification of its submittal.

3.07 Reservations of Rights by the Village

The issuance of this RFP does not constitute an agreement by the Village that any award will be issued by the Village. The Village expressly reserves the right at any time to:

- Waive or correct any defect or informality in any response, proposal, or proposal procedure;
- Reject any or all submittals;
- Reissue an RFP;
- Prior to submission deadline for submittals, modify all or any portion of the selection procedures, including deadlines for accepting responses, services to be provided under this RFP, or the requirements for contents or format of the submittals;
- Proposals received after the deadline will not be considered.
- Any late withdrawal from a Proposer that was granted award but declined, the Village has the right to enter negotiations with the second highest scored Proposer.

3.08 No Waiver

No waiver by the Village of any provision of this RFP shall be implied from any failure by the Village to recognize or act on account of any failure by a Proposer to observe any provision of this RFP.

3.09 Cone of Silence

Pursuant to Section 2-138 of the Village Code, all procurement solicitations once advertised and until a written award recommendation has been forwarded by the Village Manager to the Village Council, are under the "Cone of Silence." The Cone of Silence ordinance is available at https://www.municode.com/library/#!/fl/palmetto_bay/codes/code_of_ordinances?nodeld=COOR CH2AD ARTVOFEM DIV2COINCOET S2-138COSI. Any communication regarding this proposal shall be made in accordance with the Cone of Silence, the entirety of which is incorporated as if fully set forth herein. Communication between a potential Proposer and the Procurement Specialist regarding this proposal is exempt from the Cone of Silence, provided that the communication is limited strictly to matters of process or procedure already contained in the solicitation document.

3.10 Submittal and/or Presentation Costs

The Village assumes no responsibility or liability for costs incurred by the Proposer prior to the execution of a contract, including but not limited to costs incurred as a result of preparing a response to this RFP.

Proposers are expected to examine the specifications, delivery schedules, proposal prices and extensions and all instructions and failure to do so will be at the Proposers own risk.

3.11 Certification

The Proposer must sign all the required forms included under Section 8.0:

- 1. Drug-Free Workplace Certification
- 2. Subcontractor List
- 3. References
- 4. Acknowledgment, Warranty, and Acceptance
- 5. Non-Collusive Affidavit
- 6. Sworn Statement on Public Entity Crimes
- 7. Disability Nondiscrimination Statement
- 8. Business Entity Affidavit
- 9. Conformance with OSHA Standards
- 10. Anti-Kickback Affidavit
- 11. Statement of Past Contract Disqualifications
- 12. E-Verify Affidavit
- 13. Foreign Country of Concern Attestation
- 14. Affidavit Attesting to Noncoercive Conduct for Labor or Services

3.12 Public Records

Florida law provides that municipal records should be open for inspection by any person under Chapter 119, Florida Statutes, the Public Records law. All information and materials received by the Village in connection with responses shall become property of the Village

and shall be deemed to be public records subject to public inspection after the award is issued.

3.13 Retention of Responses

The Village reserves the right to retain all Responses submitted.

3.14 Insurance

Upon Village's notification of award, the Proposer shall furnish to the Procurement Division, Certificates of Insurance that indicate that insurance coverage has been obtained which meets the requirements as outlined below:

- Comprehensive General Liability \$1,000,000 combined single limit for each occurrence for bodily injury and property damage – designating the Village as Additional Insured
- Workers Compensation Statutory Limits
- Automobile Liability \$1,000,000 per occurrence for all claims arising out of bodily injuries or death and property damages.

All insurance policies must be issued by companies authorized to do business under the laws of the State of Florida. The companies must be rated no less than "B+" as to management and no less than "Class V" as to strength by the latest edition of Best's Insurance guide, published by A.M. Best Company, Olwick, New Jersey, or its equivalent, and the companies must hold a valid Florida Certificate of Authority as shown in the latest "List of All Insurance Companies Authorized or Approved to do Business in Florida," issued by the State of Florida Department of Insurance and are members of the Florida Guaranty Fund. Notwithstanding any insurance coverage, nothing herein shall abrogate the Villages' liability under Section 768.28, Florida Statutes.

Certificates of Insurance must indicate that for any cancellation of coverage before the expiration date, the issuing insurance carrier will mail a thirty (30) day written advance notice to the certificate holder. In addition, the Company hereby agrees not to modify the insurance coverage without thirty (30) days written advance notice to the Village subject to the Village's approval. Compliance with the foregoing requirements shall not relieve the Proposer of this liability and obligation under this section or under any other section in the Contract.

If the insurance certificate is received within the specified time frame but not in the manner prescribed in the Contract, the Proposer shall be notified of such deficiency and shall have an additional five (5) calendar days to submit a corrected certificate to the Village. If the Proposer fails to submit the required insurance documents in the manner prescribed within five (5) calendar days after Village notification to comply, the Proposer shall be in default of the contractual terms and conditions and award of the Contract will be rescinded, unless such time frame for submission has been extended by the Village.

The Proposer shall be responsible for assuring that the insurance certificates required in conjunction with this Section remain in force for the duration of the contractual period of the Contract, including any and all option years or extension periods that may be granted by the Village. If insurance certificates are scheduled to expire during the contractual period, the Proposer shall be responsible for submitting new or renewed insurance certificates to the Village at a minimum of thirty (30) calendar days in advance of such expiration. In the event that expired certificates are not replaced with new or renewed certificates which cover the contractual period, the Village shall suspend the Contract until such time as the new or renewed certificates are received by the Village in the manner prescribed herein; provided, however, that this suspended period does not exceed thirty (30) calendar days. Thereafter, the Village may, at its sole discretion, terminate this Contract. ALL INSURANCE POLICIES SHALL NAME THE VILLAGE AS AN ADDITIONAL INSURED.

3.15 Accounting

Please note that failure to provide a detailed invoice could result in delay of payment and include termination of any Contract.

Invoices, unless otherwise indicated, must show purchase order number, and shall be submitted to the Village of Palmetto Bay, Parks and Recreation Department, 9705 E. Hibiscus Street, Palmetto Bay, FL 33157.

3.16 Statement of Contract Disqualifications

Each Proposer shall submit a statement regarding any past government disqualifications on the form provided in the RFP package.

3.17 Submittal of One Proposal Only

No individual or business entity shall be allowed to make more than one proposal, or to be interested in more than one proposal.

3.18 Company Responsibilities

The Company shall not look at the Village of Palmetto Bay or any Village owned properties to pay for damages to the Company's personal property, the Company's employees, or the body injury or property of events attendees, including vehicles on the designated parking lot.

3.19 Exceptions to Specifications

Exceptions to these specifications shall be listed and explained on a separate page titled "Exceptions to Specifications". This page shall then be attached and submitted at the same time as the proposal. Each exception must refer to the page number and paragraph to which it is relevant. The nature and reasoning of each exception, including what, if any, alternative is being offered, shall be explained in its entirety. The Village, at its sole and absolute discretion, may accept or reject any or all exceptions and alternatives. Where exceptions and alternatives are rejected, the Village shall require the Proposer to comply

with the particular term and/or condition of the proposal to which the Proposer took exception. Failure to comply may be cause for rejection of the proposal.

3.20 Non-Appropriation of Funds

The Village reserves the right to terminate in whole or in part the Contract in the event that sufficient funds to complete the Contract are not appropriated by the Village.

3.21 Property of the Village

All discoveries and documents produced as a result of any service or project undertaken on behalf of the Village shall become the property of the Village.

3.22 Contract Time

The number of days within which, or the date by which, the Work is to be completed is included in the Contract. Time is of the essence regarding all terms and conditions in the Contract.

3.23 Liquidated Damages

The Proposer and the Village recognize that time is of the essence of this Contract and that the Village will suffer financial loss and other damages if the Work is not substantially or finally complete within the time specified in the Contract. The Proposer also recognize the expense and difficulties involved in a legal or arbitration proceeding. The Proposer acknowledges and agrees that the actual damages which the Village will suffer in the event of delay in achieving Substantial Completion or Final Completion of the Work are difficult, if not impossible, to determine and that the liquidated damages described are a fair and reasonable estimate of the delay damages which the Village is expected to suffer in the event of such delay. Accordingly, as actual damages cannot be ascertained, the Proposer and the Village agree that as liquidated damages for delay, but not as a penalty, the Proposer shall pay the Village the amount of One Thousand Dollars and Zero Cents (\$1,000.00) for each day after the time specified in the Documents for Substantial Completion until the Work is substantially complete.

Liquidated damages shall be deducted from the Proposer's applications for payment. However, if at the time of the Proposer's final application for payment, the Proposer is owed insufficient amounts to fully cover the deduction for liquidated damages, then the Proposer shall pay the amount due within ten (IO) days of written demand by the Village.

3.24 Litigation

Proposers shall describe any prior or pending litigation or investigation, either civil or criminal, involving a governmental agency or which may affect the performance of the services to be rendered in which the Proposer, any of its employees, or subcontractors has been involved in within the last three (3) years.

3.25 Subcontractors

If the Proposer intends on Subcontracting out all or any portion of the of the Project, the name of the proposed Subcontracting companies must be clearly disclosed in the

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proposal. Following the award of the contract, no additional sub-contracting will be allowed without the prior written consent of the Village.

In order that the Village may be assured that only qualified and competent Subcontractors will be employed on the Project, each Proposer shall submit with the proposal a list of the Subcontractors who will perform the work for each division of the Project Specifications as indicated on the "List of Subcontractors" form. The Proposer shall have determined to its own complete satisfaction that a listed Subcontractor has been successfully engaged in its particular type of business for a reasonable length of time, has successfully completed installations comparable to that which is required by the Contract Documents and is qualified both technically and financially to perform that pertinent phase of the Work for which it is listed. Only one Subcontractor shall be listed for each division of the Work. The "List of Subcontractors" shall be accompanied by an experience statement with pertinent information as to similar projects and other evidence of qualification, with all applicable licenses, registration or certification numbers noted on the proposal form opposite its name for each such Subcontractor, person, and organization. No change shall be made to the "List of Subcontractors" after submission of the proposal, unless agreed to in writing by the Village. The Village may make a determination regarding the responsibility and qualifications of each Subcontractor. To demonstrate qualifications to perform the Work, each Subcontractor must be prepared to submit, within five (5) days of Village's request, written evidence of the types set forth in the Request for Letter of Interest, such as financial data, previous experience, licensing, certification, and evidence of authority to conduct business in the Village. If the Village after due investigation has reasonable objection to any proposed Subcontractor the Village before giving the Notice of Intent to Award, shall request the apparent successful Proposer to submit an acceptable substitute without an increase in the proposal price. If the apparent successful Proposer declines to make any such substitution, the Contract shall not be awarded to such Proposer. Any Subcontractor so listed and to whom the Village does not make written objection prior to the giving of the Notice of Intent to Award will be deemed acceptable. Failure to provide the "List of Subcontractors" shall result in the proposal being deemed non-responsive.

If the Contract Price is on the basis of Cost-of-the-Work Plus a Fee or GMP, the eventual successful Proposer, prior to the Notice of Intent to Award, shall identify in writing those portions of the Work that such Proposer proposes to subcontract and after the Notice of Intent to Award may only subcontract other portions of the Work with the Villages written consent.

3.26 Indemnification

The Proposer shall indemnify and hold harmless the Village and its officers, employees, agents and instrumentalities from any and all liability, losses or damages, including attorney's fees and costs of defense at both trial and appellate levels in which the Village or its officers, employees, agents or instrumentalities may incur as a result of claims, demands, suits, causes of actions or proceedings of any kind or nature arising out of, relating to or resulting from the performance of the Contract to the extent caused by

negligence, reckless or wrongful conduct in the performance of the Contract by the Proposer or its employees, agents, servants, partners, principals or subcontractors. The Proposer shall pay all claims and losses in connection therewith, and shall investigate and defend all claims, suits or actions of any kind or nature in the name of the Village, against the Village, and shall pay all costs, judgments and attorney's fees at trial and appellate levels which may issue as a result of the Proposer's negligence. The Proposer expressly understands and agrees that any insurance protection required by this Contract or otherwise provided by the Proposer shall in no way limit the responsibility to indemnify, hold harmless and defend the Village or its officers, employees, agents, and instrumentalities. One Percent (1%) of the Contract amount shall represent the consideration to be provided for this Indemnification. Nothing contained herein shall be deemed a waiver of Sovereign Immunity provided to the Village by Section 768.28, Florida Statutes. The Village shall not be liable for any damages or claims of any type including but not limited to lost profits, special damages, consequential damages, punitive damages or business interruption on account of the Village's decision to terminate this Contract. Additionally, the Proposer agrees that in the event the Contract is terminated for the Village's breach, the damages that the Proposer may have against the Village shall be limited to actual compensatory damages. The Parties knowingly, irrevocably, voluntarily, and intentionally waive all rights to trial by jury.

3.27 Quality

All materials used for the manufacture or construction of any supplies, materials or equipment covered by this RFP shall be new and be the latest model, of the best quality, and of the highest-grade workmanship. The Proposer, in addition to any warranties provided by the manufacturer of the materials, shall provide warranties of **MERCHANTIBILITY AND FITNESS FOR A PARTICULAR PURPOSE.**

3.28 Protests, Appeals and Disputes

The procedures and requirements for proposal protests, appeals and disputes are set forth in the Village Code, Sec. 2-175 (o) – (p), the provisions of which are hereby incorporated as if fully set forth herein, which may be found on www.municode.com/library/#!/fl/palmetto_bay/codes/code of ordinances?no deld=COOR CH2AD ARTVIFI DIV2PRCO \$2-175PRPR

3.29 Force Majeure

The performance of any act by the Parties may be delayed or suspended at any time while, but only so long as either Party is hindered in or prevented from performance by acts of God, the elements, war, rebellion, strikes, lockouts or any cause beyond the reasonable control of such Party, provided however, the Village shall have the right to provide substitute service from third parties or Village personnel and in such event the Village shall withhold payment due for such period of time. If the condition of force majeure exceeds a period of fourteen (14) days the Village may, at its option and discretion, cancel or renegotiate the Contract.

3.30 E-Verify System

In accordance with Chapter 448.095, Florida Statutes, a public employer, Contractor, or sub-Contractor may not enter into a Contract unless the Proposer registers and uses the Federal E-Verify System. Thus, the Village may not enter into or renew any Contract with a Proposer that is not enrolled and uses the E-Verify system, and such Proposer is obligated to do so. The Village may ask for verification that the Proposer has registered and is using the E-Verify system. The Proposer may not be barred or penalized because they receive inaccurate information from the E-Verify program and hires or employs an ineligible person. Nothing in this section may be construed to allow intentional discrimination of any class protected by law.

3.31 Work Delays

Should the Work be obstructed or delayed required to be done by approved changes in the Work or by any default, act, or omission of the Village, or by strikes, fire, earthquake, hurricane, or any other Act of God, or by the inability to obtain materials, equipment, or labor due to local, State or federal government restrictions, then the time of completion may, at the Village's sole option, be extended for such periods as may be agreed upon by the Parties. In the event that there is insufficient time to grant such extensions prior to the completion date of the Contract, the Village may, at the time of acceptance of the Work, waive liquidated damages that may have accrued for failure to complete on time, due to any of the above.

SECTION 4.0: Scope of Services

4.01 Scope of Work

The Village intends to select a Company, as determined by the Village, to provide Security Guard Services. Dates and times will be on an as-needed basis, with specific duties as described therein.

The successful Proposer shall provide unarmed Security Guard Services for specified, assigned events on days and times determined by the Village on an as needed basis, as well as other Village facilities (e.g. Village Hall, Public Service job/construction sites if needed).

4.02 Restrictions and Conditions

The selected Proposer shall adhere to the following rules and conditions concerning Security Guard Services. Neglecting or intentionally failing to abide by these rules shall be grounds for contract termination.

4.03

1. General Requirements

- a. The Proposer shall provide personnel which shall possess desirable qualities and knowledge to carry out specific tasks including, but not limited to, presenting a form of visible/active protection and comfort level in the safeguarding of Village personnel, facility patrons and respective property. The unarmed guard shall need to have the ability to deal with the public, defuse threatening situations and unruly individuals if necessary, monitoring assigned areas, monitoring entry gate access, check lighting, and safeguarding patron vehicles and patron passage from parking lot to event site. The unarmed security guard shall enforce professionally and courteously the facility rules and regulations which shall be given to the Proposer upon award. An example of those rules includes but not limited to restrict and prohibit unauthorized individuals/groups from utilizing the facility, assist in directing traffic, ability to remain alert and act calmly and quickly in the event of an emergency with the ability to effectively communicate with supervisory personnel and/or emergency services.
- b. The Proposer's security guard personnel must possess any State, County or City license which may be required to perform such services, be no less than twenty-one (21) years of age, have a high school diploma or G.E.D., and possess good human relations skills. All must be able to successfully pass a background investigation to include, but not limited to, a criminal background check, which will include an FDLE (Florida Department of Law Enforcement), medical examination which includes drug screening and shall be the financial responsibility of the successful Proposer. All must be a Citizen of the United States of America, or an alien who has been lawfully admitted for permanent residence as evidenced by an Alien Registration Receipt Card Form I-151. Acceptable

evidence for citizenship shall be a birth certificate or appropriate naturalization papers.

- c. Personnel must not be employed under this Contract if they have currently or have in the past been involved in military conduct resulting in dishonorable or undesirable discharge, any pattern of irresponsible behavior, including but not limited to unreasonable driving or a problem employment record, or any criminal conviction (felony and misdemeanor). The Village reserves the right to request the replacement of an employee anytime during this contract term and further reserves the right to demand that the Proposer relieve/suspend an employee from his/her assignment. The Village will not tolerate inappropriate actions such as nonperformance of duties, being under the influence of alcohol, drugs or non-prescription medications which effect job performance, inability to communicate (both verbally and in writing), theft, and unprofessional conduct.
- **d.** The Proposer is required to provide training to all personnel, including on-site training as may be necessary, in order for the Village to be assured said personnel can assume the responsibilities of respective assignments. The costs of any and all training shall be considered as a part of the Proposer's operational expenses. Records of training shall be maintained in the respective personnel file and available for review upon the Village's request. The Proposer agrees to comply with any State, County or City, for periodic training to ensure continued level of service.
- **e.** The Proposer shall provide a supervisor to provide supervisory responsibility over all Company personnel on duty for respective assignment. This individual shall understand that he/she will be responsible for contacting all security guards at all times and respond to inquiries or request of the Village. This individual shall also serve as a backup if a security guard does not report for duty and conditions merit.
- **f.** The supervisor is required to sign in and out with a Village representative at the beginning and end of each shift.
- g. In the event of tardiness or a no-show at an event, the Proposer will be required to pay an amount equal to the agreed upon hourly charge for each personnel not present. If there is a "no show" the Proposer will need to reimburse the Village for the Village's expense on hiring another Company or individuals to complete the task.

2. Uniforms/Equipment

a. The Proposer is responsible for assuring that all personnel maintain a neat appearance in accordance with Contract standards, security personnel must be well groomed and neatly uniformed. Uniforms are to include shoes, clean and

ironed shirt (with buttoned cuffs if long sleeve shirt), cap optional, ID badge, whistle on a chain, writing implements, flashlight, and other optional equipment as may be required up to and including responsibility for maintenance and replacement of uniforms as may be necessary. All security personnel shall wear a nameplate bearing his/her name, and Company issued photo ID card. During cold weather periods, jackets worn by security guard personnel must be Company issued and with identifiable patch or similar means of identifying as Company services.

- **b.** While on duty, security personnel shall not be permitted to have on themselves any unauthorized equipment such as chemical agents, concealed weapons/firearms, personal radios or other items not specifically approved by the Village.
- c. Required equipment shall include:
 - i. Whistle with metal chain attachment.
 - ii. Flashlight (heavy duty to include spare batteries).
 - **iii.** Communications System: handheld radios as licensed and approved for use by the Federal Communications Commission or similar reviewed and authorized by Village. Supervisor(s) on duty shall be required to carry such communication devices. For all contracted events, the Proposer shall also provide one device to the respective facility manager.
 - iv. Optional equipment shall include a golf cart, however, the Proposer may offer additional items for Village's consideration.
 - v. The Proposer shall provide all working materials necessary for proper performance or this Contract including, but not limited to, bounded logbooks, notebooks, pens, pencils, etc.

All equipment must be acceptable to the Village in terms of reliability and safety, etc. The Village reserves the right to refuse use, on Village property, any and all such equipment deemed by the Village as non-usable.

3. Facilities

a. The Village currently has jurisdiction over seven (7) parks and may request additional Security Guard Services on other locations. Functions may include special events, weddings, parties, picnics, etc. with on-site or satellite facilities. Off-site satellite facilities may or may not be owned by the Village, however, it is understood that authorization has been granted for Village use. As noted under the insurance requirements, designated satellite locations must also be named as Additional Insured.

4. Assignments and Proposed Rates

a. It is the preference of the Village that proposed hourly rates are constant and as such, it is suggested that the Proposer not issue a proposal with higher hourly rates

for weekends, holidays and/or special events. The Proposer shall be aware that personnel requirements are subject to change based on the needs of the Village and that no guarantees are made as to the number of hours afforded regardless of the number of personnel utilized by the Village, the hourly rate remain constant and unchanged.

b. Assignments and the number of security guard personnel required for services at a scheduled event/site will be determined and scheduled by the Village. The Village shall make every effort to give enough advance notice as to security guard personnel needs, however, if needed, the Village may request services upon a forty-eight (48) hour notice to the Proposer. The Village shall not pay for any scheduled services not received, such as times the Proposer personnel are late for, or absent from, work.

4.04 Proposal Sheet

RFP# 2024-12-023 Security Guard Services

	 Uniformed, Unarmed Security Guard Hourly Rate 	\$
1.	The price listed in the proposal sheet shall include the total including but not limited to materials, labor, equipment, necessary to ensure proper delivery of services and productions.	bonds, insurances, etc., as
2.	I hereby certify that I am authorized to act on behalf of partnership, corporation or association making this proportion of the best of th	of the Company, individual, osal and that all statements
3.	I understand and agree to be bound by the conditions co conform with all requirements of the RFP.	,
Nc	ame	
Sig	gnature	
Titl	le	
Do	ate	

Section 5.0: Proposal Submission Requirements

PROPOSAL SUBMITTAL CHECKLIST

To be responsive, the Proposer must submit the following items:

A. One (1) sealed envelope which includes: One (1) original, one (1) copy of the required information and documents, and a flash drive of your submittal no later than 10:00 a.m. EST August 23rd, 2024.

Please be sure that if the package is mailed through FedEx, UPS, USPS, etc., that the package is addressed/labeled to the below department and address. The proposal inside the package should also be addressed/labeled to the below department and address.

Village of Palmetto Bay Village Clerk's Office 9705 E. Hibiscus Street Palmetto Bay, FL, 33157

B. Signed and completed forms from Section 8:

1. Introduction Letter

A letter introducing the Proposer to include the corporate name (if applicable), address and telephone number of principals' office, number of years in business and size.

2. Experience

The Proposer shall have a minimum of three (3) years of successful experience. A summary of the most recently awarded and serviced comparable jobs, for the past three (3) years shall be provided. This record shall show the name of the facility owner and/or representative, address, description of services, dates of service, rates and fees and a contact/reference person with phone number, and email contact information. The Proposer shall provide three (3) references for the jobs summarized.

3. Litigation History

The Proposer shall provide a summary of any litigation or arbitration that the Proposer, its parent company, or its subsidiaries have been engaged in during the past three (3) years against or involving (1) any public entity for any amount, or (2) any private entity for an amount greater than One Hundred Thousand Dollars (\$100,000.00). The summary shall state the nature of the litigation or arbitration, a brief description of the case, the outcome or projected outcome, and the monetary amounts involved. The Village may disqualify any Proposer it determines to be excessively litigious.

4. Insurance Requirement

The Proposer shall provide proof in the form of a certificate of insurance complying with the requirements specified in this RFP or evidence of insurability in the form of a letter from its insurance carrier indicating that the Proposer is able to obtain the required insurance and that the Proposer shall add the Village as an additional insured.

5. Addenda

Proposers are required to acknowledge receipt of any formal Addendum by signing the Addendum and including it with the proposal submission. A Proposer's failure to include a signed formal Addendum in its proposal submission may deem its proposal non-responsive.

6. Proposal Sheet

The Proposer will fill in the proposal sheet and submit with the proposal.

SECTION 6.0: Evaluation and Selection Criteria

Evaluation Criteria

EVALUATION OF PROPOSALS

The award of the Contract is subject to Village Council approval. Other aspects of approval are if the Company has the experience, capability, necessary facilities, and financial resources to complete the Contract in a satisfactory manner within the required time.

The Company to perform the work in conformity with the Contract documents, and the Company shall furnish to the Village all such information and data for this purpose as the Village may request.

The Village has the right during the evaluation to contact the Company(s) for additional essential information to complete their score. The Parks and Recreation Department assigned personnel shall evaluate and rank each Proposal. Selection will be granted to the highest scored Company.

Proposals shall be evaluated and ranked based on, among additional factors, the following:

Proposer			
Criteria	Points Allowed	Points Allotted	Notes
Cost of Services	25		
The Company's performance on comparable contracts (references)	25		
Methodology to perform the services to fulfill the Scope	25		
Company's current workload for similar services (include term of contract)	25		
TOTALS	100		

SECTION 7.0: Schedule of Events

Proposal Phase	Date	Location	Time (If Applicable)	
RFP is advertised and issued by Village	Tuesday, July 23 rd , 2024	Posted on the Miami's Community Newspaper and Villages' Website		
Pre-Submission Meeting	Tuesday, August 6 th , 2024	Village of Palmetto Bay Municipal Center 9705 E. Hibiscus St, Palmetto Bay, FL 33157	11:00 a.m.	
Last day to Submit Questions	Tuesday, August 13 th , 2024	Via Email to abencomo@palmettob ay-fl.gov	3:00 p.m.	
Addendum Posting	Wednesday, August 14 th , 2024	Posted on Vendor Registry	3:00 p.m.	
Proposal Submission Date	Friday, August 23 rd , 2024	Village of Palmetto Bay Municipal Center ATTENTION TO THE VILLAGE CLERK 9705 E. Hibiscus Street Palmetto Bay, Florida 33157	10:00 a.m.	

A. Competency and Responsibility of Company

The Village reserves full discretion to determine the competence and financial status of the Proposer. The Proposer will provide, in a timely manner, all information that the Village deems necessary to make such decision.

B. Contract Requirement

The Proposer to whom award is made shall execute a written Contract with the Village after notice of award. The Contract shall be made in the form prepared by the Village Attorney and a draft is included in this Request.

C. Insurance Requirements

The Proposer shall provide proof of insurance in the form, coverages and amounts specified in 3.14 of these specifications within ten (10) calendar days after notice of Contract award as a precondition to Contract execution.

D. Business License & Tax

The Proposer must have a valid Florida issued business license and tax certificate before execution of the Contract.

E. Failure to Accept Contract

The following will occur if the Proposer to whom the award is made fails to enter into the Contract: the award will be annulled; any bid security will be forfeited in accordance with the special terms and conditions if a Proposer's bond or security is required; and an award may be made to the next highest ranked Proposer with a responsible compensation is negotiated, who shall fulfill every stipulation as if it were the party to whom the first award was made.

F. Commencement

The Contract term commences after the Contract has been fully executed and the completion date is determined after all the scope of the project and the Proposal Form have been completed.

SECTION 8.0: Required Proposal Submittal Forms

DRUG-FREE WORKPLACE CERTIFICATION

In order to have a drug-free workplace program, a business shall:

- 1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2) Inform employees about the dangers of drug abuse in the workplace, the business' policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3) Give each employee engaged in providing the commodities or contractual services that are under proposal a copy of the statement specified in Subsection (1).
- 4) In the statement specified in Subsection (1), notify the employees, that, as a condition of working of the commodities or contractual services that are under proposal, the employee will abide by the terms of the statement and will notify the employee of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- 6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this Company complies fully with the above requirements.

Signature of Official:	
Name (typed):	
Title:	
Company:	
Date:	

SUBCONTRACTOR LIST

The Company shall list all proposed Subcontractors to be used on this project if they are awarded the Contract.

Classification of Work	Subcontractor Name	Address	Telephone and Fax

REFERENCES

Each proposal <u>must</u> be accompanied by a list of at least **three (3)** references, which shall include all the information requested below. The Village should not be listed as one of the references provided.

VILLAGE OF PALMETTO BAY • REFERENCE FORM

Solicitation Information:	Security Guard Services	
	Request for Proposal No. 2024-12-023	lmetto Bay
Name of Company:		FLORIDA
Palmetto Bay. We require that the you with this document the vo	submitting on a proposal solicitation or use of bid that has been issued by the V he consultant provide written references with their proposal submission and by p endor is requesting that you provide the following reference information. W formation requested below as well as any other information you feel is pertinent	roviding e would
Contracted Services Inform	nation:	
Scope of Work:		
	Final Value of Contract:	
Length of Contract:		
-	t with the Company in the future? YesNo	
-	eptable and of quality standards: Yes No	
	your requests and resourceful with the task? Yes No y informed of any updates and/or concerns related to the contracted services?	
Yes No	/ informed of any updates and/of concerns related to the contracted services:	
If you responded no to any of the	ne above please provide details:	
,	rr	
Comments:		
Name of Public Entity/Company	y:	
Name of Individual completing	this form:	
Signature:	Title:	
Telephone:		
receptione.	Emuil.	
Thank you for your support in h	nelping us evaluate our solicitation responses.	
Sincerely, Alessia Bencomo, Procurement	Specialist	

ACKNOWLEDGEMENT, WARRANTY AND ACCEPTANCE

- A. Company warrants that it is willing and able to comply with all applicable Village laws, rules and regulations.
- B. Company warrants that they have read, understand and are willing to comply with all of the requirements of the RFP and the addendum/ addenda nos.
- C. Company warrants that it will not delegate or subcontract its responsibilities under an agreement without the prior written permission of the Council.
- D. Company warrants that all information provided by it in connection with this proposal is true and accurate.
- E. CONTINGENCY FEE AND CODE OF ETHICS WARRANTY:

Company warrants that neither it, nor any principal, employee, agent, representative or family member has promised to pay, and Company has not, and will not, pay a fee for the amount of which is contingent upon the Village awarding this Contract. Company warrants that neither it, nor any principal, employee, agent, representative has procured, or attempted to procure, this Contract in violation of any of the provisions of the Village conflict of interest and code of ethics ordinances. Further, Company acknowledges that a violation of this warranty will result in the termination of the Contract and forfeiture of funds paid, or to be paid, to the Company, if the Company is chosen for performance of the Contract.

gnature of Official:	
nme (typed):	
tle:	
	_
ompany:	_
nte:	

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NON-COLLUSIVE AFFIDAVIT

STATE OF FLORIDA }
SS: COUNTY OF MIAMI-DADE }
being first duly sworn, deposes and says
that:
(1) He/she is the, (Owner, Partner, Officer, Representative or Agent) of:the Company that has submitted the attached proposal;
(2) He/she is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal;
(3) Such proposal is genuine and is not a collusive or a sham proposal;
Neither the said Company nor any of its officers, partners, owners, agents, representatives, employees or Parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Company or person to submit a collusive or sham response in connection with the work for which the attached proposal has been submitted, or to refrain from responding in connection with such work, or have in any manner, directly or indirectly sought by agreement or collusion, communication, or conference with any Company or person to fix this proposal or to secure through any collusion, conspiracy, connivance, or unlawful agreement, any advantage against the Village of Palmetto Bay, or any person interested in the proposed Work. Signed, sealed and delivered
In the presence of
Signature of Official:
Name (typed):
Title:
Company:
Date:
Continued Next Page

<u>ACKNOWLEDGMENT</u>

State of Florida
County of
On thisday of, 20, before me, the undersigned Notary Public of the State of Florid personally appeared and whose name(s) is/are subscribed to the within instrument, and he/she/they acknowledge that he/she/they executed is
WITNESS my hand and official seal
NOTARY PUBLIC, STATE OF FLORIDA

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3)(a) FLORIDA STATUES, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This s	sworn	statement is su	abmitt	ted to the V	illage of Palm	netto Bay, Florida			
Ву									
For									
Whos	e busi	ness address is	s:						
And	(if	applicable)	its	Federal	Employer	Identification	Number	(FEIN)	is
				_					

- 2. I understand that a "public entity crime" as defined In Paragraph 287.133(1)(g), Florida Statutes ,and as may be amended means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with any agency or political subdivision of any other State or of the United States, including, but not limited to, any proposal or Contract for goods or services to be provided to any public entity or an agency or any political subdivision of any other state or of the United Sates and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation
- 3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result or a jury verdict, non-jury trial, or entry of a plea or guilty or nab contenders.
- 4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, and means:
 - A. A predecessor or successor of a person convicted of a public entity crime; or
 - B. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling Interest in another person, ore pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a

prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws or any state or of the United States with the legal power to enter into a binding Contract and which proposals or applies to proposals on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of any entity.

Signed, sealed and delivered in the presence:

Signature of Official:	-
Name (typed):	_
Title:	
Company Name:	
Date:	-
<u>ACKNOWLEDGMENT</u>	
State of Florida	
County of	
On thisday of, 20, before me, the undersigned Notary Public of tl personally appeared and whose name(s) is/are within instrument, and he/she/they acknowledge that he/she/they executed it.	
WITNESS my hand and official seal	
NOTARY PUBLIC, STATE OF FLORIDA	

AMERICANS WITH DISABILITIES ACT (ADA) DISABILITY NONDISCRIMINATION STATEMENT

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the VILLAGE OF PALMETTO BAY, FLORIDA by: (print individual's name and title) for: (print name of entity submitting sworn statement) whose business address is: Identification (if applicable) **Federal** Employer Number (FEIN) and its is: I, being duly first sworn state: That the above named Company, corporation or organization is in compliance with and agreed to continue to comply with, and assure that any subcontractor, or third party contractor under this project complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction. The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 USC 1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions, and as any may be amended. The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501-553.513, Florida Statutes: The Rehabilitation Act of 1973, 229 USC Section 794; The Federal Transit Act, as amended 49 USC Section 1612; The Fair Housing Act as amended 42 USC Section 3601-3631.

Continued Next Page

Village of Palmetto Bay, Florida Security Guard Services RFP No. 2024-12-023

WITNESS my hand and official seal

NOTARY PUBLIC, STATE OF FLORIDA

BUSINESS ENTITY AFFIDAVIT

Proposer hereby recognizes and certifies that no elected official, or employee of the Village of Palmetto Bay (the "Village") shall have a financial interest directly or indirectly in this transaction or any compensation to be paid under or through this transaction, and further, that no Village employee, nor any elected or appointed officer (including Village board members) of the Village, nor any spouse, parent or child of such employee or elected or appointed officer of the Village, may be a partner, officer, director or proprietor of Proposer and further, that no such Village employee or elected or appointed officer, or the spouse, parent or child of any of them, alone or in combination, may have a material interest in the proposal. Material interest means direct or indirect ownership of more than five percent (5%) of the total assets or capital stock. Any exception to these above-described restrictions must be expressly provided by applicable law or ordinance and be confirmed in writing by Village. Further, Proposer recognizes that with respect to this proposal, if any Proposer violates or is a party to a violation of the ethics ordinances or rules of the Village, the provisions of Miami-Dade County Code Section 2-11.1, as applicable to Village, Village Charter Section 7.6 (Lobbyist), or the provisions of Chapter 112, part III, Fla. Stat., the Code of Ethics for Public Officers and Employees and as may be amended, such Proposer may be disqualified from furnishing the goods or services for which the proposal is submitted and may be further disqualified from submitting any future proposals for goods or services to Village.

Accordingly, Proposer completes and executes the Business Entity Affidavit form below. The terms

Continued Next Page

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OWNERSHIP DISCLOSURE AFFIDAVIT

1.	address shall be provided or indirectly five percent transaction is with a trust,	for each officer and director a (5%) or more of the corporat the full legal name and address	ntion, the full legal name and busines nd each stockholder who holds directly cion's stock. If the contract or busines ss shall be provided for each trustee and confice addresses are not acceptable), a
	Full Legal Name	Address	Ownership
			%
			%
			%
2.	The full legal names and business address of any other individual (other than subcontractors, material men, suppliers, laborers, or lenders) who have, or will have, any interest (legal, equitable, beneficial or otherwise) in the contract or business transaction with the Village are (Post Office addresses are not acceptable), as follows:		
Sign	nature of Official:		
Nan	ne (typed):		
Title	2:		
Date	۵۰		

<u>ACKNOWLEDGMENT</u>

State of Florida	
County of	
On thisday of, 20, before me, the unders personally appeared an within instrument, and he/she/they acknowledge that he/	d whose name(s) is/are subscribed to the
WITNESS my hand and official seal	
NOTARY PUBLIC, STATE OF FLORIDA	

ACKNOWLEDGMENT OF CONFORMANCE WITH OSHA STANDARDS

To the Village of Palmetto Bay,
We Proposer, hereb
acknowledge and agree that we, as the Prime Company for Village of Palmetto Bay, Village of Palmett
Bay, RFP# 2024-12-023, as specified, have the sol
responsibility for compliance with all the requirements of the Federal Occupational Safety and Health
Act of 1970 and as may be amended, and all State and local safety and health regulations, and agree tindemnify and hold harmless the Village of Palmetto Bay, against any and all liability, claims, damage
losses and expenses they may incur due to the failure of
(Subcontractor's Names) to comply with such act or regulation.
Signature of Official:
Name (typed):
Title:
Company Name:
Date:
<u>ACKNOWLEDGMENT</u>
State of Florida
County of
On thisday of, 20, before me, the undersigned Notary Public of the State of Florid
personally appeared and whose name(s) is/are subscribed to the within instrument, and he/she/they acknowledge that he/she/they executed in
within instrument, and he/she/they acknowledge that he/she/they executed it
WITNESS my hand and official seal
NOTARY PUBLIC, STATE OF FLORIDA

VILLAGE OF PALMETTO BAY ANTI-KICKBACK AFFIDAVIT

STATE OF FLORIDA }
SS: COUNTY OF MIAMI-DADE }
I, the undersigned, hereby duly sworn, depose and say that no portion of the sum herei proposal will be paid to any employees of the Village of Palmetto Bay, its elected officials, an or its employees, as a commission, kickback, reward or gif directly or indirectly by me or any member of my Company or by an officer of the corporation.
Signature of Official:
Name (typed):
Title:
Company Name:
Date:
<u>ACKNOWLEDGMENT</u>
State of Florida
County of
On thisday of, 20, before me, the undersigned Notary Public of the State of Florid personally appeared and whose name(s) is/are subscribed to the within instrument, and he/she/they acknowledge that he/she/they executed it.
WITNESS my hand and official seal
NOTARY PUBLIC, STATE OF FLORIDA

STATEMENT OF PAST CONTRACT DISQUALIFICATIONS

The Proposer shall state whether it or any of its officers or employees who have a proprietary interest in it, has ever been disqualified, removed, or otherwise prevented from bidding on, or completing a federal, state, or local government project because of the violation of law, a safety regulation, or for any other reason, including but not limited to financial difficulties, project delays, or disputes regarding work or product quality, and if so to explain the circumstances.

Do you have any disqualification as described in the above paragraph to declare?	
Yes or No, If yes, explain the circumstances.	
Executed on at under penalty of perjury of the laws of the State of Florida, that the foregoing is true	and correct.
Signature of Official:	
Name (typed):	
Title:	
Company Name:	
Date:	

E-VERIFY AFFIDAVIT

STAT	'E OF						
COU	NTY OF						
Ι,		(the	individual	attesting	below),	being	duly
autho	orized byand on behalf of			(hereinaf	ter "Emp	oloyer")	after
firstb	eing duly sworn hereby swea	ars or affirms as fo	llows:				
 2. 3. 4. 	Employer understands that United States Department of successor or equivalent profemployees pursuant to feder may be amended. Employer understands that employee towork in the Unthrough E-Verify in accordate Employer is a person, busing State and that employs 25 of a. YES b. NO Employer's subcontractors with E-Verifyby any and all	of Homeland Seculor gramused to verificate and law in accordance and states, shall wance with NCGS Secues entity, or other more employees will comply with E	rity and oth y the work a ncewith NC Use E-Verify verify the wo 64-26(a), and or organization in this State	er federal aguthorization GS §64-25(gr. Each emplored as the sand on that transfer. (Mark "Year leave of the control of the co	gencies, on of newles, and as loyer, after ation of the may be assets busines or "Now will ensure will ensure."	or any by hired the sam cr hiring he empl e amend siness in o")	an oyee ed. this
This_	day of	, 20 <u> </u>					
Ü	ture of Affiant or Type Name:			-			

State of
County of
Signed and sworn to (or affirmed) before me,
this theday of, 20
My Commission Expires:
Notary Public

NHCS - E-Verify 081815

Foreign Country of Concern Attestation

Capitalized terms used herein have the definitions ascribed in section 287.138, F.S.

Name of Company is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its principal place of business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest (twenty five percent (25%) or more) in the Company.

Under penalties of perjury, I declare that I have read the forgoing statement and that the facts stated in it are true.

Printed Name:		
Title:		
Signature:	Date	

<u>Affidavit Attesting to Noncoercive Conduct for Labor or Services</u>

Nongo	overnment Entity name:			("Company")
Vendo	or FEIN:			
Addre	SS			
				Zip:
Phone	number:	Email	Address:	
Comp	_	de an affidavit under	penalty of perjury a	act with a government entity ttesting that Company does , Florida Statutes.
 1. 2. 3. 4. 5. 	without lawful authorit Using lending or other of are pledged as a security is not applied toward the are not respectively lime Destroying, concealing purported passport, vist government identification Causing or threating to Enticing or luring any presented	e physical force again or confining or threa y and against her or he redit methods to esta for the debt, if the va- e liquidation of the dated and defined; removing, confisca- a, or other immigration document, of any cause financial harm erson by fraud or decounts.	ting to restrain, iso is will; blish a debt by any p lue of the labor or se ebt, the length and t ting, withholding, on on document, or an person; to any person; eit; or in Schedule I or Sch	plate, or confine any person person when labor or services ervices as reasonably assessed nature of the labor or service or possessing any actual or my other actual or purported
_	erson authorized to sign on for labor or services i			t the Company does not use
Unde	en Declaration r penalties of perjury, stated in it are true.	I declare that I hav	ve read the forego	ing Affidavit and that the
Printe	d Name:			
Title:				
Signat	ure:		1	Date:

Form (Rev. August 2013) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return)		
Je 2.	Business name/disregarded entity name, if different from above		
Print or type Specific Instructions on page	Check appropriate box for federal tax classification: Individual/sole proprietor C Corporation S Corporation Partnership	Exemptions (see instructions):	
ons	☐ Individual/sole proprietor ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate		Exempt payee code (if any)
Print or type Instructions	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶		Exemption from FATCA reporting code (if any)
ri Ins	Other (see instructions) ▶		
iji n	Address (number, street, and apt. or suite no.)	Requester's nar	me and address (optional)
bec			
See S	City, state, and ZIP code		
	List account number(s) here (optional)		
Par	Taxpayer Identification Number (TIN)		
	your TIN in the appropriate box. The TIN provided must match the name given on the "Na	me" line Social	security number
to avo	id backup withholding. For individuals, this is your social security number (SSN). Howeve nt alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For o s, it is your employer identification number (EIN). If you do not have a number, see <i>How to</i> page 3.	r, for a	
	If the account is in more than one name, see the chart on page 4 for guidelines on whose	Emplo	yer identification number
	er to enter.		
			-
Par	II Certification		
Under	penalties of perjury, I certify that:		
1. Th	e number shown on this form is my correct taxpayer identification number (or I am waiting	for a number to be	e issued to me), and
Se	n not subject to backup withholding because: (a) I am exempt from backup withholding, vice (IRS) that I am subject to backup withholding as a result of a failure to report all inter longer subject to backup withholding, and		
3. I ai	n a U.S. citizen or other U.S. person (defined below), and		
4. The	FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA repo	orting is correct.	
becau interes genera instruc	cation instructions. You must cross out item 2 above if you have been notified by the IF se you have failed to report all interest and dividends on your tax return. For real estate treat paid, acquisition or abandonment of secured property, cancellation of debt, contributionally, payments other than interest and dividends, you are not required to sign the certifications on page 3.	ansactions, item 2 ns to an individual	does not apply. For mortgage retirement arrangement (IRA), and
Sign	Signature of		

General Instructions

U.S. person ▶

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. The IRS has created a page on IRS.gov for information about Form W-9, at www.irs.gov/w9. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

Purpose of Form

Here

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or

Date ▶

• A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

SECTION 9.0: Other Forms

VILLAGE OF PALMETTO BAY NOTICE OF INTENT TO AWARD

TO:	
	Company
	Address
ATT:	Name and Title
	name and me
PROJ	ECT DESCRIPTION: Security Guard Services RFP No. 2024-12-023 in accordance with Contract Documents as prepared by the Village
abov	
Palm	Dollars (<u>\$</u>) submitted to the Village of etto Bay (Owner) on (Date).
unexi insurc ten (2) sets of the Contract Documents for this Project are attached. Each set contains an ecuted Contact. Please execute all copies of the Contract and attach your ance certificate (COI) as Palmetto Bay being the holder and return to our office within (IO) consecutive days for final execution by the Owner. attention is invited to the provision whereby your Bid Security shall be forfeited in the
ехес	t the Contract with satisfactory Performance and Payment Bonds attached is not uted and delivered to the Owner and all other requirements of the Request for esal met within ten (10) consecutive calendar days from
Since	rely yours,
Alessi	a Bencomo, Procurement Specialist
Cc:	
Attac	chment(s)
	Decre 41 of 11
	Page 46 of 61

VILLAGE OF PALMETTO BAY NOTICE TO PROCEED

TO:	
Company	
Address	
ATT:	
Name and Title	
PROJECT DESCRIPTION: Security Guard Servic RFP No. 2024-12-023 i as prepared by the V	n accordance with Contract Documents
One executed copy of your Contract for the through the Finance Department. The Comm 20 Completion date shall be	nencement date is,
Your attention is invited to the provision where under the Contract Documents on the Com Contract Time.	to the contract of the contrac
The Village of Palmetto Bay Manager's Offi responsible for this project.	ce Director and/or his/her designee will be
Sincerely yours,	
Ву:	
Alessia Bencomo, Procurement Specialist	

SECTION 10.0: Exhibits

Draft Contract for: <u>Security Guard Services</u>

Between the Village of Palmetto Bay, Florida and	
THIS Contract is made and entered into as of the day of 2024, be and between the Village of Palmetto Bay, a Florida Municipal Corporation (the "Village"), and, (the "Company") and jointly referred to as the "Parties	nė
WHEREAS the Village advertised a Request for Proposal ("RFP") on July 23rd, 2024 f the Security Guard Services ; and	or
WHEREAS, the Company submitted a proposal dated August 23rd, 2024 , response to RFP# 2024-12-023 ; and	in
WHEREAS, the Village Council, at a meeting held on, awarded the proposal to the Company to provide Security Guard Services on behalf of the Village and approved the Proposal Form submitted by the Company in response to the RI (the "Work").	је

NOW THEREFORE, in consideration of the promises and the mutual covenants below, the Parties agree as follows:

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- 1. Exhibits
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- 28. Severability
- 29. E-Verify
- 30. Warranty
- 31. Subconsultant/Subcontractor

Article I. Exhibits

The following Exhibits are incorporated by reference and made part of this Contract:

The below Exhibits are also collectively referred to as the "Documents". In the event of any conflict between the Documents or any ambiguity or missing specification or instruction, the following priority is established:

- A. This Contract
- B. RFP# 2024-12-023 issued by the Village.
- C. Proposal Form submitted by the Company.
- D. Resolution No. 2024-____

Article 2. Scope of Work

1. The Work is generally described as follows:

The Company shall provide unarmed Security Guard Services for specified, assigned events on days and times determined by the Village on an as needed basis, as well as other Village facilities (e.g. Village Hall, Public Service job/construction sites if needed).

2. The Company agrees to furnish all the materials, tools, equipment, labor, services, incidentals, and everything necessary to perform and shall perform

the Work in accordance with **RFP# 2024-12-023** and plans furnished. The Company warrants that all materials and equipment furnished will be new and of good quality and will be free of defects. All material or equipment warranties shall be issued in the name of the Village. The Village shall receive copies of all warranties before the start of the Work.

3. The specifications for this Project are to the best of the knowledge of the Village to be accurate and to contain no affirmative misrepresentation or any concealment of fact. The Company is cautioned to undertake an independent analysis of any test results in the specifications, as the Village does not guarantee the accuracy of any test results contained in the specifications package. In preparing its proposal, the Company and all subcontractors named in its proposal shall bear sole responsibility for proposal preparation errors resulting from any misstatements or omissions in the specifications that could easily have been ascertained by examining either the project site or test data in the Village's possession. Any patent ambiguity or defect shall give rise to a duty of the Company to inquire prior to proposal submittal. Failure to inquire so shall cause any such ambiguity or defect to be construed against the Company. An ambiguity or defect shall be considered patent if it is of such a nature that the Company, assuming reasonable skill, ability, and diligence on its part, knew or should have known of the existence of the ambiguity or defect.

The failure of the Company to notify the Village in writing of specification defects or ambiguities prior to proposal submittal shall waive any right to assert defects or ambiguities subsequent to the submittal of the proposal. In the event that, after awarding the Contract, any dispute arises as a result of any actual or alleged ambiguity or defect in the specifications, or any other matter whatsoever, the Company shall immediately notify the Village in writing, and the Company shall continue to perform, irrespective of whether or not the ambiguity or defect is major, material, minor or trivial, and irrespective of whether a change order, time extension, or additional compensation has been granted by Village. The Company shall procure all permits and licenses, pay all charges and fees, and file all notices as they pertain to the completion of the Project as applicable.

4. The Company shall promptly correct Work rejected by the Village as failing to conform to the requirements of the Contract Documents. The Company shall bear the cost of correcting rejected work, including the cost of uncovering, replacing and additional testing.

Article 3. Qualifications

The individual executing the Contract on behalf of the Company warrants to the Village that the Company is a corporation duly constituted and authorized to do business in the State of Florida, is in good standing and that Company possesses all required licenses and certificates of competency required by the State of Florida, Miami-Dade County, and the Village to perform the Work. The Company acknowledges that due to the nature of this Contract that the Company must take all necessary precautions to avoid accidents and shall comply with all local, state, and federal regulations that apply. The Company shall be solely responsible for the payment of any fines or penalties incurred as a result of its actions.

The Pro	ject Manage	r for the C	Company	is
	Joet Manage			13

Article 4. Term

The term of this Contract shall commence upon the date of execution for three (3) years with an option to renew for an additional year thereafter not to exceed five (5) consecutive years at the sole discretion of the Village.

Article 5. Contract Price

The payment shall be as follows: Company shall submit invoices to: Village of Palmetto Bay, Parks and Recreation Department, 9705 E. Hibiscus Street, Palmetto Bay, Florida 33157. Only work that has been signed off as satisfactorily completed can be subject to payment.

Article 6. Disputed Invoices

In the event that all or a portion of an invoice submitted to the Village for payment to the Company is disputed, or additional backup documentation is required, the Village shall notify the Company within fifteen (15) working days of receipt of the invoice of the objection, modification or additional documentation request. The Company shall provide the Village with additional backup documentation within five (5) working days of the date of the Village's notice. The Village may request additional information, including but not limited to, all invoices, time records, expense records, accounting records, and payment records of the Company. The Village, at its sole discretion, may pay to the Company the undisputed portion of the invoice. The Parties shall endeavor to resolve the dispute in a mutually agreeable fashion.

Article 7. Reports

- A. The Village Manager is designated as the Contract Administrator for the Village. Reports and information the Village reasonably requires regarding the administration of this Contract should be addressed to the Village Manager with copies to Fanny Carmona, the Director of Parks and Recreation. The Villages' assigned Project Manager is Fanny Carmona, the Director of Parks and Recreation.
- B. The Project Manager shall supervise and direct the Work. The Project Manager shall be solely responsible for and have control over the construction means, methods, techniques, sequences, and procedures, and for coordinating all aspects of the Work.

Article 8. Notices

Any notices required or permitted by this Contract shall be in writing and shall be deemed to have been properly given if transmitted by hand-delivery or by Federal Express addressed to the Parties at the following address:

Village: Company:

Nick Marano Owner/Principal

Village Manager Title

Village of Palmetto Bay Company Name

9705 E. Hibiscus Street Address 1
Palmetto Bay, FL 33157 Address 2

Article 9. Termination

A. Termination Without Cause

The Village may terminate this Contract without cause upon thirty (30) days prior written notice. Termination or cancellation of the Contract will not relieve the Company of any deliverables and Work product due prior to the termination of the Contract, including but not limited to reports, statements of accounts, payments due the Village and any other records requested by the Village prior to the termination of the Contract, or after termination in the Village's discretion if needed for a post contract audit. Termination of the Contract will not relieve the Company of any obligations or liabilities resulting from any acts committed by the Company prior to the termination of the Contract.

B. Termination with Cause

Without waiving the right to terminate without cause, the Village may issue a written notice claiming breach of Contract and giving the Company ten (10) calendar days to cure the default. If the alleged breach of Contract is not cured, then the Village may terminate the Contract and be excused from further performance following termination. However, termination of the Contract will not relieve the Company of any deliverables and Work product due prior to the termination of the Contract, including but not be limited to

reports, statements of accounts, payments due the Village and any other records requested by the Village prior to the termination of the Contract. The Village shall not be liable for any damages or claims of any type including but not limited to lost profits, special damages, consequential damages, punitive damages or business interruption on account of the Village's decision to terminate this Contract. Additionally, the Company agrees that in the event this Contract is terminated for the Village's breach, the damages that the Company may have against the Village shall be limited to actual compensatory damages.

C. Liquidated Damages

The Parties recognize that time is of the essence of this Contract and that the Village will suffer financial loss and other damages if the Work is not substantially or finally complete within the time specified in Article 4 above. They also recognize the expense and difficulties involved in a legal or arbitration proceeding. The Company acknowledges and agrees that the actual damages which the Village will suffer in the event of delay in achieving Substantial Completion or Final Completion of the Work are difficult, if not impossible, to determine and that the liquidated damages described are a fair and reasonable estimate of the delay damages which the Village is expected to suffer in the event of such delay. Accordingly, as actual damages cannot be ascertained, the Parties agree that as liquidated damages for delay, but not as a penalty, the Company shall pay the Village the amount of One Thousand and 00/100 Dollars (\$1,000.00) for each day after the time specified in the Documents for Substantial Completion until the Work is substantially complete.

Liquidated damages shall be deducted from the Company's applications for payment. However, if at the time of the Company's final application for payment, the Company is owed insufficient amounts to fully cover the deduction for liquidated damages, then the Company shall pay the amount due within ten (IO) days of written demand by the Village.

Article 10. Indemnification

The Company shall indemnify, defend and hold harmless the Village and its officers, employees, agents and instrumentalities from any and all liability, losses or damages, including attorneys' fees and costs of defense at both trial and appellate levels, in which the Village or its officers, employees, agents or instrumentalities may incur as a result of claims, demands, suits, causes of actions or proceedings of any kind or nature arising out of, relating to or resulting from the performance of this Contract by the Company or its employees, agents, servants, partners, principals or subcontractors. The Company shall pay all claims and losses in connection therewith and shall investigate and defend all claims, suits or actions of any kind or nature in the name of the Village, and shall pay all costs, judgments, and attorney's fees which may issue as a result of the Company's negligence, both

trial and appellate levels. The Company expressly understands and agrees that any insurance protection required by this Contract or otherwise provided by the Company shall in no way limit the responsibility to indemnify, hold harmless and defend the Village or its officers, employees, agents, and instrumentalities. One Percent (1%) of the Contract amount shall represent the consideration to be provided for this Indemnification. Nothing contained herein shall be deemed a waiver of Sovereign Immunity provided to the Village by the Section 768.28, Florida Statutes. The Village shall not be liable for any damages for lost profits, special damages, consequential damages, or business interruption on account of the Village's decision to terminate this Contract. Additionally, the Company agrees that in the event this Contract is terminated for the Village's breach, the damages that the Company may have against the Village shall be limited to actual compensatory damages. The Village does not waive sovereign immunity under Section 768.28, Florida Statutes, for any claim for breach of contract or for an award of prejudgment interest; provided, however, that in any action arising out of or to enforce this Contract, the prevailing Party shall be entitled to its reasonable attorney's fees and costs at trial or appellate levels. The Parties knowingly, irrevocably, voluntarily, and intentionally waive all rights to trial by jury.

Article 11. Insurance

The Award of this Contract is contingent upon the receipt of the insurance documents, as required, within ten (10) calendar days after signing this Contract. Certificates of Insurance must be submitted to the Procurement Division from the Company and the subconsultant/subcontractor. Certificates of Insurance that provide insurance coverage must meet the requirements outlined below; and name the Village as an additional insured.

- Comprehensive General Liability \$1,000,000 combined single limit for each occurrence for bodily injury and property damage and designating the Village as Additional Insured.
- Workers Compensation Statutory Limits
- Automobile Liability \$1,000,000 per occurrence for all claims arising out of bodily injuries or death and property damages.

All insurance policies must be issued by companies authorized to do business under the laws of the State of Florida. The companies must be rated no less than "B+" as to management and no less than "Class V" as to strength by the latest edition of Best's Insurance guide, published by A.M. Best Company, Olwick, New Jersey, and its equivalent, and the company must hold a valid Florida Certificate of Authority as shown in the latest "List of All Insurance Companies Authorized or Approved to do Business in Florida," issued by the State of Florida Department of Insurance and are members of the Florida Guaranty Fund.

Certificates of Insurance must indicate that for any cancellation of coverage before the expiration date, the issuing insurance carrier will mail thirty (30) day written advance notice to the Village.

In addition, the Company agrees not to modify the insurance coverage without thirty (30) days written advance notice to the Village.

Compliance with the foregoing requirements shall not relieve the Company of its liability and obligations under this section or under any other section in the Contract.

If the insurance certificate is received within the specified time frame but not in the manner prescribed, the Company shall be verbally notified of such deficiency and shall have an additional five (5) calendar days to submit a corrected certificate to the Village. If the Company fails to submit the required insurance documents in the manner prescribed within five (5) calendar days after Village notification to comply, the Company shall be in default of the contractual terms and conditions and award of the Contract will be rescinded, unless such time frame for submission has been extended by the Village. The Village shall be named as an additional insured.

Article 12. Modification Amendment

This writing and exhibits contain the entire Contract of the Parties. No representations were made or relied upon by either Party, other than those that are expressly set forth. No agent, employee, or other representative of either Party is empowered to modify and amend the terms of this Contract, unless executed in writing with the same formality as the execution of this Contract. No waiver of any provision of this Contract shall be valid or enforceable unless such waiver is in writing and signed by the Party granting such waiver.

Article 13. Governing Law

This Contract shall be construed in accordance with and governing by the laws of the State of Florida. The exclusive venue for any litigation shall be in the state courts of Miami-Dade County, Florida.

<u>Article 14. Waiver</u>

The failure of either Party to object to or to take affirmative action with respect to any conduct of the other which is in violation of the terms of this Contract shall not constitute a waiver of the violation or breach, or of any future violation, breach, or wrongful conduct. No waiver by the Village of any provision of this Contract shall be deemed to be a waiver of any other provision of any subsequent breach by the Company of the same, or any other provision of the Contract. The Village's consent to or approval of any act by the Company requiring the Village's consent or approval shall not be deemed to render unnecessary the obtaining of the Village's consent to or approval of

any subsequent consent or approval of Company, whether or not similar to the act so consented to or approved.

Article 15. Assignment

The Company shall not assign, transfer, convey, sublet, or otherwise dispose of this Contract.

Article 16. Prohibition Against Contingent Fees

The Company warrants that, other than a bona fide employee working solely for the Company, no person has been retained to solicit or secure this Contract, and that it has not paid or agreed to pay any person, corporation, individual or entity any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Contract.

Article 17. Conflict of Interest

The Company agrees to adhere to and be governed by the Village's Conflict of Interest Ordinance 2-121, et seq, which is incorporated by reference as if fully set forth.

Article 18. Entire Agreement

No statements, representations, or warranty, either written or oral, from whatever source arising, except as expressly stated in this Contract, shall have any legal validity between the Parties or be binding upon either. The Parties acknowledge that this Contract contains the entire understanding and agreement of the Parties.

Article 19. Captions and Paragraph Headings

Captions and paragraph headings contained in this Contract are for convenience and reference only and in no way define, describe, extend, or limit the scope and intent of this Contract, nor the intent of any of its provisions.

<u>Article 20.</u> <u>Joint Preparation</u>

The preparation of this Contract has been a joint effort of the Parties and shall not be construed more severely against either Party. the other. It is the Parties' further intention that this Contract shall be construed liberally to achieve its intent.

Article 21. Counterparts

This Contract may be executed in one or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same Contract.

Article 22. Preservation of Village Property

The Company shall provide and install suitable safeguards, approved by the Village, to protect Village property from injury or damage. If Village property is injured or damaged resulting from the Company's operations, it shall be replaced or restored at the Company's expense. The property shall be replaced or restored to a condition as good as when the Company began work. The Company shall keep the premises and surrounding area free from accumulation of debris and trash related to the Work. At the completion of the Work, the Company shall remove all construction equipment, machinery and surplus material and properly dispose of waste material.

Article 23. Public and Employee Safety

Whenever the Company's operations create a condition hazardous to the public or Village employees, it shall, at its expense and without cost to the Village, furnish, erect, and maintain such fences, temporary railings, barricades, lights, signs and other devices and take such other protective measures as are necessary to prevent accidents or damage or injury to the public, Village employees or Village property.

Article 24. Immigration Act of 1986

The Company warrants on behalf of itself, and all subcontractors engaged in the performance of this Work that only persons authorized to work in the United States pursuant to the Immigration Reform and Control Act of 1986 and other applicable laws shall be employed in the performance of the Work. The Company must comply with Sec. 274A(e) of the Immigration and Nationality Act.

Article 25. Company Non-Discrimination

In the award of subcontracts or in performance of this Work, the Company agrees that it will not engage in, nor permit such subcontractors as it may employ, to engage in discrimination in employment of persons on any basis prohibited by State or Federal law in accordance with FHWA requirements (CFR § 26.13).

Article 26. Federal and StateTax

The Village is exempt from payment of Florida State Sales and Use Taxes. The Company shall not be exempted from paying sales tax to its suppliers for materials used to fulfill contractual obligations with the Village, nor is the Company authorized to use the Village's Tax Exemption Number in securing

such materials The Company shall be responsible for payment of its own and its share of its employee taxes and Social Security benefits.

Article 27. Public Records

Florida law provides that municipal records should be open for inspection and copying under Section 119, Florida Statutes, the Public Records law. All information and materials received by the Village in connection with this Contract shall become the property of the Village and shall be deemed to be public records subject to public inspection. The same responsibility lies on the Company, as it shall keep records and if asked to retrieve them by the Village, they must do so to abide by the Public Records law. IF THE COMPANY HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES TO THE COMPANY'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS: Missy Arocha, marocha@palmettobay-fl.gov or call 305-259-1234. **Further** information Section 119, F.S. found on can be https://www.flsenate.gov/Laws/Statutes/2020/0119.0701.

Article 28. Severability

If any term or provision of this Contract shall to any extent be held invalid or illegal by a court of competent jurisdiction, the remainder of this Contract shall not be affected thereby, and each term and provision of this Contract shall be valid and be enforced to the fullest extent permitted by law.

Article 29. E-Verify

In accordance with Chapter 448.095, Florida Statutes, a public employer, Contractor, or subcontractor may not enter into a Contract unless the Consultant/Contractor/Company registers and uses the Federal E-Verify System. Thus, the Authority may not enter into or renew any Contract with a Consultant/Contractor/Company that is not enrolled and uses the E-Verify system, and such Company is obligated to do so. The Village may ask for verification that the Consultant/Contractor/Company has registered and is using the E-Verify system. The Consultant/Contractor/Company may not be barred or penalized because they receive inaccurate information from the E-Verify program and hires or employs an ineligible person. Nothing in this section may be construed to allow intentional discrimination of any class protected by law.

Article 30. Warranty

The Contractor shall provide the Village will all applicable EXPRESS and IMPLIED warranties received by the manufacturer and/or the supplier of the materials the Contractor uses to carry out the Contract. The Contractor specifically agrees that the warranties of MERCHANTIBILITY AND FITNESS FOR PARTICULAR PURPOSES SHALL BE APPLICABLE to work and the materials supplied.

Article 31. Subconsultant/Subcontractor

The use of subconsultant/subcontractor is permissible under this Contract provided that the subconsultant/subcontractor must agree to the same terms and conditions as the Company. The Company remains responsible for performance of the Contract terms and conditions. In the event of dissatisfactory performance of the subconsultant/subcontractor, the Company is responsible, and shall complete the work if required by the Village at the Company's expense.



IN WITNESS WHEREOF the undersigned Parties have executed this Contract on the

late indicated above.	
	(Company Name)
Nick Marano, Village Manager	Owner/Principal, Title
Attest:	
Village Clerk	
Missy Arocha	
APPROVED AS TO FORM	
Village Attorney	

John C. Dellagloria

Attachments to this Solicitation

Exhibit "A": Shannon Melendi Act Form

(.PDF FILE)

(Total of 1 .pdf to download with solicitation)