

# Prevailing Wage Rate Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit A District II**

**Change # : OCN01-2019fbCementHevHwy**

**Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019**

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$29.36		\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.22	\$61.90
Apprentice	Percent											
1st Year	70.00	\$20.55	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.41	\$48.69
2nd Year	80.00	\$23.49	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.35	\$53.09
3rd Year	90.00	\$26.42	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.28	\$57.50

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice  
2 to 1 thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

**Details :**

# Prevailing Wage Rate Skilled Crafts

**Name of Union: Cement Mason Statewide HevHwy Exhibit B District II**

**Change # : OCN01-2019fbCementHevHwy**

**Craft : Cement Mason Effective Date : 07/31/2019 Last Posted : 07/31/2019**

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$30.23		\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.09	\$63.21
Apprentice	Percent											
1st Year	70.00	\$21.16	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.02	\$49.60
2nd Year	80.00	\$24.18	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.04	\$54.14
3rd Year	90.00	\$27.21	\$8.00	\$6.90	\$0.71	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.07	\$58.67

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice  
2 to 1 thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

**Details :**

# Prevailing Wage Rate Skilled Crafts

**Name of Union: Cement Mason & Plasterer Local 109**

**Change # : LCN01-2019fbLoc109**

**Craft : Cement Effective Date : 08/28/2019 Last Posted : 08/28/2019**

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$29.54		\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$49.49	\$64.26
Plasterer	\$28.83		\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$48.03	\$62.44
<b>Apprentice Cement Mason</b>	<b>Percent</b>											
1st year	70.00	\$20.68	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$40.63	\$50.97
2nd year	80.00	\$23.63	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$43.58	\$55.40
3rd year	90.00	\$26.59	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$46.54	\$59.83
<b>Plasterer Apprentice</b>												
1st year	68.35	\$20.19	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$39.39	\$49.49
2nd year	78.10	\$23.07	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$42.27	\$53.81
3rd year	87.85	\$25.95	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$45.15	\$58.13

**Special Calculation Note : Other is for International Training.**

**Ratio :**

1 Journeymen to 1 Apprentice  
5 Journeymen to 2 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY.  
Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate.  
Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Hwy 2

**Change # : LCN01-2019fbLaborHwy2**

**Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019**

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$32.05		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33
Group 2	\$32.22		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.47	\$59.58
Group 3	\$32.55		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.80	\$60.08
Group 4	\$33.00		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.25	\$60.75
Watch Person	\$24.35		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
<b>Apprentice</b>	<b>Percent</b>											
0-1000 hrs	60.00	\$19.23	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.48	\$40.10
1001-2000 hrs	70.02	\$22.44	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.69	\$44.91
2001-3000 hrs	80.00	\$25.64	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.89	\$49.71
3001-4000 hrs	90.00	\$28.84	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.10	\$54.52
More Than 4000 hrs	100.00	\$32.05	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33

**Special Calculation Note :** Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

**Ratio :**

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

- ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

**Details :**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

#### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

#### Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

#### Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 894 Building

Change # : LCN01-2018fbLoc894

Craft : Laborer Effective Date : 06/01/2018 Last Posted : 05/25/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$31.07		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.07	\$57.61
Laborer Group 2	\$31.22		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.22	\$57.83
Laborer Group 3	\$31.27		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.27	\$57.91
Laborer Group 4	\$31.57		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.57	\$58.36
Laborer Group 5	\$26.10		\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.10	\$50.15
Apprentice	Percent											
1ST 1-1000 hrs	60.00	\$18.64	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.64	\$38.96
2nd 1000-2000 hrs	70.00	\$21.75	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.75	\$43.62
3rd 2000-3000 hrs	80.00	\$24.86	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.86	\$48.28
4th 3000-4000 hrs	90.00	\$27.96	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.96	\$52.94
More than 4000 hrs	100.00	\$31.07	\$6.90	\$3.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.07	\$57.61

**Special Calculation Note :** \$0.10 for LECET is for Labor Management

**Ratio :**

1 Apprentice to 1 Journeymen  
1 Apprentice to 4 Journeymen

**Jurisdiction ( \* denotes special jurisdictional note ) :**

MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note :**

**Details :**

Group 1

Building & Construction Laborer, Welder Helper, Carpenter Tender, Landscape Laborer, Mason Tender, Concrete Bucket Tender, Concrete & Construction Specialist, Asbestos Laborer, Toxic/Hazardous Waste Laborer, Lead Removal, Level D

**Group 2**

Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Materials Mixer, Wire Mesh Handler, Hook-up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools - Air, Gas or Electric, Hazardous Waste Laborer, Lead Removal Level C

**Group 3**

Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Hazardous Waste Laborer, Lead Removal Level B

**Group 4**

Gunnite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder, Pump Hose Nozzle Man, Hazardous Waste Laborer, Lead Removal Level A

**Group 5**

Watchman

**Hazardous Waste Removal and Lead Abatement:**

For Laborers, working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required.

**Level A**

When the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves; cool vests and voice-activated radios are optional equipment sometimes worn.

**Level B**

Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level A situation.

**Level C**

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

**Level D**

Protective Equipment to be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

# Prevailing Wage Rate Skilled Crafts

Name of Union: **Operating Engineers - HevHwy Zone I**

**Change # : LCN01-2019fbLoc18hevhwyl**

**Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019**

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Operator Class 1	\$38.63	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.83	\$73.15
Class 2	\$38.53	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.73	\$73.00
Class 3	\$37.49	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.69	\$71.43
Class 4	\$36.27	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.47	\$69.60
Class 5	\$30.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.18	\$61.67
Class 6	\$38.88	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.08	\$73.52
<b>Apprentice</b>	<b>Percent</b>										
1st Year	50.00	\$19.32	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$34.52	\$44.17
2nd Year	60.00	\$23.18	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$38.38	\$49.97
3rd Year	70.00	\$27.04	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$42.24	\$55.76
4th Year	80.00	\$30.90	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$46.10	\$61.56
<b>Field Mech Trainee</b>											
1st year	49.89	\$19.27	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$34.47	\$44.11
2nd year	59.85	\$23.12	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$38.32	\$49.88
3rd year	69.82	\$26.97	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$42.17	\$55.66
4th year	79.78	\$30.82	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$46.02	\$61.43

**Special Calculation Note :** Other: Education & Safety Fund is \$0.09 per hour.

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note :**

**Details :**

**\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.**

**Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators;Industrial-type tractors; Jet Engine - Dryer (D8 or D9 ) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes,track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 inches wide).**

**Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).**

**Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)**

**Class 4 - Ballast Re-loicator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.**

**Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.**

**Class 6 - Master Mechanic**