

## INVITATION TO BID

Sealed bids subject to the conditions contained herein, will be received by the City of Foley until 11:00 a.m. CST on Thursday, September 29, 2022 and then publicly opened and read at the City of Foley Conference Room, 407 East Laurel Avenue, Foley, Alabama 36535 for furnishing all labor and materials and performing all work for:

### **JANITORIAL SUPPLIES**

Requisition No. GG-092922

Bid documents may be obtained at Foley City Hall, 407 East Laurel Avenue, Foley, Alabama, 36535, by calling (251) 943-1545, or, the bid may be downloaded from the City's website at <http://www.cityoffoley.org>.

To be eligible for consideration, bids must be submitted on complete original proposal forms found in the bid package. **The complete bid packet and all executed bid forms must be submitted in a sealed envelope, clearly marked, identifying the bid and the date of the bid opening.** It shall be the sole responsibility of the bidder to assure receipt of the bid at the Foley City Hall prior to the published time for the bid opening.

The City of Foley reserves the right to accept or reject any or all bids and to waive technical errors if, in the City's judgment, the best interests of the City will thereby be promoted.

Logan Eberly  
Purchasing Agent  
City of Foley, Alabama



**BID FORM**

BIDS TO BE OPENED AT: **11:00 A.M.**  
DATE: **Thursday, September 29, 2022**

Sealed bids will be received by the City of Foley, Alabama, at its office in Foley until the above date and time, and then opened as soon thereafter as practicable.

\_\_\_\_\_  
*Logan Eberly*  
Purchasing Agent

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SPECIFICATIONS: SEE ATTACHED  
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If you are unable to furnish an item as specified and desire to offer a substitute, give full description of the item. No errors will be corrected after bids are opened. Substitutions will be treated as “approved equivalent or equal” which is discussed in paragraph 1.05 of the bid documents *GENERAL CONDITIONS*. Please refer to Paragraph 1.05 prior to offering any substitutions. No prices shall include State or Federal Excise Tax. Tax exemption certificates furnished upon request. City reserves the right to accept or reject all bids or any portion thereof.

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We are in a position to begin delivery per the attached quote within \_\_\_\_\_ days after receipt of notice to proceed. Any attachment hereto is made and becomes a part of this inquiry and must be signed by Bidder.

I hereby affirm I have not been in any agreement or collusion among bidders or prospective bidders in restraint of freedom of competition, by agreement to bid at fixed price or to refrain from bidding, or otherwise. I am not currently engaged in, nor will engage in, any boycott of a person or entity based in or doing business with a jurisdiction with which the State of Alabama can enjoy open trade.

**THIS BID MUST BE NOTARIZED**  
Sworn to and subscribed before me  
this the \_\_\_\_\_ day of  
\_\_\_\_\_, 2022.

FIRM: \_\_\_\_\_

BY: \_\_\_\_\_  
Signature accepted in ink only

STREET ADDRESS: \_\_\_\_\_

\_\_\_\_\_  
NOTARY PUBLIC

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_

BIDS MADE OUT IN PENCIL WILL NOT  
BE ACCEPTED.

TERMS: \_\_\_\_\_  
FOR CASH PAYMENT WITHOUT REGARD TO  
DATE OF REMITTANCE

**ALL BIDDERS MUST USE OUR BID FORM(S). THE BID NAME, REQUISITION NUMBER AND  
OPENING DATE AND TIME MUST BE PRINTED ON THE OUTSIDE OF THE SEALED ENVELOPE.  
EACH BID MUST BE IN SEPARATE ENVELOPES.**



**BIDDER’S INFORMATION:**

<b>Company Name:</b>		
<b>Submitted By:</b>		
<b>Mailing Address:</b>		
<b>Telephone Number:</b>		
<b>E-Mail Address:</b>		
<b>Ethics Disclosure:</b>	<b>Are you a City of Foley Appointed Official?</b> <b>Are you a City of Foley Employee?</b> <b>Are you the spouse of a City of Foley Appointed Official or Employee?</b>	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>

**ADDENDUM ACKNOWLEDGEMENT:**

Bidder acknowledges receipt of the following addendums and has incorporated the requirements of such addendums into the bid.

(List all addendums issued for this bid.)

No.	Date

No.	Date

No.	Date

No.	Date

No.	Date

No.	Date



### **MINIMUM BID SPECIFICATIONS**

The City of Foley is soliciting bids for janitorial supplies for various City departments. This solicitation is to establish an agreement for the acquisition of a wide array of janitorial products. Awarded vendor must be able to furnish and deliver janitorial supplies to the City of Foley and shall provide on-site sales support/customer service, including, monitoring the janitorial supply inventory of various departments and maintaining this inventory according to established min/max amounts.

Upon receipt of bids, it will be the decision of the City of Foley to award or not award the bid. The City reserves the right to reject any or all proposals and to waive technical errors, if, in the City's judgment, the best interest of the City will thereby be promoted.

### **Cost Proposal Instructions**

The City's most commonly purchased janitorial supplies are listed in a separate file titled "Janitorial Supplies Price Sheet". The Bidder must submit pricing for these most frequently purchased items. All items listed must be priced in order for the bid to be considered. All prices submitted on the price sheet shall be firm for the period the bid award is in effect.

Vendor shall provide a product information sheet for each item bid on the Janitorial Supplies Price Sheet for comparison purposes.

The price sheet is not all inclusive of the items that will be purchased by the City of Foley and items may change as the needs of the City fluctuate. Pricing of the most frequently purchased items listed on the price sheet is not to be construed as Proposer's complete offer. The intent is for each supplier to submit their complete line of cleaning supplies, equipment, custodial related products, services and solutions so that the City of Foley may order products, services and solutions as appropriate for their needs. Bidders will be asked to submit discounts on catalog pricing for all items available.

No guarantee is made to purchase any amount of product(s) from any bidder as a result of any contract awarded on the basis of this bid, nor is the City obligated to purchase all janitorial supplies through the awarded vendor. Quantities noted on the price sheet are based on estimates of past purchases and are listed as a means of evaluating bid responses.

### **Reference to Specific Names and Item Numbers**

Unless clearly shown as "no substitute" or words to that effect, any items in this Invitation to Bid which have been identified, described or referenced by a brand name or trade name are for reference only. Such identification is intended to be descriptive but not restrictive, and is to indicate the general quality and characteristics of products that may be offered.

Bidder should bid the manufacturer and item numbers noted in these specifications when possible. If Bidder proposes any alternate products, Bidder must submit manufacturer information for the alternate item bid and must note any products or quantities that differ from the specifications of the most frequently purchased items. The City, at its sole discretion, will determine if the alternate bid item(s) is acceptable. Bidder may be required to provide samples of any alternate bid items for testing and/or evaluation.



**Catalog Discount**

Catalog discount will also be a determining factor in award of this contract. Bidder shall complete the Catalog Pricing Discount section found on the Catalog Pricing Discount page found within this bid packet, bidder will state the discount percentage (%) by catalog category, which may be subtracted from the price listed within the bidder’s catalog.

Bidder will send with the bid package, one (1) of their latest hard copy catalogs which will include all aspects of janitorial supplies. Catalog must display pricing. Because of the size of most catalogs, the catalog can be included on a zip drive. If an electronic catalog is used in place of a hard copy catalog, the website address should be referenced on the Catalog Pricing Discount page along with the appropriate discounts.

**Samples**

If samples are requested after the bid opening, they shall be furnished free of cost to the City of Foley. Unless otherwise specified, they are to be sent within seven (7) days to the Purchasing Department, 407 E. Laurel Avenue, Foley, AL 36535. The City reserves the right to reject the bid of any Vendor failing to submit samples as requested. Samples must be plainly marked with name of vendor. Samples of the successful vendors may be retained for comparison with deliveries. Vendors may pick up samples (if not destroyed by test) on notice from the Purchasing Agent. If not picked up within fifteen (15) calendar days after date of such notice, samples may be disposed of by the City. Vendors (or their agent) hereby assume all risks of loss or damage to samples whatever the cause.

**Service Locations**

Below is a list of City of Foley locations where service will be provided. Locations may be added or removed during this contract. Service may not be provided on a regular basis at some of the locations listed.

Baseball Fields	1250 Cater Lee Way
City Hall / Civic Center	407 E. Laurel Avenue
Community Development Department	120 S. McKenzie Street
Engineering Department	200 N. Alston Street
Fire Department – Station 1	120 W. Verbena Avenue
Graham Creek Interpretive Center	23030 Wolf Bay Drive
IT Department	117 N. Alston Street
Justice Center	200 E. Section Avenue
Library	319 E. Laurel Avenue
Max Griffin Pool	300 W. Roosevelt St.
Parks Department	218 E. Rose Avenue
Public Works	120 E. Orchid Avenue
Recreation	121 N. Alston Street
Senior Center	304 E. Rose Avenue
Soccer Complex	18507 Hwy. 98 W.
Sports Tourism Event Center	1001 E. Pride Blvd.
Sports Tourism Maintenance Building	920 E. Pride Blvd.
Train Depot	125 E. Laurel Avenue
Welcome Center	104 N. McKenzie Street



### **On-Site Sales Support/Customer Service**

Awarded vendor must be able to provide on-site sales support/customer service at City locations. On-site support will include monitoring the janitorial supply inventory of various departments and maintaining this inventory according to established min/max amounts.

### **Item Order**

The various City departments will place their own orders. All items shall be shipped exactly as ordered with no substitutions unless agreed upon beforehand by the City department. There shall be no minimum order requirement.

The City is required to issue a Purchase Order for any purchases made in the amount of \$250 or more. The Purchase Order number issued shall be noted on the invoice.

The City of Foley requires that a Material Safety Data Sheet accompany all orders for products that require such at the time of delivery.

### **Item Delivery**

Proposed delivery timeframe of janitorial supplies will be a factor in determining award of contract. Deliveries are expected to be made to the appropriate department the next working day for any order placed before 2:00 p.m. The vendor shall ship or deliver all items to the City of Foley without any additional charge. **Some departments close at 2:00 p.m. for the day, and orders shall be delivered prior to closing.**

Occasionally, there will be emergency situations where items are needed after hours, on weekends or holidays. These deliveries are typically based around the needs of the Foley Jail or due to shortages of items required specifically for or related to events sponsored or overseen by Foley Sports Tourism, Recreation and Parks Departments. Vendors shall note on the Vendor Qualifications page if they can comply with this requirement and if so, how will it be handled.

### **Item Pick Up**

It is desired that the vendor maintains a storefront where items may be picked up in the event there is an immediate need for a particular item and the department cannot wait for such item to be shipped or delivered. It is understood that not all items can be stocked within a single location including where the "Storefront" location may be but most items that are normal use items should be available. If Bidder maintains a storefront, location/address should be provided on the Vendor Qualifications page of this bid packet.

### **Item Return/Replacement**

The awarded vendor will be notified by the using department of any items that were incorrectly ordered, are defective or damaged. The vendor will authorize item to be picked up within ten (10) days and no service or restocking charge shall apply. Should an item not perform as guaranteed or to the satisfaction of the user, items shall be returned and or exchanged at no charge.



**Invoicing / Payment**

The vendor will invoice each of the participating departments directly, and in case of disputes, the Vendor and department shall settle.

A monthly statement listing all purchases by department shall be sent to the following address or may be emailed to [ap@cityoffoley.org](mailto:ap@cityoffoley.org).

City of Foley  
Attention: Account Payable  
P.O. Box 1750  
Foley, AL 36536

Payment shall be made monthly by statement.

**Product Dispensers**

Utilization of current product dispensers is encouraged. Should it be required to change out dispensers for any reason and the City agrees to such, the expense of doing so will be incurred by the vendor and it will be the responsibility of the vendor to remove the old dispenser and install the new one.

**Contract Period and Renewal**

The term of the contract will be for one (1) year following the contract award date. The City of Foley may, at its option, renew the term of this contract up to a maximum of two (2) additional years, one (1) year at a time. The awarded vendor shall be notified in writing by the City's Purchasing Department of its intention to extend the contract term.

Any requests for reasonable price adjustments must be submitted by the awarded vendor sixty (60) days prior to the annual contract anniversary date. Requests for adjustment in cost must be justified and based upon verifiable criteria such as the Consumer Price Index (CPI-U).

If at any time after the date of the solicitation the Contractor makes a general price reduction in the comparable price of any material covered by the contract to its general customers, an equivalent price reduction based on similar quantities and/or considerations shall apply to this contract for the duration of the contract period (or until the price is further reduced).

**Termination of Contract**

The City of Foley, may, by a 30-day written notice, terminate this contract, in whole or in part if vendor fails to perform adequately the services, terms or promises vendor proposed in their response to this bid.



**Additional Information**

Winning bidder must obtain a City of Foley business license during the term of this contract.

Proof of E-Verify documentation in the form of a copy of the signed Memorandum of Understanding (MOU) should be submitted with this bid

All questions related to this bid must be documented through email and should be sent to Logan Eberly at leberly@cityoffoley.org no later than 72 hours prior to the scheduled bid opening. No questions will be addressed by any means other than email. Answers will be emailed to all bidders in the event that clarification is required. If further clarification is needed about a particular product bid or change within the bid, an Addendum will be emailed stating the change.

All addendums must be acknowledged in the “Addendum Acknowledgment” section located on page 3 of this bid packet.

**Instructions to Bidders**

To be eligible for consideration, bid must be submitted on complete original forms found in the Invitation to Bid package. **The entire bid packet and all executed bid forms must be submitted in a sealed envelope, clearly marked, identifying the bid and the date of the bid opening.** It shall be the sole responsibility of the bidder to assure receipt of the bid at the Foley City Hall prior to the published time for the bid opening.

Bids should be sent to one of the following addresses:

U.S. Postal Service  
City of Foley  
Attn: Purchasing Agent  
P.O. Box 1750  
Foley, AL 36536

Physical Address  
City of Foley  
Attn: Purchasing Agent  
407 E. Laurel Avenue  
Foley, AL 36535





**Vendor Qualifications**

- 1) Company Name: \_\_\_\_\_
  
- 2) What is the nearest storefront location where items could be picked up by City employees when required?  
\_\_\_\_\_  
\_\_\_\_\_
  
- 3) Can orders placed by 2:00 p.m. be delivered the next business day? \_\_\_\_ Yes \_\_\_\_ No
  
- 4) How will deliveries be accomplished? (Example: on site delivery by vendor or third party carrier?)  
\_\_\_\_\_  
\_\_\_\_\_
  
- 5) It is anticipated that some departments will require weekly on-site customer service to evaluate and restock supplies based on a min/max requirement. Can this accomplished by your company? \_\_\_\_ Yes \_\_\_\_ No
  
- 6) Can vendor make emergency deliveries after hours or on weekends? \_\_\_\_ Yes \_\_\_\_ No  
If so, how will emergency deliveries be accomplished? \_\_\_\_\_  
\_\_\_\_\_
  
- 7) If emergency deliveries are made after hours or on weekends, will there be any additional charges to the City? If so, describe how the charges will be based and what that charge will be if it is a flat fee.  
\_\_\_\_\_  
\_\_\_\_\_
  
- 8) Upon notification of emergency needs on nights, weekends or holidays, how long will it take vendor to deliver items?  
\_\_\_\_\_
  
- 9) Will there be a specific contact person/number for after hour emergency needs?  
\_\_\_\_ Yes \_\_\_\_ No
  
- 10) Does vendor have “on-line” access for ordering? \_\_\_\_ Yes \_\_\_\_ No  
If not, how will ordering be accomplished?  
\_\_\_\_\_  
\_\_\_\_\_



11) From the janitorial items listed within this bid packet and the items bid by the vendor, does the vendor foresee that it will be necessary to change out dispensers at the start of this contract?  
\_\_\_\_\_ Yes \_\_\_\_\_ No

12) During the term of the contract, if dispensers have to be changed out due to breakage or damage, will there a charge to the City to replace dispensers? \_\_\_\_\_ Yes \_\_\_\_\_ No

13) Note any specific items or services, not already addressed, that will be provided to the City of Foley at the start of a new service contract with selected vendor.

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14) Note any additional charges not already addressed that the City will be responsible for at the start of a new service contract with selected vendor.

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15) Detail any additional pricing incentives or rebates that may be available such as for large volume purchase.

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**Catalog Pricing Discount**

Please reference catalog name identifying your company:  
A current catalog (**with pricing**) either in print or included on a zip drive shall be provided with your bid response.

\_\_\_\_\_

Reference expiration date of catalog: \_\_\_\_\_

Reference website address of on-line catalog: \_\_\_\_\_

**LIST CATALOG CATEGORY AND PERCENTAGE OF DISCOUNT  
THAT MAY BE APPLIED TO EACH CATEGORY**

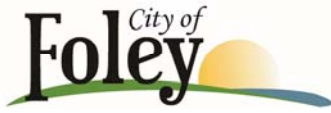
CATEGORY	PAGES <i>(not applicable for on-line catalog)</i>	% OFF CATALOG PRICE



**Price Sheet**

(See Attached fillable excel file titled  
“Janitorial Supplies Price Sheet”)

Please include the excel file on a zip drive along with a printed copy of  
the price sheet in this packet.



## GENERAL CONDITIONS

To insure acceptance, all bidders submitting bids to the City of Foley shall be governed by the following conditions, attached specifications, and bid form(s) unless otherwise specified. Bids **not** submitted on the bid form(s) provided may be rejected, and bids **not** complying with these conditions will be subject to rejection.

1.0 Intent of Specifications:

It is the intent of the specifications attached hereto to set forth and describe certain item(s) or service(s) to be purchased by the City of Foley including all materials, equipment, machinery, tools, apparatus, and means of transportation (meaning freight costs) necessary to provide these items or services.

1.01 Legal Requirements:

All applicable provisions of Federal, State, County and local laws including all ordinances, rules and regulations shall govern the development, submittal and evaluation of all bids received in response to these specifications, and shall govern any and all claims between person(s) submitting a bid response hereto and the City of Foley, by and through its officers, employees and authorized representatives. A lack of knowledge by the bidder concerning any of the aforementioned shall not constitute a cognizable defense against the legal effect thereof.

1.02 Sealed Bids:

The specifications and all executed bid forms must be submitted in a sealed envelope. All proposals must be signed by an authorized representative of the bidder. In the event more than one bid opening is scheduled for the same date and time, do not include bids concerning different sets of specifications within the same envelope. **The face of the envelope shall be plainly marked identifying the bid requisition number and opening date and time.** It shall be the sole responsibility of the bidder to assure receipt of bid at the Purchasing Office prior to the published time for the bid opening. No bid will be opened that is received after closing time for receipt of bids, nor will any offers by telephone, fax, or any electronic means be accepted.

1.03 Exceptions to Specifications:

During the drafting of written specifications, a sincere effort is made to describe products and services best suited to the needs of the City; however, in order that fair consideration is given in evaluating bids, all exceptions to or deviations from the specifications as written must be noted and fully explained. The Mayor and City Council are the final authority in determining the acceptability of any exceptions to specifications.

1.04 Discounts:

Terms offering a discount for prompt payment will be considered in determining the low bid. The discount period shall begin whenever (1) the conditions of the specifications have been fully met and the product or service judged acceptable to the City of Foley or (2) a correct invoice and other required documents have been received, whichever is later. Discounts offered for a period of less than thirty (30) days will not be considered in determining the low bid.

1.05 Approved Equivalent or Equals:

Unless otherwise specified, any manufacturer's names, trade names, brand names, model numbers, etc. listed in the specifications are for information only and not intended to limit competition. The bidder may offer any brand for which he is an authorized representative that meets or exceeds the specifications as written. If the bid is based on an "approved equivalent or equal" item, supportive information in the form of manufacturer's printed literature or brochures, sketches, diagrams and/or complete specifications must accompany the bid. The bidder must explain in detail the reasons why the proposed equivalent or equal will meet specifications and not be considered an exception thereto. The City of Foley reserves the right to determine acceptance of proposed equivalent or equal item.



- 1.06 Bid Withdrawals:  
Bids may be withdrawn by written request received from bidders prior to the time fixed for opening but no bid may be withdrawn after closing time for receipt of bids for a period of sixty (60) days. Negligence on the part of the bidder in preparing the bid confers no right for the withdrawal of the bid after it has been opened.
- 1.07 Rejection of Bids:  
The City of Foley reserves the right to accept or reject any or all bids, to award bids on a split-order basis, to waive any minor bid irregularities, technicalities, or informalities, and to re-advertise for bids when deemed in the best interest of the City of Foley.
- If there is any reason for believing that collusion exists among the bidders, any or all proposals may be rejected, and those participating in such collusion may be barred from submitting bids on the same or other work with the City of Foley.
- 1.08 Delivery:  
Bid quotations shall include all freight cost to Foley, Alabama to point(s) specified herein or specified at the time the purchase order is placed. No title to the item(s) ordered nor any risk of loss shall be passed to the City of Foley until after receipt of delivery has been acknowledged by an authorized representative of the City of Foley.
- 1.09 Taxes:  
The City of Foley, a Municipal Corporation, is a tax exempt entity per Section 40-23-4(11), Code of Alabama 1975. The City of Foley is exempt from all state and local sales taxes. This should **not** be construed to mean that contractors or suppliers doing business with the City of Foley are exempt from paying tax (General Conditions, Section 1.11 Permits and Taxes).
- 1.10 Licenses, Registration and Certificates:  
A City of Foley Business License must be obtained within ten days of bid award. Each bidder must provide proof of State required competency certifications whenever applicable to engage in the business of contracting (or special contracting if the work to be performed necessitates a particular type of specialty contractor) in the City of Foley.
- 1.11 Permits and Taxes:  
The contractor shall procure all permits, pay all charges, fees and taxes and give all notices necessary and incidental to the due and lawful prosecution of the work.
- 1.12 Compliance with Federally Funded Programs:  
The successful bidder shall assure the City of compliance with any and all special provisions (if applicable) contained in the contract being bid. These provisions may include but are not limited to maintaining a Drug-Free Workplace, compliance with Clean Air and Water Laws and Regulations, and compliance with Equal Opportunity and Non-Segregated Facilities guidelines.
- 1.13 Proof of Liability & Worker's Comp Insurance:  
If applicable, Proof of Liability and/or Worker's Comp Insurance must be included in the bid packet. If a company is not covered by Worker's Comp Insurance, labor and material charges should be separated on the bid/proposal. This should be done in order for the City to determine the Worker's Comp rate (in accordance with the City's current Worker's Comp fee schedule) that will be deducted from payment to the company performing the work.
- 1.14 Background Check:  
The bid award of "Public Works" projects over \$50,000 will be contingent upon the results of a background check of the successful low bidder as stated in Ordinance No. 1029-08. According to this ordinance, the City of Foley will take criminal histories into account when deciding whether a low bidder is qualified to do work for the City.



1.15 Disqualification:

The City can disqualify a company based upon the results of a background check or if the company has been prohibited from contracting with another government agency as stated in Ordinance No. 1029-08.

If, in the opinion of The City of Foley, a sealed bid contains false or misleading statements or references that do not support a function, attribute, capability, or condition as contended by Company, the sealed bid may be disqualified from further consideration.

1.16 Expenses:

Expenses for developing sealed bids and addressing information requests herein are solely and entirely the responsibility of Company and shall not be chargeable in any manner to the City of Foley.

1.17 Alabama Immigration Law (Beason-Hammon Alabama Taxpayer and Citizen Protection Act):

Contractor must be in compliance with Alabama's Immigration Law, otherwise known as the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, Act No. 2011-535, Section 31-13-9, Code of Alabama 1975. If the bidder employs persons in the State of Alabama, the bidder must provide documentation with this bid that they are enrolled in the E-Verify program. Additionally, the bidder should be advised that if they employ persons (anywhere), award of the contract is conditioned on the bidder not knowingly employing, hiring for employment or continuing to employ an unauthorized alien within the State of Alabama. Any awarded contract will contain a provision whereby the bidder promises not to violate federal immigration law.

Any subcontractor who works with the general contractor who has been awarded contracts by the City must be enrolled in E-Verify. It is the responsibility of the general contractor to have a system in place to ensure subcontractors' compliance.

Proof of E-Verify documentation will be in the form of a copy of the signed Memorandum Of Understanding (MOU) generated upon completion of the E-Verify program.

1.18 Local Bid Preference:

The City of Foley has accepted the local bid preference guidelines established in Act 2015-293 and allows these guidelines to be utilized when appropriate, on a case by case basis. The local preference area has been established per Resolution 15-2369-RES and is defined as the area within the police jurisdiction of the City of Foley. Bid awards may be made to local vendors in this area if their submission is within 5% of a lower bid submitted by a vendor outside of this area and a 10% preference is extended if the lower bidder is located outside the state.

1.19 Contractor Tax Credits/Incentives/Rebates:

Should a Contractor seek tax credits, incentives or rebates for energy efficiency programs or any other such program through the Federal or State Government, the Contractor shall inform the City of its intent to apply and shall negotiate terms with the City.

***“The City of Foley encourages all vendors to list job openings with Job Services of Alabama.”***