



St. Johns River Water Management District

Michael A. Register, P.E., Executive Director

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DATE: December 21, 2023
TO: Prospective Respondents
FROM: Wendy L. Cox, Procurement Director
SUBJECT: Addendum #1 to Request for Qualifications 39355 – Aquatic and Terrestrial Herbicide Application Services

As a result of an inquiry received regarding the Drug-Free Workplace Form referenced in the above referenced solicitation, the form is attached. Please include this completed document with your response with the other required forms for this solicitation.

NOTE: The response due date remains as 2:00 pm, January 16, 2024.

Please acknowledge receipt of this Addendum on the SUBMITTAL FORM provided in the Request for Qualifications document.

If you have any questions, please contact me at wcox@sjrwmd.com or at (386) 329-4118 or LaDonna Johnson at ljohnson@sjrwmd.com or at (386) 329-4592.

DRUG-FREE WORKPLACE FORM

This form required only in the event of a tie response

The Respondent, (business name) _____, in accordance with §287.087, Fla. Stat., hereby certifies that Respondent does the following:

1. Informs employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations
2. Publishes a statement notifying employees that
 - a. the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against its employees for violations of such prohibition.
 - b. as a condition of working on the contractual services that are the subject of this solicitation, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893, Fla. Stat., or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five days after such conviction.
3. Gives each employee engaged in providing the contractual services that are the subject of this solicitation a copy of the statement specified in paragraph 2, above.
4. Imposes a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee convicted of a violation listed in sub-paragraph 2.b., above.
5. Makes a good faith effort to continue to maintain a drug-free workplace through implementation of §287.087, Fla. Stat.

As the person authorized to sign this statement, I certify that this firm complies fully with the above requirements.

By: _____

Title: _____

Date: _____