



## WILLIAMSON COUNTY GOVERNMENT

November 29, 2018

To Whom It May Concern:

Williamson County is accepting bids for non-structural protective coats and pants for EMS personnel and firefighters for the Office of Public Safety. Minimum bid specifications are enclosed. Please note any exceptions to the bid. Williamson County anticipates purchasing approximately 30 sets. We are requesting that bidders agree to hold their price for twelve months from date of award of bid. We are requesting that pricing be extended to the cities of Brentwood, Fairview, Franklin and Spring Hill.

It is not the intent of Williamson County to favor one vendor; however, we do, from time to time, have to rely on vendors' help in writing specifications. We will accept all bids with exceptions noted, and all bids will be given equal consideration.

Bids will be opened on Thursday, January 10, 2019, 2:00 p.m. Bids should be submitted in a sealed envelope to the County Mayor's Office, 1320 West Main Street, Suite 125, Franklin, TN 37064. Each envelope should be plainly marked: **Bid – Non-Structural Protective Coats and Pants, January 10, 2019, 2:00 p.m. Envelope must also include bidder's company name. PLEASE NOTE: IF THE SEALED PACKAGE IS NOT LABELED EXACTLY AS SPECIFIED ABOVE, THE BID WILL NOT BE OPENED.**

Williamson County reserves the right to reject any and/or all proposals, to waive technicalities or informalities, and to accept any proposal deemed to be in the best interest of Williamson County. **No bid shall be valid unless signed.** No bid shall be accepted by FAX machine.

Enclosed is an *Ethical Standards Affidavit, Iran Divestment Act Affidavit, Fair Employment Affidavit, Immigration Attestation and Immigration Compliance Affidavit, and Business Tax and License Affidavit.* Please complete these documents and return them with your bid.

If you have any questions, please e-mail [leslie.mitchell@williamsoncounty-tn.gov](mailto:leslie.mitchell@williamsoncounty-tn.gov). All questions must be submitted in writing by 4:30 p.m. CST on January 4, 2019. No addenda will be issued within 48 hours of the bid opening date and time.

Sincerely,

Leslie Mitchell, CPPO, CPPB  
Purchasing Agent



**WILLIAMSON COUNTY, TENNESSEE  
PROTECTIVE CLOTHING SPECIFICATIONS  
NON-STRUCTURAL COAT AND PANT**

SCOPE: The purpose of the clothing is to provide protection for emergency services personnel during search, rescue, recovery, and site stabilization operations at Technical Rescue operations and the adverse environmental effects encountered by personnel performing wildfire fire fighting operations.

COMPLIANT            EXCEPTION

STANDARDS: All garments produced shall meet or exceed the criteria set forth in the current edition of NFPA 1951 PROTECTIVE ENSEMBLES FOR TECHNICAL RESCUE OPERATIONS, NFPA 1977 STANDARD ON PROTECTIVE CLOTHING AND EQUIPMENT FOR WILDLAND FIREFIGHTING.

All components and materials used in the construction of garments shall be third party tested, certified and listed for compliance to NFPA 1951 & 1977. The label of the third party tester shall denote certification.

COMPLIANT            EXCEPTION

The manufacturer shall be registered to the ISO Standard 9001 to assure a satisfactory level of quality.

COMPLIANT            EXCEPTION

MATERIAL PERFORMANCE: The garment, consisting of an outer shell shall provide a Total Heat Loss (THL) of not less than 650 when tested in accordance with NFPA 1951 standard and not less than 450 when tested in accordance with NFPA 1977.

COMPLIANT            EXCEPTION

The garment, consisting of the outer shell shall provide a Radiant Protective Performance (RPP) of not less than 7 when tested in accordance with NFPA 1977 standard and a Thermal Protective Performance (TPP) of not less than 10 when tested in accordance with NFPA 1951 standard.

COMPLIANT            EXCEPTION

OUTER SHELL MATERIAL: 7.0 oz./sq. yd. 45% Meta-aramid / 32% Lenzing FR / 17% Polyamide / 6% Para-aramid (SIGMA). Construction shall be a 2 x 1 twill weave with water/stain repellent finish. Color shall be TAN.

COMPLIANT            EXCEPTION

STRESS POINTS: All outer shell stress points, including top and bottom pocket corners, pocket flap corners, top and bottom of storm flap/fly shall be reinforced using a 42 stitch minimum bar tack.

COMPLIANT            EXCEPTION

REFLECTIVE TRIM: All trim shall be sewn with four (4) rows lockstitch 301, minimum (6) stitches/inch for most secure trim attachment. Trim shall be 2" Ventilated Scotchlite™ Red/Orange Triple Trim.

The Coat trim shall be set as follows: (1) 2" strip shall be set full circumference at the bottom sweep of the outer shell; (1) 2" strip shall be set around each sleeve approximately 4" above the cuff. In addition, (1) 2" strip shall be set around each sleeve just above the elbow; (1) 3" strip shall be set full circumference at the chest.

The Pant trim shall be set as follows: (1) 2" strip shall be set full circumference around the bottom of the cuff a minimum of 4" from the bottom of the cuff. In addition, (1) 2" strip shall be set along the full length of the pant outseam excluding the cuff and waistband.

COMPLIANT      EXCEPTION

SIZES: Coats shall be made available in even chest sizes with corresponding sleeve lengths available in short, regular, and long. Pant sizes shall be made available in even waist sizes with inseam lengths available in short, regular and long.

COMPLIANT      EXCEPTION

LABELING: Each garment shall have a garment label(s) permanently and conspicuously attached stating at least the following language, as well as detailed warning instructions provided by the manufacturer.

**THIS UTILITY PROTECTIVE ENSEMBLE GARMENT ELEMENT MEETS THE REQUIREMENTS OF NFPA 1951, STANDARD ON PROTECTIVE ENSEMBLES FOR TECHNICAL RESCUE INCIDENTS, 2013 EDITION. THIS WILDLAND FIRE FIGHTING PROTECTIVE GARMENT MEETS THE REQUIREMENTS OF NFPA 1977 STANDARD ON PROTECTIVE CLOTHING AND EQUIPMENT FOR WILDLAND FIRE FIGHTING, 2011 EDITION.**

**DO NOT REMOVE THIS LABEL  
MADE IN THE U.S.A.**

COMPLIANT      EXCEPTION

LABEL SYSTEM: There shall be a label permanently affixed to each garment. The label shall contain the following information:

- a. unique serial number
- b. item description (brand, model, material color)
- c. lot information (date of mfg., size, etc.)
- d. material description
- e. the standard to which the garment is compliant

COMPLIANT      EXCEPTION

USER INFORMATION GUIDE: Each garment shall include a User Information Guide with information required by NFPA 1951 and NFPA 1977. This guide shall include:

- (a) Pre-use information:
  - Safety considerations.
  - Limitations of use.
  - Garment marking recommendations and restrictions.
  - A statement that most performance properties of the garment cannot be tested by the user in the field.
  - Warranty information.

- (b) Preparation for use:
  - Sizing/adjustment.
  - Recommended storage practices
- (c) Inspection:
  - Inspection frequency and details.
- (d) Don/Doff:
  - Donning and doffing procedures.
  - Sizing and adjustment procedures.
- (e) Use:
  - Proper use consistent with NFPA 1500, Standard on Fire Department, Occupational Safety and Health Program, and 29 CFR 1910, 132.
- (f) Maintenance and Cleaning:
  - Cleaning instructions and precautions with a statement advising users not to use garments that are not thoroughly cleaned and dried.
  - Inspection details.
  - Maintenance criteria and methods of repair where applicable. Decontamination procedures for both chemical and biological contamination.
- (g) Retirement and disposal:
  - Retirement and disposal criteria and considerations.

COMPLIANT                      EXCEPTION

WARRANTY: Each garment shall have a limited lifetime warranty against defects in material and workmanship which is detailed in the User Instruction, Safety and Training Guide that is attached to each garment.

COMPLIANT                      EXCEPTION

**COUNTRY OF ORIGIN**

The garments shall be manufactured in the United States.

COMPLIANT                      EXCEPTION

**NON-STRUCTURAL COAT**

COAT CONSTRUCTION: The coat shall be designed of a 3-panel construction to provide a proper fit. When measured at the center of the back from the collar seam to the hem bottom, the coat shall measure – 29”, 32” or 35” long. Sleeves shall be of full length and of shoulder insert design.

COMPLIANT                      EXCEPTION

COLLAR: The collar shall be of 2-layer configuration such that when the collar is raised it shall remain standing while providing continuous thermal protection around the neck and face. To ensure this protection, two layers of outer shell collar shall be used. The collar shall be snug fitting and shall completely cover the neck and throat area when in the raised position. Raised height shall be approximately 3” inches, with a contoured overlap at the front of the coat. Collar closure shall be provided by hook and loop 1.5” x 4”, with hook portion sewn on right side of collar, and loop portion sewn on left, set horizontal. Collar shall be of such design so as not to interfere with eye and face protection devices. When examined prior to donning, the turned-up collar

shall completely wrap around the front of the neck opening such that left and right collars touch or overlap to maximize facial protection.

COMPLIANT      EXCEPTION

ELBOW: The outer shell shall have polymer-coated aramid reinforcements

COMPLIANT      EXCEPTION

CUFFS: The cuff of the sleeve shall consist of self-fabric hook and loop with nickel loop. The self-fabric tab shall measure approximately 1" x 9" with a 1" x 2 ½" hook and 1" x 6" loop.

COMPLIANT      EXCEPTION

BACK PANEL CONSTRUCTION: There shall be a bi-swing back design incorporated to allow freedom of movement.

COMPLIANT      EXCEPTION

COAT FRONT CLOSURE DESIGN: The complete outer shell coat front closure design shall consist of a FRONT CLOSURE SYSTEM completely protected by a self material INTERIOR STORM FLAP.

COMPLIANT      EXCEPTION

INTERIOR STORM FLAP: A storm flap measuring not less than 3.5" wide, nor less than 22" in length shall be set on the inside of the right side of the coat opening. The interior storm flap shall include two (2) layers of outer shell fabric.

COMPLIANT      EXCEPTION

FRONT CLOSURE: The front closure shall consist of a #9 thermoplastic zipper such that fast closure and exit is possible yet the coat remains securely closed while working.

COMPLIANT      EXCEPTION

SEMI BELLOWS POCKETS: 8" x 8" x 2" semi bellows pocket. The pockets shall be fully lined with Kevlar twill. The pockets shall be set on each side at the bottom of the coat hem and reflective trim shall be set on each pocket. Pockets and flaps shall be set with stitch 301, seam Ssb -2 with the top and bottom pocket corners and top corners of flap reinforced with bar tacks for additional strength. Drainage of moisture to be provided by brass eyelets. Each pocket flap shall measure 4" x 9". Pocket flaps shall close to the pocket using 2 pieces of 1" x 3" hook set vertically on the underside of the pocket flap and 1 piece of 1" x 7" loop set horizontally on underside the pocket.

COMPLIANT      EXCEPTION

RADIO POCKET: On the left chest of the coat, there shall be a 3.5" x 7" x 2" radio pocket. The pocket shall be fully lined with polycotton. Pockets and flaps shall be set with stitch 301, seam Ssb-2 with the top and bottom pocket corners and top corners of flap reinforced with bar tacks for additional strength. Drainage of moisture to be provided by brass eyelets. Each pocket flap shall measure 4" x 5". Pocket flaps shall close to the pocket using 1 piece of 1" x 2" hook set vertically on the underside of the pocket flap and 1 piece of 1" x 2" loop set horizontally on underside the pocket. The pocket flap shall include an antenna notch.

COMPLIANT      EXCEPTION

MIC TAB: Above the radio pocket, there shall be a 1"x3" triple layer self-fabric mic tab attached with bar tacks on each side. Bar tacks shall be a minimum 42-stitch bar tack.

COMPLIANT      EXCEPTION

SELF FABRIC FLASHLIGHT STRAP: On the right chest of the coat, there shall be a 1½" x 9 ½" self fabric flashlight holder x-stitched to outer shell of coat. Strap shall have 1.5"x 2" hook applied to one end of the strap and 1.5"x2" loop applied to opposite end of strap. Approximately 3" above, there shall be a 1"x3" triple layer self-fabric tab attached with bar tacks on each side. Bar tacks shall be a minimum 42-stitch bar tack.

COMPLIANT      EXCEPTION

LETTER PATCH: There shall be 4"x18" 1-layer self-fabric one-line letter patches attached via hook & loop; to receive Letters. There shall be one 1" above the hem trim, and one just above the chest trim.

COMPLIANT      EXCEPTION

LETTERING: There shall be 3" Red/Orange Scotchlite letters, sewn-on to the lower hem patch for Names, sewn-on to the upper back patch for FD Names, and sewn to the yoke (arched) to read – WILLIAMSON.

COMPLIANT      EXCEPTION

**NON-STRUCTURAL PANT**

PANT CONSTRUCTION: The pant shall have a low rise waist for superior comfort and fit.

COMPLIANT      EXCEPTION

STORM FLY/CLOSURE: The outer shell shall have an overlapping fly front running the full length of the fly on the left side. The flap shall not be less than 2" wide at the waistband. The bottom of the fly shall be reinforced with one 42-stitch bartacks.

The storm fly shall be held closed along its length by means of a hook and loop fastener closure 1" minimum width, along the leading edge for a distance of not less than 6" from the bottom of the fly closure to the waist area for proper alignment and secure closure. Additionally, (1) snap shall be positioned at the inside top of the fly. Pant closure shall be a #9 thermoplastic zipper. The storm fly shall be outer shell material.

COMPLIANT      EXCEPTION

WAISTBAND: The waist of the pants shall be two ply outer shell fabric material not less than 1.5" in width. The pant waist shall be turned under to provide double material strength with the independent waistband, which shall then be double stitched to the outer shell.

COMPLIANT      EXCEPTION

EXTERNAL TAKE-UPS (WAIST): One adjustment device shall be affixed to the outside on each side of the pant. Each take-up strap shall be comprised of two sub-component straps. The front strap shall be 1" wide x 1.25" in length, folded in half to form a loop, and shall be affixed to the side of the pant by means of two bar tacks spaced .5" apart. The loop shall face toward the back and hold two nickel plated 1" metal loop. The back strap shall be 1" wide x 6.5" in length of double layered outer shell material and hook and loop fastener. The

rear 6" shall be sewn and triple bartacked to the shell. The front section of the strap shall remain loose and be aligned so that it is threaded through the metal loop. It shall have a piece of 1" x 2" hook fastener attached to the loose strap end to engage the corresponding 1" x 6" loop fastener at end of strap to allow for adjustment.

COMPLIANT            EXCEPTION

EXTERNAL TAKE-UPS (LEG): One adjustment strap shall be affixed to the outside of the pant leg at the cuff. The take-up strap shall be comprised of a 1" wide x 8.5" long self fabric strap and a 1" wide x 6.5" long piece of loop. The loop shall be tacked to the pant cuff in 1" intervals. The self fabric strap shall be attached under the last two tacks. The strap shall have a 4" strip of hook attached to the end. The strap shall thread through a nickel plated 1" metal loop which is attached to the pant leg using a 2.5" x 1" self fabric double layered strap. The strap shall have a 4" strip of hook attached to the end to secure the loose end of the take up strap to the loop for adjustment purposes.

COMPLIANT            EXCEPTION

RADIAL INSEAM BAND: The pant inseam shall incorporate a comfort/mobility design. This design shall eliminate crotch seams, providing for a more comfortable fit while decreasing bunching of materials. Mobility shall be gained through this design. This design shall reduce restriction of leg movement. The banded pant insert shall run continuously from the top of the knee of one leg, through the crotch, to the top of the knee of the opposite leg.

COMPLIANT            EXCEPTION

KNEE: The knee shall allow for a natural bending motion of the knee. The knee shall be reinforced with polymer coated aramid and shall have 2 layers of Lite-n-Dri padding placed between the reinforcement and the shell of the garment.

COMPLIANT            EXCEPTION

CUFFS: The cuff area of the pant shall be reinforced with polymer coated aramid.

COMPLIANT            EXCEPTION

SEAT REINFORCEMENT: An additional layer of self-material shall be applied to the exterior of the pant seat for added abrasion protection.

COMPLIANT            EXCEPTION

ZIPPER LEG PANTS: Each pant leg shall have an expandable panel in the outside seam that has a thermoplastic zipper extending from the cuff to 12" up the side of the pants. The zipper shall be in the unzipped/open position when at the upper position and shall be closed when zipped down at the cuff. When in the closed position, the zipper shall have a double layer of self material that shall cover the entire width of the zipper and shall run the entire length of the zipper area. Behind the zipper shall be a panel constructed of self material that when in the open position provides the same level of protection as the pant. The panel shall taper from a minimum of 5" at the cuff to 1" at the upper position. The bottom of each pant leg shall measure at least 11" when properly zipped closed and laid flat and shall measure at least 14" wide when unzipped.

COMPLIANT            EXCEPTION

POCKETS: The garment shall have one 8" x 8" x 2" full bellows pocket positioned on the left upper thigh. The pocket shall be lined with Kevlar® twill on all three sides of the pocket and lined 3" up the pant shell. There shall

be one piece of 1.5" x 8" loop attached horizontally to the pocket and two pieces of 1.5" x 2.75" hook positioned vertically on the boxed flap for closure. One 8" x 8" x 2" semi bellows pocket shall be positioned on the right upper thigh. The pocket shall be lined with Kevlar® twill on all 4 sides inside the pocket and self fabric 5" up on the outside of the pocket. The pocket shall have 3 compartments measuring 4" on the bellow side, 1" in the middle and 3" on the front side. There shall be two pieces of 1" x 2" loop positioned horizontally on the pocket and two pieces of 1" x 2" hook positioned vertically on the pocket flap.

COMPLIANT      EXCEPTION

**BELT AND BELT LOOPS:** The pants shall have five (5) self-fabric belt loops sewn to the waistband with bartacks at each end. The belt loops shall accommodate a 2" Kevlar® webbing belt with thermoplastic clasp.

COMPLIANT      EXCEPTION

**SUSPENDER SELF TABS:** The pants shall have (4) 2" self-fabric suspenders tabs with 1 ¼" x 3" leather inside reinforcement. The tab shall have 2 male and 2 female logo snaps attached to the waist. Two tabs on the front and two tabs on the back that reinforced with 2 bartacks on each tab. (Must go with the rectangular metal loops suspenders)

COMPLIANT      EXCEPTION



## SUSPENDERS

### SCOPE

A highly engineered 42" black suspender designed for greater range of mobility and reduced stress allowing for four points of attachment, using self-fabric, leather-reinforced suspender tabs with snaps, to a high waisted, traditional or contoured waist bunker pant. The shoulder pads shall have a one-inch wide lime/yellow Scotchlite strip located the entire length facing outward.

COMPLIANT            EXCEPTION

### DESIGN

Two 8" front pull straps shall be constructed as follows: 2" wide non-elastic polyester webbing shall be fed through 2" metal loops and secured with a two-needle lock-stitch at one end. A black military finish steel double dee ring shall be fed through the webbing. The other end of the webbing shall be fed through a 2" wide thermoplastic dee ring and secured with a two-needle lock-stitch. The dee ring shall function as a pull strap for easily adjusting the suspenders for proper fit.

Two 18" shoulder straps shall be constructed as follows: 2" wide non-elastic polyester webbing shall be fed through the top half of the steel double dee ring and secured with a two-needle lock-stitch. Two 7" back straps made of 2" wide elastic webbing shall be joined with a 2" overlap at the end of each shoulder strap with a single-needle lock stitch. The end of each back strap shall be fed through a 2" metal loop and secured with a two-needle lock stitch.

One 2 1/2" horizontal back strap made of 2" wide elastic webbing shall be set perpendicular between the two shoulder straps and back straps at the point of overlap, secured with a single-needle lock-stitch, and reinforced with a two-needle lock-stitch "X" through the joining straps.

Four 2" wide self-fabric suspender tabs with leather reinforcement, using 2 male and 2 female logo snaps for suspender attachment, shall be required on pants for use of these suspenders. Two self-fabric suspender tabs shall be attached to the back of the pant and to the front of the pant and reinforced with two bartacks each tab.

Each self-fabric tab attached to the pants shall be fed through each 2" metal loop on the suspenders. Each shoulder strap shall be encapsulated with a 2.25" wide x 13" long sheath of padding constructed of 1/8" thick fire-retardant closed-cell foam laminated to Nomex pajama check substrate. Shoulder pads shall start 1" up from the cross point of the horizontal back strap ("H" cross) and be bartacked at each end so they do not slide forward. The straps shall have a one-inch wide lime/yellow Scotchlite strip located the entire length, facing outward.

COMPLIANT            EXCEPTION

Bid Sheet  
Non-Structural Protective Coats and Pants  
Williamson County Public Safety

Total Bid, Non-Structural Set- \$ \_\_\_\_\_

Will you hold your price thru January 31, 2020? Yes or No \_\_\_\_\_

Bid must include shipping to 304 Beasley Drive, Franklin, TN 37064

The bidder has received the following addenda:

Addendum # \_\_\_\_\_ Dated \_\_\_\_\_  
Addendum # \_\_\_\_\_ Dated \_\_\_\_\_  
Addendum # \_\_\_\_\_ Dated \_\_\_\_\_

Company Name \_\_\_\_\_  
Physical Address \_\_\_\_\_

Remittance Address \_\_\_\_\_

Authorized Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email Address \_\_\_\_\_

Date \_\_\_\_\_

**IMMIGRATION ATTESTATION  
AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT**

CONTRACTOR'S LEGAL ENTITY NAME \_\_\_\_\_

CONTRACTOR'S TENNESSEE LICENSE NUMBER \_\_\_\_\_

The Contractor, identified above, does hereby attest, certify, warrant, and assure that the Contractor shall not knowingly utilize the services of an illegal immigrant in the performance of the Agreement and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of any Services under this Agreement.

By executing this affidavit, the undersigned person or entity verifies its compliance with the Tennessee Lawful Employment Act codified at *Tennessee Code Annotated, Section 50-1-701, et. seq.*, stating affirmatively that the Contractor which is contracting with Williamson County government has registered with and is participating in the federal work authorization program commonly known as E-Verify or has obtained and maintains copies of the required documents in accordance with the applicable provisions of the Tennessee Lawful Employment Act.

The Contractor further agrees that it will continue to comply with all provisions of the Tennessee Lawful Employment Act, and it will contract for the physical performance of services in satisfaction of such contract only with subcontractors who comply with the applicable provisions of the Tennessee Lawful Employment Act.

The undersigned person or entity further agrees to maintain records of the documents or of such compliance including documentation for all subcontractor(s) retained to perform such service on behalf of the Contractor for the minimum period provided in the Tennessee Lawful Employment Act.

\_\_\_\_\_  
BY: Authorized Officer or Agent Date  
(Name of Person or Entity)

\_\_\_\_\_  
Title of Authorized Officer or Agent

\_\_\_\_\_  
Printed Name of Authorized Officer or Agent

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

***Business Tax and License Affidavit***

***Business Tax and License Affidavit.*** The undersigned, ("Affiant"), states that he/she has the legal authority to swear to this on behalf of \_\_\_\_\_, ("Contractor"); that Contractor is not in any manner in violation of *Tennessee Code Annotated, Section, 5-14-108(1)* which provides that "(n)o purchase shall be made or purchase order or contract of purchase issued for tangible personal property or services by county officials or employees, acting in their official capacity, from any firm or individual whose business tax or license is delinquent." Affiant affirms and warrants that Contractor's licenses are currently valid and all business taxes have been paid and are current as of the date of this affidavit. Contractor is licensed and pays business taxes in \_\_\_\_\_ (County), Tennessee.

**Affiant**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

*Ethical Standard Affidavit.*

**State of Tennessee**

**County of Williamson County**

*Ethical Standard Affidavit.* After first being duly sworn according to law, the undersigned ("Affiant") states that he/she has the legal authority to swear to this on behalf of \_\_\_\_\_ ("Contractor") that no part of any other governmental monies provided for the services or products contemplated in this Agreement which was received from the State of Tennessee and/or Williamson County shall be paid directly to an employee or official of the State of Tennessee or Williamson County as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the County or the Contractor in connection with any work contemplated or performed relative to this Agreement. Affiant and Contractor further swears that no federally, state, or county appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, any employee of the State of Tennessee, or employee of Williamson County in connection with the awarding of any federal, state, or county contract, the making or awarding of any government grant, the making of any government loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal, state or county contract, grant, loan, or cooperative agreement.

**Affiant**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**CERTIFICATION OF COMPLIANCE WITH  
THE IRAN DIVESTMENT ACT**

Effective July 1, 2016, this form must be submitted for any contract that is subject to the Iran Divestment Act, Tenn. Code Ann. § 12-12-101, et seq., ("Act"). This form must be submitted with any bid or proposal regardless of where the principal place of business is located.

Pursuant to the Act, this certification must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization, or other business organization that is contracting with a political subdivision of the State of Tennessee.

**Certification Requirements.**

No state agency or local government shall enter into any contract subject to the Act, or amend or renew any such contract with any bidder/contractor who is found ineligible under the Act.

Complete all sections of this certification and sign and date it, under oath, in the presence of a Notary Public or a person authorized to take an oath in another state.

**CERTIFICATION:**

I, the undersigned, certify that by submission of this bid, each bidder and each person signing on behalf of any Respondent certifies, and in the case of a joint bid or contract each party thereto certifies, as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to Tenn. Code Ann. § 12-12-106.

Respondent represents it has the full power, knowledge, and authority to make this Certification and that the signatory signing this Certification on behalf of bidder/contractor has been duly authorized to do so on behalf of the bidder/contractor.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

\_\_\_\_\_  
Printed Respondent Name Printed Name of Authorized Official

\_\_\_\_\_  
Signature of Authorized Official

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**FAIR EMPLOYMENT PRACTICES AFFIDAVIT**

State of \_\_\_\_\_ County of \_\_\_\_\_

*Fair Employment Practices Affidavit:* After first being duly sworn according to law, the undersigned (Affiant) states that he/she is the \_\_\_\_\_ (Offeror) and that by its employment policy, standards, and practices the Offeror does not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal, or laying off of any individual due to his/her race, creed, color, national origin, age, or sex, and that the Offeror is not in violation of and will not violate any applicable laws concerning the employment of individuals with disabilities.

*And Further Affiant sayeth not:*

By: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_