# GROUP POLICY AMENDMENT NO. 12

Attached to and made a part of Group Policy 159764-A issued to
Hamilton County Department of Education as Policyholder.

Effective January 1, 2020, and subject to the **Active Work Provisions**, the Becoming Insured portion of the **Coverage Features** is amended to provide the following Eligibility Waiting Period for persons who are not eligible for insurance on January 1, 2020:

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| Eligibility Waiting Period: | You are eligible on the first day of the calendar month coinciding with or next following 30 consecutive days as a Member, but not before January 1, 2020. |

STANDARD INSURANCE COMPANY

By

Chairman, President and CEO

Corporate Secretary