

GROUP POLICY AMENDMENT NO. 4

Attached to and made a part of Group Policy 159764-C issued to
Hamilton County Department of Education as Policyholder.

Effective on the applicable dates shown below, the Group Policy is amended as follows:

1. Effective January 1, 2021, Group Policy Amendment No. 1 never came into effect.
2. Effective July 1, 2021, the Premium Rate for short term disability (STD) insurance will be as follows, beginning July 1, 2021 and continuing until changed as provided in the Group Policy:

Plan 1: Employer paid: \$0.280 monthly per \$10.00 of the first \$500 of STD Benefit, before reduction by Deductible Income.

Plan 2: Employer paid: \$0.280 monthly per \$10.00 of the first \$500 of STD Benefit, before reduction by Deductible Income.

Member paid: \$0.280 monthly per \$10.00 of the first \$2,000 of STD Benefit, before reduction by Deductible Income.

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary