

Wage Determinations	Wage	Fringe
Operator: Backhoe/Excavator/Trackhoe	\$23.93	
Operator: Bobcat/Skid Steer/Skid Loader	\$19.00	\$3.49
Operator: Broom/Sweeper	\$17.40	\$2.01
Operator: Bulldozer, Including Utility	\$20.64	
Operator: Crane	\$29.46	
Operator: Drill	\$24.89	
Operator: Gradall	\$19.26	
Operator: Grader/Blade	\$23.21	
Operator: Hydroseeder	\$16.64	
Operator: Loader	\$18.92	
Operator: Mechanic	\$22.84	
Operator: Milling Machine	\$23.19	\$2.94
Operator: Pavement Planer	\$21.14	
Operator: Pavement Planer Groundsmen	\$19.75	
Operator: Paver (Asphalt, Aggregate, and Concrete)	\$20.33	\$2.81
Operator: Piledriver	\$21.83	\$4.08
Operator: Roller	\$18.92	
Operator: Roller (Finishing)	\$18.73	\$3.23
Operator: Screed	\$22.13	\$4.89
Pavement Marking Operator	\$22.16	
Pavement Marking Truck Driver	\$49.00	\$22.21
Traffic Control: Flagger	\$13.64	
Truck Driver: 1/Single Axle Truck	\$19.35	
Truck Driver: Fuel and Lubricant Service	\$18.25	
Truck Driver: Heavy 7CY & Under	\$15.53	
Truck Driver: Heavy Over 7CY	\$18.05	
Truck Driver: Multi Axle	\$20.34	\$2.89

Additional Notes

All wage rates to be used on a contract will be set at the time the contract is awarded. While DOLI maintains a list of wage determinations online for reference purposes, only the wage determinations made in an official Wage Determination Decision, sent by DOLI to the contracting agency, can be used to ascertain the exact rates to be paid for a specific contract.

All rates are determined by DOLI and any appeals of specific classifications may be made through the Wage Determination Appeal form available at <http://www.doli.virginia.gov/wp-content/uploads/2021/04/Appeal-for-Wage-Determination-Clarification.pdf>

Any additional classifications may be requested through the Additional Wage Classification form available at <http://www.doli.virginia.gov/wp-content/uploads/2021/04/Request-for-Additional-Wage-Classification.pdf>

Understand your duties as a contractor under Virginia law by referencing our Contractor Responsibilities information sheet available at <http://www.doli.virginia.gov/wp-content/uploads/2021/04/PREVAILING-WAGE-CONTRACTOR-RESPONSIBILITIES.pdf>

Your employees have specific rights, which can be found on our List of Employee Rights information sheet available at <http://www.doli.virginia.gov/wp-content/uploads/2021/04/PREVAILING-WAGE-EMPLOYEE-RIGHTS.pdf>
Any further questions should be directed to PrevailingWage@doli.virginia.gov