



WILLIAMSON COUNTY GOVERNMENT

February 1, 2023

To Whom It May Concern:

Williamson County is accepting bids for mowing for the Solid Waste Department landfill and convenience centers. Minimum bid specifications are enclosed. Please note any exceptions to the bid.

It is not the intent of Williamson County to favor one vendor; however, we do, from time to time, have to rely on vendors' help in writing specifications. We will accept all bids with exceptions noted, and all bids will be given equal consideration.

Bids will be opened March 2, 2023, 2:00 p.m. Bids must be submitted in a sealed envelope to the County Mayor's Office, 1320 West Main Street, Suite 125, Franklin, TN 37064. Each envelope should be plainly marked: **Mowing Solid Waste Department, March 2, 2023, 2:00 p.m. Envelope must also include bidder's company name. IF THE SEALED PACKAGE IS NOT LABELED EXACTLY AS SPECIFIED ABOVE, THE BID WILL NOT BE OPENED.**

Williamson County reserves the right to reject any and/or all proposals, to waive technicalities or informalities, and to accept any proposal deemed to be in the best interest of Williamson County. **No bid shall be valid unless signed.** No bid shall be accepted by FAX machine or e-mail.

Enclosed is an, *Ethical Standards Affidavit, Iran Divestment Act Affidavit, Fair Employment Affidavit, Immigration Attestation and Immigration Compliance Affidavit, and Business Tax and License Affidavit and Drug Free Affidavit.* Please complete these documents and return them with your bid.

The successful bidder will be required to comply with contract and insurance requirements. Sample contracts are draft only and terms can change at the discretion of the County.

If you have any questions, please e-mail leslie.mitchell@williamsoncounty-tn.gov. All questions must be submitted in writing by 4:30 p.m. CST on February 24, 2023. No addenda will be issued within 48 hours of the bid opening date and time.

Sincerely,

Leslie Mitchell, NIGP-CPP, CPPO, CPPB
Purchasing Agent



MINIMUM MOWING SPECIFICATIONS
FOR
WILLIAMSON COUNTY SOLID WASTE CONVENIENCE CENTERS

Bidding:

- Owner/operator of equipment on any park property must be age 21 or older.
- Pre-bid site inspections will be available. Vendors wishing to visit locations must contact Ricky Ryan at 615-948-0435 to schedule a visit.
- Cutting will begin approximately the 1st week of April and end approximately October 31.
- There will be an option to renew for up to 4 additional 1 year terms, for a total of 5 years.

During periods of dry or drought conditions, Vendors must contact Ricky Ryan, 615-948-0435 for approval to cut any grass.

If quality of work for any site is not to Williamson County Solid Waste standards, Vendor will not be paid for that location.

Cycle Cutting:

- Vendor with winning bids will be contacted when to start work and cutting cycles.
- Cutting is to take place every other week at each site.

Grass cutting is allowed to take place Monday – Saturday. Hours are 7am-5pm Monday through Friday and 7 am-6pm on Saturday.

Vendors are expected to use extreme caution when people are present.

Vendors will be required to contact the Solid Waste Department by email or phone notifying that the work at each convenience center has been completed after each cut.

All paper and trash must be picked up by Vendor's Operators prior to mowing property.

A monthly walk through of convenience center properties will be required. Vendor will contact Ricky Ryan, 615-948-0435 to schedule time.

Weekly completion reports must be sent to: ricky.ryan@williamsoncounty-tn.gov.

Damages:

- Do Not open gates, or move trash cans/holders with mowers. Operator must get off the mower to open gates and move cans.
- Vendor will be responsible financially for any damage to or at the convenience center sites, i.e. fences, gates, buildings, windows, vehicles and irrigation.
- Vendor will be invoiced by Williamson County Solid Waste for damages.

Pg. 2
Minimum Mowing Specifications

Vendors must submit invoice to Williamson County Solid Waste Department. before payment will be made.
INVOICES MUST BE SENT EVERY WEEK OR EVERY TWO WEEKS; THERE ARE NO OTHER
OPTIONS.

COMPANY NAME: _____

ADDRESS: _____

PHONE _____ EMAIL _____

PRINTED NAME _____

SIGNATURE: _____

DATE _____

Landfill- Cut grass along road frontage to the top of berms. Cut both sides of entrance to fence. Cut area inside to left of gate. Cut grass to right side of gate back to berm, down to parking area and out to bush hogging area. Cut grass inside center back behind first tower, behind boxes down to drive area and small area in front of shop. Cut around office and weed eat all concrete around office and obstacles. Weed eat or spray all fencing, obstacles and rocky areas on site. All slopes need to be trimmed with weed eater. Cut area in front of Transfer Station. Spray or Trim along fence line around Transfer Station. Both hills between the guardrail and lower drive must be trimmed. Landfill will be cut on a weekly basis.

Fairview- Cut strip on left of entrance from Hwy 100 to gate. Cut strip inside fencing to rec building. Cut strip from fence along back side of building to gym. Weed eat or spray all fencing and around all obstacles on property.

Grassland- Cut all grass within fence and bounded by wood line. Cut retention pond, in back right corner, when weather permits. Weed eat or spray around all obstacles.

Wilson Pike- Cut all grass inside fence, behind Goodwill area, and behind fence to wood line. Weed eat or spray fencing and all obstacles.

Nolensville- Cut all grass inside center. All fencing to right of entrance gate around to the end of concrete barriers will remain as is. Weed eat or spray around all other fence. Weed eat or spray around all obstacles within fence and all concrete barriers. From right of entrance gate to wooden fence needs to be cut to edge of Owen Road. Weed eat or spray all obstacles. From left of entrance gate to Sunset Road and to edge of property fronting Sunset Rd and back to fencing bounded by wood line needs to be cut. All berms must be cut or weed eater trimmed. All other obstacles can be sprayed or trimmed with weed eater. All other obstacles can be sprayed or trimmed with weed eater.

Trinity- All grass inside of fence shall be cut. All rocky slopes and fencing can be sprayed or trimmed with string trimmer. All grassy slopes must be trimmed with string trimmer or mower. All obstacles within center can be sprayed or trimmed. Grassy area between fence and Wilson Pike must be cut and trimmed.

College Grove- All grass within fencing must be cut to wood line. Grassy slopes must be cut with string trimmer. All fencing and obstacles can be sprayed or trimmed with string trimmer. Cut all grass outside fence from back of property up to Arno-College Grove road.

Bethesda- All grass inside fence must be cut. All grassy slopes must be cut or trimmed. Spray or trim around all other obstacles inside fence.

Thompson Station- All grass inside fence must be cut. Grassy slopes must be cut or trimmed. All fences and obstacles can be sprayed or trimmed.

Southall- All grass inside fence must be cut. Grass outside fence must be cut the length of the fence bounded by roadside. Cut all grassy slopes. All fence must be sprayed or trimmed. All other obstacles inside and outside fence may be sprayed or trimmed.

Hillsboro- All grass inside fence must be cut. Fence can be sprayed or trimmed. All other obstacles inside fence can be sprayed or cut. All other grass area starting at Hwy 46 back to fence at center must be cut. All grassy slopes must be cut or trimmed. Area between entrance road and fence around football field can be cut or sprayed. All other obstacles can be trimmed or sprayed.

Bid Sheet
Mowing
Williamson County Solid Waste Convenience Centers

Landfill, 5750 Pinewood Road, Franklin, TN 37064,

Price per Cut \$ _____

Fairview, 2714 Fairview Blvd, Fairview, TN 37066,

Price per Cut \$ _____

Grassland, 1495 Sneed Road, Franklin, TN 37069,

Price Per Cut \$ _____

Wilson Pike, 1301 Wilson Pike, Brentwood, TN 37027,

Price per Cut \$ _____

Nolensville, 1525 Owen Road, Brentwood, TN 37027,

Price Per Cut \$ _____

Trinity, 3004 Wilson Pike, Franklin, TN 37064,

Price Per Cut \$ _____

College Grove, 6520 Arno-College Grove Road, College Grove, TN 37046

Price Per Cut \$ _____

Bethesda, 4905 Bethesda Road, Thompson's Station, TN 37179

Price Per Cut \$ _____

Thompson's Station, 1515B Thompson's Station Road, West, Thompson's Station, TN 37179

Price Per Cut \$ _____

Southall, 1140 Mile End Road, Franklin, TN 37064,

Price per Cut \$ _____

Hillsboro, 5406 Pinewood Road, Franklin, TN 37064

Price Per Cut \$ _____

GRAND TOTAL \$ _____

LAWN SERVICES AGREEMENT

THIS AGREEMENT ("Agreement") is entered into by and between WILLIAMSON COUNTY, TENNESSEE, ("County"), a political subdivision of the State of Tennessee, located at 1320 West Main Street, Franklin, Tennessee, 37064 and _____ ("Contractor"), located at _____.

In the event of conflicting provisions or language between this Agreement and any sales slip, contract, invoice or any other document provided by the Contractor, this Agreement shall control.

This Agreement incorporates the following documents by reference and made a part hereof:

***Bid Specification
Contractor's Bid
Certificate of Insurance
Affidavits***

In the event of conflicting provisions, all documents shall be construed according to the following priorities: ***any properly executed amendment or change order to this Agreement (most recent with first priority); this Agreement; Bid Specifications; Contractor's Bid.***

ARTICLE I DEFINITIONS

As used in this Agreement, the following terms have the specific meaning assigned them:

1. "Agreement" means the entire Agreement between County and Contractor as contained herein and in any attachments or exhibits to this Agreement explicitly incorporated into this Agreement by the parties.
2. "Compensation" means the total compensation that County shall pay to the Contractor for the performance of all services required by this Agreement.
3. "Contractor" means _____, of _____.
4. "County" means Williamson County, Tennessee.
5. "Project" means all activities and services required for the satisfactory completion of the Services and fulfillment of all contractual duties which are more particularly referenced in Exhibit A of this Agreement.
6. "Services" means all labor, services, equipment, and material necessary to complete the Project and all other requirements included in this Agreement.

ARTICLE II INTENT AND INTERPRETATION

- A. Unless specifically stated to be the responsibility of the County, anything that may be required, implied or inferred by this Agreement shall be provided by the Contractor. Specifications stating that the Contractor shall perform any particular obligation or responsibility at Contractor's own cost and/or expense shall not imply that any other obligation or responsibility of Contractor is not to be performed at Contractor's cost and expense;
- B. Nothing contained in this Agreement shall create, nor be interpreted to create, privity or any other relationship whatsoever between the County and any person except the Contractor;
- C. Whenever a word, term or phrase is used in this Agreement, it shall be interpreted or construed first as defined herein; second, if not defined, according to its generally accepted meaning; and third, if there is no generally accepted meaning, according to its common and customary usage;
- D. The words "include", "includes" or "including", as used in this Agreement shall be deemed to be followed by the phrase, "without limitation";

E. The specifications herein of any act, failure, refusal, omission, event, occurrence or condition as constituting a material breach of this Agreement shall not imply that any other, non-specified act, failure, refusal, omission, event, occurrence or condition shall be deemed not to constitute a material breach of this Agreement.

ARTICLE III CONTRACTOR'S DUTIES

A. Specific Duties. Contractor agrees to provide and Williamson County agrees to purchase the following lawn care Services:

1. Contractor agrees to provide all lawn care Services in the manner and location as directed by the Williamson County Parks and Recreation Department or the Williamson County Purchasing Department.
2. If the Contractor fails to provide the services as instructed, or which are not in accordance with the requirements of this Agreement, the Contractor shall be in material default of this Agreement.

B. General Duties.

1. The Contractor shall perform all the Services as expeditiously as is consistent with professional skill and care and the orderly progress of the Services.
2. Contractor shall provide all labor, Services, equipment, and materials needed to complete the Project and fulfill all obligations and conditions set forth herein.
3. Unless otherwise provided, the Contractor shall secure and pay for all permits, licenses, or inspections necessary for the proper execution and completion of the Services; and shall comply with and give all notices as required by all laws, ordinances, or regulations bearing on the performance and rules of the Project. If Contractor performs Services knowing it to be contrary to laws, statutes, ordinances, and rules and regulations without such notice to the County, the Contractor shall assume responsibility for such Services and shall bear the costs attributable to correction.
4. If the Contractor fails to correct any Services which are not in accordance with the requirements of this Agreement or fails to carry out any Service in accordance with this Agreement, the County may issue a written order to the Contractor to stop the Services, or any portion of the Services, until the cause for such order has been eliminated.
5. Contractor shall not engage the services of any subcontractor or other third party to perform any of the Contractor's obligations under this Agreement. If Contractor wishes to engage the services of a subcontractor or other third party, Contractor shall first ensure that the subcontractor or third party meets the qualifications and restrictions contained in the bid documents. If it is determined that the subcontractor or third party satisfies all of the qualifications and restrictions, then the Contractor shall provide the information in which the Contractor's determination was based and finally, obtain the written consent of County before the subcontractor or third party provides any services related to Contractor's obligations under this Agreement. If County's permission to hire a subcontractor or other third party is granted, Contractor shall be fully responsible for ensuring that all Services performed by the subcontractor or third party is consistent with Contractor's responsibilities under this Agreement, and that subcontractor complies with all the conditions of this Agreement.

ARTICLE IV TERM AND TERMINATION

A. Term.

The Term of this Agreement shall extend from _____ to _____. This Agreement may be extended for one term. This Agreement may not be extended unless agreed in writing by the parties. The option to extend shall be exercised and in the discretion of the Williamson County Purchasing Agent. To be effective, any extension must be approved by the County's Attorney and the Purchasing Agent and signed by the Williamson County Mayor.

B. Termination.

1. **Termination - Breach.** Should Contractor fail to fulfill, in a timely and proper manner, its obligations under this Agreement or if it should violate any of the terms of this Agreement, County shall have the right to immediately terminate this Agreement. Such termination shall not relieve Contractor of any liability to County for damages sustained by virtue of any breach by Contractor.
2. **Termination - Funding.** Should funding for the Services provided under the Agreement be discontinued, County shall have the right to terminate this Agreement immediately upon written notice to Contractor.
3. **Termination - Notice.** County may terminate this contract at any time upon 30 days' written notice to Contractor.
4. **Termination - Bankruptcy.** County may terminate this Agreement if Contractor, or any successor or assignee of Contractor, shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act or shall make assignment for the benefit of creditors or if involuntary proceedings under any bankruptcy laws or insolvency act shall be instituted against Contractor, or if a receiver or trustee shall be appointed for all or substantially all of the property of Contractor, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within sixty (60) days after the institution or appointment.

ARTICLE V COMPENSATION

A. Contractor's Services.

1. County shall pay Contractor for all services for a Compensation of _____.
2. Contractor shall invoice the County on a monthly basis. The invoice shall include detailed documentation itemizing the location and Services provided by the Contractor. The compensation owed to Contractor shall be due and payable within 30 days following receipt of the invoice by the County. Any amounts disputed by the County shall not be declared delinquent until the issues concerning the disputed amount are settled.
3. **Taxes.** County shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to County. Any requirement that County pay any taxes included in the Agreement is deleted and is null and void.
4. The County shall have the right to refuse to make payment and, if necessary, may demand the return of a portion, or all of the amount previously paid to the Contractor, if:
 1. The Contractor fails or refuses to perform any of the Services or material obligations contained herein;
 2. The quality of a portion, or all of the Services is not in accordance with the requirements of this Agreement;
 3. The Services in which compensation is requested by Contractor were not completed; or
 4. Loss is caused by the action of the Contractor.
5. There shall be no further charges or fees for the performance of this contract.

ARTICLE VI REPRESENTATIONS OF CONTRACTOR

A. Contractor represents and warrants to the County that:

1. It is financially solvent and has sufficient equipment, labor, and working capital to perform the obligations under this Agreement;
2. It is experienced and skilled in the type of Services needed to fulfill its obligations as specified herein;
3. It is fully licensed under all applicable laws and authorized to do business as a Contractor in the State of Tennessee, in the name of the entity identified herein as the Contractor;

4. It is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal Department, State Department or Local Department;
5. It has not, within a 3-year period preceding this proposal, been convicted of or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
6. It is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of other similar crimes or actions;
7. Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default; and
8. It will comply with all federal, state and local governmental laws, rules and regulations relating to its responsibilities, as set forth in the contract documents.

ARTICLE VII WARRANTY

The Contractor warrants to the County that all Services provided under this Agreement shall be of high quality and that all labor is competent and experienced to provide the Services.

ARTICLE VIII INDEMNIFICATION and HOLD HARMLESS

A. Contractor shall indemnify and hold harmless Williamson County, its officers, agents and employees from:

1. Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Contractor, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of this Agreement;
 2. Any claims, damages, penalties, costs and attorney fees arising from any failure of Contractor, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws; and
 3. Any claims, damages, penalties, costs and attorney fees arising from any action brought against Williamson County by any of Contractor's officers, employees and/or agents arising out of any injury incurred by such officer, employee and/or agent in the course of the performance of this Agreement, regardless of the cause of such injury.
- B. Contractor shall pay Williamson County any expenses incurred as a result of Contractor's failure to fulfill any obligation in a professional and timely manner under this Agreement.
- C. Williamson County cannot and will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that the Contractor may provide.

ARTICLE IX

INSURANCE

A. Without limiting its liability under this contract, Contractor will procure and maintain at its expense during the life of this Agreement, any/all applicable insurance types and in the minimum amounts stated as follows:

General Liability - Must be on an Occurrence Form, Claims Made is Not Acceptable, and will include:

- a) Per Occurrence limit of not less than \$1,000,000
- b) General Aggregate will not be less than \$2,000,000
- c) Medical Expense Limit will not be less than \$5,000 on any one person
- d) Completed Operations, including on-going operations in favor of the Additional Insured
- e) Contractual Liability
- f) Personal Injury

2. Business Auto Liability (including owned, non-owned and hired vehicles)
 - a) Combined Single Limit \$1,000,000 or
 - b) Split Limit:
Bodily Injury: \$1,000,000 Each Person, \$1,000,000 Each Accident
Property Damage: \$1,000,000 Each Accident
3. Umbrella Excess Liability
 - a) \$1,000,000 over primary insurance
4. Workers Compensation
 - a) State: Statutory
 - b) Employer's Liability
\$1,000,000 per Accident
\$1,000,000 Disease, Policy Limit
\$1,000,000 Disease Each Employee

B. Contractor's General Liability policy, if applicable, will name Williamson County Government as an "Additional Insured with respect to this Project only." Said insurance will be written by a company or companies licensed to do business in the State of Tennessee and satisfactory to Williamson County Government Risk Management. Before commencing any Services a Certificate of Insurance evidencing the maintenance of said insurance will be furnished to Williamson County Government Risk Management and will contain the following statement: "The insurance evidenced by this Certificate will not be cancelled or altered except with written consent by and between the Insured and Additional Insured named within the insurance contract."

C. Contractor and any subcontractor of Contractor will be required to procure and maintain during the life of the subcontract, the identical insurance required of Contractor and comply with all provisions of this Article.

ARTICLE X HEALTH and SAFETY

A. In the performance of this Agreement the Contractor will be solely and completely responsible for the health and safety of all persons, including employees and property during performance of the Services. Health and safety provisions will conform to the following: U.S. Department of Labor, Occupational Safety and Health Act; all other applicable Federal, State, County, and local laws, ordinances, codes; and any other regulations as may be cited in the bid document. When any of these conflict, the more stringent regulation/requirement will be followed. Contractor's failure to thoroughly familiarize itself with the aforementioned safety provisions will not relieve it from its responsibility to comply with the safety provisions.

B. The Contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as Williamson County may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the Services covered by the Agreement.

C. It is a condition of this Agreement, and shall be made a condition of each subcontract, which the Contractor enters into pursuant to this Agreement, that the Contractor and any subcontractor shall not permit any employee, in performance of the Services that are hazardous or dangerous to his/her health or safety.

D. If death, serious injuries, or serious property damages are caused, the accident or loss will be reported verbally and immediately to Williamson County Government, Risk Management Division, at (615) 790-5466 during business hours and at (615) 791-6200 after business hours. In addition, Contractor must promptly report in writing to Williamson County Government, Risk Management Division, within twenty-four (24) hours of all accidents or incidents or loss whatsoever arising out of or in connection with the performance of Services on or adjacent to the site, giving full details.

ARTICLE XI DEFAULT

A. Each of the following events shall constitute a default or breach of this Agreement by Contractor providing County with the ability to immediately terminate the Agreement and seek all remedies available under the law:

1. If Contractor, or any successor or assignee of Contractor, shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act or shall make assignment for the benefit of creditors.
2. If involuntary proceedings under any bankruptcy laws or insolvency act shall be instituted against Contractor, or if a receiver or trustee shall be appointed for all or substantially all of the property of Contractor, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within 60 days after the institution or appointment.
3. If Contractor fails to perform or comply with any of the conditions of this Agreement and continues in its failure for 10 days after notice is given by the County to Contractor describing the condition requiring performance or compliance.
4. If Contractor knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of Services performed or to be performed, or materials furnished or to be furnished under this Agreement.

ARTICLE XII MISCELLANEOUS

- A. Resolution by Court of Law; Non-binding Mediation. Claims, disputes or other matters in question between the parties to this Agreement arising out of or relating to this Agreement or breach thereof, shall be subject to and decided by a court of law. The parties can agree to non-binding mediation prior to litigation.
- B. Arbitration. Governmental entities in Tennessee are not permitted to agree to arbitrate disagreements without being granted that authority specifically by the state legislature. Any arbitration clause included in this Agreement or any documentation provided by Contractor is deleted and is hereby declared null and void.
- C. Choice of Law. The validity, construction and effect of this Agreement and any and all extensions and/or modifications thereof shall be exclusively governed by the laws of the State of Tennessee. Tennessee law shall govern regardless of any language in any attachment or other document that the Contractor may provide.
- D. Venue. Any action between the parties arising from this Agreement shall be exclusively maintained in the courts of Williamson County, Tennessee. Any language specifying any other venue included in any documentation provided by the Contractor is deleted and is null and void.
- E. Attorney Fees. Contractor agrees that, in the event either Party deems it necessary to take legal action to enforce any provisions of this Agreement, and in the event County prevails, Contractor shall pay all expenses of such action including attorney fees and court costs at all stages of litigation.
- F. Notices.
 1. Delivery. Except as otherwise provided herein, any notice or other communication between the parties regarding the matters contemplated by the Contract Documents may be sent by United States mail (first class, airmail or express mail), commercial courier, facsimile or electronic mail, in each case delivered to the address set forth below for the recipient.
 2. Receipt. Communications shall be deemed received, if by mail, on the earlier of receipt or the third calendar day after deposit in the mail with postage prepaid; if by courier, when delivered as evidenced by the courier's records; if by facsimile, upon confirmation of receipt by the sending telecopier; and if by electronic mail, when first available on the recipient's mail server. If received on a day other than a business day, or on a business day but after 4:30 p.m., recipient's local time, the communication will be deemed received at 9:00 a.m. the next business day.
 3. Addresses.
 - i. If to County: Williamson County, Tennessee
1320 West Main Street, Suite 125
Franklin, Tennessee 37064
 - ii. If to Contractor:
- G. Assignment. The provisions of this Agreement shall inure to the benefit of and be binding upon the respective successors and assignees of the Parties hereto. Assignment of this Agreement, or any of the rights and obligations of Contractor hereunder, in whole or in part, requires the prior written consent of

County. Any such assignment shall not release Contractor from its obligations hereunder without the express written consent of County.

H. Limitation of Legal Avenues. County does not agree to any terms which limit its rights or opportunities to legal recourse in any way in a court of competent jurisdiction, including but not limited to, modification of the statute of limitations or binding arbitration. To limit the legal rights of the County granted by constitution or statute, may require legislation by the Williamson County Board of Commissioners and/or the Tennessee State Legislature. I. Tennessee Open Records Act. Contractor understands that County is subject to the Tennessee Open Records Act. This may require the County to provide requested documents to members of the public or press including, but not limited to, a copy of this Agreement. Compliance by County with the Open Records Act shall not be a breach of this Agreement.

J. Severability. Should any court of competent jurisdiction declare any provision of this Agreement invalid, then such provision shall be severed and shall not affect the validity of the remaining provisions of this Agreement.

K. Entire Agreement. The complete understanding between the Parties is set out in this Agreement, and this Agreement supersedes and voids all prior and contemporaneous understandings, proposals, letters, agreements, or conditions expressed or implied, oral or written, except as herein contained. Any amendment, modification, waiver, or discharge of any requirement of this Agreement will not be effective unless in writing signed by the Parties hereto or by their authorized representatives.

L. Drug Free Work Place. If applicable, Contractor agrees to abide by all requirements set forth in Tennessee Code Annotated, Section 50-9-113, by establishing a drug free workplace program and to execute the drug free affidavit, included herewith, evidencing Contractor's compliance.

M. Employment Practices. Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying off of any individual due to race, creed, color, national origin, age, sex or which is in violation of applicable laws concerning the employment of individuals with disabilities. Contractor, if applicable, agrees to execute the Fair Employment Affidavit included herewith evidencing Contractor's compliance of this policy.

N. Employment of Illegal Immigrants. The Contractor shall not knowingly hire any unauthorized employees or fail to comply with record keeping requirements set forth in the Federal Immigration Reform and Control Act of 1986, Chapter 878 of the 2006 Tennessee Public Acts and all other applicable laws. Failure to comply with the requirements of the immigration act is considered a material breach of this Agreement and may lead to civil penalties and/or debarment or suspension from being a contractor or subcontractor under contracts with Williamson County.

O. Relationship Between the Parties. The relationship of the parties shall be that of an independent Contractor. No principal-agent or employer-employee relationship is created by this Agreement. The parties hereto shall hold itself out in a manner contrary to the terms of this paragraph. No party shall become liable for any representation, act or omission of any other party contrary to the terms of this paragraph.

P. Independent Contractor. Contractor is an independent contractor retained by the County solely for the purpose of providing the Services under this Agreement. Contractor agrees that there is no employer/employee relationship or agency relationship between the parties and as such, Contractor shall not be entitled to any employee benefits including, but not limited to, retirement benefits, health insurance coverage or other insurance coverage as a result of the services and work performed under this Agreement. Contractor agrees that the Contractor is solely responsible for payment of any and all taxes Contractor may incur as a result of this Agreement. Williamson County shall not be responsible for deducting and paying Social Security taxes, Unemployment taxes, or withholding Federal income taxes.

Q. Gratuities and Kickbacks. It shall be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It shall be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of the Contractor, a subcontractor under a contract to the Contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order.

WILLIAMSON COUNTY:

County Mayor

Purchasing Agent:

**RECOMMENDED:
Department Head**

Department:

**APPROVED AS TO AVAILABILITY OF
FUNDS:**

Director of Finance

APPROVED AS TO INSURANCE:

Department of Risk Management

**APPROVED AS TO FORM AND
LEGALITY:**

Williamson County Attorney

**FILED IN THE OFFICE OF THE
WILLIAMSON COUNTY MAYOR:**

Date:

CONTRACTOR:

By: _____

Title:

**Sworn to and subscribed to before me, a
Notary Public, this ____ day of
____, 200____, by
____, the
____ of
Contractor and duly authorized to execute
this instrument on Contractor's behalf.**

**Notary Public
My Commission Expires**

Ethical Standard Affidavit.

State of Tennessee

County of Williamson County

Ethical Standard Affidavit. After first being duly sworn according to law, the undersigned (“Affiant”) states that he/she has the legal authority to swear to this on behalf of _____. (“Contractor”) that no part of any other governmental monies provided for the services or products contemplated in this Agreement which was received from the State of Tennessee and/or Williamson County shall be paid directly to an employee or official of the State of Tennessee or Williamson County as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the County or the Contractor in connection with any work contemplated or performed relative to this Agreement. Affiant and Contractor further swears that no federally, state, or county appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, any employee of the State of Tennessee, or employee of Williamson County in connection with the awarding of any federal, state, or county contract, the making or awarding of any government grant, the making of any government loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal, state or county contract, grant, loan, or cooperative agreement.

Affiant

By: _____

Title: _____

Witness: _____

Date: _____

**CERTIFICATION OF COMPLIANCE WITH
THE IRAN DIVESTMENT ACT**

Effective July 1, 2016, this form must be submitted for any contract that is subject to the Iran Divestment Act, Tenn. Code Ann. § 12-12-101, et seq., ("Act"). This form must be submitted with any bid or proposal regardless of where the principal place of business is located.

Pursuant to the Act, this certification must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization, or other business organization that is contracting with a political subdivision of the State of Tennessee.

Certification Requirements.

No state agency or local government shall enter into any contract subject to the Act, or amend or renew any such contract with any bidder/contractor who is found ineligible under the Act.

Complete all sections of this certification and sign and date it, under oath, in the presence of a Notary Public or a person authorized to take an oath in another state.

CERTIFICATION:

I, the undersigned, certify that by submission of this bid, each bidder and each person signing on behalf of any Respondent certifies, and in the case of a joint bid or contract each party thereto certifies, as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to Tenn. Code Ann. § 12-12-106.

Respondent represents it has the full power, knowledge, and authority to make this Certification and that the signatory signing this Certification on behalf of bidder/contractor has been duly authorized to do so on behalf of the bidder/contractor.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Respondent Name Printed Name of Authorized Official

Signature of Authorized Official

Witness: _____

Date: _____

FAIR EMPLOYMENT PRACTICES AFFIDAVIT

State of _____ County of _____

Fair Employment Practices Affidavit: After first being duly sworn according to law, the undersigned (Affiant) states that he/she is the _____ (Offeror) and that by its employment policy, standards, and practices the Offeror does not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal, or laying off of any individual due to his/her race, creed, color, national origin, age, or sex, and that the Offeror is not in violation of and will not violate any applicable laws concerning the employment of individuals with disabilities.

And Further Affiant sayeth not:

By: _____

Title: _____

Address: _____

**IMMIGRATION ATTESTATION
AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT**

CONTRACTOR'S LEGAL ENTITY NAME _____

CONTRACTOR'S TENNESSEE LICENSE NUMBER _____

The Contractor, identified above, does hereby attest, certify, warrant, and assure that the Contractor shall not knowingly utilize the services of an illegal immigrant in the performance of the Agreement and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of any Services under this Agreement.

By executing this affidavit, the undersigned person or entity verifies its compliance with the Tennessee Lawful Employment Act codified at *Tennessee Code Annotated, Section 50-1-701, et. seq.*, stating affirmatively that the Contractor which is contracting with Williamson County government has registered with and is participating in the federal work authorization program commonly known as E-Verify or has obtained and maintains copies of the required documents in accordance with the applicable provisions of the Tennessee Lawful Employment Act.

The Contractor further agrees that it will continue to comply with all provisions of the Tennessee Lawful Employment Act, and it will contract for the physical performance of services in satisfaction of such contract only with subcontractors who comply with the applicable provisions of the Tennessee Lawful Employment Act.

The undersigned person or entity further agrees to maintain records of the documents or of such compliance including documentation for all subcontractor(s) retained to perform such service on behalf of the Contractor for the minimum period provided in the Tennessee Lawful Employment Act.

BY: Authorized Officer or Agent Date
(Name of Person or Entity)

Title of Authorized Officer or Agent

Printed Name of Authorized Officer or Agent

Witness: _____

Date: _____

Business Tax and License Affidavit

Business Tax and License Affidavit. The undersigned, ("Affiant"), states that he/she has the legal authority to swear to this on behalf of _____, ("Contractor"); that Contractor is not in any manner in violation of *Tennessee Code Annotated, Section, 5-14-108(l)* which provides that "(n)o purchase shall be made or purchase order or contract of purchase issued for tangible personal property or services by county officials or employees, acting in their official capacity, from any firm or individual whose business tax or license is delinquent." Affiant affirms and warrants that Contractor's licenses are currently valid and all business taxes have been paid and are current as of the date of this affidavit. Contractor is licensed and pays business taxes in _____ (County), Tennessee.

Affiant

By: _____

Title: _____

Date: _____

Witness: _____

Date: _____

DRUG-FREE WORKPLACE AFFIDAVIT

STATE OF _____

COUNTY OF _____

The undersigned, principal officer of _____, an Employer of five (5) or more employees contracting with _____ County government to provide construction services, hereby states under oath as follows:

1. The undersigned is a principal officer of _____ (hereinafter referred to as the "Company"), and is duly authorized to execute this Affidavit on behalf of the Company.
2. The company submits this Affidavit pursuant to T.C.A. § 50-9-113, which requires each employer with no less than five (5) employees receiving pay who contracts with the state or any local government to provide construction services to submit an affidavit stating that such employer has a drug-free workplace program that complies with Title 50, Chapter 9, of the *Tennessee Code Annotated*.
3. The company is in compliance with T.C.A. § 50-9-113.

Further affiant saith not.

Principal Officer

STATE OF _____
COUNTY OF _____

Before me personally appeared _____, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who acknowledged that such person executed the foregoing affidavit for the purposes therein contained.

Witness my hand and seal at office this _____ day of _____, 20____.

Notary Public

My commission expires: _____