



## WILLIAMSON COUNTY GOVERNMENT

November 29, 2018

To Whom It May Concern:

Williamson County is accepting bids for protective coats and pants for EMS personnel and firefighters for the Office of Public Safety. Minimum bid specifications are enclosed. Please note any exceptions to the bid. Williamson County anticipates purchasing approximately 30 sets. We are requesting that bidders agree to hold their price for twelve months from date of award of bid. We are requesting that pricing be extended to the cities of Brentwood, Fairview, Franklin and Spring Hill.

It is not the intent of Williamson County to favor one vendor; however, we do, from time to time, have to rely on vendors' help in writing specifications. We will accept all bids with exceptions noted, and all bids will be given equal consideration.

Bids will be opened on Thursday, January 10, 2019, 2:00 p.m. Bids should be submitted in a sealed envelope to the County Mayor's Office, 1320 West Main Street, Suite 125, Franklin, TN 37064. Each envelope should be plainly marked: **Bid – Protective Coats and Pants, January 10, 2019, 2:00 p.m. Envelope must also include bidder's company name. PLEASE NOTE: IF THE SEALED PACKAGE IS NOT LABELED EXACTLY AS SPECIFIED ABOVE, THE BID WILL NOT BE OPENED.**

Williamson County reserves the right to reject any and/or all proposals, to waive technicalities or informalities, and to accept any proposal deemed to be in the best interest of Williamson County. **No bid shall be valid unless signed.** No bid shall be accepted by FAX machine.

Enclosed is an *Ethical Standards Affidavit, Iran Divestment Act Affidavit, Fair Employment Affidavit, Immigration Attestation and Immigration Compliance Affidavit, and Business Tax and License Affidavit.* Please complete these documents and return them with your bid.

If you have any questions, please e-mail [leslie.mitchell@williamsoncounty-tn.gov](mailto:leslie.mitchell@williamsoncounty-tn.gov). All questions must be submitted in writing by 4:30 p.m. CST on January 4, 2019. No addenda will be issued within 48 hours of the bid opening date and time.

Sincerely,

Leslie Mitchell, CPPO, CPPB  
Purchasing Agent



**WILLIAMSON COUNT, TENNESSEE  
PROTECTIVE CLOTHING SPECIFICATIONS  
EMS COAT AND PANT**

SCOPE: The purpose of the clothing is to provide protection for emergency services personnel during emergency medical operations.

The manufacturer shall be registered to the ISO Standard 9001 to assure a satisfactory level of quality.

COMPLIANT            EXCEPTION

**OUTER SHELL MATERIALS:**

Westex DH 7.5 OSY, plain weave blend of 48% Tencel/40% Modacrylic/12% Aramid; Color Navy.

COMPLIANT            EXCEPTION

**MOISTURE BARRIER MATERIAL:**

Polyester substrate laminated to a lightweight breathable membrane, CROSSTECH EMS weighing 2.2 OSY.

COMPLIANT            EXCEPTION

**POLYFILL LINER MATERIAL:**

Black, one-sided, quilted taffeta with 6.6 oz polyfill lining and tricot backing in a 2" zig zag pattern.

COMPLIANT            EXCEPTION

**STRESS POINTS:** All outer shell stress points, including top and bottom pocket corners, pocket flap corners, top and bottom of storm flap/fly shall be reinforced using a 42 stitch minimum bar tack.

COMPLIANT            EXCEPTION

**REFLECTIVE TRIM:** All trim shall be sewn with four (4) rows lockstitch 301, minimum (6) stitches/inch for most secure trim attachment. Trim shall be 3" Scotchlite™ Triple Trim (lime/yellow).

Coat trim shall be applied as follows: One 3" strip shall be set full circumference at the bottom sweep of the outer shell; One 3" strip shall be set around each sleeve approximately 3" above the cuff; one 3" strip shall be set around each sleeve just above the elbow; and one 3" strip shall be set full circumference at the chest.

Pant trim shall be applied as follows: One 3" strips shall be set full circumference around the bottom of the cuff a minimum of 2" from the bottom cuff.

COMPLIANT            EXCEPTION

**SIZES:** Coats shall be made available in even chest sizes with corresponding sleeve lengths available in short, regular, and long. Pant sizes shall be made available in even waist sizes with inseam lengths available in short, regular and long. Male and female sizing available.

COMPLIANT            EXCEPTION

LABELING: Each garment shall have a garment label(s) permanently and conspicuously attached as well as detailed warning instructions provided by the manufacturer.

COMPLIANT            EXCEPTION

TRACKING LABEL SYSTEM: There shall be a PDF417, two dimensional bar code label permanently affixed to each garment for tracking purposes. The bar code shall contain a minimum of the following information:

- a. unique serial number
- b. item description (brand, model, material color)
- c. lot information (date of mfg., size, etc.)
- d. material description
- e. the standard to which the garment is compliant

The bar code shall be able to withstand customary wash and wear cycles. The PDF417 bar code must incorporate a minimum of a 30% "error correction" capability.

COMPLIANT            EXCEPTION

USER INFORMATION GUIDE: Each garment shall include a User Information Guide. This guide shall include:

- (a) Pre-use information:
  - Safety considerations.
  - Limitations of use.
  - Garment marking recommendations and restrictions.
  - A statement that most performance properties of the garment cannot be tested by the user in the field.
  - Warranty information.
- (b) Preparation for use:
  - Sizing/adjustment.
  - Recommended storage practices
- (c) Inspection:
  - Inspection frequency and details.
- (d) Don/Doff:
  - Donning and doffing procedures.
  - Sizing and adjustment procedures.
- (e) Use:
  - Proper use consistent with NFPA 1500, Standard on Fire Department, Occupational Safety and Health Program, and 29 CFR 1910, 132.
- (f) Maintenance and Cleaning:
  - Cleaning instructions and precautions with a statement advising users not to use garments that are not thoroughly cleaned and dried.
  - Inspection details.
  - Maintenance criteria and methods of repair where applicable. Decontamination procedures for both chemical and biological contamination.
- (g) Retirement and disposal:
  - Retirement and disposal criteria and considerations.

COMPLIANT      EXCEPTION

WARRANTY: Each garment shall have a limited lifetime warranty against defects in material and workmanship which is detailed in the User Instruction, Safety and Training Guide that is attached to each garment.

COMPLIANT      EXCEPTION

COUNTRY OF ORIGIN

The Garments shall be manufactured in the United States.

COMPLIANT      EXCEPTION

**EMS COAT**

COAT CONSTRUCTION: The coat shall be designed of a 3-panel construction in all layers to provide a proper fit. When measured at the center of the back from the collar seam to the hem bottom, the coat shall measure 32" long. Sleeves shall be of full length and of shoulder insert, 2-panel type design.

COMPLIANT      EXCEPTION

FRONT PANEL CONSTRUCTION: There shall be continuous moisture protection around the entire torso.

COMPLIANT      EXCEPTION

BACK PANEL CONSTRUCTION: There shall be a bi-swing back design incorporated to allow freedom of movement.

COMPLIANT      EXCEPTION

MOISTURE BARRIER CONSTRUCTION: Design shall be compatible with the outer shell so that the liner does not buckle, pull, or otherwise restrict body motion. The left and right fronts of the moisture barrier shall be attached to the facings at the front closure of the outer shell. The neck of the moisture barrier shall be secured to the neck of the outer shell collar such that when donning the coat an arm may not be accidentally caught between the outer shell and its inner linings along the neck between the armholes. Liner shall have a 1" wide extension sewn the full length of the neck. Loop 3/4" wide, shall be sewn on extension. There shall be two self-fabric tabs at each sleeve end to attach the moisture barrier to the shell. There shall also be a piece of loop attachment below the collar for securing the neckline of the polyfill liner.

COMPLIANT      EXCEPTION

MOISTURE BARRIER ATTACHMENT: The moisture barrier shall be completely removable from the outer shell. The removable liner provides the end user with ease of inspection, repair, and replacement by the use of hook and loop and snaps. There shall be hook and loop down each front facing and along the neck to interface with collar.

COMPLIANT      EXCEPTION

POLYFILL LINER CONSTRUCTION: The liner shall be of 3-piece construction made from Polyfill. The liner will attach to the coat sleeves via two self-fabric tabs. It will also attach to the coat facing via a thermoplastic zipper and hook attachment at the neckline.

CUFF FOR POLYFILL LINER: The inside of the cuff shall have two ½” x 1.5” self-fabric tabs that are bartacked horizontally to liner sleeve end.

FACINGS FOR POLYFILL LINER: The facing shall have a thermoplastic zipper used to attach the Polyfill liner to the coat.

COMPLIANT            EXCEPTION

COLLAR: The collar shall be of 3-layer configuration such that when the collar is raised it shall remain standing while providing continuous moisture protection around the neck and face. To ensure this protection, the two layers of outer shell collar shall be fully lined with (1) layer of Gore CROSSTECH EMS moisture barrier material. The collar shall provide proper interface with liner to insure no moisture penetration through the collar seam to inside of coat.

The collar shall be snug fitting and shall completely cover the neck and throat area when in the raised position. Raised height shall be approximately 3” inches, with a contoured overlap at the front of the coat. Collar closure shall be provided by hook and loop 1.5” x 4”, with hook portion sewn on right side of collar, and loop portion sewn on left, set horizontal. Collar shall be of such design so as not to interfere with eye and face protection devices.

There shall also be a piece of hook attachment inside the collar for securing the moisture barrier. When examined prior to donning, the turned-up collar shall completely wrap around the front of the neck opening such that left and right collars touch or overlap to maximize facial protection.

COMPLIANT            EXCEPTION

ELBOW: The outer shell shall have poly-coated aramid reinforcement patch measuring 6 ½” x 6 ½”.

COMPLIANT            EXCEPTION

UNDERARM: The outer shell shall have underarm bellows to allow freedom of movement.

COMPLIANT            EXCEPTION

CUFFS: The cuff of the sleeve shall be double layer self-material. There shall be a self-fabric strap attached for adjustment of the cuff. The self-fabric tab shall measure approximately 1" x 11" and have a 1" x 2 ½" hook piece and 1" x 6" loop piece attached. The tab shall thread through a nickel loop on the coat cuff.

COMPLIANT            EXCEPTION

COAT FRONT CLOSURE DESIGN: The coat outer shell front closure design shall consist of a zipper front closure system with an interior storm flap. A black color poly-coated aramid throat flashing shall be attached to the contoured overlap of the collar and to the top left side of the front closure system.

COMPLIANT            EXCEPTION

INTERIOR STORM FLAP: A storm flap measuring not less than 3" wide, nor less than 22" in length shall be set on the inside of the right side of the coat opening. The interior storm flap shall include a water channel for maximum clear drainage. The inner lining of the storm flap shall be Gore CROSSTECH moisture barrier meeting all requirements for moisture barriers sandwiched between two (2) layers of outer shell fabric.

COMPLIANT            EXCEPTION

FRONT CLOSURE: The front closure shall consist of a #9 thermoplastic zipper such that fast closure and exit is possible yet the coat remains securely closed while working.

COMPLIANT            EXCEPTION

HANGER LOOP: An external hanger loop constructed of a double layer of outer shell material and reinforced with two 42-stitch bartacks shall be provided on the outside of the coat at the collar seam.

COMPLIANT            EXCEPTION

SEMI BELLOW & HANDWARMER POCKETS: 8" wide x 8" deep semi bellows pocket that expands by means of side and bottom gussets to a thickness of 0" in front only and 2" in back. The pocket shall be set at the bottom of the coat hem and reflective trim shall be set on each pocket. There shall be a 6" opening on the bellow side of the pocket. Pockets and flaps shall be set with stitch 301, seam Ssb -2 with the top and bottom pocket corners and top corners of flap reinforced with bar tacks for additional strength. Drainage of moisture to be provided by brass eyelets. Each pocket flap shall measure 4" x 9". Pocket flaps shall close to the pocket using 1 piece of 1.5" x 7" loop horizontally on the pocket and 2 pieces of 1.5" x 3" hook vertically on underside of flap.

COMPLIANT            EXCEPTION

RADIO POCKET: One 3.5" wide x 9" deep full bellows radio pocket that expands by means of side and front gussets to a thickness of 2" in front and back shall be located on the left chest. Pocket and flap shall be set with stitch 301, seam Ssb-2 with the top and bottom pocket corners and top corners of flap reinforced with a minimum 42-stitch bar tack. A brass eyelet shall provide drainage of moisture. Pocket flap shall be 4.5"x 5". Pocket shall be fully lined all 3 sides inside pocket with polycotton lining. Pocket flap shall close to the pocket top using 1 piece of 1"x 2" loop on pocket horizontally and 1 piece of 1"x 2" hook on flap vertically. Three inch lime/yellow Scotchlite II (triple trim) sewn with four rows double needle lockstitch shall be extended across bottom of pocket aligning with the chest trim.

COMPLIANT            EXCEPTION

CHEST POCKET: 8.5" wide x 11.5" deep chest pocket with 10" thermoplastic zipper. Pocket sets vertical opening, outside pocket bag uses Kevlar Twill and inside pocket bag uses RT7100. Pocket set on left chest next to stormflap.

COMPLIANT            EXCEPTION

MIC TAB: There shall be three 1"x2" self-fabric mic tabs attached with bar tacks on each side. Bar tacks shall be a minimum 42-stitch bar tack. Set one on right chest above Radio Pocket, and one each shoulder (sleeve-joining seam to collar-joining seam).

COMPLIANT      EXCEPTION

HOOD: 3-piece self-fabric detachable EMS hood with CROSSTECH EMS lining. A self-fabric draw string shall be threaded through the hood tunnel and exiting at the ends through eyelets. There shall be 6 female logo snaps on the hood and 6 male snaps on the coat shell for secure attachment.

COMPLIANT      EXCEPTION

STAR OF LIFE PATCH: Yellow 3” Star of Life emblem set on the left chest, and yellow 6” Star of Life emblem set on the yoke.

COMPLIANT      EXCEPTION

LETTER PATCH: There shall be one 4"x15" 1-layer self-fabric one-line letter patch sewn on the yoke; to receive Letters.

COMPLIANT      EXCEPTION

LETTERING: There shall be 3" lime yellow Scotchlite letters, sewn-on to the yoke patch; to read - WMCEMS.

COMPLIANT      EXCEPTION

**EMS PANT**

PANT CONSTRUCTION: The pant shall have a low rise waist for superior comfort and fit.

COMPLIANT      EXCEPTION

MOISTURE BARRIER CONSTRUCTION: Design shall be compatible with the outer shell so that the liner does not buckle, pull, or otherwise restrict body motion. The waist of the moisture barrier shall be secured to the waist of the outer shell such that when donning the pant a leg may not be accidentally caught between the outer shell and its inner linings along the waist and between the legs of the pant.

COMPLIANT      EXCEPTION

MOISTURE BARRIER ATTACHMENT: The moisture barrier shall be completely removable from the outer shell for ease of cleaning by using snaps. Eight (8) evenly spaced snaps shall secure the liner to the integral waistband; three 5” black outer shell leg tabs folded in half with one snap to secure liner to end of pant leg.

COMPLIANT      EXCEPTION

STORM FLY/CLOSURE: The outer shell shall have an overlapping fly front running the full length of the fly on the left side. The flap shall not be less than 2” wide at the waistband. The bottom of the fly shall be reinforced with a 42-stitch bartack. The storm fly shall be held closed along its length by means of a hook and loop fastener closure 1" minimum width, along the leading edge for a distance of not less than 6" from the bottom of the fly closure to the waist area for proper alignment and secure closure. Additionally, (1) snap shall be positioned at the inside top of the fly. Pant closure shall be a #9 thermoplastic zipper. The storm fly shall be outer shell material.

COMPLIANT      EXCEPTION

**WAISTBAND:** The waist of the pants shall be reinforced on the inside with two- (1) ply of outer shell fabric material not less than 1.5" in width. The pant waist shall be turned under to provide double material strength with the independent waistband, which shall then be double stitched to the outer shell.

There shall be 5 self-fabric 1/2" x 3 1/2" belt loops sewn to waistband with bartacks at each end. The belt loops shall be double sewn and have all double folded edges with no raw edges exposed.

Four 2" wide self-material suspender tabs with 1.75x3" leather reinforcement shall be attached to waist with two on the front and two on the back. Each tab shall have two male and two female logo snaps. Each tab shall be reinforced with two bartacks on each tab.

COMPLIANT            EXCEPTION

**BELT:** There shall be a removable two inch wide KEVLAR® belt with 2" self-locking thermoplastic buckle with quick-release mechanism.

COMPLIANT            EXCEPTION

**EXTERNAL TAKE-UPS (WAIST):** One adjustment device shall be affixed to the outside on each side of the pant. Each take-up strap shall be comprised of two sub-component straps. The front strap shall be 1" wide x 1.25" in length, folded in half to form a loop, and shall be affixed to the side of the pant by means of two bar tacks spaced .5" apart. The loop shall face toward the back and hold two nickel plated 1" metal loop. The back strap shall be 1" wide x 9" in length of double layered outer shell material and hook and loop fastener. The rear 6" shall be sewn and triple bartacked to the shell. The front section of the strap shall remain loose and be aligned so that it is threaded through the metal loop. It shall have a piece of 1" x 2" hook fastener attached to the loose strap end to engage the corresponding 1" x 6" loop fastener at end of strap to allow for adjustment.

COMPLIANT            EXCEPTION

**EXTERNAL TAKE-UPS (LEG):** One adjustment device shall be affixed to the outside of the pant. Each take-up strap shall be comprised of (2) sub-component straps. The front strap shall be 1" wide x 6" in length, folded in half to form a loop, and shall be affixed to the side of the pant by means of (2) bar tacks spaced 2" apart. The loop shall face toward the back and hold a nickel plated 1" metal loop. The back strap shall be 1" wide x 8.5" in length of double layered outer shell material, and shall be affixed to the rear of the back of front body panels by means of (7) bar tacks, and shall be positioned to allow the loose end to thread through the metal loop. The metal loop shall allow for adjustment and shall firmly hold the take-up strap in the desired position. Hook and loop attachments shall be used to secure the loose end of each take-up strap to respective component. 1" x 6.5" loop fastener shall be set horizontally on each back take-up strap. 1" x 4" hook fastener shall set at the end of the take-up strap and shall be positioned to engage the corresponding loop fastener.

COMPLIANT            EXCEPTION

**RADIAL INSEAM BAND:** The pant inseam shall incorporate a comfort/mobility design in all layers. This design shall eliminate crotch seams, providing for a more comfortable fit while decreasing bunching of materials. Mobility shall be gained through this design. This design shall reduce restriction of leg movement. The banded pant insert shall run continuously from the top of the mobile knee of one leg, through the crotch, to the top of the mobile knee of the opposite leg.

COMPLIANT            EXCEPTION



**KNEE:** The knee shall incorporate a comfort/mobility design in all layers. This design shall allow for a natural bending motion of the knee. The knee shall be black polymer-coated aramid material and measuring 8 ½" x 9 ½" with one layer of Lite N Dri.

COMPLIANT            EXCEPTION

**CUFFS:** The cuff area of the pant shall be reinforced with a binding of black polymer-coated aramid not less than 2" in total width for greater strength and abrasion resistance.

COMPLIANT            EXCEPTION

**ZIPPER LEG:** Each pant leg shall have an expandable panel constructed in the outside seam that has a zipper that extends from the cuff to 18" up the side of the pants. The zipper shall be in the unzipped open position when at the upper level and shall be closed when zipped down at the cuff. When in the closed position, the zipper shall have a double layer of outer shell material that shall cover the entire width of the zipper and shall run the entire length of the zipper area. Behind the zipper shall be a panel constructed out of the same outer shell material that meets the same thermal protection for rescue pants when in the unzipped open position. The panel shall taper from a minimum of 6" at the cuff to 2" at the upper level. The bottom of each pant leg shall measure 12" when properly zipped closed and laid on a flat inspection surface and shall measure approximately 15" wide when unzipped.

COMPLIANT            EXCEPTION

**SEAT REINFORCEMENT:** An additional layer of self-material shall be applied to the exterior of the pant seat for protection.

COMPLIANT            EXCEPTION

**FULL BELLOWS POCKETS:** 8" wide x 8" high outside full bellows pockets that expand by means of side and bottom gussets to a thickness of 2" in front and back; set to each thigh. Pockets shall be fully lined three sides with KEVLAR® twill. The back of the pocket (coat front or pant leg) shall be similarly reinforced to height of 3". Pocket and flap shall be set with stitch 301, seam Ssb-2 with the top and bottom pocket corners and top corners of flap reinforced with bar tacks for additional strength. Drainage of moisture shall be provided by brass eyelets. Pocket flaps shall be 9" x 5", folded and stitched at 1.5" width to correspond with pocket gussets. The flap shall extend 3" down to give a creased and contoured pocket flap. A hook and loop fastener closure system shall be set with 1.5" x 8" loop fastener set horizontally on the pocket and two pieces of 1.5" x 2.75" hook fastener set vertically on the underside of the flap.

COMPLIANT            EXCEPTION

**PATCH POCKETS:** 6.5" x 6" rear patch pocket with the top pocket corners reinforced with bar tacks for additional strength. One eyelet centered at bottom of pocket shall provide drainage of moisture. Set on each rear hip 3" below waist. Pocket flap shall be 7.5" wide x 3" deep. Flap shall be reinforced at each top corner with bar tacks. Pocket flap shall close to the pocket top using 1 piece of 1 x 2" loop fastener horizontally on the pocket and 1 x 2" hook fastener vertically on the underside of the flap.

COMPLIANT            EXCEPTION

## SUSPENDERS

### SCOPE

A highly engineered 42" black suspender designed for greater range of mobility and reduced stress allowing for four points of attachment, using self-fabric, leather-reinforced suspender tabs with snaps, to a traditional or contoured waist bunker pant. The shoulder pads shall have a one-inch wide lime/yellow Scotchlite strip located the entire length facing outward.

COMPLIANT                      EXCEPTION

### DESIGN

Two 8" front pull straps shall be constructed as follows: 2" wide non-elastic polyester webbing shall be fed through 2" metal loops and secured with a two-needle lock-stitch at one end. A black military finish steel double dee ring shall be fed through the webbing. The other end of the webbing shall be fed through a 2" wide thermoplastic dee ring and secured with a two-needle lock-stitch. The dee ring shall function as a pull strap for easily adjusting the suspenders for proper fit.

Two 18" shoulder straps shall be constructed as follows: 2" wide non-elastic polyester webbing shall be fed through the top half of the steel double dee ring and secured with a two-needle lock-stitch. Two 7" back straps made of 2" wide elastic webbing shall be joined with a 2" overlap at the end of each shoulder strap with a single-needle lock stitch. The end of each back strap shall be fed through a 2" metal loop and secured with a two-needle lock stitch.

One 2 1/2" horizontal back strap made of 2" wide elastic webbing shall be set perpendicular between the two shoulder straps and back straps at the point of overlap, secured with a single-needle lock-stitch, and reinforced with a two-needle lock-stitch "X" through the joining straps.

Four 2" wide self-fabric suspender tabs with leather reinforcement, using 2 male and 2 female logo snaps for suspender attachment, shall be required on pants for use of these suspenders. Two self-fabric suspender tabs shall be attached to the back of the pant and to the front of the pant and reinforced with two bartacks each tab. Each self-fabric tab attached to the pants shall be fed through each 2" metal loop on the suspenders. Each shoulder strap shall be encapsulated with a 2.25" wide x 13" long sheath of padding constructed of 1/8" thick fire-retardant closed-cell foam laminated to Nomex pajama check substrate. Shoulder pads shall start 1" up from the cross point of the horizontal back strap ("H" cross) and be bartacked at each end so they do not slide forward. The straps shall have a one-inch wide lime/yellow Scotchlite strip located the entire length, facing outward.

COMPLIANT                      EXCEPTION

Bid Sheet  
EMS Protective Coats and Pants  
Williamson County Public Safety

Total Bid, EMS Set- \$ \_\_\_\_\_

Will you hold your price thru January 31, 2020? Yes or No \_\_\_\_\_

Bid must include shipping to 304 Beasley Drive, Franklin, TN 37064

The bidder has received the following addenda:

Addendum # \_\_\_\_\_ Dated \_\_\_\_\_  
Addendum # \_\_\_\_\_ Dated \_\_\_\_\_  
Addendum # \_\_\_\_\_ Dated \_\_\_\_\_

Company Name \_\_\_\_\_  
Physical Address \_\_\_\_\_

Remittance Address \_\_\_\_\_

Authorized Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email Address \_\_\_\_\_

Date \_\_\_\_\_

**IMMIGRATION ATTESTATION  
AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT**

CONTRACTOR'S LEGAL ENTITY NAME \_\_\_\_\_

CONTRACTOR'S TENNESSEE LICENSE NUMBER \_\_\_\_\_

The Contractor, identified above, does hereby attest, certify, warrant, and assure that the Contractor shall not knowingly utilize the services of an illegal immigrant in the performance of the Agreement and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of any Services under this Agreement.

By executing this affidavit, the undersigned person or entity verifies its compliance with the Tennessee Lawful Employment Act codified at *Tennessee Code Annotated, Section 50-1-701, et. seq.*, stating affirmatively that the Contractor which is contracting with Williamson County government has registered with and is participating in the federal work authorization program commonly known as E-Verify or has obtained and maintains copies of the required documents in accordance with the applicable provisions of the Tennessee Lawful Employment Act.

The Contractor further agrees that it will continue to comply with all provisions of the Tennessee Lawful Employment Act, and it will contract for the physical performance of services in satisfaction of such contract only with subcontractors who comply with the applicable provisions of the Tennessee Lawful Employment Act.

The undersigned person or entity further agrees to maintain records of the documents or of such compliance including documentation for all subcontractor(s) retained to perform such service on behalf of the Contractor for the minimum period provided in the Tennessee Lawful Employment Act.

\_\_\_\_\_  
BY: Authorized Officer or Agent Date  
(Name of Person or Entity)

\_\_\_\_\_  
Title of Authorized Officer or Agent

\_\_\_\_\_  
Printed Name of Authorized Officer or Agent

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

***Business Tax and License Affidavit***

***Business Tax and License Affidavit.*** The undersigned, ("Affiant"), states that he/she has the legal authority to swear to this on behalf of \_\_\_\_\_, ("Contractor"); that Contractor is not in any manner in violation of *Tennessee Code Annotated, Section, 5-14-108(l)* which provides that "(n)o purchase shall be made or purchase order or contract of purchase issued for tangible personal property or services by county officials or employees, acting in their official capacity, from any firm or individual whose business tax or license is delinquent." Affiant affirms and warrants that Contractor's licenses are currently valid and all business taxes have been paid and are current as of the date of this affidavit. Contractor is licensed and pays business taxes in \_\_\_\_\_ (County), Tennessee.

**Affiant**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

*Ethical Standard Affidavit.*

State of Tennessee

County of Williamson County

*Ethical Standard Affidavit.* After first being duly sworn according to law, the undersigned ("Affiant") states that he/she has the legal authority to swear to this on behalf of \_\_\_\_\_ ("Contractor") that no part of any other governmental monies provided for the services or products contemplated in this Agreement which was received from the State of Tennessee and/or Williamson County shall be paid directly to an employee or official of the State of Tennessee or Williamson County as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the County or the Contractor in connection with any work contemplated or performed relative to this Agreement. Affiant and Contractor further swears that no federally, state, or county appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, any employee of the State of Tennessee, or employee of Williamson County in connection with the awarding of any federal, state, or county contract, the making or awarding of any government grant, the making of any government loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal, state or county contract, grant, loan, or cooperative agreement.

**Affiant**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**CERTIFICATION OF COMPLIANCE WITH  
THE IRAN DIVESTMENT ACT**

Effective July 1, 2016, this form must be submitted for any contract that is subject to the Iran Divestment Act, Tenn. Code Ann. § 12-12-101, et seq., ("Act"). This form must be submitted with any bid or proposal regardless of where the principal place of business is located.

Pursuant to the Act, this certification must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization, or other business organization that is contracting with a political subdivision of the State of Tennessee.

**Certification Requirements.**

No state agency or local government shall enter into any contract subject to the Act, or amend or renew any such contract with any bidder/contractor who is found ineligible under the Act.

Complete all sections of this certification and sign and date it, under oath, in the presence of a Notary Public or a person authorized to take an oath in another state.

**CERTIFICATION:**

I, the undersigned, certify that by submission of this bid, each bidder and each person signing on behalf of any Respondent certifies, and in the case of a joint bid or contract each party thereto certifies, as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to Tenn. Code Ann. § 12-12-106.

Respondent represents it has the full power, knowledge, and authority to make this Certification and that the signatory signing this Certification on behalf of bidder/contractor has been duly authorized to do so on behalf of the bidder/contractor.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

\_\_\_\_\_  
Printed Respondent Name Printed Name of Authorized Official

\_\_\_\_\_  
Signature of Authorized Official

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**FAIR EMPLOYMENT PRACTICES AFFIDAVIT**

State of \_\_\_\_\_ County of \_\_\_\_\_

***Fair Employment Practices Affidavit:*** After first being duly sworn according to law, the undersigned (Affiant) states that he/she is the \_\_\_\_\_ (Offeror) and that by its employment policy, standards, and practices the Offeror does not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal, or laying off of any individual due to his/her race, creed, color, national origin, age, or sex, and that the Offeror is not in violation of and will not violate any applicable laws concerning the employment of individuals with disabilities.

***And Further Affiant sayeth not:***

By: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_