



LABOR RELATIONS DIVISION

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Wage Decision Approval Summary

1) Project Title: E-Rate Wireless Expansion 2022-2023
Requested Date: 02/07/2022
Approved Date: 02/07/2022
Approved Wage Decision Number: BE-22-0309-B

Wage Decision Expiration Date for Bids: 06/07/2022

2) Physical Location of Jobsite for Project:
Job Site Address: 930 Oak Street SE
Job Site City: Albuquerque
Job Site County: Bernalillo

3) Contracting Agency Name (Department or Bureau): Albuquerque Public Schools
Contracting Agency Contact's Name: Robert Russell
Contracting Agency Contact's Phone: (505) 878-6123 Ext.

4) Estimated Bid Opening Date: 03/15/2022

5) Estimated total project cost: \$2,500,000.00
a. Are any federal funds involved?: Yes - \$2,500,000.00
b. Does this project involve a building?: Yes - None
c. Is this part of a larger plan for construction on or appurtenant to the property that is subject to this project?: No
d. Are there any other Public Works Wage Decisions related to this project?: No
e. What is the ultimate purpose or functional use of the construction once it is completed?: Albuquerque Public Schools is requesting proposals to install and configure new core switches, including the necessary licensing to maintain and operate said system at a very high level and upgrade UPS batteries

6) Classifications of Construction:

| Classification Type and Cost Total | Description |
|--|---|
| General Building (B) Cost: \$2,500,000.00 | Albuquerque Public Schools is requesting proposals to install and configure new core switches, including the necessary licensing to maintain and operate said system at a very high level and upgrade UPS batteries |



TYPE “B” – GENERAL BUILDING

Effective January 1, 2022

| Trade Classification | Base Rate | Fringe Rate | Apprenticeship |
|--|------------------|--------------------|-----------------------|
| Asbestos Workers/Heat and Frost insulators | 34.51 | 12.06 | 0.60 |
| Asbestos Workers/Heat and Frost insulators: Los Alamos County | 36.94 | 12.06 | 0.60 |
| Boilermaker/blacksmith | 34.88 | 32.28 | 0.60 |
| Boilermaker/blacksmith: San Juan County | 35.83 | 31.88 | 0.60 |
| Bricklayer/Block layer/Stonemason | 24.97 | 9.50 | 0.60 |
| Carpenter/Lather | 26.48 | 12.14 | 0.60 |
| Carpenter: Los Alamos County | 29.24 | 13.94 | 0.60 |
| Millwright/pile driver | 35.08 | 27.57 | 0.60 |
| Cement Mason | 22.04 | 10.73 | 0.60 |
| Electricians-Outside Classifications: Zone 1 | | | |
| Ground man | 24.57 | 11.74 | 0.60 |
| Equipment Operator | 35.25 | 16.06 | 0.60 |
| Lineman/technician | 44.32 | 18.08 | 0.60 |
| Cable Splicer | 48.75 | 19.19 | 0.60 |
| Electricians-Outside Classification: Zone 2 | | | |
| Ground man | 24.57 | 11.74 | 0.60 |
| Equipment Operator | 35.25 | 16.06 | 0.60 |
| Lineman/technician | 44.32 | 18.08 | 0.60 |

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|---|-------|-------|------|
| Cable Splicer | 48.75 | 19.19 | 0.60 |
| Electricians-Outside Classifications: Los Alamos County | | | |
| Ground man | 25.27 | 11.76 | 0.60 |
| Equipment Operator | 36.27 | 16.09 | 0.60 |
| Lineman/technician | 45.47 | 18.36 | 0.60 |
| Cable Splicer | 49.59 | 19.50 | 0.60 |
| Electricians-Inside Classifications: Zone 1 | | | |
| Wireman/ low voltage technician | 35.20 | 12.21 | 0.60 |
| Cable Splicer | 38.72 | 12.31 | 0.60 |
| Electricians-Inside Classification: Zone 2 | | | |
| Wireman/ low voltage technician | 38.37 | 12.30 | 0.60 |
| Cable Splicer | 41.89 | 12.41 | 0.60 |
| Electricians-Inside Classification: Zone 3 | | | |
| Wireman/ low voltage technician | 40.48 | 12.36 | 0.60 |
| Cable Splicer | 44.00 | 12.47 | 0.60 |
| Electricians-Inside Classification: Zone 4 | | | |
| Wireman/low voltage technician | 44.35 | 12.48 | 0.60 |
| Cable Splicer | 47.87 | 12.58 | 0.60 |
| Electricians-Inside Classification: Dona Ana, Hidalgo, Luna and Otero Counties | | | |
| Wireman/low voltage technician | 31.42 | 8.87 | 0.60 |
| Cable splicer | 30.77 | 8.64 | 0.60 |
| Electricians-Inside Classification: Los Alamos County | | | |
| Wireman/low voltage technician | 40.48 | 14.38 | 0.60 |
| Cable Splicer | 44.00 | 14.67 | 0.60 |
| Elevator Constructor | 46.54 | 37.49 | 0.60 |

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|--|-------|-------|------|
| Elevator Constructor Helper | 37.48 | 37.49 | 0.60 |
| Glazier | | | |
| Journeyman/ Fabricator | 21.00 | 6.45 | 0.60 |
| Delivery Driver | 11.50 | 6.45 | 0.60 |
| Ironworker | 27.70 | 17.89 | 0.60 |
| Painter | 17.75 | 8.20 | 0.60 |
| Paper Hanger | 17.75 | 8.20 | 0.60 |
| Drywall Finisher/Taper - Light Commercial & Residential | | | |
| Ames tool operator | 26.21 | 8.00 | 0.60 |
| Hand finisher/machine texture | 25.21 | 8.00 | 0.60 |
| Plasterer | 23.95 | 9.59 | 0.60 |
| Plumber/Pipefitter | 33.10 | 13.10 | 0.60 |
| Roofer | 26.34 | 9.16 | 0.60 |
| Sheet metal worker | | | |
| Zone 1 | 34.54 | 17.92 | 0.60 |
| Zone 2 – Industrial | 35.54 | 17.92 | 0.60 |
| Zone 3 – Los Alamos County | 36.54 | 17.92 | 0.60 |
| Soft Floor Layer | 20.75 | 8.45 | 0.60 |
| Sprinkler Fitter | 32.67 | 23.46 | 0.60 |
| Tile Setter | 24.46 | 8.81 | 0.60 |
| Tile Setter Helper/Finisher | 16.53 | 8.81 | 0.60 |
| Laborers | | | |
| Group I- Unskilled and semi-skilled | 18.75 | 7.52 | 0.60 |
| Group II- Skilled | 19.75 | 7.52 | 0.60 |
| Group III- Specialty | 22.00 | 7.52 | 0.60 |
| Masonry Laborers | | | |
| Group I- Unskilled and Semi-Skilled | 19.75 | 7.75 | 0.60 |
| Group II- Skilled | 21.50 | 7.75 | 0.60 |
| Group III- Specialty | 22.00 | 7.75 | 0.60 |

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|----------------------|-------|------|------|
| Operators | | | |
| Group I | 22.63 | 7.67 | 0.60 |
| Group II | 24.79 | 7.67 | 0.60 |
| Group III | 25.25 | 7.67 | 0.60 |
| Group IV | 25.69 | 7.67 | 0.60 |
| Group V | 25.88 | 7.67 | 0.60 |
| Group VI | 26.09 | 7.67 | 0.60 |
| Group VII | 26.20 | 7.67 | 0.60 |
| Group VIII | 29.24 | 7.67 | 0.60 |
| Group IX | 31.63 | 7.67 | 0.60 |
| Group X | 35.03 | 7.67 | 0.60 |
| Truck Drivers | | | |
| Group I-VII | 16.65 | 8.27 | 0.60 |
| Group VIII | 16.71 | 8.27 | 0.60 |
| Group IX | 18.65 | 8.27 | 0.60 |

NOTE: All contractors are required to pay SUBSISTENCE, ZONE AND INCENTIVE PAY according to the particular trade. Details are located in a PDF attachment at WWW.DWS.STATE.NM.US. Search Labor Relations/Labor Information/Public Works/Prevailing Wage Rates.

For more information about the Subsistence, Zone, and Incentive Pay rates, or to file a wage claim, contact the Labor Relations Division at (505) 841-4400 or visit us online at www.dws.state.nm.us.



2022 SUBSISTENCE, ZONE AND INCENTIVE PAY RATES

All contractors are required to pay subsistence, zone, and incentive pay according to the particular trade

Asbestos workers or heat and frost insulators

- (1) Zone 1 shall consist of the area lying within the city limits of a circle whose radius is 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$0.00 per day.
- (2) Zone 2 shall consist of Los Alamos county - \$40.00 per day if not furnished a company owned vehicle.
- (3) Zone 3 shall consist of the area lying beyond a circle whose radius is over 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$85.00 per day.

Boilermakers/Blacksmiths

- (1) Per diem is calculated from city hall of the dispatch city or the employee's home address, whichever is closer to the job location,
- (2) Per diem is \$55.00 per day for travel between 70 and 120 miles and \$85.00 per day for travel over 120 miles.

Bricklayers

- (1) Between 70 and 120 miles, \$55.00 per day
- (2) 121 or more miles, \$70.00 per day

Cement Masons

- (1) For employees who travel to Santa Fe from Albuquerque or vice versa, \$20.00 per day.
- (2) In all other work performed more than 50 miles from the employer's main office, \$50.00 per day.
- (3) Mutually agreed-upon lodging or transportation paid for by the employer will substitute for subsistence pay.

Drywall Finishers and Tapers

- (1) \$40.00 per day (\$5.00 per hour for eight hours work) for over 60 miles over the most typically traveled route, or other mutually agreed upon suitable lodging or transportation.
- (2) Special provision for Santa Fe and Albuquerque: Employees who travel between Santa Fe and Albuquerque will be paid \$15.00 per day or other mutually agreed upon lodging or transportation.



Electricians (inside classifications)

- (1) For Albuquerque only:
 - (a) Zone 1 is classified as being within 40 miles from the main post office.
 - (b) Zone 2 shall extend up to 10 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
 - (c) Zone 3 shall extend up to 20 miles beyond zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
 - (d) Zone 4 shall extend 20 miles or more beyond zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.
- (2) For Los Alamos County only: work performed within the county shall be compensated fifteen percent above the zone 1 journeyman rate.
- (3) For all other counties:
 - (a) Zone 1 is:
 - (i) within six miles from the main post office for Raton, Tucumcari, and Farmington.
 - (ii) within eight miles from the main post office for Las Vegas.
 - (iii) within ten miles from the main post office for Santa Fe and Gallup.
 - (iv) within twelve miles from the main post office for Belen, Carrizozo, Clovis, Los Lunas, Portales, Roswell, Ruidoso, Artesia, Carlsbad, Hobbs, and Lovington.
 - (v) within fourteen miles from the main post office for Espanola.
 - (b) Zone 2 shall extend up to 20 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
 - (c) Zone 3 shall extend up to 30 miles from zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
 - (d) Zone 4 shall extend beyond 30 miles from zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.

Electricians (outside classification)

Zone 2: \$50.00 per diem to be paid for work 30 miles outside of Santa Fe and 60 miles outside of Albuquerque.

Glaziers

- (1) When out-of-town travel is required, the employer shall pay the employee for suitable lodging with no more than two people per room and \$20.00 per night for food.
- (2) Employees required to use a personal vehicle for travel to a jobsite beyond a 30 mile radius of the main post office in town where the employer's shop is located shall be compensated at the current Internal Revenue Service (IRS) rate for actual mileage incurred beyond the 30 mile radius, plus their regular rate of pay for travel time.

Ironworkers

- (1) Travel more than 50 miles from the interchange of Interstate 40 and Interstate 25 or from the employee's home should be paid at \$8.00 per hour.
- (2) If travel is within Santa Fe county, travel time shall be paid at \$3.00 per hour.

Laborers

- (1) Type A
 - (a) Work travel between 50 and 85 miles from the employer's primary address should be compensated at \$3.50 per hour.
 - (b) Work travel 86 miles or greater from the employer's primary address should be compensated at \$5.00 per hour.
- (2) Types B and C:
 - (a) Work travel under 50 miles is a "free zone";
 - (b) The municipal limit of the city of Santa Fe is \$30.00 per day;
 - (c) Work travel between 50 and 75 miles from the union hall to include the municipal limits of Estancia, Grants, and Socorro is \$40.00 per day.
 - (d) All work over 75 miles from the union hall is \$50.00 per day.
- (3) Type H – no zone subsistence pay
- (4) If an employer provides the employee transportation and mutually agreeable, suitable lodging in areas where overnight stays are necessary, subsistence rates do not apply.

Millwrights

- (1) Work travel between 76 and 150 miles should be compensated at \$50.00 per day.
- (2) Work travel greater than 150 miles should be compensated at \$75.00 per day.

Operating Engineers

- (1) Type A operators should be compensated for zone and subsistence as follows:
 - (a) Work travel between 50 and 85 miles from the interchange of Interstate 25 and Interstate 40 in Albuquerque, or from the Farmington City Hall in Farmington, should be compensated at \$2.50 per hour.
 - (b) Work travel 86 miles or more from the interchange of Interstate 25 and Interstate 40 in Albuquerque or from the Farmington City Hall in Farmington, should be compensated at \$4.00 per hour.
- (2) Type B and C operators:
 - (a) Base points for operators are 30 miles and beyond:
 - (i) Bernalillo county courthouse in Albuquerque;
 - (ii) State capital building in Santa Fe;
 - (iii) City hall in Farmington.
 - (b) Zone and subsistence for Albuquerque and Santa Fe are as follows:
 - (i) work travel between 30 and 50 miles from the base point compensated at \$20.00 per day;
 - (ii) work travel between 51 and 100 miles from the base point compensated at \$45.00 per day;
 - (iii) work travel over 100 miles from the base point that involves an overnight stay compensated at \$75.00 per day.
 - (c) Zone and subsistence for Los Alamos county, \$50.00 per day.
 - (d) If an employer provides the employee transportation and mutually agreeable, suitable lodging in areas where overnight stays are necessary, subsistence rates do not apply.
- (3) Type H operators are not eligible for zone and subsistence pay.

Painters

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$2.50 per hour above base pay.
- (4) When the employee is required to stay overnight, the employer should provide and pay for suitable lodging.
- (5) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.

Paper hangers

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$2.50 per hour above base pay.
- (4) When the employee is required to stay overnight, the employer should provide and pay for suitable lodging.
- (5) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.

Plasterers

- (1) Employees who travel from Albuquerque to Santa Fe should be compensated at \$20.00 per day.
- (2) Except for employees who travel from Santa Fe to Albuquerque, work travel 75 miles or more from the employer's office over the most typically traveled route should be compensated at \$5.00 per hour and capped at \$40.00 per day.

Plumbers and pipefitters

- (1) Work travel for 90 or more miles from an employee's primary residence, and involving an overnight stay, should be compensated at \$80.00 per day.
- (2) No zone or subsistence pay is required should the employer elect to cover the room cost.
- (3) Los Alamos county workers receive \$0.80 per hour incentive pay plus base and fringe.

Roofers

Work travel requiring an overnight stay should be compensated at \$35.00 per day for food. Employer should provide and pay for a suitable hotel. When employees are assigned to jobs located 60 or more miles from the employer's place of business, transportation to and from the job site must be provided.

Sheet metal workers

- (1) Work travel 90 miles or more from contractor's home base and employee's home, should be paid at \$80.00 per day subsistence pay plus base and fringe, regardless of county.
- (2) Los Alamos county: \$2.00 per hour incentive pay plus base and fringe.
- (3) Workers living 60 or more miles from a San Juan county job site receive \$3.00 per hour subsistence pay plus base and fringe.

Soft floor layer

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$3.13 per hour above base pay.
- (4) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.

Sprinkler fitters

- (1) Work travel between 60 and 80 miles from the employee's primary residence should be compensated at \$21.00 per day.
- (2) Work travel between 81 and 100 miles from the employee's primary residence should be compensated at \$31.00 per day.
- (3) Work travel of 101 miles or more from the employee's primary residence should be compensated at \$115.00 per day, plus \$0.54 per mile when driving directly from home to the job site, and directly from job site to home or next job site, as assigned by the employer.
- (4) No zone or subsistence pay shall be paid when the employer provides daily transportation and the employee elects to travel back and forth from home.