



THE CITY OF DAYTONA BEACH
OFFICE OF THE PURCHASING AGENT

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ADDENDUM NO. 1

DATE: **6/20/19**
PROJECT: **RFP 19522
COMPREHENSIVE COMPENSATION STUDY FOR THE CITY OF
DAYTONA BEACH**
OPENING DATE: **July 8, 2019**

This addendum is hereby incorporated into the RFP documents of the project referenced above. The following items are clarifications, corrections, additions, deletions and/or revisions to and shall take precedence over the original documents. Additions are indicated by underlining, deletions are indicated by ~~strikethrough~~.

1. Answers to Bidders' written questions:

Q1: Will all full and part time and seasonal employees (and all 235 job classifications) be included in the study? If not, please provide the number of employees and job titles that will be included?

A1: Only full-time classifications (some of which have part-time workers) will be included in the study. Seasonal/on-call/casual/reserve/special event employees will not be included in the study.

Q2: Can you please provide the names and local numbers (e.g., IAFF Local #99) for the unions/bargaining units which represent the City's employees?

A2: AFSCME Council 79, Local 2066
IAFF, Local 1162
Coastal Florida Police Benevolent Association
Florida State Lodge Fraternal Order of Police

Q3: Does the City have an expected time frame for completion of the scope of services?

A3: No; however, the expectation is that the study will commence within a few weeks of the City Commission award of the contract and will continue without significant delay until the project is completed. Proposers should note evaluation criterion 3 includes an evaluation of the project schedule included in each proposal submitted. The project schedule is subject to negotiation.

Q4: Does the City have a budget for this study that it can share with us?

A4: No.

All other terms and conditions remain the same.

The Proposer shall acknowledge receipt of this addendum by noting on the Proposal Transmittal Letter.

The City of Daytona Beach

Joanne Flick, CPPB, CPPO
Purchasing Agent