

**REQUEST FOR PROPOSALS
INVITATION**

NOTICE IS HEREBY GIVEN that sealed proposals will be received in the office of the Purchasing Agent, Daytona Beach City Hall, Room 146, 301 South Ridgewood Avenue, Daytona Beach, Florida 32114, until **July 8, 2019 at 2:00 PM**, at which time they will be publicly opened for the following:

COMPREHENSIVE COMPENSATION STUDY FOR THE CITY OF DAYTONA BEACH

AWARD OF CONTRACT subject to the Purchasing Code of the City of Daytona Beach.

THE RFP MAY BE OBTAINED on-line at <http://purchasing.codb.us> by clicking on the link to "Public Solicitations" or as a hard copy at the office of the Purchasing Agent City Hall, 301 South Ridgewood Avenue, Room 146, Daytona Beach, FL 32114.

SCOPE OF WORK: Conduct a comprehensive compensation study that will assist the City in updating its classification plan and developing a strategy to increase employee's pay to a competitive level that aligns with the results of the study. Additionally, the City wants to study the impact of increasing its minimum wage to \$15.00 for all classifications currently under that amount, and an analysis and strategy to address internal compression as a result of the increase.

THE CITY RESERVES THE RIGHT to reject any or all proposals or parts thereof, or to accept the proposal(s) or parts thereof, when considered by it to be in the best interest of the City. Any proposal received after the time and date specified will not be considered. No proposer may withdraw their proposal for a period of sixty (60) days after the date of the opening of proposals. This time period is reserved for the purpose of reviewing proposals and investigating the qualifications of the proposers.

PROPOSALS SHALL BE ADDRESSED to the City of Daytona Beach, Purchasing Agent, 301 South Ridgewood Avenue, Room 146, Daytona Beach, Florida, 32114, and all proposals shall have the following plainly marked on the outside of the envelope:

PROPOSAL FOR: **COMPREHENSIVE COMPENSATION STUDY FOR THE CITY OF DAYTONA
BEACH**
PROPOSAL NO: **19522**

**THE CITY OF DAYTONA BEACH
BY: JOANNE FLICK, CPPO
PURCHASING AGENT
ISSUED: June 17, 2019**