

PREVAILING WAGE COORDINATOR

The City of Canton has designated Cheryl Southwell as Prevailing Wage Coordinator, in accordance with Section 4115.071 of the Ohio Revised Code.

Her office is located at City of Canton, 218 Cleveland Ave SW, Canton, Ohio 47702
Cheryl Southwell: 330-438-4183

CONTRACTORS SUBMISSIONS TO THE WAGE COORDINATOR:

- 1) Contractors are required to supply to the Wage Coordinator, **a schedule of the dates during the life of the contract with City of Canton on which they are required to pay wages to the employees.** See Section 4115.03 (A) (2)
- 2) Contractors shall also deliver to the Wage Coordinator **a certified copy of the payroll within two weeks after the initial pay date and supplemental reports for each month thereafter, which shall exhibit for each employee, their name, current address, social security number, job classification, number of hours worked for project, rate of pay, project gross pay, fringe payments, total hours all jobs, total gross all jobs, and deductions from their wages.** See Section 4115.03 (A) (3)
- 3) If the life of the contract is expected to be no more than four months from the beginning of performance by the contractor or subcontractor, such supplemental reports shall be filed each week after the initial report. See Section 4115.03 (A) (6) (C)
- 4) The certification of each payroll shall be executed by the contractor, subcontractor, or duly appointed agent thereof and **include a State of Compliance** stating that the payroll is correct and complete and that during the payroll period, all persons employed on said project have been paid the full weekly wages earned, that no rebates have or will be made either directly or indirectly to, or on behalf of said contractor or subcontractor for the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions. See Section 4115.03 (A) (6) (C)
- 5) Contractors will also provide **each month a copy of any Labor Union Fringe Benefit Fund reports that they submitted to the unions.** See Section 4115.03

PREVAILING WAGE COORDINATOR MONITORING PROCEDURES

The wage Coordinator's duties are those specified in Section 4115.071 and shall include:

- 1 Attend Pre-Construction Meetings to advise contractor of Prevailing Wage responsibilities
- 2 Wage Coordinator has the authority to spot check employees pay checks in the field on the scheduled pay days for full compliance, with regard to the prevailing wage rates, including benefits.

- 3 Wage Coordinator shall visit the project site to get names of employees performing work on the project site, to cross check with payroll reports submitted.
- 4 Wage Coordinator shall verify the subcontractors performing work on the project site with regard to whether they have been approved by the contracting authority.
- 5 Wage Coordinator shall check to see that the prevailing wages are posted on the project site in a place accessible to employees.
- 6 Ascertain that the statement of compliance accompanying the certified payroll is the correct one for the project
- 7 Wage Coordinator has the right to request any addition information they feel is required for proper wage verification.
- 8 Contact Contractors of delinquent payrolls
- 9 Notify contractors when necessary to request payroll corrections
- 10 Investigate wage complaints ,by self or with Ohio Department of Commerce Division of Labor & Worker Safety

PAYROLL DATES PREVAILING WAGE LAW

Instructions to the Contractor: Please read the following and provide the required information noted on this form. This document must be submitted to the Prevailing Wage Coordinator for the public authority on or before your company begins any work under a contract for a public improvement. This requirement is also applicable to your subcontractors. Please make a copy of this document available to them. The prevailing wage laws state that contractors are responsible for their subcontractors.

.....

_____ will begin performance under contract on the
(Name of Contractor)

_____ project on _____
(Name and Location of Project) (Start Date)

and will conclude work on said project on _____.
(End Date, if known)

In accordance with Section 4115.071 (C) of the Ohio Revised Code, listing of payroll dates, I hereby submit the following schedule of dates that my company is required to pay wages to its workers while on this project.

NOTE: If the life of the project is expected to be over three (3) months in length, provide only the days of the week your pay period starts and ends, plus the day you pay your workers.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Day Pay Period Starts: _____ Day Pay Period Ends: _____

Pay Day: _____

I acknowledge that I am required by section 4115.071 (C) of the Ohio Revised Code that I must submit a copy of my company's certified payroll records for this project to the Prevailing Wage Coordinator of the public authority within two weeks of the initial pay date listed above. I further acknowledge that I am responsible to collect and submit my subcontractor's prevailing wage documents, including their certified payroll records in accordance with the law.

(Contractor's Signature and Title)

(Company Name)

(Date)

LETTER OF AUTHORIZATION FOR PAYROLL SIGNATURE:

DATE: _____

COMPANY NAME: _____

ADDRESS: _____

FEDERAL I.D.# _____

RE: _____

(Project Name)

(Project Number)

(Address)

_____ hereby authorizes

(Company Officer/Owner-Title)

_____ as the person to

complete and sign all certified payroll forms for the above project.

BY: _____

(Print Name)

(Signature)

(Title)

Sworn and subscribed in my presence this _____ day of _____ 20____

Notary Public

FRINGE BENEFITS

PLEASE COMPLETE THIS FORM AND RETURN IT TO THE ADDRESS BELOW.

_____ FRINGE BENEFITS ARE ALL PAID IN CASH TO THE EMPLOYEE.

_____ FRINGE BENEFITS ARE PAID IN CASH AND TO THE BENEFIT PROGRAMS LISTED BELOW.

_____ FRINGE BENEFITS ARE ALL PAID TO THE FOLLOWING BENEFIT PROGRAMS:

HEALTH & WELFARE PLAN: _____

ADDRESS: _____

PENSION PLAN: _____

ADDRESS: _____

APPRENTICESHIP PROGRAM: _____

YOUR COMPANY IS: _____ UNION _____ NON-UNION

YOUR COMPANY PAYS ALL EMPLOYEES: _____ WEEKLY _____ BI-WEEKLY

FORWARD A BLANK FORM TO EACH SUBCONTRACTOR ON THE PROJECT FOR COMPLETION.
RETURN ALL FORMS TO:

CITY OF CANTON
218 CLEVELAND AVE SW
CANTON, OHIO 44702
ATTN: PREVAILING WAGE COORDINATOR

CONTRACTOR'S NAME: _____

ADDRESS: _____

PROJECT NAME: _____

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:	Job Number.
Contractor:	
Project Location:	
Jobsite posting of prevailing wage rates located:	

Prevailing Wage Coordinator	Employee
Name: City of Canton Attn: Cheryl Southwell	Name:
Street: 218 Cleveland Ave SW 6th Floor	Street:
City: Canton	City:
State/Zip: Ohio 44702	State/Zip:
Phone: 330-438-4183	Phone:

You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.

Classification:	Prevailing Wage Rate Total Package:	Minus your fringe benefits:	Your hourly base rate:

Hourly fringe benefits paid on your behalf by this company:

Fringe	Amount	Fringe	Amount
Health Insurance		Vacation	
Life Insurance		Holiday	
Pension		Sick Pay	
Bonus		Training	
Other		Total Hourly Fringes	

Contractor's Signature:	Date:
Employee's Signature:	Date:

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General:

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tusling Road, P.O. Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
www.com.ohio.gov

Certified Payroll Heading:

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.
Subcontractor: Check and list the name of the General Contractor or Prime.
Project: Name and location of the project, including county.
Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).
Week Ending: Month, day, and year for last day of reporting period.
Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project.
Page indicator: number of pages included in the report.
Project Number: Determined by the public authority... If there is no number leave blank.

Payroll Information by column:

1. **Employee Name, Address and Social Security number:** This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
2. **Work Class:** List classification of work actually performed by employee. If unsure of work classification, consult the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer or by "Group".
3. **Hours Worked, Day & Date:** In the first row of column 3, enter days of the company's pay period for example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
4. **Project Total Hours:** Total the hours entered for pay period.
5. **Base Rate:** Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - 1) Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - 2) Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - 3) Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
6. **Project Gross:** Enter total gross wages earned on the project for straight time and overtime. Project hours "X" base rate should equal project gross.
7. **Fringes:** If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved Plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
8. **Total Hours All Jobs:** Total all hours worked during the pay period including non-prevailing wage jobs.
9. **Total Gross All Jobs:** Gross amount earned in the pay period for all hours worked.
10. Self explanatory.
11. Self explanatory.

- (a) The number of hours worked in each day and the total number of hours worked each week.
 4. Hourly rate for each employee.
 - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 6. Gross amount earned on all projects during the pay period.
 7. Total deductions from employee's wages.
 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

[illegible]

Date _____ My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____

Signature _____

AFFIDAVIT OF CONTRACTOR OR SUBCONTRACTOR

PREVAILING WAGES

I, _____,
(Name of person signing the affidavit) (Title)

of the _____,
(Company Name) do hereby certify that the

wages paid to all employees for the full number of hours worked in connection with the Contract to the
Improvement, Repair and Construction of:

(Project name and location of the project)

during the following period from _____ to _____

in accordance with the prevailing wage prescribed by the contract document.

I further certify that no rebates or deductions for any wages due any person have been directly
or indirectly made other than those provided by law.

(Signature of officer or agent)

Sworn to and subscribed in my presence this _____ day of _____

20____.

(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or
Subcontractor who supervises the payment of employees, before the owner will release the surety and/or
make a final payment due under the terms of the Contract.

Prevailing Wage Determination Cover Letter

County: STARK
Determination Date: 05/13/2020
Expiration Date: 08/13/2020

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU.
(Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)**

wh1500

Name of Union: Asbestos Local 207 OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

[illegible]

3 Journeymen to 1 Trainee

ADAMS, ASHLAND, ASHTABULA*, ATHENS,
AUGLAIZE, BROWN, BUTLER*, CARROLL,
CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD,
CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GEAUGA, GREENE,
GUERNSEY, HAMILTON, HARDIN, HARRISON,
HIGHLAND, HOCKING, HOLMES, HURON, KNOX,
LAKE, LICKING, LOGAN, LORAIN, MADISON,
MAHONING, MARION, MEDINA, MIAMI,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships

of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Craft : Asbestos Worker Effective Date : 06/06/2018 Last Posted : 06/06/2018

[illegible]

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL,
COLUMBIANA, COSHOCTON, ERIE*, HARRISON,
HOLMES, MAHONING, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, WAYNE

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers. On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker Effective Date : 04/03/2019 Last Posted : 04/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$38.05		\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Percent											
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note : Other is Supplemental Health

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 6

Change # : LCN01-2020fbLoc6

Craft : Bricklayer Effective Date : 05/01/2020 Last Posted : 04/23/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$29.16		\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.55	\$62.13
Pointer Caulker Cleaner	\$29.16		\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.55	\$62.13
Stone Mason	\$29.16		\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.55	\$62.13
Cement Mason	\$29.16		\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.55	\$62.13
Plaster	\$29.16		\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$47.55	\$62.13
Apprentice	Percent											
1st 6 months	55.00	\$16.04	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$34.43	\$42.45
2nd 6 months	60.00	\$17.50	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$35.89	\$44.63
3rd 6 months	65.00	\$18.95	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$37.34	\$46.82
4th 6 months	70.00	\$20.41	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$38.80	\$49.01
5th 6 months	75.00	\$21.87	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$40.26	\$51.20
6th 6 months	80.00	\$23.33	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$41.72	\$53.38
7th 6 months	90.00	\$26.24	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$44.63	\$57.76
8th 6 months	95.00	\$27.70	\$9.92	\$7.24	\$1.18	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$46.09	\$59.94

Special Calculation Note : OTHER IS DRUG TESTING

Ratio :

1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
13 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS

Special Jurisdictional Note :

Details :

7th 6 months	94.88	\$21.98	\$5.00	\$7.85	\$0.20	\$0.00	\$0.37	\$0.37	\$0.00	\$0.00	\$35.77	\$46.77
8th 6 months	94.88	\$21.98	\$5.00	\$7.85	\$0.20	\$0.00	\$0.37	\$0.37	\$0.00	\$0.00	\$35.77	\$46.77

Special Calculation Note : Other \$.40 is for International Masonry Training. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Journeyman 4 to 1 Apprentice

Journeyman 6 to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COLUMBIANA,
COSHOCOTON, HARRISON, HOLMES,
JEFFERSON, MAHONING, PORTAGE, STARK,
TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Townships in Columbiana County are as follows: Salem, Perry, Fairfield, Center Elkrun, Middletown and Unity

Details :

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers

Change # : LCN1-2019fbLoc6

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	\$25.27		\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.26	\$51.90
Marble Mason	\$25.27		\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.26	\$51.90
Terrazzo worker	\$25.27		\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.26	\$51.90
Finisher Support	\$22.68		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$47.99
APPRENTICE Finisher Support Only												
1st 30 days	\$13.61		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.61	\$20.41
30 days-6 months	\$13.61		\$7.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.16	\$27.96
2ND 6 months	\$15.88		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.85	\$37.79
3RD 6 months	\$17.01		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.98	\$39.49
4TH 6 months	\$18.14		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.11	\$41.18
5TH 6 months	\$19.28		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.25	\$42.89
6TH 6 months	\$20.41		\$7.55	\$5.85	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.38	\$44.59
Apprentice	Percent											
1st 30 Days	60.00	\$15.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.16	\$22.74
30 days- 6 months	60.00	\$15.16	\$7.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.71	\$30.29
2nd 6 months	70.00	\$17.69	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.68	\$40.52
3rd 6 months	75.00	\$18.95	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.94	\$42.42
4th 6 months	80.00	\$20.22	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.21	\$44.31
5th 6 months	85.00	\$21.48	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.47	\$46.21
6th 6 months	90.00	\$22.74	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.73	\$48.10
7th 6 months	95.00	\$24.01	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$50.00
8th 6 months	95.00	\$24.01	\$7.55	\$5.85	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$50.00

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the

page.

Ratio :

4 Journeymen to 1 Apprentice

6 Journeymen to 1 Apprentice (Thereafter)

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON,
JEFFERSON, MONROE, STARK,
TUSCARAWAS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Commercial NE Zone 2B

Change # : LCN01-2019fbLocNEZone2B

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$26.79		\$7.18	\$9.97	\$0.50	\$0.00	\$0.71	\$0.00	\$0.00	\$0.00	\$45.15	\$58.55
Apprentice	Percent											
1st 3 Months	60.00	\$16.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.07	\$24.11
2nd 3 Months	60.00	\$16.07	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.75	\$31.79
2nd 6 Months is 1st year	60.00	\$16.07	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.75	\$31.79
3rd 6 Months	60.00	\$16.07	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.75	\$31.79
4th 6 Months is 2nd year	60.00	\$16.07	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.75	\$31.79
5th 6 Months	70.00	\$18.75	\$7.18	\$6.98	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.91	\$43.29
6th 6 Months is 3rd year	75.00	\$20.09	\$7.18	\$7.48	\$0.50	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$35.78	\$45.83
7th 6 Months	80.00	\$21.43	\$7.18	\$7.98	\$0.50	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$37.66	\$48.38
8th 6 Months is 4th year	85.00	\$22.77	\$7.18	\$8.47	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$39.52	\$50.91

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Carpenter Local 509 NE District Interior Systems

Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010

[illegible]

Ratio :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, CUYAHOGA,
DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FRANKLIN, FULTON, GALLIA,
GEAUGA, GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAKE,

LAWRENCE, LICKING, LOGAN, LORAIN,
LUCAS, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M3

Change # : LCN01-2019fbLocNEZoneM3

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$27.94		\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$47.20	\$61.17
Certified Welder	\$28.94		\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$48.20	\$62.67
Lay-Out Man on Monorail	\$29.44		\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$48.70	\$63.42
Apprentice	Percent											
1st 6 months	60.00	\$16.76	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$36.02	\$44.41
2nd 6 months	60.00	\$16.76	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$36.02	\$44.41
3rd 6 months	62.00	\$17.32	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$36.58	\$45.24
4th 6 months	65.50	\$18.30	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$37.56	\$46.71
5th 6 months	69.00	\$19.28	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$38.54	\$48.18
6th 6 months	72.50	\$20.26	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$39.52	\$49.64
7th 6 months	76.00	\$21.23	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$40.49	\$51.11
8th 6 months	80.00	\$22.35	\$7.30	\$9.70	\$0.50	\$0.00	\$1.71	\$0.05	\$0.00	\$0.00	\$41.61	\$52.79

Special Calculation Note : Other \$0.05 is UBC Millwright Promotional Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

The term “Millwright and Machine Erectors” jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Insulation NE Zone 2B

Change # : LCN01-2019fbLocNEZone2B

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	\$21.43		\$7.18	\$9.97	\$0.50	\$0.00	\$0.71	\$0.00	\$0.00	\$0.00	\$39.79	\$50.50
Apprentice	Percent											
1st 3 months	50.00	\$10.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.72	\$16.07
2nd 3 months	50.00	\$10.72	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.39	\$23.75
2nd 6 months	50.00	\$10.72	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.39	\$23.75
3rd 6 months	55.00	\$11.79	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.47	\$25.36
4th 6 months	60.00	\$12.86	\$7.18	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.54	\$26.97
5th 6 months	70.00	\$15.00	\$7.18	\$6.98	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$30.16	\$37.66
6th 6 months	75.00	\$16.07	\$7.18	\$7.48	\$0.50	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$31.76	\$39.80
7th 6 months	80.00	\$17.14	\$7.18	\$7.98	\$0.50	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$33.37	\$41.95
8th 6 months	85.00	\$18.22	\$7.18	\$8.47	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$34.97	\$44.07

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Pile Driver NE Zone P3

Change # : LCN01-2019fbLocNEZoneP3

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	\$26.65		\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$45.70	\$59.02
Diver	\$39.98		\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$59.03	\$79.02
Certified Welder	\$27.70		\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$46.75	\$60.60
Apprentice	Percent											
1st 6 months	60.00	\$15.99	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$35.04	\$43.03
2nd 6 months	60.00	\$15.99	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$35.04	\$43.03
3rd 6 months	62.00	\$16.52	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$35.57	\$43.83
4th 6 months	65.50	\$17.46	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$36.51	\$45.23
5th 6 months	69.00	\$18.39	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$37.44	\$46.63
6th 6 months	72.50	\$19.32	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$38.37	\$48.03
7th 6 months	76.00	\$20.25	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$39.30	\$49.43
8th 6 months	80.00	\$21.32	\$7.15	\$9.70	\$0.50	\$0.00	\$1.70	\$0.00	\$0.00	\$0.00	\$40.37	\$51.03

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Floorlayer NE Zone 2B

Change # : LCN01-2019fbLocNEZone2B

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$26.79		\$7.18	\$9.97	\$0.52	\$0.00	\$0.71	\$0.00	\$0.00	\$0.00	\$45.17	\$58.57
Apprentice	Percent											
1st 3 Months	60.00	\$16.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.07	\$24.11
2nd 3 Months	60.00	\$16.07	\$7.18	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.77	\$31.81
2nd 6 Months is 1st year	60.00	\$16.07	\$7.18	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.77	\$31.81
3rd 6 Months	60.00	\$16.07	\$7.18	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.77	\$31.81
4th 6 Months is 2nd year	60.00	\$16.07	\$7.18	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.77	\$31.81
5th 6 Months	70.00	\$18.75	\$7.18	\$6.98	\$0.52	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.93	\$43.31
6th 6 Months is 3rd year	75.00	\$20.09	\$7.18	\$7.48	\$0.52	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$35.80	\$45.85
7th 6 Months	80.00	\$21.43	\$7.18	\$7.98	\$0.52	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$37.68	\$48.40
8th 6 Months is 4th year	85.00	\$22.77	\$7.18	\$8.47	\$0.52	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$39.54	\$50.93

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$29.34		\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent											
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA,

SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Percent											
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
 6 Journeymen to 2 Apprentice
 9 Journeymen to 2 Apprentice
 12 Journeymen to 4 Apprentice
 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE,

PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide Hwy Exhibit A District II

Change # : LCN01-2020fbCementHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$30.11		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.41	\$63.46
Apprentice	Percent											
1st Year	70.00	\$21.08	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.38	\$49.92
2nd Year	80.00	\$24.09	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.39	\$54.43
3rd Year	90.00	\$27.10	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.40	\$58.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE, HAMILTON,
HIGHLAND, HURON, LORAIN, MAHONING,
MEDINA, OTTAWA, PAULDING, PORTAGE,
SANDUSKY, SENECA, STARK, SUMMIT,
TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Statewide Hwy Exhibit B District II

Change # : LCN01-2019fbCementHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$30.98		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.28	\$64.77
Apprentice	Percent											
1st Year	70.00	\$21.69	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.99	\$50.83
2nd Year	80.00	\$24.78	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.08	\$55.48
3rd Year	90.00	\$27.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.18	\$60.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE, HAMILTON,
HIGHLAND, HURON, LORAIN, MAHONING,
MEDINA, OTTAWA, PAULDING, PORTAGE,
SANDUSKY, SENECA, STARK, SUMMIT,
TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium
Site Work ,Pollution Control,Sewer Plant,
Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 109

Change # : LCN01-2019fbLoc109

Craft : Cement Effective Date : 08/28/2019 Last Posted : 08/28/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$29.54		\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$49.49	\$64.26
Plasterer	\$28.83		\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$48.03	\$62.44
Apprentice Cement Mason	Percent											
1st year	70.00	\$20.68	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$40.63	\$50.97
2nd year	80.00	\$23.63	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$43.58	\$55.40
3rd year	90.00	\$26.59	\$8.59	\$6.90	\$0.40	\$0.00	\$4.00	\$0.06	\$0.00	\$0.00	\$46.54	\$59.83
Plasterer Apprentice												
1st year	68.35	\$20.19	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$39.39	\$49.49
2nd year	78.10	\$23.07	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$42.27	\$53.81
3rd year	87.85	\$25.95	\$8.09	\$6.90	\$0.40	\$0.00	\$3.75	\$0.06	\$0.00	\$0.00	\$45.15	\$58.13

Special Calculation Note : Other is for International Training.

Ratio :

1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, HOLMES, MEDINA, PORTAGE,
STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 540 Inside

Change # : LCN02-2019fbLoc540in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/18/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$33.71		\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
Apprentice	Percent											
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2.22	\$0.76	\$0.00	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2.96	\$0.87	\$0.00	\$0.00	\$47.04	\$60.52

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

- 1-3 Journeymen to 2 Apprentices
- 4 to 6 Journeymen up to 4 Apprentices
- 7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change # : LCN02-2019fbLoc540in

Craft : Electrical Effective Date : 01/01/2020 Last Posted : 12/18/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrician	\$33.71	\$6.30	\$8.70	\$1.04	\$3.37	\$3.70	\$1.11	\$0.00	\$0.00	\$57.93	\$74.79
CE-3 12,001-14,000 Hrs	\$25.63	\$6.15	\$0.00	\$0.83	\$0.00	\$0.77	\$0.77	\$0.00	\$0.00	\$34.15	\$46.97
CE-2 10,001-12,000 Hrs	\$20.14	\$6.15	\$0.00	\$0.83	\$0.00	\$0.60	\$0.60	\$0.00	\$0.00	\$28.32	\$38.39
CE-1 8,001-10,000 Hrs	\$18.31	\$6.15	\$0.00	\$0.83	\$0.00	\$0.55	\$0.55	\$0.00	\$0.00	\$26.39	\$35.54
CW-4 6,001-8,000 Hrs	\$16.48	\$6.15	\$0.00	\$0.83	\$0.00	\$0.49	\$0.49	\$0.00	\$0.00	\$24.44	\$32.68
CW-3 4,001-6,000 Hrs	\$14.65	\$6.15	\$0.00	\$0.83	\$0.00	\$0.44	\$0.44	\$0.00	\$0.00	\$22.51	\$29.83
CW-2 2,001-4,000 Hrs	\$13.73	\$6.15	\$0.00	\$0.83	\$0.00	\$0.41	\$0.41	\$0.00	\$0.00	\$21.53	\$28.39
CW-1 0-2,000 Hrs	\$12.82	\$6.15	\$0.00	\$0.83	\$0.00	\$0.38	\$0.38	\$0.00	\$0.00	\$20.56	\$26.97
Apprentice	Percent										
1st 1000 hrs	40.00	\$13.48	\$6.30	\$0.00	\$0.38	\$0.00	\$0.00	\$0.40	\$0.00	\$20.56	\$27.31
2nd 1000 hrs	45.00	\$15.17	\$6.30	\$0.00	\$0.42	\$0.00	\$0.00	\$0.46	\$0.00	\$22.35	\$29.93
3rd 1500 hrs	50.00	\$16.85	\$6.30	\$1.74	\$0.51	\$1.35	\$0.74	\$0.55	\$0.00	\$28.05	\$36.47
4th 1500 hrs	60.00	\$20.23	\$6.30	\$3.48	\$0.61	\$1.62	\$1.48	\$0.66	\$0.00	\$34.38	\$44.49
5th 1500 hrs	70.00	\$23.60	\$6.30	\$5.22	\$0.71	\$1.89	\$2.22	\$0.76	\$0.00	\$40.70	\$52.50
6th 1500 hrs	80.00	\$26.97	\$6.30	\$6.96	\$0.82	\$2.16	\$2.96	\$0.87	\$0.00	\$47.04	\$60.52

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund and Aministration Fee..

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

CARROLL*, COLUMBIANA*, HOLMES,
MAHONING*, STARK, TUSCARAWAS*,
WAYNE*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside
Journeyman Wireman to every (4) employees of
different classifications per jobsite. An Inside
Journeyman Wireman is required on the project as
the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and
Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster
Townships.

The scope of work for the light commercial agreement shall apply to the following small
medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached
to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain
restaurants including independent bars and taverns, places of worship, funeral homes, nursing
homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office,
retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car
washes, express hotels and motels (4 stories or less) without conference or restaurants
facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing
facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar
projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits
(when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be
defined as the changing of lamps and ballasts in existing light fixtures and shall also include
the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 540 Voice Data Video

Change # : LCN01-2019fbLoc540VDV

Craft : Voice Data Video Effective Date : 09/11/2019 Last Posted : 09/11/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	\$22.00		\$6.20	\$4.79	\$0.54	\$2.20	\$1.83	\$0.73	\$0.00	\$0.00	\$38.29	\$49.29
Cable Puller	\$12.10		\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
Apprentice	Percent											
1st period	55.00	\$12.10	\$6.20	\$0.00	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.93	\$24.98
2nd period	65.00	\$14.30	\$6.20	\$0.00	\$0.35	\$1.14	\$0.00	\$0.46	\$0.00	\$0.00	\$22.45	\$29.60
3rd period	75.00	\$16.50	\$6.20	\$4.79	\$0.40	\$1.32	\$1.83	\$0.53	\$0.00	\$0.00	\$31.57	\$39.82
4th period	80.00	\$17.60	\$6.20	\$4.79	\$0.43	\$1.41	\$1.83	\$0.57	\$0.00	\$0.00	\$32.83	\$41.63
5th period	85.00	\$18.70	\$6.20	\$4.79	\$0.45	\$1.50	\$1.83	\$0.61	\$0.00	\$0.00	\$34.08	\$43.43
6th period	90.00	\$19.80	\$6.20	\$4.79	\$0.48	\$1.58	\$1.83	\$0.64	\$0.00	\$0.00	\$35.32	\$45.22

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - For Journeymen is 10% of wages and 8% for Apprentices.

Ratio :

1-3 Journeyman to 2 Apprentice

4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Special Jurisdictional Note : Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details :

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is **EXCLUDED** from the Teledata Technician work scope:

- * - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- * - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
- * - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
- * - All HVAC control work.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79

X-Ray Technician	\$43.48		\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Apprentice	Percent											
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99

Apprentice	Percent											
1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note : Other is Health Retirement Account**Operator "A"**

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change # : LCN01-2019fbLoc71CentralOhio

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-12 months (W/CDL) plus	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33.23	\$44.37
Groundsman greater than 1 Year (W/CDL)	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04
Apprentice Lineman	Percent										

1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

Special Calculation Note :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON,
WARREN, WASHINGTON, WAYNE

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of

fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 45

[illegible]

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Glazier Local 1162

Change # : LCN01-2020fbLoc1162

Craft : Glazier Effective Date : 05/01/2020 Last Posted : 03/25/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$27.00		\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.77	\$54.27
Apprentice	Percent											
1st 6 months	50.00	\$13.50	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.27	\$34.02
2nd 6 months	55.00	\$14.85	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.62	\$36.05
3rd 6 months	60.00	\$16.20	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$38.07
4th 6 months	65.00	\$17.55	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.10
5th 6 months	70.00	\$18.90	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.67	\$42.12
6th 6 months	75.00	\$20.25	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.02	\$44.15
7th 6 months	80.00	\$21.60	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.37	\$46.17
8th 6 months	90.00	\$24.30	\$6.78	\$6.64	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.07	\$50.22

Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON,
HOLMES, MEDINA, PORTAGE, RICHLAND,
STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550

Change # : LCR01-2020fbLoc550

Craft : Ironworker Effective Date : 05/01/2020 Last Posted : 03/17/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$29.27		\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$50.35	\$64.98
Apprentice	Percent											
1st 6 months	60.00	\$17.56	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$38.64	\$47.42
2nd 6 months	65.00	\$19.03	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$40.11	\$49.62
3rd 6 months	70.00	\$20.49	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$41.57	\$51.81
4th 6 months	75.00	\$21.95	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$43.03	\$54.01
5th 6 months	80.00	\$23.42	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$44.50	\$56.20
6th 6 months	85.00	\$24.88	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$45.96	\$58.40
7th 6 months	90.00	\$26.34	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$47.42	\$60.59
8th 6 months	95.00	\$27.81	\$8.18	\$9.02	\$0.74	\$0.00	\$2.73	\$0.41	\$0.00	\$0.00	\$48.89	\$62.79

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

4 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge

1 Journeymen to 1 Apprentice, ornamental work

2 Journeymen to 1 Apprentice, reinforcing work

1 Journeymen to 2 Apprentice, roadway

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*,

COSHOCTON, HOLMES*, HURON,

MAHONING*, MEDINA*, PORTAGE*,

RICHLAND, STARK, SUMMIT*,

TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local

17.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN01-2017fbLoc550

Craft : Ironworker Effective Date : 07/01/2017 Last Posted : 06/28/2017

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Glass & Curtain Wall	\$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Percent											
1st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

Special Calculation Note :

Ratio :

Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*,
COSHOCKTON, HOLMES, HURON*, MAHONING*,
MEDINA*, PORTAGE*, RICHLAND, STARK,
SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor Hwy2

Change # : LCN01-2019fbLaborHwy2

Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$32.05		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33
Group 2	\$32.22		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.47	\$59.58
Group 3	\$32.55		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.80	\$60.08
Group 4	\$33.00		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.25	\$60.75
Watch Person	\$24.35		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Percent											
0-1000 hrs	60.00	\$19.23	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.48	\$40.10
1001-2000 hrs	70.02	\$22.44	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.69	\$44.91
2001-3000 hrs	80.00	\$25.64	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.89	\$49.71
3001-4000 hrs	90.00	\$28.84	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.10	\$54.52
More Than 4000 hrs	100.00	\$32.05	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.30	\$59.33

Special Calculation Note : Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN,
LUCAS, MAHONING, MEDINA, OTTAWA,
PORTAGE, SANDUSKY, STARK, SUMMIT,
TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :**Group 1**

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor Local 1015 Building

Change # : LCN01-2019fbLoc1015

Craft : Laborer Effective Date : 07/03/2019 Last Posted : 07/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$27.97		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.16
Group 2	\$28.37		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.57	\$53.76
Group 3	\$28.72		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.92	\$54.28
Group 4	\$28.67		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.87	\$54.21
Group 5	\$21.01		\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.21	\$42.72
Apprentice	Percent											
0-1000 hrs	60.00	\$16.78	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.98	\$36.37
1001-2000 hrs	70.00	\$19.58	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.78	\$40.57
2001-3000 hrs	80.00	\$22.38	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.58	\$44.76
3001-4000 hrs	90.00	\$25.17	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.37	\$48.96
More than 4000 hrs	100.00	\$27.97	\$7.00	\$3.70	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.16

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

4 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, WAYNE

Special Jurisdictional Note :

Details :

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2

Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Group 3

Mason Tender, Mortar Mixer, Stonemason Tender, skid-loader, Hazardous Waste Level (B)

Group 4

Gunnite Operator, Hazardous Waste Level (A)

Group 5

Watchman

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2019fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$37.64		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$38.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$38.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL**

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well

Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Insert/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate

Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$37.14		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$37.02		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$35.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34.80		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$29.34		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$37.39		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Percent											
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK,

HARDIN, HARRISON, HENRY, HIGHLAND,
 HOCKING, HOLMES, HURON, JACKSON,
 JEFFERSON, KNOX, LAWRENCE, LICKING,
 LOGAN, LUCAS, MADISON, MARION, MEIGS,
 MERCER, MIAMI, MONROE, MONTGOMERY,
 MORGAN, MORROW, MUSKINGUM, NOBLE,
 OTTAWA, PAULDING, PERRY, PICKAWAY,
 PIKE, PREBLE, PUTNAM, RICHLAND, ROSS,
 SANDUSKY, SCIOTO, SENECA, SHELBY,
 STARK, TUSCARAWAS, UNION, VAN WERT,
 VINTON, WARREN, WASHINGTON, WAYNE,
 WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.**

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Insertor/Remover; Rotator (lime-soil Stabilizer),

Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 841 Zone II

Change # : LCN01-2019fbLoc603Com.

Craft : Painter Effective Date : 10/09/2019 Last Posted : 10/09/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$24.70		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.88	\$51.23
Paperhanger	\$24.70		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.88	\$51.23
Spray Gun Operator of Any & All Coatings	\$25.55		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.73	\$52.51
Swing Scaffold, Bosum Chair & Window Jack	\$25.45		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$52.35
Sandblast, Painting of Standpipes, Etc. from Scaffolds, Open Structural Steel, Standpipes & Water Towers	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Epoxy Applications	\$25.35		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$52.21
Synthetic Applications	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Lead Abatement	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Asbestos Removal	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Apprentice	Percent											
1st 6 months	50.00	\$12.35	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53	\$32.71

2nd 6 months	55.00	\$13.59	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.76	\$34.56
3rd 6 months	60.00	\$14.82	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.00	\$36.41
4th 6 months	65.00	\$16.05	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.23	\$38.26
5th 6 months	70.00	\$17.29	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.47	\$40.12
6th 6 months	75.00	\$18.52	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.71	\$41.97
7th 6 months	80.00	\$19.76	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.94	\$43.82
8th 6 months	90.00	\$22.23	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.41	\$47.53

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be \$2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 841 Zone II

Change # : LCN01-2019fbLoc603Com.

Craft : Drywall Finisher Effective Date : 10/09/2019 Last Posted : 10/09/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Drywall Taping	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Drywall Finisher W/Machines	\$25.95		\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.13	\$53.10
Apprentice	Percent											
1st 6 months	50.00	\$12.98	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$33.64
2nd 6 months	55.00	\$14.27	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.45	\$35.59
3rd 6 months	60.00	\$15.57	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.75	\$37.53
4rd 6 months	70.00	\$18.16	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.35	\$41.43
5th 6 months	80.00	\$20.76	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.94	\$45.32
6th 6 months	90.00	\$23.35	\$6.66	\$7.17	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.54	\$49.21

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be \$2.00

per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours.
Additional hours shall be paid at the rate of time and one – half.

Name of Union: Painter Local 841 Zone II Industrial

Craft : Painter Effective Date : 11/08/2017 Last Posted : 11/08/2017

[illegible]

8th 6 Months	90.00	\$19.86	\$6.16	\$6.37	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.74	\$42.67

Special Calculation Note : Apprentice pay based on percentage of above classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK,
TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Commercial and industrial work, performed outside the regular work day, the rate of pay shall be \$2.00 per hour above the applicable wage scale. This rate of pay is only applicable for eight – (8) hours. Additional hours shall be paid at the rate of time and one – half.

Name of Union: Painter Local 639

[illegible]

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,
CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD,
CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA,
GEAUGA, GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND,
HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAKE, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM,
NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY,
PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VAN WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37
7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE,
GEAUGA, LAKE, LORAIN, MEDINA,
PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note :**Details :**

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/Erector	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

Jurisdiction (* denotes special jurisdictional note) :

8/3/2016 10:20 AM

MERCER, MONROE, MORROW, NOBLE,
OTTAWA, PAULDING, PIKE, PORTAGE,
PUTNAM, RICHLAND, SANDUSKY, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, VAN WERT, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Name of Union: Painter Local 639 (D) Sign

[illegible]

3 Journeymen to 1 Apprentice

CARROLL, COSHOCTON, HOLMES, KNOX,
STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Plumber Pipefitter Local 94

Change # : LCN01-2019fbLoc94

Craft : Plumber/Pipefitter Effective Date : 11/26/2019 Last Posted : 11/26/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$35.78		\$8.08	\$5.59	\$0.72	\$0.00	\$5.65	\$0.19	\$0.00	\$0.00	\$56.01	\$73.90
Apprentice Hired Before 05-01-2017												
3 rd 6 months	\$17.89		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$29.17	\$38.11
4th 6 Months	\$19.68		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$30.96	\$40.80
5th 6 Months	\$21.47		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$32.75	\$43.48
6th 6 months	\$23.26		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$34.54	\$46.17
7th 6 Months	\$26.84		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$38.12	\$51.54
8th 6 Months	\$28.62		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$39.90	\$54.21
9th 6 Months	\$30.41		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$41.69	\$56.89
10th 6 Months	\$32.20		\$8.08	\$0.50	\$0.72	\$0.00	\$1.79	\$0.19	\$0.00	\$0.00	\$43.48	\$59.58
Apprentice If Hired After 5-01-2017	Percent											
1st Year	40.00	\$14.31	\$8.08	\$0.00	\$0.72	\$0.00	\$2.83	\$0.19	\$0.00	\$0.00	\$26.13	\$33.29
2nd Yeat	50.00	\$17.89	\$8.08	\$0.50	\$0.72	\$0.00	\$2.69	\$0.19	\$0.00	\$0.00	\$30.07	\$39.01
3rd Year	60.00	\$21.47	\$8.08	\$0.50	\$0.72	\$0.00	\$2.69	\$0.19	\$0.00	\$0.00	\$33.65	\$44.38
4th Year	70.00	\$25.05	\$8.08	\$0.73	\$0.72	\$0.00	\$4.24	\$0.19	\$0.00	\$0.00	\$39.01	\$51.53
5th Year	80.00	\$28.62	\$8.08	\$0.74	\$0.72	\$0.00	\$4.24	\$0.19	\$0.00	\$0.00	\$42.59	\$56.91

Special Calculation Note : Other is Industry and International Training Fund.

Ratio :

Jurisdiction (* denotes special

jurisdictional note) :
CARROLL*, STARK, WAYNE

1 Journeymen to 2 Apprentice
4 Journeymen to 3 Apprentice
6 Journeymen to 4 Apprentice
9 Journeymen to 5 Apprentice

3 Journeyman to 1 Apprentice Thereafter

Special Jurisdictional Note : In Carroll County the following townships are included: Ross, Monroe, Union, Lee, Orange, Perry and London.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Roofer Local 88

Change # : LCN01-2019fbLoc88

Craft : Roofer Effective Date : 06/19/2019 Last Posted : 06/19/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$26.55		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$45.05	\$58.32
HELPERS												
Helper -500 Hrs. 1st 6 months	\$14.87		\$2.25	\$0.00	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$18.51	\$25.94
Helper -500 Hrs. 2nd 6 months	\$16.46		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$34.96	\$43.19
2nd year Helper	\$18.05		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$36.55	\$45.57
3rd year Helper	\$19.65		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$38.15	\$47.97
4th year Helper	\$21.24		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$39.74	\$50.36
5th year Helper	\$22.83		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$41.33	\$52.74
6th year Helper	\$24.43		\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$42.93	\$55.14
Apprentice	Percent											
1st 6 months w/500 hrs	56.00	\$14.87	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$33.37	\$40.80
2nd 6 months w/500 hrs	62.00	\$16.46	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$34.96	\$43.19
3rd 6 months w/500 hrs	68.00	\$18.05	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$36.55	\$45.58
4th 6 months w/500 hrs	74.00	\$19.65	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$38.15	\$47.97

5th 6 months w/500 hrs	80.00	\$21.24	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$39.74	\$50.36
6th 6 months w/500 hrs	86.00	\$22.83	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$41.33	\$52.75
7th 6 months w/500 hrs	92.00	\$24.43	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$42.93	\$55.14
8th 6 months w/500 hrs	100.00	\$26.55	\$8.72	\$8.39	\$0.30	\$0.00	\$0.94	\$0.15	\$0.00	\$0.00	\$45.05	\$58.32

Special Calculation Note : Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.

Other \$0.15 is for C.I.D.B.

Ratio :

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One (1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron)

Change # : LCN03-2019fbLoc33Akron

Craft : Sheet Metal Worker Effective Date : 12/18/2019 Last Posted : 12/18/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	
Classification											
Sheet Metal Worker	\$31.72		\$8.00	\$12.89	\$1.21	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$59.82 \$75.68
Industrial Door	\$22.36		\$6.96	\$5.33	\$0.17	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$36.69 \$47.87
Apprentice Helper Trainee											
1st 60 Days Probationary Period	\$11.63		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.63 \$17.44
61 days-12 Months	\$12.97		\$6.96	\$1.84	\$0.17	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$23.19 \$29.68
2nd Year	\$15.20		\$6.96	\$1.84	\$0.17	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$25.57 \$33.17
3rd Year	\$16.32		\$6.96	\$1.84	\$0.17	\$0.00	\$1.48	\$0.00	\$0.00	\$0.00	\$26.77 \$34.93
4th Year	\$17.89		\$6.96	\$1.84	\$0.17	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$28.44 \$37.39
5th Year	\$19.23		\$6.96	\$1.84	\$0.17	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$29.87 \$39.49
Apprentice	Percent										
Apprentice											
1st year	45.00	\$14.27	\$8.00	\$3.47	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.91 \$33.05
2nd year	50.00	\$15.86	\$8.00	\$4.62	\$1.21	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$32.69 \$40.62
3rd year	55.00	\$17.45	\$8.00	\$5.00	\$1.21	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$34.66 \$43.38
4th year	65.00	\$20.62	\$8.00	\$5.77	\$1.21	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.60 \$48.91
5th year	80.00	\$25.38	\$8.00	\$6.93	\$1.21	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$44.52 \$57.20

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentice
- 4 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON,
CRAWFORD, HOLMES, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT, TUSCARAWAS,
WAYNE

5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice
and maintaining a three to one apprentice ratio
thereafter.

Special Jurisdictional Note :

Details :

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker Decking & Siding	\$20.06		\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98			\$34.08	\$44.11
Decking & Siding Specialty Trainees	Percent											
	1st 30 days	64.25	\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$12.89	\$19.33
	2nd thru 6th months	64.25	\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00			\$25.55	\$31.99
	7th thru 12th months	64.28	\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.98			\$26.91	\$33.36
	2nd year	78.56	\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.98			\$29.78	\$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen To 1 Apprentice

ASHLAND, CARROLL, COSHOCTON,
CRAWFORD, HOLMES, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT, TUSCARAWAS,
WAYNE

Special Jurisdictional Note :

Details :

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2020fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/08/2020 Last Posted : 04/08/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$40.40		\$10.23	\$6.80	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$63.17	\$83.37
Apprentice Indentured after April 1, 2013	Percent											
CILASS 1	45.00	\$18.18	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$26.55	\$35.64
CLASS 2	50.00	\$20.20	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$28.57	\$38.67
CLASS 3	54.38	\$21.97	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$40.77	\$51.75
CLASS 4	59.38	\$23.99	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$42.79	\$54.78
CLASS 5	64.38	\$26.01	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$45.06	\$58.06
CLASS 6	69.38	\$28.03	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$47.08	\$61.09
CLASS 7	74.38	\$30.05	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$49.10	\$64.12
CLASS 8	79.38	\$32.07	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$51.12	\$67.15
CLASS 9	84.38	\$34.09	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$53.14	\$70.18
CLASS 10	89.38	\$36.11	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$55.16	\$73.21

Special Calculation Note : \$0.10 for Other is National Fire Sprinkler Association

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING,

PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Sprinkler Fitter work shall consist of the installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HewHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCON1-2019fbBldgHewHwy

Craft : Truck Driver Effective Date : 09/11/2019 Last Posted : 09/11/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	\$28.04		\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Percent											
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100.00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD,

FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.**

Prevailing Wage Rate

Skilled Crafts

Name of Union: Truck Driver Bldg & HewHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCRO1-2019-fbBldgHewHwy

Craft : Truck Driver Effective Date : 10/16/2019 Last Posted : 10/16/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$28.46	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79
Apprentice	Percent										
First 6 months	80.00	\$22.77	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$37.87	\$49.25
7-12 months	85.00	\$24.19	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$39.29	\$51.39
13-18 months	90.00	\$25.61	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$40.71	\$53.52
19-24 months	95.00	\$27.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$55.66
25-30 months	100.00	\$28.46	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCKTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,

FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.**