

Unity In The Family Ministry, Inc.
615 N. W Street
850-748-0675

Pensacola, FL 32505
www.unityinthefamilyministry.com

Unity In The FamilyMinistry, Inc. Training Proposal

THIS AGREEMENT is entered into this _____ day of _____ 2018, by and between the Unity In The Family Ministry, Inc. ("UITFM") and Escambia County Community Corrections Division.

IN CONSIDERATION of the mutual promises set forth herein, and services rendered, the receipt of which is hereby acknowledged, the Escambia County Community Corrections hereby engages Avant Training Resources, Inc. to provide a Performance upon the following terms:

- 1) **Performance Group:** Unity In The Family Ministry, Inc.
- 2) **Performance Group:** Contact/Authorized Agent. Dr. Calvin Avant
- 3) **Buyer Name:** Escambia County Community Corrections Division
- 4) **Buyer Address:** 2251 North Palafox Street, Pensacola, FL 32501
- 5) **Place of Performance:** 2935 N L St, Pensacola, FL 32501
- 6) **Services Provided:** Instruct parenting classes for male inmates at Escambia County Community Corrections Division, County Jail
- 7) **Period Class will be taught per year:** 8 weeks per class @ 4 classes per year = 32 weeks
- 8) **Sessions:** One session per week @ 1 hour per session @ a maximum of 25 persons per sessions.
- 9) **Time of Performance.** One hour per session: Total sessions = 32 hours per year
- 10) **Days of Performance:** Friday 9:00 A M to 10:00 A M
- 11) **Cost for Class:** \$156.25 per hours @ 8 hours per session = 1,250.00 at a total 32 hours or 4 session per year = \$5,000 per year
- 12) **Parenting Manual:** Each student will be provided a So You Are Raising A Knuckle Head parenting manuals which is included in the total program performance fee.
- 13) **Total Performance Fee:** Escambia County Community Corrections shall pay a Performance Fee of \$156.25 per hours @ 8 hours per session = \$1,250.00 at a total 32 hours or 4 session per year = \$5,000 per year.

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14) **General.** This Agreement will be governed and construed in accordance with the laws of the State of Florida. This Agreement constitutes the entire Agreement between the Parties.

15) **Terms of Agreement and Cancellation:** This agreement begins _____ and shall remain in effect until _____ unless terminated by either party with a 30 days prior notice in writing and signed by the authorizing agent.

16) **Additional Provisions.** The Parties agree to the following additional terms: we will use "So You are Raising a Knuckle Head Steps to Success" manual for class.

I have read and agree to all terms as written in this Agreement.

Escambia County Community Corrections Division

By _____
Title:

Date: _____

Unity In The Family Ministry, Inc.

By: Calvin Avant
Title: **CEO/President**

office,

Date: July 11 2018

Dr. Calvin Avant

7820 Castlegate Drive • Pensacola, Florida 32534 • 850- 437-0510 • calavant2905@gmail.com

Executive Management with 30+ years' experience with an At-risk population of program design and delivery of Social Services, Human Relations, Substance Abuse, Youth, Chaplaincy Services, Ex-offenders and Training Programs

OVERVIEW OF QUALIFACTIONS

Strategic Planning, Budgeting, Project and Policy Design, Negotiation/Mediation, Employment and Labor Law, Grant Acquisition and Management

Supervisory and Administrative Skills: Provide organizational leadership to corporate and community leaders, act as chief fundraiser, community partners and agencies, collaborate with Board of Directors to accomplish organization strategic plan, experience in training, licensing and accreditation, responsible for the overall budget process, quality management, peer review; staff supervision; grant preparation and acquisition.

Clinical Skills: Clinical Supervisor of substance abuse programs (youth, adults and inmates), adolescents/homeless and family crisis counseling, short-term/long term residential and outpatient treatment; mentally and physically challenged individuals; smoking anger management, behavior modification of adjudicated youth and parenting skills.

Community Relations/Services: Florida Department Juvenile Justice Advisory Board, Florida Association of Community Relations Professionals (FACRP), Prison Fellowship Ministry, Bridges Over Poverty, Northwest Florida Substance Abuse Prevention Task Force, Escambia Charter School Board of Directors, Escambia County Youth Task Force Board, Interfaith Jail Ministry Board, Pensacola Association of Realtors, Bay Area Chamber of Commerce, Gulf Coast African American Chamber Commerce, Escambia Coalition For The Homeless, Interagency Council, Santa Rosa Housing Coalition, NAACP

LICENSURE, ACADEMIC, AND PROFESSIONAL CREDENTIALS

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| • Faith Bible Theological Seminary | Doctor of Ministry in Psychology |
| • Webster University | Masters of Art, Management & Leadership |
| • University of West Florida, | Bachelor of Science, Physical Education |
| • University District of Columbia | Certified Addiction Aftercare Specialist |
| • Center for Improvement of Child Care | Parenting Instructor |
| • Certified State of Florida Teacher | Physical & Elementary Ed. & Exceptional Student Ed. |
| • Registered Addiction Counselor | Washington, DC, License #13 |
| • Faith Temple Christian Center | Ordained/License Minister |

PROFESSIONAL EXPERIENCE

2015- Present Director, Unity In The Family School of Environmental Studies, Pensacola, FL
Directs and coordinates vocational training programs certified by the Florida Department of Business Regulations and Texas Southern University's Deep South Center for Environmental Justice. Reviews and interprets federal and state vocational education codes' ensuring that program conforms to legislation. Prepares budget and funding allocations for programs; Evaluates & approves new programs considering factors, such as selection, training, and placement of enrollees; Plans and develops joint programs in conjunction with other members of educational staff. Oversee committees to provide technical and advisory assistance to programs; Supervise on-the-job training programs with employers, and evaluates progress of enrollees in conjunction with program contract goals.

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2012– 2015 OPS Chaplain Florida Department of Correction - Century Correctional Institution

Recruited, trained, scheduled and supervised volunteers for many religious traditions that meet a wide variety of inmate religious needs. Conducted worship services & ceremonial activities; religious education; faith-based transition classes; faith-based addiction programs; and faith and character-based classes, conducted crisis concerns and scheduled special events throughout the year. Conducted reentry counseling and prisoner pre-release classes. Other special responsibilities: confinement visitation of inmates in close management, inmate marriage requests, hospital/infirmarary visitation and volunteer appreciation events.

2006 – 2012 Executive Director, Escambia Pensacola Human Relations Commission

Administrate programs and services of the Human Relations Commission, including directing the analysis of community needs; supervise mediation and complaint process of discrimination of disputes relating to human/civil rights, employment and fair housing. Monitor and evaluate staff performance. Represent EPHRC at local, state and federal meetings that are of topics of interest to the Commission.

2004 – 2006 Director Safe Haven Shelter, Lutheran Services Florida Pensacola, FL,

Directed crisis shelter for homeless, batter abuse and neglected adolescent boys; recruit, train, supervise, and evaluate direct care, clinical staff and volunteers; created civic and governmental partnerships; prepare, and monitor budget, maintain records and reports; coordinated accreditation and state licensing.

2002 – 2004 Clinical Supervisor, Unlimited Path, Walton County Correctional Institution

Organized, monitored, and was overseer of therapeutic functions services provided to inmates. Was responsible for program development, training of clinical staff and maintaining professional relationships with prison staff; coordinated accreditation of state and federal licensing.

1998 - 2002 Adjunct Professor, Keiser University, Melbourne, FL – Adjunct

Instructed course work for Principles of Management; prepared and administered Fundamentals of Management, Crafting and Executing Strategy and Organizational Behavior & Management Curriculum; provide career counseling, and academic advising.

1999 – 2002 Teacher, Brevard County Florida School District

Taught self contained classes of students who are expel from their home school; taught a self-contained Drop-Out Prevention Class; taught third grade class for title one school; prepared and administered curriculum for all subject areas: complied with Sunshine Standards and Essential Elements.

1998 – 2002 Adjunct Professor, NET Training Institute - Substance Abuse Training, Orlando, FL- P/T

Instructed course work and prepared curriculum for Relapse Prevention Education, Ethics and Cultural Diversity and Prevention Principles for Youth

1996 – 1998 Program Director, Covenant House Florida Therapeutic Community, Orlando, FL

Developed and directed phase and level program for homeless, runaway, at-risk teen; prepared administered and monitored budget expenditures; marketed program created civic and governmental partnerships; coordinated accreditation and state licensing; successful grant preparation and acquisition

1997 – 1999 Clinical Supervisor, R. Leonard Substance Abuse Treatment Center, Cocoa, FL

Coordinated interdisciplinary team; supervise clinical team to establish and monitor treatment and discharge planning; supervised and reviewed clinical records for all clients.

1994 – 1996 Facility Manager, City of Alexandria, VA, Parks and Recreation Department

Planned, coordinated, supervised and directed adult and children recreational programs, prepared, administered and monitored budget; recruited, hired, trained, supervised and evaluated staff and volunteers.

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1984 – 1996 Director of Aftercare, CATAADA House, Substance Abuse Treatment Washington, DC
Initiated and administered a full service out-patient substance abuse program; planned, prepared, and administered program budget; recruited, trained, and evaluated licensed addiction counselors; successful grant preparation and acquisition; Invoiced and reported for government performance contracts; coordinated accreditation and state licensing.

1990 – Present CEO/President, Avant Training Resources, Pensacola, Florida: Manager with 25+ years in training and course development and design: delivering training and writing courses in the areas of: Community boards readiness - Programmatic and Fiscal Management; Organizational Development; Substance Abuse Prevention/Intervention; Fair Housing - discriminatory housing practice, Human Resources Management - federal, state and local employment law; Cultural Competence – diversity in the workplace, managing conflict and corporate cultural;

1983 – 1994 Youth Outreach Program Director, City of Takoma Park, MD, Department of Recreation
Developed and administered Outreach Program for at-risk youth; provide counseling, and academic advising; supervised counseling services; recruited, trained, scheduled and evaluated staff/volunteers; Developed training materials, successful grant developer; prepared and administered budget.

1982 – 1983 Program Director, Parklands Community Center, Washington, DC
Developed and administered program; supervised staff and volunteers; Represent the organization through participating on supervision teams, grant committees and attending various partnership meetings. Provide supervision to Program Coordinators to insure implementation of funding requirements and deliverables. Develop and maintain project budgets and reports while implementing strategic process.

1980 – 1981 Youth Counselor, Sasha Bruce House, Washington, DC
Assist in screening, evaluation and orientation of homeless youth. Handle crisis phone calls and walk-in crisis situations. Provide individual and group counseling to residents. Complete weekly and monthly program reports. Act as liaison to criminal justice system Ensure safe environment for fellow employees and residents.

1974 – 1979 Recreation Supervisor, City of Pensacola Recreation Department, Pensacola, FL
Planned, coordinated, supervised and directed recreational activities and programs: Prepared, administered and monitored budget and maintained records and reports; recruited, hired, trained, scheduled, supervised and evaluated a staff of 10 persons

HONORS & AWARDS

- Steve Francis Foundation - Calvin Avant Award presented to the Boys & Girls Clubs Houston, TX
- Nominated for Prince Georgian of the year Prince George, MD 1992
- Takoma Park Citizen Mentor Award – Takoma Park, MD - 1994
- MLK Education Award – Good School for All – Pensacola, FL 2003
- NAACP Pensacola Branch #5124 Organization of Year

PUBLICATION

- So You Are Raising A Knuckle Head, A Guide For Parents Of At-Risk Children
- Youth Exposed to Success (Y.E.S.) Elementary Student Social Skill Curriculum
- Youth Exposed to Success (Y.E.S.) Teens Social Skill Curriculum
- It's Just Prison! "Telling Teens the Real Deal"

MILITARY SERVICE

- United States Navy, SN Fire Control Technician