

ARLINGTON COUNTY, VIRGINIA

**AGREEMENT NO. 17-013-RFP-2
AMENDMENT NUMBER 3**

This Amendment Number 3 is made on the date of execution by the County and amends Agreement Number 17-013-RFP-2 ("Main Agreement") dated March 16, 2018 between ICF Incorporated, LLC. ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the Main Agreement as follows:

1. ADD CLAUSE #54 TO THE CONTRACT AS FOLLOWS:

54. COVID-19 VACCINATION POLICY FOR CONTRACTORS:

Due to the ongoing COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety, and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. To protect the County's workforce and the public at large, all employees and subcontractors of the Contractor who are assigned to this Contract, should be fully vaccinated against COVID-19. Any contractor employee or subcontractor who is not fully vaccinated should be following a weekly testing protocol as established by the Contractor, unless exempt pursuant to a valid reasonable accommodation under state or federal law.

2. PURSUANT TO PROVISION 4: CONTRACT TERM, THIS AGREEMENT IS HEREBY RENEWED FROM JANUARY 1, 2022 TO DECEMBER 31, 2022.

All other terms and conditions of the Main Agreement remain in effect.

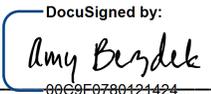
WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON

ICF INCORPORATED, LLC.

COUNTY, VIRGINIA

AUTHORIZED SIGNATURE: 
534895882496484...
Meloni Hurley
NAME: _____
Assistant Purchasing Agent
TITLE: _____
DATE: 12/15/2021

AUTHORIZED SIGNATURE: 
0009F0780121424...
Amy Bezdek
NAME: _____
Contracts Administrator
TITLE: _____
DATE: 12/13/2021