**Zone 97 - VA** 

# **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly  Pay Rate Not to  Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.	@WORK Personnel & Medical Services
1	\$8.32	\$23.61	42%	72%	42%	38.83%	42%	42.20%
2	\$10.86	\$29.10	42%	67%	42%	38.83%	42%	42.20%
3	\$12.98	\$33.66	42%	62%	42%	38.83%	42%	42.20%
4	\$16.96	\$42.23	42%	57%	42%	38.83%	42%	42.20%
5	\$22.16	\$53.41	41%	52%	42%	38.83%	42%	42.20%
6	\$28.95	\$68.03	41%	52%	42%	38.83%	42%	42.20%
7	\$37.82	\$87.13	41%	42%	42%	38.83%	42%	42.20%
8	\$49.40	\$112.07	40%	37%	42%	38.83%	42%	42.20%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase Percentage Increase

Zone 98 - VA

# **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly  Pay Rate Not to  Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.	@WORK Personnel & Medical Services
1	\$8.32	\$23.61	42%	72%	42%	38.83%	42%	42.20%
2	\$10.86	\$29.10	42%	67%	42%	38.83%	42%	42.20%
3	\$12.98	\$33.66	42%	62%	42%	38.83%	42%	42.20%
4	\$16.96	\$42.23	42%	57%	42%	38.83%	42%	42.20%
5	\$22.16	\$53.41	41%	52%	42%	38.83%	42%	42.20%
6	\$28.95	\$68.03	41%	52%	42%	38.83%	42%	42.20%
7	\$37.82	\$87.13	41%	42%	42%	38.83%	42%	42.20%
8	\$49.40	\$112.07	40%	37%	42%	38.83%	42%	42.20%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase Percentage Increase

Zone 99 - NOVA

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly <i>Pay</i> Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.
1	\$8.32	\$29.67	42%	72%	42%	38.83%	42%
2	\$10.86	\$36.80	42%	67%	42%	38.83%	42%
3	\$12.98	\$42.73	42%	62%	42%	38.83%	42%
4	\$16.96	\$53.87	42%	57%	42%	38.83%	42%
5	\$22.16	\$68.41	41%	52%	42%	38.83%	42%
6	\$28.95	\$87.41	41%	52%	42%	38.83%	42%
7	\$37.82	\$103.87	41%	42%	42%	38.83%	42%
8	\$49.40	\$133.80	40%	37%	42%	38.83%	42%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase

Zone 100 - NOVA

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly Pay Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.
1	\$8.32	\$29.67	42%	72%	42%	38.83%	42%
2	\$10.86	\$36.80	42%	67%	42%	38.83%	42%
3	\$12.98	\$42.73	42%	62%	42%	38.83%	42%
4	\$16.96	\$53.87	42%	57%	42%	38.83%	42%
5	\$22.16	\$68.41	41%	52%	42%	38.83%	42%
6	\$28.95	\$87.41	41%	52%	42%	38.83%	42%
7	\$37.82	\$103.87	41%	42%	42%	38.83%	42%
8	\$49.40	\$133.80	40%	37%	42%	38.83%	42%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase

**Zone 101 - VA** 

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly <i>Pay</i> Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.	@WORK Personnel & Medical Services
1	\$8.32	\$23.61	42%	72%	42%	38.83%	42%	42.20%
2	\$10.86	\$29.10	42%	67%	42%	38.83%	42%	42.20%
3	\$12.98	\$33.66	42%	62%	42%	38.83%	42%	42.20%
4	\$16.96	\$42.23	42%	57%	42%	38.83%	42%	42.20%
5	\$22.16	\$53.41	41%	52%	42%	38.83%	42%	42.20%
6	\$28.95	\$68.03	41%	52%	42%	38.83%	42%	42.20%
7	\$37.82	\$87.13	41%	42%	42%	38.83%	42%	42.20%
8	\$49.40	\$112.07	40%	37%	42%	38.83%	42%	42.20%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase Percentage Increase

**Zone 102 - VA** 

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly <i>Pay</i> Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Gateway Health Professionals	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.	@WORK Personnel & Medical Services
1	\$8.32	\$23.61	42%	72%	42%	38.83%	42%	42.20%
2	\$10.86	\$29.10	42%	67%	42%	38.83%	42%	42.20%
3	\$12.98	\$33.66	42%	62%	42%	38.83%	42%	42.20%
4	\$16.96	\$42.23	42%	57%	42%	38.83%	42%	42.20%
5	\$22.16	\$53.41	41%	52%	42%	38.83%	42%	42.20%
6	\$28.95	\$68.03	41%	52%	42%	38.83%	42%	42.20%
7	\$37.82	\$87.13	41%	42%	42%	38.83%	42%	42.20%
8	\$49.40	\$112.07	40%	37%	42%	38.83%	42%	42.20%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase Percentage Increase

**Zone 103 - VA** 

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly <i>Pay</i> Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.	@WORK Personnel & Medical Services
1	\$8.32	\$23.61	42%	42%	38.83%	42%	42.20%
2	\$10.86	\$29.10	42%	42%	38.83%	42%	42.20%
3	\$12.98	\$33.66	42%	42%	38.83%	42%	42.20%
4	\$16.96	\$42.23	42%	42%	38.83%	42%	42.20%
5	\$22.16	\$53.41	41%	42%	38.83%	42%	42.20%
6	\$28.95	\$68.03	41%	42%	38.83%	42%	42.20%
7	\$37.82	\$87.13	41%	42%	38.83%	42%	42.20%
8	\$49.40	\$112.07	40%	42%	38.83%	42%	42.20%

Percentage Increase Percentage Increase Percentage Increase Percentage Increase

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly  Pay Rate Not to  Exceed	Home Care Advantage, Inc. dba HCA Staffing	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.
1	\$8.32	\$23.61	42%	42%	38.83%	42%
2	\$10.86	\$29.10	42%	42%	38.83%	42%
3	\$12.98	\$33.66	42%	42%	38.83%	42%
4	\$16.96	\$42.23	42%	42%	38.83%	42%
5	\$22.16	\$53.41	41%	42%	38.83%	42%
6	\$28.95	\$68.03	41%	42%	38.83%	42%
7	\$37.82	\$87.13	41%	42%	38.83%	42%
8	\$49.40	\$112.07	40%	42%	38.83%	42%

Percentage Increase Percentage Increase Percentage Increase

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly <i>Pay</i> Rate Not to Exceed	Home Care Advantage, Inc. dba HCA Staffing	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.
1	\$8.32	\$23.61	42%	42%	38.83%	42%
2	\$10.86	\$29.10	42%	42%	38.83%	42%
3	\$12.98	\$33.66	42%	42%	38.83%	42%
4	\$16.96	\$42.23	42%	42%	38.83%	42%
5	\$22.16	\$53.41	41%	42%	38.83%	42%
6	\$28.95	\$68.03	41%	42%	38.83%	42%
7	\$37.82	\$87.13	41%	42%	38.83%	42%
8	\$49.40	\$112.07	40%	42%	38.83%	42%

Percentage Increase Percentage Increase

Percentage Increase

#### **Contractors**

Pay Band	Minimum Hourly <i>Pay</i> Rate	Maximum Hourly  Pay Rate Not to  Exceed	Home Care Advantage, Inc. dba HCA Staffing	Delta-T Group, Virginia, Inc.	Abacus Corporation	Premier Staffing Source, Inc.
1	\$8.32	\$23.61	42%	42%	38.83%	42%
2	\$10.86	\$29.10	42%	42%	38.83%	42%
3	\$12.98	\$33.66	42%	42%	38.83%	42%
4	\$16.96	\$42.23	42%	42%	38.83%	42%
5	\$22.16	\$53.41	41%	42%	38.83%	42%
6	\$28.95	\$68.03	41%	42%	38.83%	42%
7	\$37.82	\$87.13	41%	42%	38.83%	42%
8	\$49.40	\$112.07	40%	42%	38.83%	42%

Percentage Increase Percentage Increase Percentage Increase