



KAPLAN KIRSCH ROCKWELL

Washington, DC • Denver • New York • Boston • San Francisco
kaplankirsch.com

CONTRACT: C21-3056-AP
Kaplan, Kirsch & Rockwell, LLP
Aviation Counsel for Okaloosa County
EXPIRES: Indefinite

Tax ID 05-0573472
Invoice No. 54108
Client/Matter No. 1524-02

December 20, 2023

*Via E-mail: tstage@myokaloosa.com;
aoury@myokaloosa.com*

Tracy Stage
Okaloosa County
1701 State Route 85 N
Eglin AFB, FL 32542-1498

Re: Statement for Legal Services, Prepare Commercial Aeronautical Operating Agreement - 1524-02

Dear Tracy,

Enclosed please find our November 2023 statement for fees and expenses for services rendered on behalf of Okaloosa County.

Every year, we evaluate our rates and adjust as necessary to account for changes in seniority, cost-of-living and new additions to the firm. While we endeavor to keep such increases as modest as possible, we have found it necessary to increase rates by 5% this year. The new rates will take effect January 1, 2024. We appreciate your continued business and confidence in our firm.

If you have any questions or need additional information, please call me.

Sincerely,



W. Eric Pilsk

Current Rates:

E. Pilsk \$425 per hour
Other Partners \$425 per hour
Associates \$300 per hour

New Rates, effective 2024.01.01:

E. Pilsk \$446.25 per hour
Other Partners \$446.25 per hour
Associates \$315 per hour