

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 760-14-1LW  
AMENDMENT NUMBER 5**

This Amendment Number 5 is made on the date of execution by the County and amends Agreement Number 760-14-1LW (“Main Agreement”) dated 6/26/2014 between Temporary Solutions, Inc. (“Contractor”) and the County Board of Arlington County, Virginia (“County”).

The County and the Contractor agree to amend the Main Agreement as follows:

- I. PURSUANT TO PARAGRAH 2. CONTRACT TERM, CONTRACT IS HEREBY RENEWED FROM 9/1/2023 UNTIL 8/31/2024.**

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

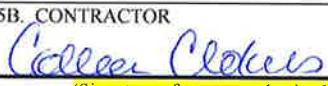

TEMPORARY SOLUTIONS, INC.

AUTHORIZED DocuSigned by:  
SIGNATURE *Lucas Alexander*  
5D2342428F9D4B4...  
NAME: Lucas Alexander  
TITLE: Procurement Officer  
DATE: 8/24/2023

AUTHORIZED DocuSigned by:  
SIGNATURE *Colleen Clokus*  
E4E665B65258495...  
NAME: Colleen Clokus  
TITLE: Chief Operating Officer  
DATE: 8/24/2023

## CITY OF ALEXANDRIA, VA

## CITY OF ALEXANDRIA, VA CODE TITLE 3, CHAPTER 3

MODIFICATION OF CONTRACT		1. CONTRACT NAME <b>Temporary Staffing Services</b>		PAGE <b>1</b>	OF PAGES <b>1</b>
2. MODIFICATION NO. <b>007</b>		3. EFFECTIVE DATE <b>September 1, 2023</b>	4. REQUISITION/PURCHASE REQ. NO. <b>N/A</b>	5. PROJECT NO. (If applicable) <b>N/A</b>	
6. ISSUED BY  <b>CITY OF ALEXANDRIA, VA PURCHASING DIVISION 100 N. PITT ST., SUITE 301 ALEXANDRIA, VA 22314</b>			7. ADMINISTERED BY (If other than item 6)		
8. NAME AND ADDRESS OF CONTRACTOR (No., Town, County, State and ZIP Code)  <b>Temporary Solutions 10550 Linden Lake Plaza, Suite 200 Manassas, VA 20109 pwingfield@eeihr.com; sperlman@eeihr.com; cclokus@eeihr.com</b>			9A. AMENDMENT OF SOLICITATION NO.		
			9B. DATED (SEE ITEM 11)		
			<b>X</b>	10A. MODIFICATION OF CONTRACT NO. <b>RFP00000173 / BPO 13-05735 / 1109</b>	
				10B. DATED (SEE ITEM 13) <b>August 20, 2012</b>	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended.					
Offers must acknowledge receipts of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods:					
a.) by completing Items 8 and 15 and returning <b>one (1)</b> copy of the amendment: or b.) By acknowledging receipt of this amendment on each copy of the offer submitted: FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted such change may be made by the process identified in the solicitation.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
<b>X</b> D. OTHER (Specify type of modification and authority) <b>Purchasing Policies and Procedures</b>					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <b>1</b> copy to the issuing office.					
14. DESCRIPTION OF MODIFICATION:					
This Contract Modification renews the above referenced Contract for one year from September 1, 2023, until August 31, 2024.					
Modification also changes the Contract Officer Technical Representative (COTR) to: Amanda Smith, Deputy Chief Human Resources Officer amanda.smith@alexandriava.gov 703-746-3774					
<b>All other terms and conditions remain unchanged.</b>					
15A. CONTRACTOR NAME AND TITLE (Type or print) <b>Colleen Clokus, Chief Operating Officer</b>			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) <b>Wynndell Bishop, Purchasing Agent</b>		
15B. CONTRACTOR  (Signature of person authorized to sign)		15C. DATE SIGNED <b>8/2/2023</b>	16B. CITY OF ALEXANDRIA, VA BY  (Signature of Contracting Officer)		16C. DATE SIGNED <b>8/3/2023</b>

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
<b>Administrative Support Job Classifications</b>		
ADMIN ASST SUPPORT I	\$18.91	\$26.47
ADMIN ASST SUPPORT II	\$20.16	\$28.23
ADMIN ASST SUPPORT III	\$21.42	\$29.99
ADMIN ASST SUPPORT IV	\$26.36	\$36.90
ADMIN ASST SUPPORT V	\$30.27	\$42.38
CHIEF DEPUTY CLERK I	\$42.61	\$59.65
CHIEF DEPUTY CLERK II	\$46.97	\$65.76
CLERK I	\$16.70	\$23.37
CLERK II	\$17.33	\$24.26
CLERK III	\$17.64	\$24.70
COMMUNICATIONS CLERK/ TES	\$25.25	\$35.36
EXECUTIVE ASST	\$33.39	\$46.74
LAW CLERK I	\$31.80	\$44.52
LAW CLERK II	\$36.81	\$51.53
LEASE MGMT ASST	\$36.81	\$51.53
LEGAL SECRETARY I	\$26.36	\$36.90
LEGAL SECRETARY II	\$30.27	\$42.38
LIBRARIAN IV	\$44.74	\$62.64
LIBRARY AIDE	\$21.78	\$30.49
LIBRARY ASST I	\$22.98	\$32.17
LIBRARY ASST II	\$24.05	\$33.67
LIBRARY ASST III	\$28.91	\$40.47
LIBRARY ASSOCIATE I	\$28.91	\$40.47
LIBRARY ASSOCIATE II	\$30.27	\$42.38
LIBRARY PAGE	\$20.06	\$28.09
MEDICAL RECORDS ASST	\$22.36	\$31.30
MEDICAL RECORDS TECHNICIAN	\$26.36	\$36.90
MUSEUM AIDE I	\$22.98	\$32.17
MUSEUM AIDE II	\$25.25	\$35.36
PERMIT CENTER TECHNICIAN I	\$27.61	\$38.65
PERMIT CENTER TECHNICIAN II	\$30.27	\$42.38
PLANNING TECHNICIAN	\$28.91	\$40.47
POLICE SVRS CLERK	\$25.25	\$35.36
PRG AIDE	\$21.78	\$30.49
PRG ASSOCIATE	\$24.05	\$33.67
RECEPTIONIST/TELEPHONE OPERATOR	\$21.23	\$29.72
RECORDS ADMINISTRATOR/ARCHIVIST	\$42.61	\$59.65
RECORDS CENTER CLERK	\$21.78	\$30.49
RECORDS CLERK	\$22.98	\$32.17
SR EXECUTIVE ASST	\$46.97	\$65.76
SR RECORDS CLERK	\$24.05	\$33.67
SERVICE ASSOCIATES	\$30.27	\$42.38
SUPVY ADMIN ANALYST	\$30.27	\$42.38
SUPVY/ ADMIN SUPPORT	\$33.39	\$46.74

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
<b>Executive Job Classifications</b>		
ASST CITY MANAGER	\$74.97	\$104.95
CHIEF FINANCIAL OFFICER	\$74.97	\$104.95
CHIEF MGMT OFFICER	\$50.89	\$71.25
CHIEF OF STAFF	\$74.97	\$104.95
CHIEF OFFICER ADMIN SVRS	\$61.68	\$86.35
CHIEF OFFICER STRATEGIC INITIATIVES	\$61.68	\$86.35
<b>Financial Job Classifications</b>		
ACCOUNT CLERK I	\$22.47	\$31.46
ACCOUNT CLERK II	\$23.71	\$33.19
ACCOUNT CLERK III	\$27.20	\$38.08
ACCOUNT CLERK IV	\$29.82	\$41.75
ACCOUNTANT I	\$34.45	\$48.23
ACCOUNTANT II	\$41.87	\$58.62
ACCTG TECHNICIAN	\$28.74	\$40.24
ADMIN ANALYST	\$28.48	\$39.87
BUDGET MGMT ANALYST I	\$41.87	\$58.62
BUDGET MGMT ANALYST II	\$46.16	\$64.62
COMPTROLLER/ ACCTG DIVISION	\$56.10	\$78.54
DRCT/ FINANCE	\$71.40	\$99.96
FISCAL ANALYST	\$34.45	\$48.23
FISCAL OFFICER I	\$41.87	\$58.62
FISCAL OFFICER II	\$43.96	\$61.55
FISCAL OFFICER III	\$56.10	\$78.54
GIS ANALYST I	\$34.45	\$48.23
GIS ANALYST II	\$39.88	\$55.83
INTERNAL AUDITOR I	\$37.98	\$53.17
INTERNAL AUDITOR II	\$48.47	\$67.85
PAYROLL MANAGER	\$46.16	\$64.62
REVENUE ANALYST II	\$32.81	\$45.94
REVENUE ANALYST III	\$36.17	\$50.64
SUPV/ FINANCIAL REPORTING	\$48.47	\$67.85
SUPV/ REVENUE	\$43.96	\$61.55
SUPV/ TAX SVRS AND ENFORCEMENT	\$48.47	\$67.85
SUPV/BUSINESS TAX AUDIT	\$43.96	\$61.55
SUPVY ACCOUNTANT	\$37.98	\$53.17
SUPV/PERSONAL PROP TAX	\$37.98	\$53.17
<b>Health Job Classifications</b>		
BEHAVIOR MGMT SPECIALIST	\$35.62	\$49.86

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
<b>Non-Professional Job Classifications</b>		
FACILITIES MAINTENANCE SPECIALIST	\$30.03	\$42.05
FLEET SVRS SPECIALIST	\$34.78	\$48.69
FLEET SVRS TECHNICIAN I	\$31.55	\$44.17
FLEET SVRS TECHNICIAN II	\$34.78	\$48.69
HACK INSPECTOR	\$33.12	\$46.37
SUPV/ LABOR	\$30.03	\$42.05
SUPV/ MAIL DISTRIBUTION/ DUPLICATION	\$31.55	\$44.17
SUPV/ MAINTENANCE PROJECT	\$31.55	\$44.17
SUPV/ PARKING ENFORCEMENT OFFICER	\$30.03	\$42.05
SUPV/ SCHOOL CROSSING GUARD	\$30.03	\$42.05
TRANSIT SVRS ASST	\$26.15	\$36.61
TRANSIT SPECIALIST	\$34.78	\$48.69
TRANSPT & ENVIRONMENT SRVS INSPECTOR I	\$33.12	\$46.37
TRANSPT & ENVMTL SRVS INSPECTOR 2	\$34.78	\$48.69
TRANSPT & ENVMTL SRVS INSPECTOR 3	\$38.35	\$53.69
ZONING INSPECTOR	\$31.55	\$44.17
<b>Professional Job Classifications</b>		
ACCREDITATION MANAGER I	\$37.39	\$52.35
ACCREDITATION MANAGER II	\$43.29	\$60.60
ADMIN OFFICER I	\$33.84	\$47.38
ADMIN OFFICER II	\$40.00	\$56.00
ARCHITECT	\$45.45	\$63.63
ASST CITY ATTORNEY I	\$45.45	\$63.63
ASST CITY ATTORNEY II	\$52.61	\$73.65
ASST CITY ATTORNEY III	\$58.00	\$81.20
ASST CITY ATTORNEY IV	\$60.73	\$85.02
ASST CITY ATTORNEY V	\$63.77	\$89.27
ASST COMMONWEALTH'S ATTORNEY I	\$45.45	\$63.63
ASST COMMONWEALTH'S ATTORNEY II	\$52.61	\$73.65
ASST DRCT FOR ADULT SVRS	\$63.77	\$89.28
ASST DRCT FOR CHILDREN & FAMILIES	\$63.77	\$89.27
ASST DRCT FOR ECONOMIC SUPPORT	\$63.77	\$89.27
ASST DRCT OF FINANCE/ REVENUE	\$55.23	\$77.33
ASST DRCT OF FINANCE/ TREASURY	\$55.23	\$77.33
ASST DRCT/ ACUTE CARE & EMERGENCY SVRS	\$55.23	\$77.33
ASST DRCT/ ADULT DAY HEALTH CARE	\$33.92	\$47.48
ASST DRCT/ AGING & ADULT SVRS	\$52.61	\$73.65
ASST DRCT/ ALEXANDRIA WORKS	\$52.61	\$73.65
ASST DRCT/ HR	\$58.00	\$81.20
ASST DRCT/ OFC EARLY CHILDHOOD DVLP	\$52.61	\$73.65
ASST DRCT/ OFFICE OF COMMUNITY SVRS	\$52.61	\$73.65
ASST DRCT/ OFFICE ON YOUTH	\$52.61	\$73.65
ASST DRCT/EXTENDED CARE SVRS	\$55.23	\$77.33
ASST PUBLIC DEFENDER ATTORNEY I	\$45.45	\$63.63

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
ASST PUBLIC DEFENDER ATTORNEY II	\$52.61	\$73.65
ASST REGISTRAR III	\$43.07	\$60.30
ASST REGISTRAR I	\$30.76	\$43.06
ASST REGISTRAR II	\$36.92	\$51.68
ASST TO THE CITY MANAGER	\$50.11	\$70.15
ASST VOCATIONAL SVRS MANAGER	\$39.27	\$54.97
ASSOCIATE DRCT/ CHILD, FAMILY & PREVENTION	\$60.73	\$85.02
ASST DRCT/ COMMUNITY SUPPORT PRG	\$55.23	\$77.33
ASST DRCT/ OFFICE OF EMPLOYMENT & TRAINING	\$52.61	\$73.65
CHIEF OF SURVEYS	\$47.72	\$66.81
CITY ARCHAEOLOGIST	\$52.61	\$73.65
CITY ARCHITECT	\$55.23	\$77.33
CIVIL ENGINEER I	\$37.39	\$52.35
CIVIL ENGINEER II	\$43.29	\$60.60
CIVIL ENGINEER III	\$47.72	\$66.81
CIVIL ENGINEER IV	\$52.61	\$73.65
COMMUNICATION CONTENT DEVELOPER	\$45.45	\$63.63
COMMUNICATION SYSTEM ARCHITECT	\$50.11	\$70.15
COMMUNICATIONS OFFICER	\$41.23	\$57.72
COMMUNITY EDUCATION SPECIALIST	\$35.62	\$49.86
COMMUNITY SVRS SPECIALIST I	\$29.37	\$41.11
COMMUNITY SVRS SPECIALIST II	\$33.92	\$47.48
CONSUMER & CITIZEN AFFAIRS INVESTIGATOR	\$33.92	\$47.48
CONTRACT ADMINISTRATOR	\$33.92	\$47.48
CONTRACT SPECIALIST I	\$33.92	\$47.48
CONTRACT SPECIALIST II	\$39.27	\$54.97
CONTRACT SPECIALIST III	\$45.45	\$63.63
CONTRACTS & PROCUREMENT TECHNICIAN	\$28.04	\$39.26
CORD/ ALCOHOL SAFETY ACTION PRG	\$39.27	\$54.97
CORD/ ASST RESIDENTIAL SVRS	\$41.23	\$57.72
CORD/ BUILDING SVRS I	\$28.04	\$39.26
CORD/ BUILDING SVRS II	\$29.37	\$41.11
CORD/ COMMUNITY SVRS PRG I	\$39.27	\$54.97
CORD/ COMMUNITY SVRS PRG II	\$45.45	\$63.63
CORD/ COMPREHENSIVE JUDICIAL INFO	\$52.61	\$73.65
CORD/ CONTRACTS & GRANTS	\$52.61	\$73.65
CORD/ DAY SUPPORT SVRS	\$50.11	\$70.15
CORD/ EMERGENCY MGMT	\$52.61	\$73.65
CORD/ EMPLOYMENT SVRS	\$33.92	\$47.48
CORD/ FIRE EMERGENCY COMMUNICATIONS	\$45.45	\$63.63
CORD/ FLEET MAINTENANCE	\$25.66	\$35.92
CORD/ ITS	\$43.29	\$60.60
CORD/ JURY	\$37.39	\$52.35
CORD/ NEW MEDIA CONTENT	\$50.11	\$70.15
CORD/ PUBLIC WORKS SVRS	\$30.75	\$43.05
CORD/ SITE PLAN/ ADMN ASST	\$43.29	\$60.60
CORD/ SPECIAL PROJECTS/ RECREATION	\$52.61	\$73.65
CORD/ VICTIM-WITNESS ASSISTANCE	\$43.29	\$60.60

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
CORD/ VOCATIONAL & PRE-VOCATIONAL SVRS	\$41.23	\$57.72
CORD/ VOLUNTEER SVRS	\$37.39	\$52.35
CORD/ WOMEN'S SHELTER	\$41.23	\$57.72
CORD/ YOUTH SVRS	\$33.92	\$47.48
CORD/POLICE EMERGENCY	\$39.27	\$54.97
CRIME ANALYST	\$41.23	\$57.72
CSA CORD	\$52.61	\$73.65
CURATOR I	\$30.75	\$43.05
CURATOR II	\$37.39	\$52.35
DEP CITY MGR	\$77.50	\$108.50
DEP DIR/ECONOMIC SUPPORT	\$63.77	\$89.27
DEPUTY BUILDING OFFICIAL	\$58.00	\$81.20
DEPUTY CHIEF/ POLICE	\$68.92	\$96.49
DEPUTY CITY ATTORNEY	\$70.30	\$98.42
DEPUTY COMMONWEALTH'S ATTORNEY	\$66.96	\$93.74
DEPUTY DRCT DEPT OF COMMUNITY & HUMAN SVRS	\$66.96	\$93.74
DEPUTY DRCT/ ACUTE & EMERGENCY SVRS	\$60.73	\$85.02
DEPUTY DRCT/ CHILD, FAMILY & PREVENTION SRVS	\$60.73	\$85.02
DEPUTY DRCT/ COMMUNICATIONS	\$58.00	\$81.20
DEPUTY DRCT/ EMERGENCY COMMUNICATIONS	\$63.77	\$89.27
DEPUTY DRCT/ EXTENDED CARE SVRS	\$60.73	\$85.02
DEPUTY DRCT/ GENERAL SVRS	\$63.77	\$89.27
DEPUTY DRCT/ HR	\$60.73	\$85.02
DEPUTY DRCT/ HUMAN SVRS	\$63.77	\$89.27
DEPUTY DRCT/ ITS	\$63.77	\$89.27
DEPUTY DRCT/ LIBRARY	\$58.00	\$81.20
DEPUTY DRCT/ OFFICE OF HOUSING	\$58.00	\$81.20
DEPUTY DRCT/ PARKS AND RECREATION	\$60.73	\$85.02
DEPUTY DRCT/ PLANNING & ZONING	\$60.73	\$85.02
DEPUTY DRCT/ PUBLIC HEALTH	\$60.73	\$85.02
DEPUTY DRCT/ REAL ESTATE ASSESSMENT	\$60.73	\$85.02
DEPUTY DRCT/ RECREATION/ PARKS	\$60.73	\$85.02
DEPUTY DRCT/ RECREATION	\$60.73	\$85.02
DEPUTY DRCT/ TES ENGINEERING	\$63.77	\$89.27
DEPUTY DRCT/ TES OPERATIONS	\$63.77	\$89.27
DEPUTY DRCT/ TES TRANSPT & TRANSIT	\$63.77	\$89.27
DEPUTY DRCT/DEPARTMENT OF CODE ADMIN	\$60.73	\$85.02
DEPUTY DRCT/TES OFFICE OF ENVMTL QUALITY	\$60.73	\$85.02
DEPUTY PUBLIC DEFENDER	\$60.73	\$85.02
DEPUTY REGISTRAR	\$37.39	\$52.35
DRCT/ COMMUNICATIONS	\$66.96	\$93.74
DRCT/ COURT SVRS	\$60.73	\$85.02
DRCT/ DIVISION OF COMMUNITY PRG	\$63.77	\$89.27
DRCT/ EMERGENCY COMMUNICATIONS	\$70.30	\$98.42
DRCT/ GENERAL SVRS	\$70.30	\$98.42
DRCT/ HR	\$70.30	\$98.42
DRCT/ JUVENILE & DOMESTIC RELATIONS COURT	\$63.77	\$89.27
DRCT/ LIBRARY	\$70.30	\$98.42

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
DRCT/ MH/MR/SA EXECUTIVE DRCT/ COMMUNITY	\$73.81	\$103.34
DRCT/ MUSEUM	\$45.45	\$63.63
DRCT/ OFFICE FOR EARLY CHILDHOOD DVLP	\$52.61	\$73.65
DRCT/ OFFICE OF CITIZEN ASSISTANCE	\$70.30	\$98.42
DRCT/ OFFICE OF COMMUNITY SVRS	\$52.61	\$73.65
DRCT/ OFFICE OF HISTORIC ALEXANDRIA	\$70.30	\$98.42
DRCT/ OFFICE OF HOUSING	\$70.30	\$98.42
DRCT/ OFFICE OF HUMAN RIGHTS	\$60.73	\$85.02
DRCT/ PLANNING & ZONING	\$73.81	\$103.34
DRCT/ REAL ESTATE ASSESSMENT	\$70.30	\$98.42
DRCT/ RECREATION	\$73.81	\$103.34
DRCT/ TRANSPT & ENVMTL SVRS	\$73.81	\$103.34
DRCT/ELDER ASSISTED LIVING PRG	\$43.29	\$60.60
DRCT/OFFICE ON AGING	\$52.61	\$73.65
DIVISION CHIEF/ ADMIN SVRS	\$52.61	\$73.65
DIVISION CHIEF/ APPLICATIONS	\$60.73	\$85.02
DIVISION CHIEF/ CONSTRUCTION	\$55.23	\$77.33
DIVISION CHIEF/ CULTURAL ARTS	\$52.61	\$73.65
DIVISION CHIEF/ DATABASE MGMT	\$58.00	\$81.20
DIVISION CHIEF/ DESIGN	\$55.23	\$77.33
DIVISION CHIEF/ DOMESTIC & SEXUAL VIOLENCE SVRS	\$52.61	\$73.65
DIVISION CHIEF/ ENVMTL HEALTH	\$60.73	\$85.02
DIVISION CHIEF/ ENVMTL QUALITY	\$55.23	\$77.33
DIVISION CHIEF/ FLEET SVRS	\$52.61	\$73.65
DIVISION CHIEF/ GEOGRAPHIC INFO SYSTEM	\$52.61	\$73.65
DIVISION CHIEF/ HOUSING PRG	\$52.61	\$73.65
DIVISION CHIEF/ HOUSING PRG IMPLEMENTATION	\$52.61	\$73.65
DIVISION CHIEF/ HR TRAINING	\$52.61	\$73.65
DIVISION CHIEF/ HR	\$55.23	\$77.33
DIVISION CHIEF/ LANDLORD/TENANT RELATIONS	\$52.61	\$73.65
DIVISION CHIEF/ MAINTENANCE	\$52.61	\$73.65
DIVISION CHIEF/ MULTICULTURAL SVRS	\$52.61	\$73.65
DIVISION CHIEF/ NATURAL RESOURCES	\$52.61	\$73.65
DIVISION CHIEF/ NETWORK MGMT	\$60.73	\$85.02
DIVISION CHIEF/ OPERATIONS	\$60.73	\$85.02
DIVISION CHIEF/ PARK MAINTENANCE	\$52.61	\$73.65
DIVISION CHIEF/ PARK PLANNING	\$55.23	\$77.33
DIVISION CHIEF/ PERMIT CENTER	\$52.61	\$73.65
DIVISION CHIEF/ PLANNING & ZONING	\$55.23	\$77.33
DIVISION CHIEF/ PROPERTY MAINTENANCE CODE	\$52.61	\$73.65
DIVISION CHIEF/ REAL ESTATE	\$52.61	\$73.65
DIVISION CHIEF/ RECREATION	\$55.23	\$77.33
DIVISION CHIEF/ RESEARCH & EVALUATION	\$55.23	\$77.33
DIVISION CHIEF/ SOLID WASTE	\$52.61	\$73.65
DIVISION CHIEF/ SPECIAL EVENTS & MARKETING	\$55.23	\$77.33
DIVISION CHIEF/ TECHNOLOGY/DATA/ANALYSIS	\$58.00	\$81.20
DIVISION CHIEF/ TRANSIT SVRS	\$55.23	\$77.33
DIVISION CHIEF/ TRANSPT PLANNING	\$55.23	\$77.33



## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
DIVISION CHIEF/ TRANSP	\$55.23	\$77.33
DIVISION DRCT/ SOCIAL SVRS	\$63.77	\$89.27
ELECTIONS ADMINISTRATOR	\$45.45	\$63.63
ELIGIBILITY FRAUD INVESTIGATOR	\$33.92	\$47.48
EMERGENCY COMMUNICATIONS & QA .	\$45.45	\$63.63
EMPLOYMENT & TRAINING SPECIALIST	\$32.31	\$45.23
ENERGY MANAGER	\$50.11	\$70.15
GANG PREVENTION & INTERVENTION CORD	\$47.72	\$66.81
HORTICULTURAL ASST	\$24.43	\$34.20
HORTICULTURAL SPECIALIST I	\$26.78	\$37.49
HORTICULTURAL SPECIALIST II	\$33.92	\$47.48
HOUSING ANALYST	\$41.23	\$57.72
HOUSING PRG SPECIALIST	\$43.29	\$60.60
HR ANALYST, SR	\$43.29	\$60.60
HR ANALYST	\$41.23	\$57.72
HR MANAGER I	\$47.71	\$66.79
HR MANAGER II	\$52.61	\$73.65
HR TECHNICIAN I	\$30.75	\$43.05
HR TECHNICIAN II	\$35.62	\$49.86
HUMAN RIGHTS INVESTIGATOR I	\$37.39	\$52.35
HUMAN RIGHTS INVESTIGATOR II	\$41.23	\$57.72
HUMAN SVRS BENEFITS PRG SPECIALIST	\$30.75	\$43.05
HUMAN SVRS BENEFITS TECHNICIAN	\$28.04	\$39.26
HUMAN SVRS PRG ADMINISTRATOR	\$47.72	\$66.81
LAND SURVEY ANALYST	\$41.23	\$57.72
LANDLORD/ TENANT INVESTIGATOR	\$33.92	\$47.48
LAW LIBRARY DRCT	\$39.27	\$54.97
LEGISLATIVE DRCT	\$60.73	\$85.02
LIBRARIAN I	\$33.92	\$47.48
LIBRARIAN II	\$37.39	\$52.35
LIBRARIAN III	\$43.29	\$60.60
MGMT ANALYST I	\$35.62	\$49.86
MGMT ANALYST II	\$37.39	\$52.35
MGMT ANALYST III	\$43.29	\$60.60
MGMT INFORMATION ASST	\$28.04	\$39.26
MANAGER/ CAPITAL PROJECTS	\$52.61	\$73.65
MANAGER/ HUMAN SVRS BENEFITS PRGS	\$52.61	\$73.65
MANAGER/ REAL ESTATE RECORDS	\$41.23	\$57.72
MANAGER/ RESIDENTIAL PRG	\$50.11	\$70.15
MANAGER/ THERAPEUTIC RECREATION I	\$37.39	\$52.35
MUSEUM EDUCATION SPECIALIST	\$32.31	\$45.23
MUSEUM TECHNICIAN	\$25.66	\$35.92
OUTREACH SPECIALIST	\$32.31	\$45.23
OUTREACH/ PREVENTION SPECIALIST	\$32.31	\$45.23
PARALEGAL	\$28.04	\$39.26
PLANS EXAMINER I	\$39.27	\$54.97
PLANS EXAMINER II	\$47.72	\$66.81
PLANS EXAMINER III	\$50.11	\$70.15

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
PRINCIPAL PLANNER	\$52.61	\$73.65
PRG CORD	\$43.29	\$60.60
PROJECT MANAGER	\$50.11	\$70.15
PROJECT SUPERINTENDENT	\$39.27	\$54.97
PUBLIC INFORMATION SPECIALIST	\$33.92	\$47.48
PUBLIC SAFETY INFORMATION OFFICER	\$41.23	\$57.72
PUBLIC SAFETY OPERATIONS MANAGER	\$50.11	\$70.15
PURCHASING AGENT	\$55.23	\$77.33
PURCHASING CORD	\$39.27	\$54.97
QUALITY ASSURANCE SPECIALIST	\$41.23	\$57.72
RECORDS MANAGER	\$43.29	\$60.60
RECREATION CORD	\$37.39	\$52.35
RECYCLING PRG SPECIALIST	\$33.92	\$47.48
REGIONAL PRG DRCT	\$45.45	\$63.63
REGISTRAR	\$45.45	\$63.63
RELOCATION ADVISOR I	\$30.75	\$43.05
RELOCATION ADVISOR II	\$37.39	\$52.35
RESIDENTIAL COUNSELOR	\$29.20	\$40.88
RETIREMENT ADMINISTRATOR	\$55.23	\$77.33
RETIREMENT SPECIALIST	\$41.23	\$57.72
RISK MANAGER	\$47.72	\$66.81
SAFETY OFFICER	\$41.23	\$57.72
SAFETY PRG SPECIALIST	\$39.27	\$54.97
SR APPRAISER	\$39.27	\$54.97
SR ASST REGISTRAR	\$25.66	\$35.92
SR CIRCUIT COURT LAW CLERK	\$47.72	\$66.81
SR HUMAN SVRS BENEFITS PRG SPECIALIST	\$32.31	\$45.23
SR PLANNING TECHNICIAN	\$32.31	\$45.23
SR PUBLIC SAFETY INFORMATION OFFICER	\$45.45	\$63.63
SUPERINTENDENT/ CONSTRUCTION & MAINTENANCE	\$43.29	\$60.60
SUPERINTENDENT/ PARKS & FACILITIES MAINTENANCE	\$43.29	\$60.60
SUPERINTENDENT/ TRANSP	\$43.29	\$60.60
SUPV / COURT SVRS I	\$50.11	\$70.15
SUPV CLERK OF THE COURT	\$30.75	\$43.05
SUPV/ BUSINESS PERSONAL PROPERTY TAX	\$43.29	\$60.60
SUPV/ CODE	\$41.23	\$57.72
SUPV/ COURT SVRS II	\$52.61	\$73.65
SUPV/ EMERGENCY COMMUNICATIONS TECHNICIAN	\$37.39	\$52.35
SUPV/ EMPLOYMENT & TRAINING	\$37.39	\$52.35
SUPV/ ENVMTL HEALTH	\$45.45	\$63.63
SUPV/ EQUIPMENT MAINTENANCE	\$32.31	\$45.23
SUPV/ FACILITIES MAINTENANCE	\$32.31	\$45.23
SUPV/ FACILITIES	\$41.23	\$57.72
SUPV/ FIRE MAINTENANCE	\$45.45	\$63.63
SUPV/ FLEET SVRS	\$41.23	\$57.72
SUPV/ HORTICULTURAL	\$37.39	\$52.35
SUPV/ HUMAN SVRS BENEFITS PRGS	\$41.23	\$57.72
SUPV/ PLANS REVIEW SVRS	\$55.23	\$77.33

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
SUPV/ RECORDS	\$30.75	\$43.05
SUPV/ RECREATION	\$30.75	\$43.05
SUPV/ TREASURY	\$45.45	\$63.63
SUPVY SUPPORT TO COUNSEL	\$43.29	\$60.60
SUPVY/CRIME ANALYST	\$45.45	\$63.63
TELECOMMUNICATIONS PRG MANAGER	\$45.45	\$63.63
TRANSPT PLANNER	\$43.29	\$60.60
URBAN PLANNER I	\$33.92	\$47.48
URBAN PLANNER II	\$41.23	\$57.72
URBAN PLANNER III	\$45.45	\$63.63
WORKPLACE SAFETY SPECIALIST	\$30.75	\$43.05

**Skilled Job Classifications**

ASSESSMENTS RECORDS SPECIALIST	\$32.31	\$45.23
ASST REGISTRAR I	\$22.13	\$30.98
ASST REGISTRAR II	\$24.43	\$34.20
AUTOMOTIVE MECHANIC	\$32.31	\$45.23
AUTOMOTIVE PARTS MANAGER	\$35.62	\$49.86
AUTOMOTIVE PARTS SPECIALIST	\$23.34	\$32.68
AUTOMOTIVE SERVICE ADVISOR	\$32.31	\$45.23
AUTOMOTIVE SVRS WORKER	\$23.34	\$32.68
BUILDING SYSTEMS TECHNICIAN	\$30.75	\$43.05
CIRCUIT COURT LAW CLERK	\$45.45	\$63.63
CODE INSPECTOR I	\$30.75	\$43.05
CODE INSPECTOR II	\$33.92	\$47.48
CODE INSPECTOR III	\$37.39	\$52.35
EQUIPMENT MAINTENANCE SPECIALIST	\$26.78	\$37.49
EQUIPMENT OPERATOR II	\$25.66	\$35.92
MANAGER/ THERAPEUTIC RECREATION II	\$43.29	\$60.60
MASTER ELECTRICIAN	\$37.39	\$52.35

**Technical Job Classifications**

ADVANCED HELPDESK	\$42.05	\$58.87
ADVANCED MICROSOFT SYSTEM CENTER ADMIN	\$49.30	\$69.02
APPLICATIONS DEVELOPER	\$68.15	\$95.41
AVAYA VOIP ADMIN	\$56.55	\$79.17
CAD RMS MANAGER	\$79.75	\$111.65
COMPUTER OPERATOR III	\$33.27	\$46.57
COMPUTER PRGMR ANALYST I	\$46.70	\$65.38
COMPUTER PRGMR ANALYST II	\$51.49	\$72.08
COMPUTER PRGMR ANALYST III	\$56.76	\$79.47
COMPUTER PRGMR ANALYST IV	\$59.60	\$83.44
DATABASE ADMINISTRATOR I	\$56.76	\$79.47
DATABASE ADMINISTRATOR II	\$59.60	\$83.44
DIRECT SUPPORT TECHNICIAN	\$33.27	\$46.57
DRCT/ INFORMATION TECHNOLOGY SVRS	\$83.62	\$117.06

## CITY OF ALEXANDRIA RATES

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
DIVISION CHIEF/ INFORMATION TECHNOLOGY SVRS	\$59.60	\$83.44
DIVISION CHIEF/ IT PROJECT MGT	\$62.57	\$87.60
DOCUMENT MGMT SOLUTIONS	\$58.00	\$81.20
E-MAIL INFRASTRUCTURE ENGINEER	\$54.06	\$75.68
EMERGENCY COMMUNICATIONS TECHNICIAN	\$36.60	\$51.24
ENGINEERING AIDE I	\$31.77	\$44.47
ENGINEERING AIDE II	\$34.84	\$48.77
ENTERPRISE COLLABORATION ADMINISTRATOR	\$59.60	\$83.44
ERP PROJECT MANAGER	\$89.90	\$125.86
HELP DESK	\$27.55	\$38.57
INFORMATION SECURITY ANALYSTS	\$76.85	\$107.59
INFORMATION SECURITY MANAGER	\$59.60	\$83.44
INFORMATION TECHNOLOGY SUPPORT ENGINEER I	\$38.42	\$53.79
INFORMATION TECHNOLOGY SUPPORT ENGINEER II	\$40.35	\$56.48
INFORMATION TECHNOLOGY SUPPORT ENGINEER III	\$44.48	\$62.28
IT PROJECT MANAGER	\$79.75	\$111.65
ITS-ENTERPRISE SUPPORT DIVISION CHIEF	\$68.80	\$96.31
JR. GIS ANALYST	\$65.25	\$91.35
MANAGER/ HELP DESK PRG	\$49.03	\$68.65
MECHANICAL ENGINEER	\$51.49	\$72.08
NETWORK ENGINEER I	\$44.48	\$62.28
NETWORK ENGINEER II	\$49.03	\$68.65
NETWORK ENGINEER III	\$59.60	\$83.44
PRINCIPAL GIS ANALYST	\$51.49	\$72.08
PRG ANALYST	\$46.70	\$65.38
SHAREPOINT ADMINISTRATOR	\$76.85	\$107.59
SHAREPOINT ARCHITECT	\$94.25	\$131.95
SHAREPOINT DEVELOPER	\$84.10	\$117.74
SR. APPLICATIONS DEVELOPER	\$82.65	\$115.71
SR. GIS ANALYST	\$78.30	\$109.62
SR. SYSTEMS ANALYST	\$76.85	\$107.59
SUPVY/PRG ANALYST	\$54.06	\$75.68
SYSTEM PRGMER SPECIALIST	\$49.03	\$68.65
SYSTEMS ANALYST	\$60.90	\$85.26
TECHNICAL WRITER	\$50.75	\$71.05
TELECOMMUNICATIONS SERVICE TECHNICIAN	\$42.05	\$58.87
WEB ARCHITECT/ WEBMASTER	\$50.75	\$71.05
WEB CONTENT ADMINISTRATOR	\$62.35	\$87.29
WEB FRONT END DEVELOPER	\$69.60	\$97.44

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**Unskilled Job Classifications**


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AUTOMOTIVE PARTS DRIVER	\$21.61	\$30.25
CUSTODIAN	\$19.90	\$27.87
DELIVERY CLERK	\$20.53	\$28.75
EQUIPMENT OPERATOR I	\$22.79	\$31.91
IMPOUNDING OFFICER	\$30.03	\$42.05
LABORER I	\$19.90	\$27.87

**CITY OF ALEXANDRIA RATES**

<b>Classification</b>	<b>Hrly Bill Rate</b>	<b>Hrly O.T. Rate</b>
LABORER II	\$21.61	\$30.25
LABORER III	\$25.05	\$35.08
MAIL DISTRIBUTION/DUPLICATION CLERK	\$21.61	\$30.25
MAINTENANCE WORKER	\$23.86	\$33.40
PARKING ENFORCEMENT OFFICER I	\$23.86	\$33.40
PARKING ENFORCEMENT OFFICER II	\$26.15	\$36.61
PARKING ENFORCEMENT OFFICER III	\$27.39	\$38.34
SECURITY MONITOR	\$21.61	\$30.25
SUPV/ CUSTODIAN	\$25.05	\$35.08