

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 19-266-R  
AMENDMENT NUMBER 1**

This Amendment Number 1 is made on the date of execution by the County and amends Agreement Number 19-266-R (“Main Agreement”) dated June 28, 2018 between **Kronos Incorporated** (“Contractor”) and the County Board of Arlington County, Virginia (“County”).

The County and the Contractor agree to amend the Main Agreement as follows:

**1. PURSUANT TO PARAGRAPH 2. CONTRACT TERM THE CONTRACT IS HEREBY RENEWED FROM MARCH 18, 2022 TO MARCH 17, 2023.**

**2. ADD PARAGRAPH 22. AS FOLLOWS:  
22. COVID-19 VACCINATION POLICY FOR CONTRACTORS**

Due to the ongoing COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety, and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. To protect the County’s workforce and the public at large, all employees and subcontractors of the Contractor who are assigned to this Contract, should be fully vaccinated against COVID-19. Any contractor employee or subcontractor who is not fully vaccinated should be following a weekly testing protocol as established by the Contractor, unless exempt pursuant to a valid reasonable accommodation under state or federal law.

**3. ADD ATTACHMENT A: COBB COUNTY AMENDMENT #3.**

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
VIRGINIA

Kronos Incorporated

AUTHORIZED DocuSigned by:  
SIGNATURE: Meloni Hurley  
534895882496484...

AUTHORIZED DocuSigned by:  
SIGNATURE: Scott Giangrande  
69744497C20D446...

NAME: \_\_\_\_\_

NAME: \_\_\_\_\_  
Sr. Order Processing Analyst

TITLE: Assistant Purchasing Agent

TITLE: \_\_\_\_\_

DATE: 4/21/2022

DATE: 4/21/2022

**CONTRACT AMENDMENT #3**  
Sealed Bid # 18-6390  
Contract #18220

**Date of Amendment: December 10, 2021**

**Owner:** Cobb County Board of Commissioners. Cobb County, Georgia  
**Contractor:** Kronos Incorporated  
**Project:** Bid # 18-6390, Workforce Management Systems and Related Products, Services and Solutions

**Current Contract Term:** March 18, 2019 to March 17, 2022

This action amends the current contract dated March 18, 2019, for Sealed Bid # 18-6390. It is valid when signed by both the Owner and Contractor. The signature of the Contractor indicates his/her agreement herewith, including any adjustments in the contract pricing, contract term, or contract scope.

**Contract Extension**

The County will exercise its option to extend the current contract for an additional one-year period. The effective date of the contract extension will commence on March 18, 2022 and end on March 17, 2023.

**ACCEPTED** - The above listed terms and conditions of this Amendment are satisfactory and are hereby accepted.

**OWNER**

Cobb County Board of Commissioners  
100 Cherokee Street  
Marietta, Georgia 30090

Signed: \_\_\_\_\_

Title: Purchasing Director

Date: 12/15/2021

**CONTRACTOR**

Kronos Incorporated  
900 Chelmsford Street  
Lowell, MA 01851

Signed: Nicole Dandurant

Title: Order Processing Analyst

Date: 12/14/2021 | 11:37 AM EST

**CONTRACT AMENDMENT #3**

**Date of Amendment: December 10, 2021**

**Sealed Bid # 18-6390**

**Contract #18221**

**Owner:** Cobb County Board of Commissioners. Cobb County, Georgia  
**Contractor:** Kronos SaaSr, Inc.  
**Project:** Bid # 18-6390, Workforce Management Systems and Related Products, Services and Solutions

**Current Contract Term:** March 18, 2019 to March 17, 2022

This action amends the current contract dated March 18, 2019, for Sealed Bid # 18-6390. It is valid when signed by both the Owner and Contractor. The signature of the Contractor indicates his/her agreement herewith, including any adjustments in the contract pricing, contract term, or contract scope.

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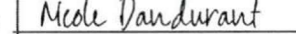
**OWNER**

**CONTRACTOR**

Cobb County Board of Commissioners  
100 Cherokee Street  
Marietta, Georgia 30090

Kronos SaaSr, Inc.  
3040 Route 22 West, Suite 200  
Branchburg, NJ 08876

Signed: 

Signed: 

Title: Purchasing Director

Title: Order Processing Analyst

Date: 12/15/2021

Date: 12/14/2021 | 11:34 AM EST