

ARLINGTON COUNTY, VIRGINIA
OFFICE OF THE PURCHASING AGENT
2100 CLARENDON BOULEVARD SUITE 500
ARLINGTON, VIRGINIA 22201

NOTICE OF CONTRACT AMENDMENT

TO:	DATE ISSUED:	October 25, 2019
Home Care Advantage, Inc. d/b/a HCA Staffing	AGREEMENT NO:	18-032-1-R
1480 Indiana Springs Rd. – Suite 2	AGREEMENT TITLE:	'Temporary Medical Worker Services'
Indiana, Pennsylvania 15701		

THIS IS A NOTICE OF A CONTRACT AMENDMENT AND NOT AN ORDER. NO WORK IS AUTHORIZED UNTIL THE VENDOR RECEIVES A VALID COUNTY PURCHASE ORDER ENCUMBERING CONTRACT FUNDS

This Notice of Amendment is effective **May 1, 2019** thru **June 30, 2020**.
Price Escalation – De-Escalation State of Virginia contract no. E194-75647-MA2335.

The contract documents consist of the terms and conditions of Agreement No. 18-032-1-R, State of Virginia contract no. E194-75647-MA2335 including any exhibits or attachments.

EMPLOYEES NOT TO BENEFIT:

NO COUNTY EMPLOYEE SHALL RECEIVE ANY SHARE OR BENEFIT OF THIS CONTRACT NOT AVAILABLE TO THE GENERAL PUBLIC.

VENDOR CONTACT: Larry Manners	TELEPHONE NO.:	(724) 465-5863
	EMAIL ADDRESS:	l.manners@hcastaffing.com
COUNTY CONTACT: Yanbin Ge	TELEPHONE NO.:	(703) 228-5581
	EMAIL ADDRESS:	yge@arlingtonva.us

CONTRACT AUTHORIZATION

Procurement Officer: Vanessa Moorehead

ARLINGTON COUNTY, VIRGINIA

AGREEMENT NO. 18-032-1-R
AMENDMENT NUMBER 2

This Amendment Number 2 is made on the date of execution by the County and amends Agreement Number 18-032-1-R ("Main Agreement") dated September 20, 2017 between Home Care Advantage, Inc. dba HCA Staffing ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the main contract called for under the Main Agreement as follows:

CONTRACT PRICING

Contract Number E194-75647-MA2335 Price Escalation – De-Escalation dated 4/23/19 - Exhibit A attached.

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON
COUNTY, VIRGINIA

HOME CARE ADVANTAGE, INC. dba HCA STAFFING

AUTHORIZED

SIGNATURE: 

NAME: VANESSA MOOREHEAD

TITLE: PURCHASING AGENT

DATE: 10/25/2019

AUTHORIZED

SIGNATURE: 

NAME: MICHAEL GEHOSKY

TITLE: President

DATE: 10/17/2019



COMMONWEALTH OF VIRGINIA
DIVISION OF PURCHASES & SUPPLY (DPS)
 1111 East Broad Street, Richmond, Virginia 23219

MODIFICATION #3
TO
CONTRACT NUMBER E194-75647-MA2335
BETWEEN THE
COMMONWEALTH OF VIRGINIA
AND
HOME CARE ADVANTAGE INC. DBA HCA STAFFING

This MODIFICATION #3 is an Agreement between the Commonwealth of Virginia, hereinafter referred to as "State" or "Commonwealth," and Home Care Advantage Inc. dba HCA Staffing, a Virginia corporation, hereinafter referred to as the "Contractor", relating to the modification of Contract E194-75647-MA2335 effective June 30, 2017, as amended, hereinafter referred to as the "Contract" or "Agreement." This Modification is hereby incorporated into and made an integral part of the Agreement.

The purpose of this modification is to document both parties' agreement to A) increase pricing by 3.0% on the Regular Markup for all Position Pay Bands and B) changes to the contract. All changes are effective May 1, 2019 and shall be included in any subsequent modifications.

- A. **Reference:** Contract E194-75647-MA2332, "Price Escalation-De-Escalation" (Section 6 page 2).
 Both parties hereby agree to:

Non-Northern Virginia – Zones 97, 98, 99, 100, 101, 102, 103, 104, 105, 106			
Position Pay Bands	Minimum Hourly Pay Rate	Maximum Hourly Pay Rate Not to Exceed	Regular Markup %
1	\$7.66	\$18.60	40%
2	\$10.01	\$23.66	40%
3	\$11.96	\$27.86	40%
4	\$15.63	\$35.75	40%
5	\$20.43	\$46.06	39%
6	\$26.68	\$59.53	39%
7	\$34.85	\$77.13	39%
8	\$45.53	\$100.12	38%

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Northern VA – Zones 99 & 100			
Position Pay Bans	Minimum Hourly Pay Rate	Maximum Hourly Pay Rate Not to Exceed	Regular Markup %
1	\$7.66	\$24.18	40%
2	\$10.01	\$30.75	40%
3	\$11.96	\$26.22	40%
4	\$15.63	\$46.48	40%
5	\$20.43	\$59.88	39%
6	\$26.68	\$77.39	39%
7	\$34.85	\$92.56	39%
8	\$45.33	\$120.14	38%

- B. Reference: Contract E194-75647-MA2335, "Changes to Contract" (Section 19 page 6), Both parties hereby agree:

6. PRICE ESCALATION-DE-ESCALATION

Price adjustments may be permitted for changes in the contractor's cost of providing services not to exceed the increase in the following index/indices: Medical Care Services, Table 1. Consumer Price Index for All Urban Consumers (CPI-U), Unadjusted Percent Change, Bureau of Labor and Statistics, <https://www.bls.gov/news.release/cpi.t01.htm>

No price increases will be authorized for 365 calendar days after the effective date of the contract. Price escalation may be permitted only at the end of this period and each 365 calendar days thereafter and only where verified to the satisfaction of the purchasing office. However, "across the board" price decreases are subject to implementation at any time and shall be immediately conveyed to the Commonwealth.

Contractor shall give not less than 30 days advance notice of any price increase to the purchasing office. Any approved price changes will be effective only at the beginning of the calendar month following the end of the full 30 day notification period. The contractor shall document the amount and proposed effective date of any general change in the price of materials. Documentation shall be supplied with the contractor's request for increase which will: (1) verify that the requested price increase is general in scope and not applicable just to the Commonwealth of Virginia; and (2) verify the amount or percentage of increase which is being passed on to the contractor by the contractor's suppliers.

The purchasing office will notify the using agencies and contractor in writing of the effective date of any increase which it approves. However, the contractor shall fill all purchase orders received prior to the effective date of the price adjustment at the old contract prices. The contractor is further advised that decreases which affect the cost of materials are required to be communicated immediately to the purchasing office.

The foregoing is the complete and final expression of the parties' agreement to modify Contract E194-75647-MA2335 and cannot be modified, except by a writing signed by the duly authorized representatives of both parties. All other terms and conditions remain unchanged.

PERSONS SIGNING THIS CONTRACT ARE AUTHORIZED REPRESENTATIVES OF EACH PARTY TO THIS CONTRACT AND ACKNOWLEDGE THAT EACH PARTY AGREES TO BE BOUND BY THE TERMS AND CONDITIONS OF THE CONTRACT.

HOME CARE ADVANTAGE, INC.
dba HCA STAFFING

COMMONWEALTH OF VIRGINIA

BY: Michael Gehosky
NAME: Michael Gehosky
Printed Name
TITLE: President
DATE: 4/22/2019

BY: Elizabeth A. Banks
NAME: Elizabeth A. Banks, MS, CPPB, VCO
Printed Name
TITLE: Statewide Sourcing & Contracting Officer
DATE: April 23, 2019