ARLINGTON COUNTY, VIRGINIA

AGREEMENT NO. 20-037-ITB AMENDMENT NUMBER 1

This Amendment Number 1 is made on ______ by the County and amends Agreement Number 20-037-ITB ("Main Agreement") dated November 22, 2019 between **Pivot Construction, LLC.** ("Contractor") and the **County Board of Arlington County, Virginia** ("County").

The County and the Contractor agree to amend the main contract called for under the Main Agreement as follows:

- 1. PURSUANT TO PROVISION 4. CONTRACT TERM, THE COUNTY RETROACTIVELY EXCERCISES THE 2^{ND} OF FOUR (4) 12 MONTH OPTION RENEWALS FOR THE PERIOD OF NOVEMBER 1, 2021 TO NOVEMBER 30, 2022.
- 2. AMEND THE COUNTY CONTACTS IN SECTION 45. NOTICES, AS FOLLOWS:

TO THE COUNTY:

Jon Lawler, P.E., Project Officer
Department of Environmental Services – Water Sewer Streets
Arlington County
4200 28th St S.
Arlington, VA 22206

Office: 703-228-7612

Email: jlawler@arlingtonva.us

AND

Dr. Sharon T. Lewis, LL.M, MPS, VCO, CPPB Purchasing Agent Arlington County, Virginia 2100 Clarendon Boulevard, Suite 500 Arlington, Virginia 22201

Phone: (703) 228-3294

Email: slewis1@arlingtonva.us

TO COUNTY MANAGER'S OFFICE (FOR PROJECT CLAIMS):

Mark Schwartz, County Manager Arlington County, Virginia 2100 Clarendon Boulevard, Suite 318 Arlington, Virginia 22201

WITNESS these signatures:

3. ADD A NEW SECTION 46. SEXUAL HARASSMENT, TO THE MAIN AGREEMENT AS FOLLOWS: 46. *SEXUAL HARASSMENT POLICY

If the Contractor employs more than five employees, the Contractor shall (i) provide annual training on the Contractor's sexual harassment policy to all supervisors and employees providing services in the Commonwealth, except such supervisors or employees that are required to complete sexual harassment training provided by the Department of Human Resource Management, and (ii) post the Contractor's sexual harassment policy in (a) a conspicuous public place in each building located in the Commonwealth that the Contractor owns or leases for business purposes and (b) the Contractor's employee handbook.

4. ADD A NEW SECTION 47. <u>COVID VACCINATION POLICY FOR CONTRACTORS</u>, TO THE MAIN AGREEMENT AS FOLLOWS:

47. COVID-19 VACCINATION POLICY FOR CONTRACTORS

Due to the ongoing COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety, and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. To protect the County's workforce and the public at large, all employees and subcontractors of the Contractor who are assigned to this Contract, should be fully vaccinated against COVID-19. Any contractor employee or subcontractor who is not fully vaccinated should be following a weekly testing protocol as established by the Contractor, unless exempt pursuant to a valid reasonable accommodation under state or federal law.

All other terms and conditions of the Main Agreement remain in effect.

THE COUNTY BOARD OF ARLINGTON

PIVOT CONSTRUCTION, LLC.

COUNTY, VIRGINIA

AUTHORIZED: Docusigned by:
SIGNATURE: Sy Geyaluw
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NAME: SY GEZACHEW

TITLE: PROCUREMENT OFFICER

DATE: 12/2/2021

DATE: 12/2/2021