



ARLINGTON COUNTY, VIRGINIA  
OFFICE OF THE PURCHASING AGENT  
2100 CLARENDON BOULEVARD, SUITE 500  
ARLINGTON, VIRGINIA 22201

**NOTICE OF RENEWAL**

<b>TO:</b> ICATT PROFESSIONAL SERVICES DBA ICATT, INC. 6134 WILLOWICK LANE SPRINGFIELD, VIRGINIA 22152	ORIGINAL DATE ISSUED: <u>JANUARY 1, 2022</u> CONTRACT NO: <u>21-HRD-RFP-479-10</u> CONTRACT TITLE: <u>LEADERSHIP &amp; INDIVIDUAL DEVELOPMENT TRAINING, DIVERSITY, INCLUSION AND EQUITY TRAINING, VIRTUAL LEARNING</u>
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**THIS IS A NOTICE OF RENEWAL AND NOT AN ORDER. NO WORK IS AUTHORIZED UNTIL THE VENDOR RECEIVES A VALID COUNTY PURCHASE ORDER ENCUMBERING CONTRACT FUNDS.**

The contract documents consist of the terms and conditions of AGREEMENT No. 21-HRD-RFP-479-10 including any attachments or amendments thereto.

**EFFECTIVE DATE:** JANUARY 1, 2023  
**EXPIRES:** DECEMBER 31, 2023  
**RENEWALS:** THREE (3) ONE-YEAR RENEWALS REMAINING.

**EMPLOYEES NOT TO BENEFIT:**  
**NO COUNTY EMPLOYEE SHALL RECEIVE ANY SHARE OR BENEFIT OF THIS CONTRACT NOT AVAILABLE TO THE GENERAL PUBLIC.**

<b><u>VENDOR CONTACT:</u></b> GABE HAMDA	<b><u>VENDOR TEL. NO.:</u></b> (703) 913-5846
<b><u>EMAIL ADDRESS:</u></b> GABE.HAMDA@ICATT.NET	
<b><u>COUNTY CONTACT:</u></b> SHARON MILLER (HRD)	<b><u>COUNTY TEL. NO.:</u></b> (703) 228-3595
<b><u>COUNTY CONTACT EMAIL:</u></b> SEMILLER@ARLINGTONVA.US	

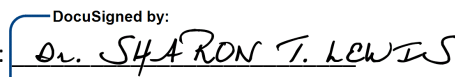
**CONTRACT AUTHORIZATION**

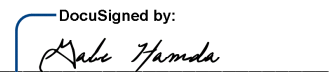
THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

ICATT PROFESSIONAL SERVICES  
DBA ICATT, INC.

PRINT: DR. SHARON T. LEWIS

PRINT: Gabe Hamda

SIGNATURE:   
89B86B1AD301462...

SIGNATURE:   
F0934ADB2742400...

TITLE: PURCHASING AGENT

TITLE: President

DATE: 11/8/2022

DATE: 11/8/2022

**EXHIBIT B**  
**RATES**

**COURSE DELIVERY PRICING**

<b>GENERAL INSTITUTE &amp; DIVERSITY AND INCLUSION IN PERSON TRAINING COURSE</b>	
DAILY RATES	\$2,500.00
HALF DAY RATES	\$1,250.00
<b>COMPUTER AND TECHNOLOGY APPLICATIONS IN PERSON COURSE</b>	
DAILY RATES	\$450.00
HALF DAY RATES	\$250.00
90-MINUTE SESSIONS	\$150.00
<b>VIRTUAL LEARNING SESSIONS</b>	
1-HOUR SESSION	\$250.00
2-HOUR SESSION	\$550.00
4-HOUR SESSION	\$1,250.00

**SERVICES DELIVERY PRICING TABLE**

<b>EXECUTIVE COACHING SERVICES</b>	
HOURLY	N/A
<b>ORGANIZATION DEVELOPMENT SERVICES</b>	
DAILY RATE	N/A
HOURLY RATE	N/A

<b>DIVERSITY &amp; INCLUSION ORGANIZATION DEVELOPMENT SERVICES</b>	
DAILY RATE	N/A
HOURLY RATE	N/A
<b>MULTI-RATER ASSESSMENT</b>	
COST PER INDIVIDUAL ASSESSMENT/REPORT	N/A
CUSTOMIZATION	N/A
<b>INSTRUCTOR-LED NEW COURSE DEVELOPMENT</b>	
HOURLY RATE	\$92.50

**E-Online Course Development**

Simple Asynchronous	Static HTML pages with text and graphics	N/A
Average Asynchronous	Above plus - flash, animation, GIF's	N/A
Complex Asynchronous	Above plus - audio, video, interactive simulations	N/A