

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 16-151-RFP-1  
AMENDMENT NUMBER 4**

This Amendment Number 4 is made on February 28, 2022, and amends Agreement Number 16-151-RFP-1 (“Main Agreement”) dated December 10, 2018, between Home Care Team, Inc. dba The Medical Team Personal Care Services (“Contractor”) and the County Board of Arlington County, Virginia (“County”).

The County and the Contractor agree to amend the Main Agreement as follows:

**I. REPLACE THE LANGUAGE IN SECTION 3.2 SCOPE OF WORK:**

Section 3.2 of the Scope of Work (Attachment A) is hereby replaced with the following language:

The Contractor shall retain a high-quality workforce, including but not limited to Social Workers, Registered Nurses and Home Care Aides (HCAs) who are Certified Nursing Assistants (CNAs), regionally appropriate compensation plans, organizational support for employees obtaining industry related certifications, training, and recognition programs. If the Contractor can demonstrate in its best efforts in the monthly report submitted to the Project Officer, that a CNA is not available to perform the work, a Personal Care Aide (PCA) certified through the Virginia Department of Medical Assistance Services (DMAS) approved 40-hour training program may be assigned to the work.

**II. TEMPORARILY REPLACE THE LANGUAGE IN SECTION 6.1.4**

Due to current labor shortages in the health care field, Section 6.1.4.a is hereby temporarily replaced through January 31, 2023, with the following language:

- a. The Contractor shall employ HCAs that are Certified Nursing Assistants (CNAs) or have received at least eighty (80) hours of approved training and received their CNA certificate. If the Contractor can demonstrate in its best efforts in the monthly report submitted to the Project Officer, that a CNA is not available to perform the work, a Personal Care Aide (PCA) certified through the Virginia Department of Medical Assistance Services (DMAS) approved 40-hour training program may be assigned to the work.

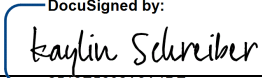
**Starting on February 1, 2023, the original Section 6.1.4a shall go back into effect.**

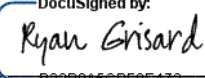
All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

HOME CARE TEAM, INC. DBA THE MEDICAL TEAM

AUTHORIZED SIGNATURE:   
2513E5602A3A4DE...

AUTHORIZED SIGNATURE:   
B22B8A5CBF8E473...

NAME: Kaylin Schreiber

TITLE: Procurement Officer

DATE: 2/28/2022

NAME: Ryan Grisard

TITLE: Cfo

DATE: 2/28/2022