



ARLINGTON COUNTY, VIRGINIA

**AGREEMENT NO. 21-HRD-RFP-479-24
AMENDMENT NUMBER 1**

This Amendment Number 1 is made on the date of execution by the County and amends Agreement Number 21-HRD-RFP-479-24 ("Main Agreement") dated January 1, 2022, between Steele Strategies, LLC ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the Main Agreement as follows:


1. REMOVE PARAGRAPH 30. COVID-19 VACCINATION POLICY FOR THE CONTRACTORS.
2. REMOVE EXHIBIT C: CONTRACTOR COVID-19 VACCINATION CERTIFICATION.
3. REMOVE EXHIBIT D: CONTRACTOR COVID-19 VACCINATION QUARTERLY COMPLIANCE CERTIFICATION.
4. PURSUANT TO PARAGRAPH 4: CONTRACT TERM, THIS AGREEMENT IS HEREBY RENEWED FROM JANUARY 1, 2024, TO DECEMBER 30, 2024, WITH TWO (2) ONE-YEAR RENEWALS REMAINING.

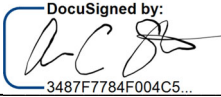
All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON
COUNTY, VIRGINIA

STEELE STRATEGIES, LLC

AUTHORIZED SIGNATURE:  DocuSigned by:
F3B19877EB39437...

AUTHORIZED SIGNATURE:  DocuSigned by:
3487F7784F004C5...

NAME: Javier Iturralde

NAME: Ann C. Steele

TITLE: Procurement Officer

TITLE: CEO

DATE: 1/3/2024

DATE: 12/15/2023