

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 19-264-R  
AMENDMENT NUMBER 3**

This Amendment Number 1 is made on the date of execution by the County and amends Agreement Number 19-264-R ("Main Agreement") dated May 2, 2019 between **SOS Intermediate Holding, LLC dba Allied Universal Security Services** ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the Main Agreement as follows:

**1. THE CONTRACTOR NAME AND ADDRESS ARE HEREBY CHANGED TO THE FOLLOWING IN ALL INSTANCES PER ATTACHMENT 1 (ATTACHED):**

SOS Security, LLC dba Allied Universal Security Services  
1915 Route 46 East  
Parsippany, NJ 07054

**2. REMOVE PARAGRAPH 19. COVID-19 VACCINATION POLICY FOR CONTRACTORS.**

**3. ADD THE FOLLOWING DOCUMENTS IN ATTACHMENT I (ATTACHED) TO EXHIBIT A:**

- COUNTY OF FAIRFAX VIRGINIA AMENDMENT 4
- COUNTY OF FAIRFAX VIRGINIA AMENDMENT 5
- COUNTY OF FAIRFAX VIRGINIA AMENDMENT 6

**4. REMOVE EXHIBIT D: CONTRACTOR COVID-9 VACCINATION CERTIFICATION.**

**5. REMOVE EXHIBIT E: CONTRACTOR COVID-19 VACCINATION QUARTERLY COMPLIANCE CERTIFICATION.**

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

SOS INTERMEDIATE HOLDING, LLC DBA  
DBA ALLIED UNIVERSAL SECURITY SERVICES

AUTHORIZED DocuSigned by:  
SIGNATURE: Dr. SHARON T. LEWIS  
NAME: Dr. Sharon T. Lewis  
TITLE: Purchasing Agent  
DATE: 8/24/2023

AUTHORIZED DocuSigned by:  
SIGNATURE: David Kamperin  
NAME: David Kamperin  
TITLE: Regional Vice President  
DATE: 8/23/2023



# ATTACHMENT 1

## County of Fairfax, Virginia

### AMENDMENT

March 25, 2022

#### AMENDMENT NO. 4

**CONTRACT TITLE:** Security Guard Services

**CONTRACTOR**  
SOS Security LLC  
d.b.a. Allied Universal  
1915 Route 46 East  
Parsippany, NJ 07054

**SUPPLIER CODE**  
1000044126


**CONTRACT NO.**  
4400009784

This contract is hereby amended to change the contractor's information as indicated below:

	Original Contractor Information	New Contractor Information
<b>Name:</b>	SOS Intermediate Holding LLC d.b.a. Allied Universal	SOS Security LLC d.b.a. Allied Universal
<b>Legal Address:</b>	P.O. Box 828854 Philadelphia, PA 19182	1915 Route 46 East Parsippany, NJ 07054
<b>Remittance Address:</b>	P.O. Box 828854 Philadelphia, PA 19182	P.O. Box 828854 Philadelphia, PA 19182

This amendment is effective immediately and in no way alters the prices, terms and conditions of the original contract. Contractor hereby assumes all responsibilities and obligations under the contract.

ACCEPTANCE:

BY:   
(Signature)

Regional Vice President  
(Title)

Kris Slimmer  
(Printed)

3-24-2022  
(Date)

DocuSigned by:



9BE821303D064CD

For Lee Ann Pender  
Acting Director/County Purchasing Agent

DS

MB

**Department of Procurement & Material Management**  
12000 Government Center Parkway, Suite 427  
Fairfax, VA 22035-0013  
**Website:** [www.fairfaxcounty.gov/procurement](http://www.fairfaxcounty.gov/procurement)  
**Phone** (703) 324-3201, **TTY:** 711, **Fax:** (703) 324-3228

Amendment 4

4400009784

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DISTRIBUTION

DOF – Accounts Payable/e

DEMS – Ronald Chavarro/e

DEMS – Robert Sharpe/e

DPMM – Tamir Enkhjargal/e

DPMM – Jeffrey Hammye/e

Contractor:

[Kris.Slimmer@aus.com](mailto:Kris.Slimmer@aus.com)

[John.Frazer@aus.com](mailto:John.Frazer@aus.com)

[Jeremy.Ross@aus.com](mailto:Jeremy.Ross@aus.com)



# County of Fairfax, Virginia

## AMENDMENT

May 10, 2022

### AMENDMENT NO. 5

CONTRACT TITLE: Security Guard Services

CONTRACTOR  
SOS Security, LLC  
dba Allied Universal  
P.O. Box 828854  
Philadelphia, PA 19182-8854

SUPPLIER CODE  
1000044126

CONTRACT NO.  
4400009784

Contract 4400009784 is hereby amended as follows:

1. ADD the following new Paragraph 8.12. to Section 8 of the RFP as indicated below:

#### **8. SECURITY OFFICER REQUIREMENTS:**

##### **8.12. REQUIREMENTS FOR THE SO1 LEVEL OFFICERS:**

SO1 Level Officers assigned to the County's Security Contract shall meet the minimum requirements below: Note: County Security reserves the right to rescind the below requirements in the future without cause.

1. Be a minimum of 18 years of age or older with a High School degree or equivalent.
2. Notify the County Security Manager of all new hires between 18 – 20 years old.
3. Notify the County Security Manager of any performance or personnel issues with any officers hired under 21 years of age.

2. REPLACE the following Paragraph 7.7. in Section 7 of the RFP as indicated below:

#### **7. CONTRACT MANAGEMENT KEY STAFFING:**

Paragraph	Old	New
7.7.	Security Specialist. Successful offeror will provide one full-time on site, 40 hours per week Security Specialist. The Security Specialist will assist the contract Project Manager and team as well as the County's security staff with special projects, WPV/INV case filing and disposition, parking control, background checks and other assignments as required.	Security Specialist-Analyst: Successful offeror will provide one full-time on site, 40 hours per week Security Specialist-Analyst. The Security Specialist-Analyst will assist the Assistant County Security Manager and county security management staff with monitoring all reports and statistic data and identifying trends and preparing and presenting reports and staff

Amendment 5  
4400009784

3. ADD the following new Paragraphs 7.8., 7.9. and 7.10. in Section 7 of the RFP as indicated below:

**7. CONTRACT MANAGEMENT KEY STAFFING:**

7.8. Security Specialist - Background Checks: Successful offeror will provide one full-time on site, 40 hours per week Specialist - Background Checks. The Security Specialist will assist the county Security Systems Administrator and county's security management staff with background checks, ID Badge/Fingerprinting, special projects and other assignments as required and approved by the county Security Manager.

7.9. Security Specialist - GC/SOC Supervisor: Successful offeror will provide one full-time on site, 40 hours per week Security Specialist GC/SOC Supervisor. The Security Specialist GC/SOC Supervisor will have daily and direct supervision over the Government Center Security Operations Center and Government Center Campus security, to include being responsible for overseeing all daily SOC duties and functions to include oversight of all security and alarm systems and will assist the Contract Project Manager, Assistant County Security Manager and county security management staff with other assignments as approved by the County Security Manager.

7.10. Security Recruiter: Successful offeror will provide one full-time on site, 40 hours per week Security Recruiter that will work with the Project Manager and the offeror's recruiting staff to ensure the recruitment for open positions, coordinate interviews, and ensure efficient processing and compliance of new officers selected to fill vacant post, in addition to tracking exiting employees for retention analysis, and other duties as assigned by the Project Manager.

4. CHANGE the **PRICING SCHEDULE** as indicated below:

Position	Regular Rate per Hour	Overtime Rate per Hour
Security Officer I	\$17.79	\$26.69
Security Officer II	\$21.90	\$32.85
Security Officer III	\$22.58	\$33.87
Security Officer IV	\$26.00	\$39.00
Sgt - Unarmed	\$23.03	\$34.55
Lt - Unarmed	\$24.63	\$36.95
Capt - Unarmed	\$26.73	\$40.10
SOC - Lieutenant	\$27.37	\$41.06
SOC - Captain	\$28.74	\$43.11
Sgt-Armed	\$26.69	\$40.04
Lt-Armed	\$27.37	\$41.06
Capt.-Armed	\$28.74	\$43.11
Security Recruiter	non-billable	Margin/Hourly
Field Mgr. – Sr. Capt.	non-billable	Margin/Hourly
ID Administrator	\$29.42	\$44.13
Sr ID Administrator	\$30.97	\$46.46
Security Specialist – Background Checks	\$35.58	\$53.37
Security Specialist – GC/SOC Supervisor	\$35.58	\$53.37
Security Specialist – Analyst	\$52.63	Salaried
APM SOC/Roving Mgr.	\$55.26	Salaried
APM Trainer/Courthouse	\$53.38	Salaried
Security Consultant	\$59.22	Salaried
Project Manager	\$63.16	Salaried

Amendment 5  
4400009784

All other terms and conditions remain unchanged.



Kris Slimmer  
Regional Vice President  
SOS Security dba Allied Universal, LLC

DocuSigned by:



F239B762E600465

FOR Lee Ann Pender  
Acting Director/County Purchasing Agent

DISTRIBUTION

DOF – Accounts Payable/e  
DEMS – Ronald Chavarro/e  
DEMS – Robert Sharpe/e  
DPMM – Tamir Enkhjargal  
DPMM – Jeffrey Hammye

Contractor: [John.Frazer@aus.com](mailto:John.Frazer@aus.com)  
[Jeremy.Ross@aus.com](mailto:Jeremy.Ross@aus.com)  
[Kris.Slimmer@aus.com](mailto:Kris.Slimmer@aus.com)

DS  
MB



# County of Fairfax, Virginia

## AMENDMENT

2023 July 11 | 14:50:02 EDT

### AMENDMENT NO. 6

CONTRACT TITLE: Security Guard Services

CONTRACTOR  
SOS Security, LLC  
dba Allied Universal  
P.O. Box 828854  
Philadelphia, PA 19182-8854

SUPPLIER CODE  
1000044126

CONTRACT NO.  
4400009784

By mutual agreement, Contract 4400009784 is hereby amended to increase the pay and billable hourly rates by 10% for the regular and overtime categories per Attachment A, Pricing Schedule, effective July 1, 2023. All other prices, terms and conditions shall remain the same.

### ACCEPTANCE:

BY: Sean Vreeland  
(Signature)

Regional Vice President  
(Title)

Sean Vreeland  
(Printed)

7/3/23  
(Date)

DocuSigned by:  
Lee Ann Pender  
E299B762E600465...  
Lee Ann Pender, CPPB  
Director/County Purchasing Agent

### DISTRIBUTION

- DOF – Accounts Payable/e
- DEMS – Diane Hansen/e
- DEMS – Ronald Chavarro/e
- DEMS – Robert Sharpe/e
- Contract Specialist – Zina Abdul-Latif
- Contractor: [John.Frazer@aus.com](mailto:John.Frazer@aus.com); [Jeremy.Ross@aus.com](mailto:Jeremy.Ross@aus.com); [Kris.Slimmer@aus.com](mailto:Kris.Slimmer@aus.com)

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AJ

**Department of Procurement & Material Management**  
12000 Government Center Parkway, Suite 427  
Fairfax, VA 22035-0013  
Website: [www.fairfaxcounty.gov/procurement](http://www.fairfaxcounty.gov/procurement)  
Phone (703) 324-3201, TTY: 711, Fax: (703) 324-3228

Amendment 6  
 Contract 4400009784 titled Security Guard Services  
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**Attachment A  
 Pricing Schedule**

<b>Position</b>	<b>Old Hourly Billable Rate (Regular)</b>	<b>New Hourly Billable Rate (Regular)</b>	<b>Old Hourly Billable Rate (Overtime)</b>	<b>New Hourly Billable Rate (Overtime)</b>
Security Officer I	\$17.79	<b>\$19.57</b>	\$26.69	<b>\$29.35</b>
Security Officer II	\$21.90	<b>\$24.09</b>	\$32.85	<b>\$36.14</b>
Security Officer III	\$22.58	<b>\$24.84</b>	\$33.87	<b>\$37.26</b>
Security Officer IV	\$26.00	<b>\$28.60</b>	\$39.00	<b>\$42.90</b>
Sgt - Unarmed	\$23.03	<b>\$25.33</b>	\$34.55	<b>\$38.00</b>
Lt - Unarmed	\$24.63	<b>\$27.09</b>	\$36.95	<b>\$40.64</b>
Capt - Unarmed	\$26.73	<b>\$29.40</b>	\$40.10	<b>\$44.10</b>
SOC - Lieutenant	\$27.37	<b>\$30.11</b>	\$41.06	<b>\$45.16</b>
SOC - Captain	\$28.74	<b>\$31.61</b>	\$43.11	<b>\$47.42</b>
Sgt-Armed	\$26.69	<b>\$29.36</b>	\$40.04	<b>\$44.04</b>
Lt-Armed	\$27.37	<b>\$30.11</b>	\$41.06	<b>\$45.16</b>
Capt.-Armed	\$28.74	<b>\$31.61</b>	\$43.11	<b>\$47.42</b>
ID Administrator	\$29.42	<b>\$32.36</b>	\$44.13	<b>\$48.54</b>
Sr ID Administrator	\$30.97	<b>\$34.07</b>	\$46.46	<b>\$51.10</b>
APM SOC/Roving Mgr.	\$55.26	<b>\$60.79</b>	Salaried	<b>Salaried</b>
APM Trainer/Courthouse	\$53.38	<b>\$58.72</b>	Salaried	<b>Salaried</b>
Security Consultant	\$59.22	<b>\$65.14</b>	Salaried	<b>Salaried</b>
Project Manager	\$63.16	<b>\$69.48</b>	Salaried	<b>Salaried</b>



Amendment 6  
Contract 4400009784 titled Security Guard Services  
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<b>Position</b>	<b>Old Hourly Billable Rate (Regular)</b>	<b>New Hourly Billable Rate (Regular)</b>	<b>Old Hourly Billable Rate (Overtime)</b>	<b>New Hourly Billable Rate (Overtime)</b>
Security Specialist	\$35.58	<b>\$39.14</b>	\$53.37	<b>\$58.71</b>
Campus Supervisor	\$35.58	<b>\$39.14</b>	\$53.37	<b>\$58.71</b>
Security Analyst	\$52.63	<b>\$57.89</b>	Salaried	Salaried
Personal Protection Specialist (PPS)	\$38	<b>\$41.80</b>		<b>\$62.70</b>

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