

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 20-033-ITB  
AMENDMENT NUMBER 1**

This Amendment Number 1 is made on the date of execution by the County and amends Agreement Number 20-033-ITB (“Main Agreement”) dated January 29, 2020 between **K. Neal International Trucks, Inc.** (“Contractor”) and the County Board of Arlington County, Virginia (“County”).

The County and the Contractor agree to amend the Main Agreement as follows:

- 1. ADD EXHIBIT C: CONTRACTOR COVID-19 VACCINATION CERTIFICATION TO PARAGRAPH 1. CONTRACT DOCUMENTS (ATTACHED).**
- 2. ADD EXHIBIT D: CONTRACTOR COVID-19 VACCINATION QUARTERLY COMPLIANCE CERTIFICATION TO PARAGRAPH 1. CONTRACT DOCUMENTS (ATTACHED).**
- 3. REVISE PARAGRAPH 4. CONTRACT TERM TO READ AS FOLLOWS:**

Time is of the essence. The Work will commence on January 29, 2020 and must be completed no later than December 31, 2021 ("Initial Contract Term"), subject to any modifications provided in the Contract Documents. Upon satisfactory performance by the Contractor the County may, through issuance of a bilateral Notice of Renewal, authorize continuation of the Agreement under the same contract prices for not more than four (4) additional 12-month periods, from January 1, 2022 to December 31, 2025 (each a "Subsequent Contract Term"). The Initial Contract Term and any Subsequent Contract Term(s) are together the “Contract Term”.
- 4. PURSUANT TO PARAGRAPH 4. CONTRACT TERM THE CONTRACT IS HEREBY RENEWED FROM JANUARY 1, 2022 TO DECEMBER 31, 2022.**
- 5. ADD PARAGRAPH 62. AS FOLLOWS:**

**62. COVID-19 VACCINATION POLICY FOR CONTRACTORS**

Due to the COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. All County Contractors, entering County owned, controlled, or leased facilities or facilities operated by a contractor if the services provided at that location are exclusive to Arlington County Government or contractors with public facing responsibilities must adopt these policies for implementation with their employees and subcontractors working on County contracts.

Contractors are required to obtain and maintain the COVID-19 vaccine status of employees or subcontractors, require any unvaccinated or not fully vaccinated employees to follow a weekly testing protocol established by the Contractor to submit to weekly testing, and provide any accommodations as required by law. Contractor should submit the certification of compliance to

the Purchasing Agent within five working days of the end of each quarter (see Exhibit D). In addition, all Contractor and subcontractor employees subject to the requirements of this section must also comply with the County COVID-19 masking and social distancing protocols, as signed at each County location.

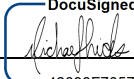
It is recognized that the COVID-19 pandemic is an ongoing health crisis. As such, requirements with respect to health and safety, including vaccines and face-coverings may change over time. Contractors are expected to adhere to the County requirements as they evolve in response to the crisis.

For questions, Offerors may email [contractorvaccineinfo@arlingtonva.us](mailto:contractorvaccineinfo@arlingtonva.us).

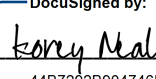
All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
VIRGINIA

AUTHORIZED DocuSigned by:  
SIGNATURE:  \_\_\_\_\_  
42698F7857C8447...  
NAME: Michael C. Hicks  
TITLE: Procurement Officer  
DATE: 10/15/2021

K. NEAL INTERNATIONAL TRUCKS, INC.

AUTHORIZED DocuSigned by:  
SIGNATURE:  \_\_\_\_\_  
44B7292B904746E...  
NAME: Korey Neal  
TITLE: President  
DATE: 9/20/2021

**EXHIBIT D**

**CONTRACTOR COVID-19 VACCINATION QUARTERLY COMPLIANCE CERTIFICATION**

**By Email:** Please complete the report below and return it to: [contractorvaccineinfo@arlingtonva.us](mailto:contractorvaccineinfo@arlingtonva.us).

I hereby certify that all **K. Neal International Trucks, Inc.** (“Contractor”) employees and subcontractors working on an Arlington County contract in County owned, controlled, or leased facilities or facilities operated by a contractor if the services provided at that location are exclusive to Arlington County Government, or contractors with public facing responsibilities have been fully vaccinated against COVID-19 or are being tested on a weekly basis.

I hereby request additional time to provide the above requested certification. It will be provided by \_\_\_\_\_.

Please do not send individual employee vaccine/testing information.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name and Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_