

**ARLINGTON COUNTY, VIRGINIA  
AGREEMENT NO. 21-HRD-RFP-479-26  
AMENDMENT NUMBER 1**

This Amendment Number 1 ("Amendment") is made on the date of execution by the County and amends Agreement Number **21-HRD-RFP-479-26** ("Main Agreement"), dated **January 1, 2022**, between Challenging Racism ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the Main Agreement as follows:

- 1. REMOVE PARAGRAPH 30. COVID-19 VACCINATION POLICY FOR THE CONTRACTORS.**
- 2. REPLACE EXHIBIT B: RATES WITH ATTACHED REVISED RATES**
- 3. REMOVE EXHIBIT C: CONTRACTOR COVID-19 VACCINATION CERTIFICATION**
- 4. REMOVE EXHIBIT D: CONTRACTOR COVID-19 VACCINATION QUARTERLY COMPLIANCE CERTIFICATION.**

All other terms and conditions of the Main Agreement remain in effect.

WITNESS THESE SIGNATURES:

THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

CHALLENGING RACISM

AUTHORIZED SIGNATURE: *Meloni Hurley*

AUTHORIZED SIGNATURE: *Monique Bryant*

NAME: Meloni Hurley

NAME: Monique Bryant

TITLE: Assistant Purchasing Agent

TITLE: Executive Director

DATE: 8/1/2023

DATE: 7/27/2023

**EXHIBIT B**  
**RATES**

**COURSE DELIVERY PRICING**

<b>GENERAL INSTITUTE &amp; DIVERSITY AND INCLUSION IN PERSON TRAINING COURSE</b>	
DAILY RATES	\$3,200.00
HALF DAY RATES	<b>\$2,000.00</b>

<b>VIRTUAL LEARNING SESSIONS</b>	
1-HOUR SESSION	<b>\$750.00</b>
2-HOUR SESSION	<b>\$1,250.00</b>
4-HOUR SESSION	<b>\$2,500.00</b>

**SERVICES DELIVERY PRICING TABLE**

<b>EXECUTIVE COACHING SERVICES</b>	
HOURLY	N/A
<b>ORGANIZATION DEVELOPMENT SERVICES</b>	
DAILY RATE	N/A
HOURLY RATE	N/A

<b>DIVERSITY &amp; INCLUSION ORGANIZATION DEVELOPMENT SERVICES</b>	
DAILY RATE	N/A
HOURLY RATE	N/A

<b>INSTRUCTOR-LED NEW COURSE DEVELOPMENT</b>	
HOURLY RATE	<b>\$250.00</b>

**EXHIBIT B**  
**RATES**

**E-Learning Course Development**

Simple Asynchronous	Static HTML pages with text and graphics	N/A
Average Asynchronous	Above plus - flash, animation, GIF's	N/A
Complex Asynchronous	Above plus - audio, video, interactive simulations	N/A