

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 01/03/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confor rights to the certificate holder in lieu of such endorsement(s).

	is certificate does not confer rights to			ich en	dorsement(s		oquite an engelounions. A o		
					YTACT				
Jeffrey Rendel (AJG)					IONE IC, No, Ext): (561) 746-5027 FAX (AJC, No):				
Continui di Gallagnei 1988 Management Germee [EMA]					All. RESS: ggb.tequesta.certs@ajg.com				
Tequesta, FL 33469				CMMIN	INSURER(S) AFFORDING COVERAGE			NAIC#	
INSU				INSURE	JRER A: Zurich-American Insurance Company			16535	
				INSURE	URER B :				
Avalon HR, LLC Alt. Emp: Drug Free Workplaces of America, LLC 100 S Pace Blvd				INSURE	NSURER C:				
				INSURER D:					
				INSURER E :					
				MSURER F:					
COVERAGES CERTIFICATE NUMBER: 22FL0921058				312	REVISION NUMBER:				
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. INST!									
INSR LTR	TYPE OF INSURANCE IN	NSD W	VVD POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE \$		
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$		
		***************************************					MED EXP (Any one person) \$		
		o de la companya de l					PERSONAL & ADV INJURY \$		
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$		
	POLICY PRO- JECT LOC	***************************************					PRODUCTS - COMP/OP AGG \$		
	OTHER: AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT 6		
	ANY AUTO						(Ea accident) \$ BODILY INJURY (Per person) \$		
	OWNED SCHEDULED						BODILY INJURY (Per accident) \$		
	AUTOS ONLY AUTOS NON-OWNED						PROPERTY DAMAGE (Per accident) \$		
	AUTOS ONLY AUTOS ONLY						(Per accident) \$		
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE \$		
	EXCESS LIAB CLAIMS-MADE						AGGREGATE \$		
1	DED RETENTION\$						\$		
	WORKERS COMPENSATION						X PER OTH- STATUTE ER		
	AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE	N/A	1410, 47, 80, 040, 00		04 (04 (0000	04/04/0000	E,L. EACH ACCIDENT \$	1,000,000	
^	(Mandatory in NH)	''A	WC 47-82-012-02		01/01/2022	01/01/2023	E.L. DISEASE - EA EMPLOYEE \$	1,000,000	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT \$	1,000,000	
			Location Coverage Perio	od:	01/01/2022	01/01/2023	Client# 11389-FL		
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)									
Drug Free Workplaces of America, LLC 4300 Bayou Blvd Ste 13									
only those co-employees of, but not subcontractors Pensacola, FL 32503					CONTRACT # C07-1496-HR				
to:				DRUG FREE WORKPLACE, INC.					
•				i	DRUG TESTING SERVICES				
					EXPIRES: INDEFINITE				
						J			
CERTIFICATE HOLDER CAN									
302 N Wilson St. Suite 203					HOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE HE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN CCORDANCE WITH THE POLICY PROVISIONS.				

AUTHORIZED REPRESENTATIVE