

**ARLINGTON COUNTY, VIRGINIA**

**AGREEMENT NO. 20-DES-ITB-235-9  
AMENDMENT NUMBER 1**

This Amendment Number 1 is made on 2/16/2022 and amends Agreement Number 20-DES-ITB-235-9 ("Main Agreement") dated April 9, 2021, between W. M. Schlosser Co., Inc. ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the main contract called for under the Main Agreement as follows:

1. **Item Number 8. Payment Terms** is hereby deleted in its entirety and replaced with:

**8. PAYMENT**

The Contractor must submit invoices to the County's Project Officer, who will either approve the invoice or require corrections. The County will pay the Contractor within forty-five (45) days after receipt of an invoice for completed work that is reasonable and allocable to the Contract and that has been performed to the satisfaction of the Project Officer. The number of the County Purchase Order pursuant to which goods or services have been delivered or performed must appear on all invoices.

2. **Item Number 12. Davis-Bacon Prevailing Wage Rates** is hereby changed to:

**12. DAVIS-BACON PREVAILING WAGE RATES**

- a. add an additional Davis-Bacon Wage Determination for Building Construction to the contract; and
- b. replace the reference of Exhibit C to **Revised Exhibit D**.
- c. use the Davis-Bacon Wage Determination for Heavy Construction as the base and allow the Building Construction Wage Determination for those trades not listed in Heavy Construction.

Pursuant to the [Department of Labor \(DOL\), All Agency Memorandum \(AAM\) Number 236](#), when a project has construction items in a different category of construction, contracting agencies should generally apply multiple wage determinations when the cost of the construction exceeds either \$2.5 million or 20% of the total project costs. The pricing schedule for the Pentagon City 2<sup>nd</sup> Elevator Construction Building Construction classification applies to at least \$1,128,667 of the contract value, which satisfies the twenty percent (20%) of the total project cost mentioned above.

3. **Item Number 31. Force Majeure** is hereby deleted in its entirety and replaced with:

**31. FORCE MAJEURE**

Neither party will be held responsible for failure to perform the duties and responsibilities imposed by this Contract if such failure is due to a fire, riot, rebellion, natural disaster, war, act of terrorism or act of God that is beyond the control of the party and that makes performance impossible or illegal, unless otherwise specified in the Contract, provided that the affected party

gives notice to the other party as soon as practicable after the force majeure event, including reasonable detail and the expected duration of the event’s effect on the party.

- 4. **COVID-19 Vaccination Policy For Contractors** is hereby added to the Contract Terms and Conditions.

**62. COVID-19 VACCINATION POLICY FOR CONTRACTORS**

Due to the ongoing COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety, and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. To protect the County’s workforce and the public at large, all employees and subcontractors of the Contractor who are assigned to this Contract, should be fully vaccinated against COVID-19. Any contractor employee or subcontractor who is not fully vaccinated should be following a weekly testing protocol as established by the Contractor, unless exempt pursuant to a valid reasonable accommodation under state or federal law.

- 5. **Exhibit D – Davis-Bacon Wage Determination** is hereby deleted in its entirety and replaced with the attached **Revised Exhibit D – Davis-Bacon Wage Determination**.

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON  
COUNTY, VIRGINIA

W. M. SCHLOSSER CO., INC.

AUTHORIZED DocuSigned by:  
SIGNATURE: Dr. Sharon T. Lewis  
NAME: Dr. Sharon T. Lewis  
TITLE: Purchasing Agent  
DATE: 2/16/2022

AUTHORIZED DocuSigned by:  
SIGNATURE: Andrew Schlosser  
NAME: Andrew Schlosser  
TITLE: President  
DATE: 2/16/2022

**REVISED EXHIBIT - D**  
**Davis Bacon Wage Determination**

**DAVIS-BACON WAGE RATE DETERMINATION**

General Decision Number: VA20200035 09/18/2020

Superseded General Decision Number: VA20190035

State: Virginia

Construction Types: Heavy

Counties: Alexandria\*, Arlington, Clarke, Culpeper,  
Frederick, Fredericksburg\*, Spotsylvania and Winchester\*  
Counties in Virginia.

\*INDEPENDENT CITIES

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number Publication Date

0 01/03/2020

1 02/07/2020

2 02/14/2020

3 05/15/2020

4 06/26/2020

5 07/10/2020

6 09/11/2020

7 09/18/2020

BRVA0001-003 05/03/2020

Rates Fringes

MASON - STONE.....\$ 39.76 18.88

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CARP0177-012 05/01/2017

Rates Fringes

CARPENTER, Includes Form Work....\$ 28.36 11.53

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ELEC0026-023 06/01/2020

ARLINGTON COUNTY, Cities of Alexandria and Fredericksburg  
Rates Fringes

ELECTRICIAN.....\$ 47.35 19.77+a

a. PAID HOLIDAYS: New Year's Day, Inauguration Day, Martin Luther King Jr.'s Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day.

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ELEC0026-024 11/04/2019

CLARKE, CULPEPER, FREDERICK COUNTIES, SPOTSYLVANIA COUNTY  
(Excluding the City of Fredericksburg), City of Winchester  
Rates Fringes

ELECTRICIAN.....\$ 32.02 18.50+a

a. PAID HOLIDAYS: New Year's Day, Inauguration Day, Martin Luther King Jr.'s Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day.

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ENGI0077-019 05/01/2020

Rates Fringes

POWER EQUIPMENT OPERATOR:

35 ton Cranes and Above.....\$ 38.99 10.05+a

Cranes Below 35 tons.....\$ 36.64 10.05+a

Mechanic.....\$ 38.99 10.05+a

Tower and Climbing Cranes...\$ 41.00 10.05+a

Tower Cranes and Cranes

100 tons and Over.....\$ 41.00 10.05+a

a. PAID HOLIDAYS: New Year's Day, Inaugural Day, Decoration Day, Independence Day, Labor Day, Martin Luther King's Birthday, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day.

b. PREMIUM PAY:

Tower crane and cranes 100-ton and over to receive \$1.00 per hour premium.

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LABO0011-010 06/15/2020

Rates Fringes

LABORER: Pipelayer.....\$ 27.77 8.63

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\* PAIN0051-014 06/01/2020

Rates Fringes

GLAZIER

Glazing Contracts \$2

million and under.....\$ 28.02 12.55

Glazing Contracts over \$2

million.....\$ 32.26 12.55  
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PLAS0891-006 02/01/2020

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 28.82 11.68

SUVA2010-036 09/01/2010

Rates Fringes

DIVER TENDER.....\$ 22.53 3.98

DIVER.....\$ 23.73 4.21

IRONWORKER, REINFORCING.....\$ 22.45 11.85

IRONWORKER, STRUCTURAL.....\$ 20.55 8.25

LABORERS

Common or General.....\$ 11.24 1.32

Flagger.....\$ 7.39 0.20

Landscape.....\$ 10.00

POWER EQUIPMENT OPERATOR:

Backhoe.....\$ 18.47 0.75

Bobcat/Skid Loader.....\$ 11.40

Bulldozer.....\$ 17.54

Excavator.....\$ 17.79

Loader.....\$ 18.99 0.75

Trackhoe.....\$ 12.75 1.24

Tugboat.....\$ 19.00

TRUCK DRIVER, Includes All

Dump Trucks.....\$ 12.14 0.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed. With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations.

Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board).

Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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**"END OF GENERAL DECISION"**

General Decision Number: VA20220013 01/07/2022  
Superseded General Decision Number: VA20210013

State: Virginia  
Construction Type: Building  
County: Arlington County in Virginia.  
Includes the independent city of Alexandria\*

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022, Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022, Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number Publication Date  
0 01/07/2022

ASBE0024-006 04/01/2021

Rates Fringes  
ASBESTOS WORKER/HEAT & FROST INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System  
Insulation) .....\$ 39.27 18.67+a

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular workday before and after the paid holiday.

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ASBE0024-009 04/01/2021

	Rates	Fringes
FIRESTOPPER.....	\$ 29.41	8.73+a

Includes the application of materials or devices within or around penetrations and openings in all rated wall or floor assemblies, in order to prevent the passage of fire, smoke or other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between rated wall or floor components, sealing of penetrating items and blank openings.

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular workday before and after the paid holiday.

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 \* BOIL0045-003 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 42.62	24.81

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 BRVA0001-008 05/02/2021

	Rates	Fringes
BRICKLAYER.....	\$ 34.00	12.59

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 BRVA0001-009 05/02/2021

	Rates	Fringes
MASON - STONE.....	\$ 40.81	19.43

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 BRVA0001-011 05/02/2021

	Rates	Fringes
MARBLE FINISHER.....	\$ 25.81	11.55

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 ELEC0026-003 06/07/2021

	Rates	Fringes
ELECTRICIAN (Includes Low Voltage Wiring and Installation of Alarms and Sound and Communication Systems) .....	\$ 49.00	20.26

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 IRON0005-010 06/01/2021

	Rates	Fringes
IRONWORKER.....	\$ 33.90	24.19

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 PAIN0051-034 06/01/2020

	Rates	Fringes
GLAZIER.....	\$ 28.02	12.55

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 PAIN0051-035 06/01/2021

	Rates	Fringes
PAINTER Brush, Roller and Spray.....	\$ 25.50	11.27

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 PAIN0051-036 06/01/2021

Rates	Fringes
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DRYWALL FINISHER/TAPER.....\$ 25.50      11.27

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 PLUM0005-014 08/01/2021

	Rates	Fringes
PLUMBER.....	\$ 45.92	20.35+a

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day.

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 PLUM0602-016 08/01/2021

	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe, Unit and Temperature Controls Installations) .....	\$ 45.39	23.12+a

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day.

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 SFVA0669-006 04/01/2021

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers) .....	\$ 36.95	24.12

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 SHEE0100-004 11/01/2020

	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation) .....	\$ 42.67	21.33+a

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day

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 SUVA2013-025 01/11/2016

	Rates	Fringes
BRICK POINTER/CAULKER/CLEANER....	\$ 19.68	0.00
CARPENTER, Includes Acoustical Ceiling Installation, Drywall Hanging, and Form Work.....	\$ 23.36	5.20
CEMENT MASON/CONCRETE FINISHER...	\$ 21.94	3.36
FLOOR LAYER: SOFT FLOORS.....	\$ 18.75	0.00
IRONWORKER, REINFORCING.....	\$ 27.46	8.71
LABORER: Common or General, including brick mason tending and cement mason tending.....	\$ 15.55	2.44
LABORER: Pipelayer.....	\$ 16.81	4.26
OPERATOR:		
Backhoe/Excavator/Trackhoe.....	\$ 23.50	4.50
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 18.95	4.03
OPERATOR: Bulldozer.....	\$ 21.99	4.98
OPERATOR: Crane.....	\$ 30.45	4.14
OPERATOR: Forklift.....	\$ 21.56	7.57
OPERATOR: Loader.....	\$ 22.26	3.57
OPERATOR: Roller.....	\$ 16.25	4.88
ROOFER.....	\$ 15.83	3.06
TILE FINISHER.....	\$ 23.40	0.00
TILE SETTER.....	\$ 27.80	10.25
TRUCK DRIVER: Dump Truck.....	\$ 19.22	2.58

WATERPROOFER.....\$ 21.75      1.57  
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four-letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union, which prevailed in the survey for this classification, which in this example would be Plumbers 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in

producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Division National Office Branch of Wage Surveys. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

- 3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

- 4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"