

ARLINGTON COUNTY, VIRGINIA

**AGREEMENT NO. 17-348-RFP-3
AMENDMENT NUMBER 4**

This Amendment Number 4 is made on 2/16/2022 by the County and amends Agreement Number 17-348-RFP-3 ("Main Agreement") dated March 18, 2019, between **Greeley and Hansen, LLC** ("Contractor") and the **County Board of Arlington County, Virginia** ("County").

The County and the Contractor agree to amend the Main Agreement as follows:

1. In accordance with Clause 4. **CONTRACT TERM**, the County hereby renews the contract for the period of March 1, 2022 to February 28, 2023. This is the Forth (4) year of a possible Five (5) year contract.
2. In accordance with Clause 6. **CONTRACT PRICE ADJUSTMENTS**, the Fixed Hourly Rates are increased by 6.8% per the U.S. Department of Labor Consumer Price Index, All Items, Unadjusted, Urban Areas (CPI-U) for the 12 months of statistics ending November 2021. **Such increase will commence on March 1, 2022.**
3. REPLACE Exhibit B: Contract Pricing in its entirety with the attached Exhibit B: Contract Pricing, which is incorporated into and made a part of this Agreement.
4. ADD Clause 56. **COVID-19 VACCINATION POLICY FOR CONTRACTORS**, which is incorporated into and made part of this Amendment as follows:
56. COVID-19 VACCINATION POLICY FOR CONTRACTORS
Due to the ongoing COVID-19 pandemic, the County has taken various steps to protect the welfare, health, safety, and comfort of the workforce and public at large. As part of these steps, the County has implemented various requirements with respect to health and safety including policies with respect to social distancing, the use of face-coverings and vaccine mandates. To protect the County's workforce and the public at large, all employees and subcontractors of the Contractor who are assigned to this Contract, must be fully vaccinated against COVID-19. Any contractor employee or subcontractor who is not fully vaccinated should be following a weekly testing protocol as established by the Contractor unless exempt pursuant to a valid reasonable accommodation under state or federal law.
5. ADD Clause 57. **SEXUAL HARASSMENT POLICY**, which is incorporated into and made part of this Amendment as follows:
57. * SEXUAL HARASSMENT POLICY
If the Contractor employs more than five employees, the Contractor shall (i) provide annual training on the Contractor's sexual harassment policy to all supervisors and employees providing services in the Commonwealth, except such supervisors or employees that are required to complete sexual harassment training provided by the Department of Human Resource Management, and (ii) post the Contractor's sexual harassment policy in (a) a conspicuous public place in each building located in the Commonwealth that the Contractor owns or leases for business purposes and (b) the Contractor's employee handbook.

- 6. DELETE Clause 30. **FORCE MAJEURE** in its entirety and replace with the following:
 30. **FORCE MAJEURE**

Neither party will be held responsible for failure to perform the duties and responsibilities imposed by this Contract if such failure is due to a fire, riot, rebellion, natural disaster, war, act of terrorism or act of God that is beyond the control of the party and that makes performance impossible or illegal, unless otherwise specified in the Contract, provided that the affected party gives notice to the other party as soon as practicable after the force majeure event, including reasonable detail and the expected duration of the event's effect on the party.

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON
 COUNTY, VIRGINIA

GREELEY AND HANSEN, LLC

AUTHORIZED: DocuSigned by:
 SIGNATURE: Dr. Sharon T. Lewis
89B86B1AD301462...
 NAME: Dr. Sharon T. Lewis
 TITLE: Purchasing Agent
 DATE: 2/16/2022

AUTHORIZED: DocuSigned by:
 SIGNATURE: John F Cassidy
C8196042032F49D...
 NAME: John F Cassidy
 TITLE: Member
 DATE: 2/16/2022

Greeley and Hansen
Agreement No. 17-348, WPCB On-Call Engineering Services

EXHIBIT B: FEE SCHEDULE

1/21/2022

2022 CPI-U Adjustment (November 2021): 6.8%

Table 1: Rate Schedule for Key Personnel

Proposed Role	Greeley and Hansen Labor Category	Fully-Burdened Rate
Project Manager	Project Manager	\$264.00
Principal/ Technical Advisor	Principal	\$326.00
Task Manager/ Specification Writer	Staff Engineer IV	\$258.00
Task Manager	Staff Engineer IV	\$239.00
Task Manager	Staff Engineer IV	\$249.00
Task Manager	Staff Engineer III	\$199.00
Task Manager	Staff Engineer III	\$215.00
Technical Advisor	Principal	\$326.00
Technical Advisor	Process Engineer IV	\$324.00
Mechanical Engineer/ Plumbing Engineer/ Fire Protection Engineer	Principal Mechanical Engineer	\$326.00
Treatment Process Mechanical Engineer	Treatment Process Mech. Eng. II	\$179.00
WWT Operator/ Commissioning Tech.	Wastewater Treatment Operator	\$185.00
Electrical Engineer	Electrical Engineer III	\$180.00
I&C Engineer	I&C Engineer IV	\$256.00
Architect	Architect III	\$210.00
Civil Engineer	Staff Engineer III	\$218.00

Greeley and Hansen
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Table 2: Rate Schedule for Support Personnel

Greeley and Hansen Labor Category	Range of Fully-Burdened Rates		
	Low	High	Average
Project Manager	\$258.00	\$270.00	\$263.00
Principal	\$326.00	\$326.00	\$326.00
Principal Mechanical Engineer	\$326.00	\$326.00	\$326.00
Mechanical Engineer II	\$166.00	\$189.00	\$177.00
Mechanical Engineer I	\$123.00	\$145.00	\$134.00
Treatment Process Mech. Eng. II	\$166.00	\$189.00	\$177.00
Treatment Process Mech. Eng. I	\$123.00	\$145.00	\$134.00
Wastewater Treatment Operator	\$183.00	\$205.00	\$194.00
Electrical Engineer IV	\$210.00	\$231.00	\$221.00
Electrical Engineer III	\$161.00	\$183.00	\$171.00
Electrical Engineer II	\$139.00	\$161.00	\$150.00
I&C Engineer IV	\$247.00	\$258.00	\$253.00
I&C Engineer III	\$194.00	\$237.00	\$215.00
I&C Engineer I	\$118.00	\$139.00	\$129.00
Civil Engineer III	\$199.00	\$221.00	\$210.00
Civil Engineer II	\$155.00	\$177.00	\$166.00
Civil Engineer I	\$97.00	\$118.00	\$107.00
Architect III	\$194.00	\$215.00	\$205.00
Architect I	\$91.00	\$134.00	\$113.00
Plumbing Engineer II	\$166.00	\$189.00	\$177.00
Plumbing Engineer I	\$123.00	\$145.00	\$134.00
Specification Writer III	\$199.00	\$221.00	\$210.00
Specification Writer II	\$155.00	\$177.00	\$166.00
Specification Writer I	\$97.00	\$118.00	\$107.00
Cost Estimator	\$177.00	\$189.00	\$183.00
CADD Operator	\$97.00	\$118.00	\$107.00
Commissioning Technician	\$183.00	\$205.00	\$194.00
Fire Protection Engineer II	\$166.00	\$189.00	\$177.00
Fire Protection Engineer I	\$123.00	\$145.00	\$134.00
Staff Engineer IV	\$237.00	\$258.00	\$247.00
Staff Engineer III	\$199.00	\$221.00	\$210.00
Staff Engineer II	\$155.00	\$177.00	\$166.00
Staff Engineer I	\$97.00	\$118.00	\$107.00
Senior Clerical Support	\$107.00	\$129.00	\$118.00
Clerical Support	\$80.00	\$102.00	\$91.00
Process Engineer IV	\$296.00	\$328.00	\$312.00
Process Engineer III	\$215.00	\$258.00	\$237.00
Process Engineer II	\$145.00	\$189.00	\$166.00
Process Engineer I	\$123.00	\$145.00	\$134.00
Field Technician IV	\$183.00	\$205.00	\$194.00
Field Technician III	\$161.00	\$171.00	\$166.00